
**INVITATION TO A MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Dear Shareholders of Can Tho Port Joint Stock Company

Based on the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and the Law amending and supplementing a number of articles of the Law on Enterprises, effective July 1, 2025.

Based on the Securities Law passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Based on the current Charter of Organization and Operation of Can Tho Port Joint Stock Company;

The Board of Directors of Can Tho Port Joint Stock Company respectfully invites the Company's shareholders to attend the Annual General Meeting of Shareholders 2026 , with the following agenda :

1. Time: **08:00 - 11:00, April 24 , 2026 .**

2. Location: Meeting hall of Can Tho Port Joint Stock Company, No. 2 Phu Thang area, Hung Phu ward, Can Tho city.

3. Content : As per the attached program.

(Details of the General Meeting documents will be posted on the website <http://www.canthoport.com.vn> under the shareholder relations section. Shareholders are invited to refer to them.)

To ensure the smooth organization of the General Meeting, we kindly request that shareholders confirm their attendance in writing by sending it to : Can Tho Port Joint Stock Company, No. 02 Phu Thang Area, Hung Phu Ward , Can Tho City; or via Email: dutt@canthoport.com.vn ; telephone : +8493 9967934 (Mr. Tran Tan Du) must arrive before 4:00 PM on April 14 , 2026 .

Shareholders who cannot attend in person may authorize another person to attend the General Meeting on their behalf using the Company 's authorization form and send it to the Company (at least 4 days before the meeting).

We cordially invite you !

Can Tho , April 1 , 2026

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Trung

SHAREHOLDER'S CONFIRMATION SECTION

Shareholder's Name: ID Card/Citizen Identification Number/Business
Registration Number:

tel:.....

1. I ☐ agree to attend.

2. I ☐ authorize Mr./Ms. ID Card/Business Registration Number:

Tel: is authorized to represent me and vote at the General Assembly.

Authorized recipient

Attendee or proxy

If you agree, mark an x in the square box. ☐

Note: Shareholders attending the event must bring their ID card/citizen identification card.

Can Tho, April 24 , 2026

**AGENDA FOR THE 2026 ANNUAL SHAREHOLDER MEETING
CAN THO PORT JOINT STOCK COMPANY**

Time: *08:00 on April 24 , 2026*

Location: *Can Tho Port Joint Stock Company Auditorium*

Time	Content	Note
08:00-08:30	- Welcoming delegates and shareholders	
	- Verify shareholder eligibility and distribute meeting documents to shareholders.	
08:30-08:50	* Opening ceremony	
	- Opening remarks, statement of purpose, introduction of delegates and shareholders	
	- Report on the results of verifying the eligibility of shareholders to attend the General Meeting	
	- Voting to approve by the Presidium	
	- Introducing the Secretariat	
	- Voting through the Secretariat	
08:50-10:50	- The chairman introduces the agenda, and the congress votes to approve the Congress Program and the Congress Organization Regulations.	
	* Present the agenda items:	
	1. Report of the Board of Directors on the results of operations in 2025 and the direction and plan of operations for 2026;	
	2. Report on business and investment results for 2025 ;	
	3. Submission for approval of the 2026 business and investment plan;	
	4. Report of the Supervisory Board on the assessment of the financial statements, business results and operational results of the Board of Directors and the General Director of Can Tho Port Joint Stock Company in 2025 ;	
	5. Self-assessment report on the performance of duties by members of the Supervisory Board and the Supervisory Board in 2025 , and the activity plan for 2026;	
	6. Proposal for the selection of an independent auditing firm to audit the financial statements for the year 2026 ;	
	7. The audited financial report for 2025 of Can Tho Port ;	
	8. Proposal for profit distribution and fund allocation for 2025 ; dividend payment plan for 2026 ;	

Time	Content	Note
	9. Proposal for the approval of salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and the salary and remuneration plan for 2026 ;	
	10. Proposal requesting the General Meeting of Shareholders to authorize the Board of Directors to temporarily assign the production, business, and investment plan from January 1st of the planning year until the date of the General Meeting of Shareholders.	
	11. Report on changes to the business lines and amendments to the Articles of Association of Can Tho Port Joint Stock Company; personnel matters for the Board of Directors and Supervisory Board (if any).	
	Break	
	- The congress discussed and voted on the contents presented.	
	- Present the minutes and draft resolution of the 2026 Annual General Meeting of Shareholders .	
	- Voting to approve the minutes and draft resolution of the 2026 Annual General Meeting of Shareholders.	
10:50 AM - 11:00 AM	* Closing of the congress	

**AUTHORIZATION FORM FOR ATTENDANCE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CAN THO PORT JOINT STOCK COMPANY**

To: The Organizing Committee of the Company's General Shareholders' Meeting

My name is:.....

