

No.: **412** /TB-VNS

Hanoi, 6 April 2026

ANNOUNCEMENT

Regarding the organization of the 2026 Annual General Meeting of Shareholders
Vietnam Steel Corporation

- To:**
- **The State Securities Commission**
 - **The Hanoi Stock Exchange**
 - **Shareholders of Vietnam Steel Corporation**

The Board of Directors (BOD) of Vietnam Steel Corporation announces the convening of the 2026 Annual General Meeting of Shareholders (AGM) as follows:

- **Time: April 28, 2026 (Tuesday).**
- **Reception time:** from 7:30 to 11:30.
- **Venue:** Head office of Vietnam Steel Corporation, No. 91 Lang Ha, Dong Da, Hanoi.
- **Eligibility to attend:** All shareholders of Vietnam Steel Corporation whose names are on the list closing on **March 30, 2026.**

- Agenda at the AGM:

1. Approval of the Report of the Board of Directors of Vietnam Steel Corporation at the 2026 Annual General Meeting of Shareholders;

2. Approval of the Report of the Board of Supervisors of Vietnam Steel Corporation at the 2026 Annual General Meeting of Shareholders;

3. Approval of the Board of Directors' Proposals:

- Proposal on the approval of the separate financial statements and consolidated financial statements for the fiscal year 2025 of Vietnam Steel Corporation, which have been audited, and the plan for profit distribution and appropriation to funds.

- Proposal on the approval of the production and business plan, and investment plan for 2026 of Vietnam Steel Corporation.

- Proposal on the selection of the auditing firm for the 2026 financial statements of Vietnam Steel Corporation.

- Proposal on the finalization of the salary and remuneration fund for managers in 2025, and the salary and remuneration plan for 2026 of the Board of Directors and the Board of Supervisors of Vietnam Steel Corporation.

- Proposal on the amendment of the Charter of Vietnam Steel Corporation.

- Proposal on the amendment and supplementation of the Internal Regulations on Corporate Governance of Vietnam Steel Corporation.

- Proposal on the amendment and supplementation of the Regulations on the Operation of the Board of Directors of Vietnam Steel Corporation.

- Proposal on the election of Members of the Board of Directors of Vietnam Steel Corporation for the 2026–2031 term.

- Proposal on the election of Members of the Board of Supervisors of Vietnam Steel Corporation for the 2026–2031 term.

4. Other contents (if any)

- The Organizing Committee of the AGM respectfully requests that shareholders authorize other shareholders to attend the AGM or submit voting ballots (voting form is announced on www.vnsteel.vn) to the Organizing Committee of the AGM at least 01 day before the AGM.

- Shareholders are requested to confirm their attendance using the form attached to the meeting invitation or send a letter, phone, or fax to the Corporation as instructed below. In case they are unable to attend the AGM in person, shareholders may authorize another qualified organization/individual to attend the meeting on their behalf (*according to the attached form*).

- AGM documents are published on the website: **[http:// www.vnsteel.vn](http://www.vnsteel.vn) from April 6, 2026.**

- For any questions, shareholders please contact:

+ Mr. Dang Minh Duc – Deputy Chief of Office, Secretary to the Chairman of the Board of Directors, Email: ducdm@vnsteel.vn; Phone: 0988458559

+ Mr. Pham Xuan Thuan – Office Specialist, Email: thuanpx@vnsteel.vn; Phone: 0916555485.

+ Fax: 024.3856 1815

This announcement serves as the Invitation letter to attend the 2026 AGM in case the Shareholder has not received the Invitation letter.

Sincerely announce!

Recipient:

- As above;
- Shareholders of Vietnam Steel Corporation;
- BOD of VNS
- General Director and Deputy General Directors of the Corporation;
- Board of Supervisors, Internal Audit Department;
- Functional departments and Office;
- Corporate Secretary; Assistant to the General Director;
- To be published on the Corporation's website;
- Saved: Administration Office, Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Le Song Lai

No.: **413** /GM-VNS

Hanoi, 6 April 2026

INVITATION LETTER

**Re: Attendance at the 2026 Annual General Meeting of Shareholders
Vietnam Steel Corporation**

We respectfully invite

Shareholders:

Address:

Citizen identity card/ ID card /Business registration number:

Date of issue Place of issue:

Number of shares owned:

To attend the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Steel Corporation.

1. Time: 8 a.m., April 28, 2026

2. Venue: Head office of Vietnam Steel Corporation, No. 91 Lang Ha, Dong Da, Hanoi

Shareholders please confirm attendance according to the attached form or send a letter, phone, fax to the address:

- Mr. Dang Minh Duc – Deputy Chief of Office, Secretary to the Chairman of the Board of Directors, Email: ducdm@vnsteel.vn
- Mr. Pham Xuan Thuan – Office Specialist, Email: thuanpx@vnsteel.vn
- Phone: 04.3856 1771; Mobile: 0916555485/ 0988458559;
- Fax: 04. 3856 1815

- The AGM documents are published on the website: <http://www.vnsteel.vn> from **April 6, 2026**. Shareholders are kindly requested to review and download the AGM documents from the website.

In case you are unable to attend, you can authorize another qualified individual/organization to attend the meeting on your behalf (*according to the attached form*).

**ON BEHALF OF THE BOARD
OF DIRECTORS CHAIRMAN**

Le Song Lai

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., *date month year 2026*

CONFIRMATION LETTER

**Attendance at the 2026 Annual General Meeting of Shareholders
of Vietnam Steel Corporation**

To: Vietnam Steel Corporation

Shareholders:

Citizen identity card/ ID card /Business registration number:

Date of issue Place of issue:

Address:

Phone:

Number of shares owned:

*I hereby confirm my attendance at the 2026 Annual General Meeting of Shareholders
of Vietnam Steel Corporation on April 28, 2026 at the Head Office of Vietnam Steel
Corporation, No. 91 Lang Ha, Dong Da, Hanoi*

Sincerely thanks!

SHAREHOLDERS
(Sign and full name)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., *date month year 2026*

AUTHORIZATION LETTER

**Attendance at the 2026 Annual General Meeting of Shareholders
of Vietnam Steel Corporation**

1. AUTHORIZING PERSON

Name of individual/organization:

Citizen identity card/ ID card /Business registration number:

Date of issue: Place of issue:

Permanent address/Head office:

Currently owning the number of shares of Vietnam Steel Corporation:
.....shares (par value of 10,000 VND/share).

2. AUTHORIZED PERSON

Name of individual/organization:

Citizen identity card/ ID card /Business registration number:

Date of issue: Place of issue:

3. AUTHORIZATION CONTENT

- Attend the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Steel Corporation on April 28, 2026.

- Exercise the right to speak and vote on all matters at the AGM with
..... shares that I/we own in accordance with the provisions of law.

4. AUTHORIZATION TERM

This authorization is only valid during the 2026 AGM of Vietnam Steel Corporation.

5. RESPONSIBILITIES OF THE AUTHORIZED PERSON

Do not re-authorize a third party to perform the tasks stated in this Authorization Letter

AUTHORIZED PERSON
(Sign and full name)

AUTHORIZING PERSON
(Sign and full name)