

**VIETNAM STEEL
CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: /BB-VNS

Hanoi, April 28, 2026

DRAFT

**MINUTUES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION**

Today, at 8:00 a.m. on April 28, 2026 at the 8th Floor Hall, Head of Vietnam Steel Corporation, No. 91 Lang Ha, Dong Da District, Hanoi City:

Company name : Vietnam Steel Corporation

Business Registration Certificate : No. 0100100047 first issued by the Department of Planning and Investment in Hanoi on February 5, 1996, and the 13th amendment was registered on September 29, 2024.

Head office : No. 91 Lang Ha, Dong Da, Hanoi

The 2026 Annual General Meeting of Shareholders (AGM) was held in the form of an in-person meeting.

I. OPENING OF THE GENERAL MEETING.

1.1. Opening of the General Meeting.

The General Meeting listened to Mr. Pham Cong Dung - Chief of Office of Vietnam Steel Corporation on behalf of the Organizing Committee read the statement of reasons and introduced the delegates.

1.2. General Meeting participants:

- Shareholders of Vietnam Steel Corporation whose names are on the list of shareholders closed on March - Representative of the State Capital Investment and Business Corporation

Mr.

Mr.

Together with representatives from the leadership of the departments of the State Capital Investment and Business Corporation.

- Representative of the auditing firm: Mr.- Deputy General Director of AASC Auditing Firm Co., Ltd.

- Representative of Vietnam Steel Corporation:

+ Mr. Le Song Lai: Chairman of the Board of Directors of the Corporation.

+ Mr. Nghiem Xuan Da: Member of the Board of Directors, General Director of the Corporation.

+ Mr. Nguyen Dinh Phuc: Vice Chairman of the Board of Directors of the Corporation .

Together with the members of the Board of Directors, the General Management Board, the Board of Supervisors, the Internal Audit Board, the leaders of the specialized departments of the Corporation; the representatives of the Corporation at its subsidiaries and affiliated companies; the Trade Union and the Youth Union of the Corporation.

1.3. Mr. Pham Cong Dung - Chief of Office of the Corporation introduces the Voter Eligibility Verification Committee:

- Mr. Hoang Ngoc Chien, Head of the Legal Department - Head of the Department

- Ms. Mai Thuy Linh, Deputy Chief of Office - Deputy Head of Department

- Ms. Cu Thi Thuy Linh, Deputy Head of the Market Planning Department - Member

- Mr. Nguyen Minh Giap, Specialist in the Legal Affairs Department - Member

- Ms. Nguyen Thi Thuy Van, Office Specialist - Member

- Mr. Nguyen Dinh Giao Long, Specialist in the IT Department - Member

- Ms. Vu Van Huyen - Human Resources Specialist - Member

- Mr. Pham Huy Phuc - Specialist in the Legal Affairs Department - Member

2. Report on the results of voter eligibility verification and instructions on principles and voting rules at the General Meeting

2.1. The General Meeting listened to Mr. Phung Vu Anh - Head of the Voter Eligibility Verification Committee present the Minutes of the voter eligibility verification **up to ... hours ... minutes** on April 28, 2026 as follows:

- The total number of voting shares is: **678,000,000** shares.

- Shareholders invited to attend the General Meeting include: All shareholders identified according to the shareholder list as of March 30, 2026.

- Total number of delegates attending: shareholders and authorized representatives of shareholders, owning and representing a total of Voting shares , representing % Total number of voting shares of the Corporation.

According to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and Clause 1, Article 19 of the current Charter of the Corporation, the General

Meeting of Shareholders is conducted when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares. Therefore, the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation meets the conditions to be conducted legally.

II. ELECTION OF GENERAL MEETING CHAIRMAN, SECRETARIAT, ELECTION AND VOTE COUNTING COMMITTEE

The General Meeting listened to Mr. Pham Cong Dung - Chief of Office of the Corporation introduced the Chairman and elected the Presidium:

1. The Presidium of the General Meeting includes:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Corporation's Charter, Mr. Le Song Lai - Chairman of the BOD of the Corporation is the Chairman of the General Meeting.

- The Chairman of the General Meeting proposed additional members of the Presidium including:

- + Mr. Nghiem Xuan Da, Member of BOD, General Director of Corporation

- + Mr. Nguyen Dinh Phuc, Vice Chairman of the BOD of the Corporation

The General Meeting voted to approve the composition of the Presidium with 100% of voting shares attending the meeting approved.

2. Appointment of the General Meeting Secretariat:

The General Assembly heard Mr. Pham Cong Dung - Chief of the General Corporation's Office - introduce the General Assembly Secretariat, which includes the following individuals:

- Ms. Nguyen Thi Chau, Deputy Head of the Finance and Accounting Department.

- Mr. Luong Dinh Tuyen, Deputy Head of the Organization and Personnel Department.