Date of birth:at

ID/Passport number:Date of issue:Place of issue:

Address:.....

Phone number:

As the owner (or representative of the Organization.....) of the shares of Can Tho Port Joint Stock Company.

By this power of attorney, I authorize:

Grandparents:

Date of birth:at

ID Card/Citizen Identification Number/Business Registration Number:

.....Date of Issue: Place of Issue:

Address:.....

Phone number:

I am authorized to represent you at the Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company and to vote on all matters at the meeting corresponding to the number of shares I own.

This power of attorney is only valid for attending the 2026 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company. The authorized party may only perform tasks within the scope of the authorization and may not delegate these tasks to a third party.

AUTHORIZED PERSON

(Signature and full name)

Date month year 2026

SHAREHOLDERS

(Signature and full name)

Note :

- If the shareholder is an organization, the signature of the legal representative and the organization's seal must be affixed.

- When attending the meeting, shareholders are requested to bring their original National Identity Card/Citizen ID Card/Passport and this power of attorney (original, with complete information and signature as required) to register as delegates.

Can Tho, April 24 , 2026

**ORGANIZATIONAL REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CAN THO PORT JOINT STOCK COMPANY**

**CHAPTER I
GENERAL REGULATIONS**

Article 1: Scope of application

This regulation specifies the conditions for organizing the Congress, the rights and obligations of the parties participating in the Congress, and the procedures for conducting the Congress.

Article 2. Scope of Application

Shareholders and participants in the Company's 2026 Annual General Meeting are responsible for complying with the provisions of this Regulation.

Article 3. Validity

These regulations apply to the organization of the 2026 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company (hereinafter referred to as "the Company").

**CHAPTER II
CONDITIONS FOR HOLDING THE CONFERENCE**

Article 4. Conditions for holding the Congress

The General Shareholders' Meeting is conducted when the number of shareholders in attendance represents at least 51% of the voting shares according to the shareholder list of the Company as finalized by the Vietnam Securities Depository and Clearing Corporation.

**CHAPTER III
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE**

Article 5. Conditions for attending the Congress

All shareholders owning shares of the Company according to the shareholder list provided by the Vietnam Securities Depository and Clearing Corporation. Checkpoints or authorized persons who are valid attendees.

Article 6. Regulations on authorization

6.1 The authorization of a representative to attend the General Meeting of Shareholders must be in writing using the Company's form and must be signed as prescribed below:

a. If the shareholder is an individual and authorizes someone else, the authorization document must include:

When the authorized party is an individual: The authorization document must be signed by both the authorizing shareholder and the authorized individual;

When the authorized party is an organization: The authorization document must bear the signature of the authorizing shareholder and the signature of the legal representative, and be stamped with the seal of the authorized organization.

b. If the shareholder is an organization authorizing a proxy, the authorization document must include:

When the authorized party is an individual: The authorization document must bear the signature of the legal representative/legal representative as stipulated in the internal regulations of the authorizing organizational shareholder, the seal of that organizational shareholder, and the signature of the authorized individual;

When the authorized party is an organization: The authorization document must bear the signature of the legal representative/legal representative as stipulated in the internal regulations of the authorizing organization shareholder, the seal of that organization shareholder, and the signature of the legal representative/legal representative as stipulated in the internal regulations of the authorized organization, the seal of the authorized organization.

c. If the authorized legal representative of the organization cannot attend the General Meeting in person, they may send an employee to attend in person. The appointment of an employee must be documented in writing and signed and stamped by the authorized organization.

the Company 's standard format, the Chairman of the General Meeting has the sole discretion to determine the validity of that Power of Attorney.

6.3 A person may act as an authorized representative for one or more shareholders.

6.4 Shareholders and their authorized representatives are solely responsible for their respective rights and obligations, as well as the legal validity of the authorization document and the letter of introduction for attending the General Meeting of Shareholders. The Company is not liable for any claims or complaints related to shareholder authorization.

6.5 Authorized persons attending the General Meeting of Shareholders must submit the authorization document and letter of introduction (if any) before entering the meeting room.

Article 7. Rights and obligations of shareholders attending the General Meeting

7.1 Rights of shareholders to attend the General Meeting

Shareholders may attend the General Meeting in person or authorize another person to attend on their behalf using a written authorization form provided by the Company; the Company will have a dedicated department to translate the meeting's discussion content into English throughout the General Meeting, especially if foreign shareholders attend.

When attending the Annual General Meeting of Shareholders in person, each shareholder/shareholder representative attending the meeting receives voting slips indicating the number of shares corresponding to their number of votes for the issues discussed at the meeting;

All matters within the General Meeting's authority, as stipulated by the Enterprise Law, other relevant legal documents, and the Company's Charter, shall be discussed and voted on directly.

The Organizing Committee has informed you of the content and program of the Congress;

Content documents and the Congress program were provided.

Shareholders who arrive late to the General Meeting have the right to register immediately and then participate and vote at the meeting, but the Chairman is not obligated to stop the meeting to allow shareholders to register, and the validity of any votes already cast will not be affected.

7.2 Obligations of shareholders when attending the General Meeting

Comply strictly with the provisions of the Enterprise Law, the Company Charter, and these Regulations.

When shareholders or their authorized representatives attend the General Meeting, they must complete the registration procedures with the General Meeting Organizing Committee and present the following documents:

- + Invitation to attend the Congress (if any).
- + Identity card, Citizen ID card, Passport, or Business registration certificate.
- + Valid power of attorney (if authorized to attend the General Meeting).
- + Letter of introduction (in case the organization is authorized to send a representative to attend the Congress).

Strictly adhere to the regulations of the General Shareholders' Meeting and respect the results of the meeting.

Speaking directly under the direction of the meeting chairman and voting in accordance with the organizing committee's guidelines and respecting the chairman's control of the congress.

Recording audio and video at the Congress must be publicly announced and approved by the Chairman of the Congress.

You are responsible for all expenses related to attending the Congress (such as transportation, food, accommodation, etc.).

Article 8. Rights and obligations of the Chairman of the Congress and the Secretariat

8.1 Rights and obligations of the Chairman of the Congress

The General Shareholders' Meeting will be chaired and conducted by the Chairman of the Board of Directors.

The Chairman's decision regarding the order, procedures, or events arising outside the agenda of the Shareholders' General Meeting shall be final and binding.

The Chairperson of the General Meeting may carry out the necessary tasks to conduct the Shareholders' Meeting in a valid and orderly manner; or to ensure that the Meeting reflects the wishes of the majority of attendees;

The chairperson has the right not to respond to or only to acknowledge the contributions of shareholders if the content of the contributions or suggestions falls outside the scope of the General Meeting's agenda.

The Chairman appoints the Congress Secretariat ;

Without consulting the General Meeting, the Chairman of the Shareholders' General Meeting may, at any time, postpone the meeting to another time (in accordance with the

Enterprise Law and the Company's Articles of Association) and at a different location determined by the Chairman if he or she deems that:

- The behavior of those present that hinders or is likely to hinder the orderly conduct of the meeting.
- The delay is necessary for the work of the Congress to proceed properly. The maximum delay period is no more than three days from the date the meeting was scheduled to begin.

8.2 Rights and obligations of the Congress Secretariat

The Secretariat is responsible for preparing the minutes of the General Meeting and performing supporting tasks as assigned by the Chairman.

Article 9. Vote Counting Committee

The vote counting committee consists of one chairman and members nominated by the Chairman of the General Meeting and approved by the General Meeting of Shareholders through a show of ballots at the meeting. Members of the vote counting committee may not be shareholders of the Company.

The vote counting committee is responsible for checking and supervising the voting of shareholders and for counting the votes.

The vote counting committee is responsible for preparing a record of the vote counting results and announcing it to the Congress; and handing over the record and all ballots to the Chairman of the Congress.

All tasks related to verification, recording, and announcement of vote counting results must be carried out honestly and accurately by the vote counting committee, and they must be held accountable for those results.

CHAPTER IV CONDUCTING THE CONFERENCE

Article 10. Content of the Congress

The Congress will discuss and approve the following items in turn:

Content 1: Approval of the Board of Directors' Report on the results of operations in 2025 and the direction of operations in 2026 .

Content 2: Approval of the Supervisory Board's Report on the results of monitoring business operations and the activities of the Board of Directors and the General Director of Can Tho Port Joint Stock Company in 2025 .

Content 3: Approval of the self-assessment report on the performance of the Supervisory Board members and the Supervisory Board in 2025, and the activity plan for 2026.

Content 4: Approval of the Report on Production, Business and Investment Results for 2025.

Item 5 : Proposal for approval of the 2026 Production, Business and Investment Plan .

Item 6 : Submission requesting approval of the audited financial statements for 2025 .

Item 7 : Proposal for approval of the profit distribution and fund allocation plan for 2025 ; dividend payment plan for 2026 .

Content 8 : Proposal for approval of salaries and remuneration for the Board of Directors and Supervisory Board for 2025 and the salary and remuneration plan for 2026 .

Content 9 : Proposal requesting approval for the selection of an independent auditing firm to audit the financial statements for the year 2026 .

Item 10 : Proposal for approval of changes to the business lines and amendments to the Charter of Can Tho Port Joint Stock Company; continuation of the plan to issue shares to increase charter capital ; personnel matters for the Board of Directors and Supervisory Board (if any) .

Article 11. Voting procedures for adopting decisions at the Congress.