3. The Vote Counting Committee includes:

The General Meeting heard Mr. Pham Cong Dung - Chief of the General Corporation's Office - introduce the Vote Counting Committee, consisting of the following individuals:

- Mr. Hoang Ngoc Chien, Head of the Legal Department

- Team Leader

- Mr. Dang Minh Duc, Deputy Head of Office
Team Leader

- Deputy

- Ms. Ly Thi Hong Hanh, Deputy Head of Internal Audit Department - Member
- Ms. Nguyen Thi Mai Khanh, Deputy Head of the Human Resources and Organization Department - Member
- Mr. Pham Xuan Thuan, Office Specialist - Team Member
- Ms. Nguyen Thi Huyen, Specialist in the Finance and Accounting Department - Team Member

The General Meeting voted to approve the composition of the Vote Counting Committee with 100% of voting shares attending the meeting approved.

4. Approval of the General Meeting Agenda

The General Meeting listened to Mr. Nguyen Dinh Phuc, Vice Chairman of the BOD of the Corporation, present the General Meeting Agenda.

The General Meeting voted to approve the General Meeting Agenda with 100% of voting shares attending the meeting approved.

(the General Meeting Agenda is attached)

5. Approval of the General Meeting's Organization Regulations

The General Meeting listened to Mr. Nguyen Dinh Phuc, Vice Chairman of the BOD of the Corporation, present the Regulations for organizing the General Meeting.

The General Meeting voted to approve the Organization Regulations of the General Meeting with 100% of voting shares attending the meeting approved.

(The Rules of Operation are attached).

III. CONTENT OF THE GENERAL MEETING

. The General Meeting heard a presentation from Mr. Nguyen Dinh Phuc, Vice Chairman of the Board of Directors of the Corporation:

- Report of the Board of Directors of Vietnam Steel Corporation at the Annual General Meeting of Shareholders in 2026 (*Report No./BC-VNS dated .../.../2026 of the Board of Directors of the Corporation is attached*).

2. The General Meeting heard a presentation from Mr. Tran Tuan Dung, Head of the Board of Supervisors of the Corporation:

- Report of the Board of Supervisors of Vietnam Steel Corporation at the Annual General Meeting of Shareholders 2026 (*Report No. /BC-VNS dated .../.../2026 of the Board of Supervisors of the Corporation is attached*).

- Proposal regarding the selection of an auditing firm for the 2026 financial statements of Vietnam Steel Corporation. *(Attached is Report No.TTr-VNS dated .../.../2026 from the Board of Directors of the Corporation).*

3. The General Meeting heard a presentation from Mr. Nguyen Viet Liem - Chief Accountant of the Corporation:

- Audited separate and consolidated financial statements for 2025, and profit distribution plan and fund allocation plan of Vietnam Steel Corporation. *(Attached is Report No. ...TTr-VNS dated .../.../2026 from the Board of Directors of the Corporation).*

4. The General Assembly heard a presentation from Mr. Nghiem Xuan Da - General Director of the Corporation:

- Report on the Business Production Plan for 2026 *(Includes Report No.TTr-VNS dated .../.../2026 from the Board of Directors of the Corporation)*

5. The General Meeting heard a presentation from Mr. Pham Cong Thao, Deputy General Director of the Corporation:

- Report on salaries and remuneration for 2025 and remuneration plan for 2026 of the Board of Directors and Board of Supervisors of Vietnam Steel Corporation *(Includes Report No.TTr-VNS dated/.../2026 of the Board of Directors of the Corporation).*

- Board of Directors' proposal regarding the election of members of the General Corporation's Board of Directors for the term 2026 - 2031. *(Attached is Proposal No.TTr-VNS dated .../.../2026 from the General Corporation's Board of Directors).*

- Board of Directors' proposal regarding the election of members of the Board of Supervisors of the Corporation, term 2026 - 2031. *(Attached is Proposal No.TTr-VNS dated .../.../2026 from the Corporation's Board of Directors).*

6. The General Meeting heard a presentation from Mr. Le Song Lai - Chairman of the Board of Directors of the Corporation:

- Regulations on the election of members of the Board of Directors and members of the Board of Supervisors of Vietnam Steel Corporation for the term 2026 - 2031.

IV. SHAREHOLDERS' DISCUSSION

.....

V. VOTING RESULTS FOR THE APPROVAL OF THE AGENDA

The General Meeting listened to Mr. Hoang Ngoc Chien - Head of the Legal Affairs Committee - Head of the Vote Counting Team, present the Minutes of the vote counting for the reports and proposals presented at the General Meeting.

- Total number of voting shares issued: ... votes, representing voting shares, accounting for 100% of the voting shares participating in the General Meeting.

- Total number of voting shares collected: votes, representing 642,113,286 voting shares, accounting for 100% of the voting shares participating in the General Meeting.

- Total number of votes not collected: votes, representing voting shares, accounting for% of voting shares attending the General Meeting;

The specific results are as follows:

1. Approval of Report No.dated ..., from the Board of Directors of the Corporation at the 2026 Annual General Meeting, with Approval rate of shares, representing ... % of the voting shares attending the meeting.

2. Approval of Report No./BC-VNS dated April ..., 2026, from the Board of Supervisors of the Corporation at the 2026 Annual General Meeting, with Approval rate of shares, representing ... % of the voting shares attending the meeting.