Voting on issues at the Congress will, depending on the circumstances, be conducted in the following ways:

11.1 Voting Principles:

(i) All matters on the General Meeting agenda shall be approved by a vote of all shareholders by ballot according to the number of shares they own and represent.

(ii) Each shareholder shall be issued one Voting Card which shall include the name of the shareholder/authorized representative, the number of voting shares (owned and authorized) of the shareholder, and shall bear the seal of Can Tho Port Joint Stock Company.

(iii) The General Meeting will vote on each item in the agenda. For each item requiring a vote at the General Meeting, the Presidium of the General Meeting will propose that the vote be conducted twice in the following order:

+ First round: Voting in favor;

Second attempt: A vote of no confidence.

Each shareholder or shareholder representative (one person) is only allowed to vote once (*in favor or against*) on the same issue to be voted on at the General Meeting of Shareholders.

(iv) The determination of the voting ratio for each issue at the General Meeting of Shareholders is carried out by calculating the number of votes. One (01) voting share when participating in the vote is counted as one (01) vote.

11.2 Voting method:

(i) When voting on each issue at the General Meeting, shareholders/shareholder representatives who approve shall raise their voting ballots, with the front of the ballot facing the Chairman of the General Meeting.

(ii) Similarly, following the instructions of the Chairperson, shareholders/shareholder representatives who disagree shall raise their ballots, with the front of the ballot facing the Chairperson of the General Meeting.

(iii) For each vote, the members of the Vote Counting Committee will count the number of identical votes cast by each shareholder on the spot.

(iv) The Chairman of the Congress will announce the results of the number or percentage of votes provided by the Vote Counting Committee. Any complaints or questions regarding the voting will be resolved immediately at the Congress.

Article 12. Expressing opinions at the Congress

Shareholders or their authorized representatives attending the meeting have the right to participate in the discussion and, when speaking, must raise their voting ballot and obtain the approval of the Chairman of the General Meeting. Alternatively, the authorized representative may register their speech to the Presidium through the Secretary of the General Meeting using a question form. When the Chairman designates someone to speak, that person will do so, and the Chairman has the right to interrupt a shareholder's presentation if deemed necessary. Speeches should be concise and relevant to the topic being discussed at the General Meeting and should not propose issues within the authority of the Board of Directors. Shareholders are not allowed to repeat opinions already expressed by other shareholders, and only opinions relevant to the General Meeting's agenda will be recorded in the meeting minutes.

Article 13. Adoption of decisions at the Congress

Issues of the General Meeting are adopted upon the approval of shareholders with voting rights present in person or through authorized representatives present at the General Meeting, in proportion to the percentage stipulated in the Company's Charter and the provisions of the Enterprise Law.

Shareholders or their authorized representatives attending the meeting shall vote to agree, disagree, or abstain from comment on matters to be approved at the General Meeting as stipulated in Article 10 of these Regulations.

If any item is not marked on the ballot, it will be considered as no comment.

CHAPTER V CONCLUSION OF THE CONFERENCE

Article 14. Minutes of the General Meeting of Shareholders

All proceedings at the Shareholders' Meeting are recorded in minutes by the Meeting Secretary. The meeting minutes are read and approved before the meeting adjourns and are kept in the Company's Shareholders' Meeting documents.

Article 15. Resolutions of the General Meeting of Shareholders

Based on the results of the General Meeting, the Chairman issues the Resolution of the General Meeting of Shareholders on the issues that have been approved by the General Meeting.

Shareholders, members of the Board of Directors, the Supervisory Board, and the General Director have the right to request the Court or Economic Arbitration to review and annul part or all of the decisions of the General Meeting of Shareholders in accordance with the provisions of the Enterprise Law.

CHAPTER VI OTHER TERMS AND CONDITIONS

Article 16. In case the General Meeting of Shareholders is unsuccessful

If the first meeting fails to meet the quorum requirements as stipulated in Article 4 of these Regulations, a second meeting shall be convened within 30 days from the date the first meeting was scheduled to commence. The second General Meeting of Shareholders shall be held when the number of shareholders in attendance represents at least 33% of the voting shares.

If the second meeting fails to meet the quorum requirements as stipulated in Clause 1 of this Article, a third meeting shall be convened within 20 days from the date the second meeting was scheduled to commence. In this case, the General Meeting of Shareholders shall proceed regardless of the number of shareholders present.

Article 17. Other provisions

Following the meeting, the Chairman of the Board of Directors pledged to effectively implement the business plan and other issues approved at the General Meeting, and declared the meeting adjourned.

CHAPTER VII ENFORCEMENT CLAUSES

Article 18. Effective Date

This regulation comprises 7 chapters and 18 articles , and will take effect immediately upon its adoption at the 2026 Annual General Meeting of Shareholders .

2026 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company.

Respectfully submitted to the Congress for consideration and approval./ .

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Trung

Number: 01 /BC- General
Meeting of Shareholders

April 24 , 2026

**REPORT OF THE BOARD OF DIRECTORS
Regarding the results of operations in 2025 and the direction of operations in
2026 .**

To: Annual General Meeting of Shareholders 2026
of Can Tho Port Joint Stock Company

*Based on the Enterprise Law dated June 17, 2020; and the Law amending and
supplementing a number of articles of the Enterprise Law dated June 17, 2025 ;*

*Based on the current Charter of Organization and Operation of Can Tho Port Joint
Stock Company;*

*Based on the Internal Regulations on Corporate Governance of Can Tho Port Joint
Stock Company;*

*Based on the Regulations on the organization and operation of the Board of
Directors of Can Tho Port Joint Stock Company;*

*Based on the Resolution of the Annual General Meeting of Shareholders 2025 , which
was approved by the General Meeting of Shareholders on April 25 , 2025 ;*

The Board of Directors of the Company respectfully reports to the General Meeting
of Shareholders on the results of the Board's activities in 2025 and the direction of activities
for 2026 as follows:

PART I

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

**I. Results of implementing the Resolution of the Annual General Meeting of
Shareholders in 2025**

1. Business performance results for 2025

Annual General Meeting of Shareholders (AGM) in 2025 , the Board of Directors
has focused on directing the Executive Board to implement solutions to strive for the
completion of the set business and investment targets, specifically as follows:

1.1. Production and Business Targets for 2025

TT	Target	Unit	for 2025	TH year 2025	Rate of achievement of the plan in 2025
1	Output	Ton	2,800,000	2,789,940	99.64%
	<i>In which: container output</i>	Teus	7,500	13,455	179.4%

TT	Target	Unit	for 2025	TH year 2025	Rate of achievement of the plan in 2025
2	Total revenue	Tr.dong	175,000	193,625.9	110.64%
3	Profit before tax	Tr.dong	6,100	8,080.6	132.47%
4	Net profit after tax	Tr.dong	4,880	5,304.0	108.69%

audited consolidated financial statements for the year 2025)

1.2. Financial targets for the year 2025

TT	Target	Unit	01/01/2025	December 31, 2025
I	Payment targets			
	- Overall solvency	Time	3.86	4.27
	- Current liquidity	Time	2.92	2.83
	- Ability to pay quickly	Time	2.91	2.82
II	Debt indicator			
	- Liabilities/Total Assets	%	25.88	23.40
	- Liabilities/Equity	%	34.92	30.55
III	Profitability			
	- Net profit after tax / Net revenue	%	2.34	2.79
	- Net profit after tax / Total assets (ROA)	%	1.01	1.49
	But Net profit after tax/Equity (ROE)	%	1.36	1.94

Overall assessment: In the 2025 operating period, Can Tho Port's financial indicators regarding payment and debt ratios are both within safe levels, indicating the company's ability to pay its liabilities; while also effectively utilizing capital for production and business. The profitability indicators for 2025 increased compared to the previous period, showing efficient and stable growth in production and business operations.

2. Regarding the results of fund allocation and dividend distribution in 2025

2025 No dividends were distributed because the undistributed after-tax profit still showed accumulated losses .

3. Regarding the payment of remuneration to the Board of Directors and the Supervisory Board.

In 2025 , the Annual General Meeting of Shareholders approved the remuneration of the Board of Directors and the Supervisory Board with a total amount of 714,000,000 VND (Seven hundred and fourteen million dong). The Company paid the remuneration according to the amount approved by the Annual General Meeting of Shareholders, totaling 708,000,000 VND (*Seven hundred and eight million dong*) . The remuneration of non-executive Supervisory Board members was reduced compared to the plan due to one non-executive Supervisory Board member submitting a resignation letter effective April 4, 2025.

The total remuneration for each member of the Board of Directors and Supervisory Board is as follows:

No.	Full name	Position	Total amount of remuneration (Copper)	Note
I	Board of Directors		480,000,000	
1	Le Quang Trung	Chairman of the Board	120,000,000	
2	Nguyen Manh Ha	Board Member, General Director	90,000,000	
3	Tran Tuan Hai	Board Member non -specialist	90,000,000	
4	Nguyen Hoai An	Board Member non -specialist	60,000,000	
5	Phan Nhan Thao	Board Member non -specialist	60,000,000	
6	Nguyen Dang Song	Board Member non -specialist	30,000,000	Dismissal of Board of Directors member effective April 25, 2025
7	Hoang Viet	Board Member non -specialist	30,000,000	Dismissal of Board of Directors member effective April 25, 2025
II	Supervisory Board		228,000,000	
1	Nguyen Canh Hiep	Head of the Supervisory Board	60,000,000	
2	Nguyen Thi Dung	Head of the Supervisory Board	30,000,000	The Head of the Supervisory Board will be dismissed effective April 25, 2025.
		Supervisory Board Member	48,000,000	Appointment of Supervisory Board Members effective April 25, 2025
3	Phi Huyen Ngan	Supervisory Board Member	72,000,000	
4	Nguyen Tran Phuong Huyen	Supervisory Board Member	18,000,000	Dismissal of a member of the Supervisory Board effective April 25, 2025.
III	Total		708,000,000	

2025 financial statements :

Acting on the authorization of the General Meeting of Shareholders , the Board of Directors has selected UHY Auditing and Consulting Company Limited as the auditing firm to review the 2025 financial statements of Can Tho Port Joint Stock Company.