3. Approval of the Proposal No.//TTr-VNS dated ...//2026 of the Board of Supervisors of the Corporation regarding the selection of an auditing firm for the 2026 financial statements, with a voting percentage of shares, representing ... % of the voting shares attending the meeting.

4. Approval of the Proposal No.//TTr-VNS dated ...//2026 of the Board of Directors of Vietnam Steel Corporation regarding the audited financial statements for the fiscal year 2025 of Vietnam Steel Corporation and the profit distribution plan and fund allocation, with an approval rate of shares, representing% of the voting shares attending the meeting.

5. Approval of the Proposal No.//TTr-VNS dated ...//2026 of the Board of Directors of Vietnam Steel Corporation on the 2026 production and business plan of Vietnam Steel Corporation, with an approval rate of shares, representing ... % of the voting shares attending the meeting.

6. Approval of Report No.//TTr-VNS dated ...//2026 of the Board of Directors of Vietnam Steel Corporation on salaries and remuneration for 2025 and the plan for 2026 of the Board of Directors and the Board of Supervisors of Vietnam Steel Corporation, with an approval rate of shares, representing% of the voting shares attending the meeting.

7. Approval of the Proposal No.//TTr-VNS dated ...//2026 of the Board of Directors of Vietnam Steel Corporation regarding the amendment of the

Charter of Vietnam Steel Corporation, with an approval rate of shares, representing% of the voting shares attending the meeting.

8. Approval of the Proposal No. /TTr-VNS dated .../.../2026 of the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Internal Regulations on the governance of Vietnam Steel Corporation, with a voting rate of shares, representing% of the voting shares attending the meeting.

9. Approval of the Proposal No. /TTr-VNS dated .../.../2026 of the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Vietnam Steel Corporation, with a voting percentage of shares, representing% of the voting shares attending the meeting.

10. Approval of the Regulations on the Election of Members of the Board of Directors and the Board of Supervisors of Vietnam Steel Corporation for the term 2026- 2031: The General Meeting voted to approve the Regulations on the Organization of the General Meeting with a voting rate of% of the voting shares present at the meeting.

11. Approval of the Proposal No. /TTr-VNS dated/..../2026 of the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Board of Directors of Vietnam Steel Corporation, term 2026 - 2031, with an approval rate of shares, representing% of the voting shares attending the meeting.

12. Approval of the Proposal No. /TTr-VNS dated/..../2026 of the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Board of Supervisors of Vietnam Steel Corporation, term 2026 - 2031, with an approval rate of shares, representing% of the voting shares attending the meeting.

VI. RESULTS OF ELECTION OF MEMBERS OF THE BOD OF THE CORPORATION FOR THE TERM 2021-2026

The Meeting listened to Mr. Hoang Ngoc Chien – Head of the Legal Department and Head of the Vote Counting Committee – presenting the Vote Counting Minutes for the voting on the reports and Proposals at the Meeting..

- Total number of voting shares issued: votes, representing voting shares, accounting for 100% of the voting shares attending the meeting.

- Total number of valid votes collected: votes, representing voting shares, accounting for% of the voting shares attending the meeting.

- Total number of invalid votes collected: 0 votes, representing 0 voting shares, accounting for% of the voting shares attending the meeting.

The specific results are as follows:

+ Election of Members of the BOD of Vietnam Steel Corporation for the the term 2026 - 2031:

No.	Full name	Total number of votes	Achieved rate*
1%
2%
3%
4%
5%

+ Election of Members of the BOS of Vietnam Steel Corporation for the the term 2026 - 2031:

No.	Full name	Total number of votes	Achieved rate*
1%
2%
3%
4%
5%

Pursuant to the provisions of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Charter of organization and operation of Vietnam

Steel Corporation, the list of members elected to the Board of Directors and Board of Supervisors of Vietnam Steel Corporation for the term 2026 - 2031 is as follows:

BOD member:

No.	Full name
1
2
3
4
5

Members of the Board of Supervisors:

No.	Full name
1
2
3
4
5

VII. APPROVAL OF THE MEETING MINUTES AND RESOLUTIONS

- Mr. Luong Dinh Tuyen, on behalf of the Secretariat, read the draft minutes of the Congress.

The General Meeting of Shareholders unanimously approved the entire draft Minutes of the Meeting with a voting ratio of ...% of the voting shares present at the meeting.

- Ms. Nguyen Thi Chau, on behalf of the Secretariat, read the draft Resolution of the Congress.

The General Meeting of Shareholders unanimously approved the draft Resolution of the General Meeting with a voting rate of% of the voting shares present at the meeting.

- The General Meeting unanimously approved the full text of the Minutes and Resolutions of the General Meeting, which will be sent to shareholders by posting them on the Corporation's website (www.vnsteel.vn).

4. Mr. Le Song Lai, the Chairman, on behalf of the Presidium, declared the General Shareholders' Meeting closed.

The minutes were recorded at 11:15 AM on April 28, 2026. The General Shareholders' Meeting of Vietnam Steel Corporation ended at 11:35 AM on the same day.

CHAIRMAN

SECRETARY

Le Song Lai

Nguyen Thi Chau