5. Regarding the construction investment project

Total investment in 2025 : 65,852 million VND, including:

Total approved investment : 64,958 million VND , including:

- a. Project carried over from 2024 : 23.388 million VND
 - Capital construction investment project : 5,006 million VND .
 - Equipment procurement project : 18.382 million VND .
- b. Investment project in 2025 : 4,770 million VND .
 - Capital construction investment project : 2,250 million VND .
 - Equipment procurement project : 2,520 million VND .
- c. Additional projects after VIMC approves the 2025 business plan: VND 36,800 million
 - Capital construction investment project: 6,200 million VND.
 - Equipment procurement project: 30,600 million VND.
- d. Additional projects outside the 2025 plan: 894 million VND

Total investment value to be implemented in 2025: VND 33,726 million, including:

 - Project for the construction and acceptance of fire protection systems at Cai Cui Port and Hoang Dieu Port according to the approved drawings of the fire department: 1,023 million VND.
 - Project for the renovation and asphalt paving of pier No. 1 at Cai Cui Port: 3,571 million VND.
 - Investment project for 02 sets of container mounting frames, including 01 20-foot and 01 40-foot (Stinis): 3.141 million VND.
 - Investment project for a mobile electric crane with a lifting capacity of 40 tons, running on rails, using 3-phase electricity, and a reach of 4.5 to 32 meters: 7,072 million VND.
 - Investment project for a Readstacker container handling vehicle: 5,457 million VND.
 - Investment project for purchasing 01 long-handled hoe: 2.589 million VND.
 - Project for installing toll collection stations at the gate: 1.278 million VND.
 - Project to renovate and upgrade the 80-ton weighing station at Hoang Dieu Port: 876 million VND.
 - Office container investment project: 319 million VND.
 - Project to upgrade the PL-COS port operation software and payroll system: 1,100 million VND.
 - Project to renovate and raise the floor level of warehouses No. 1, 3, and 7 at Hoang Dieu port: 6,200 million VND.
 - Repair of the Hau Phuong warehouse at Hoang Dieu Port: 875 million VND.
 - Investment project for 02 fixed electric cranes at Hoang Dieu Port: 225 million VND.

Liquidation results for 2025 :

In 2025 , Can Tho Port proceeded with the liquidation of a batch of equipment

including: 10 categories of equipment , starting price 953,000,000 VND (Nine hundred and fifty-three million Vietnamese Dong).

- Assets will be put up for auction on December 15, 2025. The auction and price announcement will take place on December 29, 2025.

- The winning bid price is: 960,000,000 VND (Nine hundred and sixty million Vietnamese Dong)

II. Activities of the Board of Directors in 2025

1. Board of Directors Personnel in 2025

The Board of Directors of Can Tho Port Joint Stock Company consists of 5 members. The changes to the Board of Directors are as follows:

TT	Full name	Job title	Appointment date	Dismissal date
1	Mr. Le Quang Trung	Chairman of the Board	April 25, 2025	
2	Mr. Nguyen Manh Ha	Non-executive member of the Board of Directors who also serves as the General Director	April 25, 2025	
3	Mr. Tran Tuan Hai	Non-executive members of the Board of Directors	April 25, 2025	
4	Mr. Nguyen Hoai An	Non-executive members of the Board of Directors	April 25, 2025	
5	Mr. Phan Nhan Thao	Non-executive members of the Board of Directors	April 25, 2025	
6	Mr. Nguyen Dang Song	Non-executive members of the Board of Directors		April 25, 2025
7	Mr. Hoang Viet	Non-executive members of the Board of Directors		April 25, 2025

2. Board of Directors Meetings

In 2025 , the Board of Directors held numerous meetings (in-person and online). All meetings were meticulously prepared and conducted with utmost seriousness, ensuring both timeliness and quality. The content of the meetings was practical and timely, providing guidance for the Company's business operations. During these meetings, the members of the Board of Directors demonstrated a high sense of responsibility. Depending on the meeting agenda, the Board of Directors may invite the Executive Board and other management personnel to attend and explain issues related to the meeting's content. The Supervisory Board also participated in and discussed all Board of Directors meetings . Furthermore, the Board of Directors regularly exchanged views and discussed issues among its members, coordinating to resolve problems arising outside of official meetings.

In addition, based on the requirements of the task, the Board of Directors also organizes the process of soliciting opinions from Board members in writing and via email

regarding proposals from the Executive Board for the Board of Directors' consideration and approval within its authority.

During its operation, the Board of Directors has issued resolutions, decisions, and other documents exercising its rights and obligations in accordance with the Company Charter, internal regulations and rules, and the law. All resolutions and decisions of the Board of Directors are unanimously approved by all members of the Board of Directors before issuance, as required by regulations.

3. Resolutions/Decisions of the Board of Directors:

In 2025 , the Board of Directors issued 17 resolutions and 13 decisions. Before issuance , all resolutions and decisions of the Board of Directors were unanimously approved by the members, complying with the provisions of the Charter and internal regulations on corporate governance as well as the operating regulations of the Board of Directors; written consultations were conducted in accordance with the provisions of the Company Charter and relevant legal regulations. Essentially, the Board of Directors decided on the Company's business policies, strategies, and solutions in line with the State's policies and the regional economic situation. In 2025 , the Board of Directors made decisions in managing and directing production and business activities such as:

- Select an auditing firm to audit the Company's financial statements and coordinate with the Supervisory Board to continue maintaining the safety and ensuring the Company's operations in accordance with the law and the Company's charter.

- In fulfilling the functions and duties stipulated in the Company's Charter, the Board of Directors has issued numerous documents to bring the Company's operations into order based on the principle of democratic centralism, in accordance with the provisions of the law and the Company's Charter. Specifically, it has amended and issued the Financial Management Regulations and the Salary Payment Regulations.

- To ensure consistency in the company's policies and strategies regarding management, operations, production, business, investment, and employee compensation, aligning them with the company's practical realities and current state policies .

4. Performance of the Board of Directors members

In 2025 , the Board members fully participated in all Board meetings and provided written opinions on matters within the Board's authority with a high sense of responsibility, demonstrating their leadership capabilities for the benefit of shareholders and the development of the Company. The Board members successfully completed their assigned tasks according to the Board's task assignment decision.

5. Reports on the list of related parties; transactions between the Company and its related parties ; between the Company and major shareholders, insiders, and

related parties of insiders: have been disclosed by the Company in the Corporate Governance Report 2025 and posted on the company website: www.canthoport.com.vn

6. Supervisory activities of the Board of Directors:

In 2025, the Board of Directors directed and supervised the Executive Board's operational activities in the following areas:

- The Board of Directors has directed and supervised the activities of the Executive Board and the Departments and Units under the Company in managing the Company's investment and production and business operations;

- The Board of Directors regularly reviews and evaluates the implementation of the business plan and economic indicators, and promptly directs the Executive Board to meet the requirements for resources, equipment, and facilities for the Company's production activities;

- To supervise and provide timely guidance and support to the Executive Board through the issuance of Resolutions and Decisions related to business operations, investments, organizational structure, and other important matters within the authority of the Board of Directors, in accordance with the Company's current regulations and the law.

- Oversee the implementation of the targets and plans approved by the 2025 Annual General Meeting of Shareholders. The Board of Directors regularly reviews and evaluates the implementation of resolutions of the General Meeting of Shareholders, the Board of Directors, and decisions issued by the Board of Directors regarding progress and implementation measures, and provides timely guidance to the Executive Board to meet the resource requirements for the Company's operations. Monitor compliance with the provisions of the Enterprise Law, the Company Charter, and current State regulations in all aspects of the Executive Board's operational activities.

- Information and reports on the company's operations are provided regularly and comprehensively to non-executive board members via written documents, telephone, and email to ensure unified guidance and timely decision-making, thereby supporting the board's direction and supervision of the executive management.

- The management board implemented the company's production and business activities in 2025 in accordance with the resolutions of the annual General Meeting of Shareholders, the directives of the Board of Directors, and in strict compliance with the company's charter and legal regulations.

- The General Director clearly assigns tasks to the members of the Executive Board and regularly holds meetings to evaluate weekly work performance and set work plans. The members of the Executive Board demonstrate a high sense of responsibility and cooperation.

Overall assessment: With a sense of responsibility towards shareholders, employees of the Company, and the development of Can Tho Port, the Company's Board of Directors has performed its duties well in accordance with the law and the Company's charter in supervising the Executive Board and supporting staff in the implementation of resolutions of the General Meeting of Shareholders, as well as resolutions and decisions of the Board of Directors.

a. Evaluation of the Executive Board's performance in managing the Company's operations:

Over the past year, the Company's Board of Directors has focused on and utilized all resources to operate in accordance with the direction, objectives, and resolutions set forth by the 2025 Annual General Meeting of Shareholders. The Board of Directors has consistently paid close attention to and monitored the situation, from internal affairs to external relations, while providing appropriate guidance and solutions in each case and at each stage. The Board of Directors has reported and proposed many important issues and directions for the Board of Directors to consider and implement solutions to mitigate the disadvantages of the Company's production and business situation in 2025 .

management board has implemented the company's production and business activities in accordance with the resolutions of the General Meeting of Shareholders, the directives of the Board of Directors, and in strict compliance with the company's charter and legal regulations.

Implement sound wage policies, improve working conditions for employees, and strictly adhere to the law and company regulations in the course of conducting production and business operations .

The company has complied well with regulations regarding information disclosure, ensuring that information is published on time, accurately, transparently, and completely.

The management relationship between the Board of Directors and the General Director of the Company is always closely coordinated and carried out in accordance with the provisions of the Articles of Association and the Regulations on Corporate Governance.

b. Evaluation of the Company's management structure:

The company's management team has effectively performed its assigned functions, duties, and powers to advise the General Director on the utilization and development of the company's capital, assets, and labor resources; to organize and implement production and business tasks according to the plan assigned by the Board of Directors; to fully fulfill its obligations to the State; to comply with policies and regulations for employees; and to bring benefits to shareholders.

The company's employees consistently uphold the spirit of solidarity, effectively

implementing the policy of saving and combating waste; striving to overcome difficulties to successfully complete assigned tasks, contributing to the company's overall success.

c. Evaluation of the representative of Can Tho Port's capital stake in other enterprises:

The representative of Can Tho Port's capital stake in the joint venture company has essentially completed the assigned tasks, complying with the provisions of the Law, the Company Charter, and the Company Regulations.

PART II
DIRECTION OF OPERATION OF THE BOARD OF DIRECTORS
YEAR 2026

Based on market research, surveys, and analysis; the cargo handling plans of shippers through the port in 2025 ; the level of competition among ports in the region; the projected cargo volume structure for 2026 ; and the characteristics of socio-economic development and infrastructure in the locality and region, the Board of Directors, together with the Executive Board and all employees, will continue to strive harder in management and operation to achieve the targets and tasks assigned by the General Shareholders' Meeting in 2026 , with the following plan and orientation:

1. General objectives:

- Improve service quality and focus on customer care based on the principle of "customer-centricity".
- Investment projects were completed ahead of schedule .
- Focus on developing containerized cargo sources, especially agricultural products, fertilizers, and minerals, through the Port.
- Implementing information technology applications into the company's operational and management activities to achieve high efficiency, while also creating convenience to enhance positive customer experiences.
- Implement Kaizen, applying Kaizen tools in all management, production, and business activities.
- Strive to achieve and surpass the production and business targets for 2025 as planned.

2. Specific objectives:

2026 business and investment plan to be reported to and submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval, including the following targets:

TT	Target	Unit	TH year 2025	Plan for 2026	Compare
(1)	(2)	(3)	(4)	(5)	(5)/(4)

1	Output	Thousand Tons	2,789,940	3,200,000	114.70%
	<i>In which, container output</i>	<i>Teus</i>	13,455	11,900	88.44%
2	Revenue	Tr.dong	193,626	221,000	114.14%
3	Expense	Tr.dong	185,545	210,200	113.29%
4	Profit before tax	Tr.dong	8,081	10,800	133.65%

* Investment plan for 2026 :

TT	Category	Unit of measurement	Plan 2026
1	The project is a transition from 2025 .	Million dong	31. 9 00
1.1.	Construction Investment Project	Million dong	But
1.2	Equipment procurement project	Million dong	31,900
1.3	Project for the procurement of transitional equipment according to the supplementary plan.	Million dong	
2.	The project commenced in the 2026 planning year .	Million dong	21,700
2.1	Construction Investment Project	Million dong	4,000
2.2	Equipment procurement project	Million dong	17,700
	Total	Million dong	53,600

In 2026 , Can Tho Port Joint Stock Company plans to liquidate 16 assets, including:

- Vehicles and equipment : 16 pieces.
- Tools and equipment: 0 items.

3. Solutions to complete the plan

2026 plan targets, it is necessary to focus on developing and implementing the following solutions:

3.1. Focus on market development, maintaining and stabilizing existing customer market share, and attracting new customers:

- Maintain stable service quality, enhance customer care, and strengthen traditional markets to develop product sources for medium- and long-term strategies.

- Continue researching options to increase loading and unloading productivity, enhance transportation capacity, create distinctly different service quality compared to competitors, and reduce costs while increasing efficiency for customers. Research and develop the most optimal logistics solutions for customers with goods located far from the port or with complex transportation and trading methods, thereby increasing the value chain service for the port.

- Monitor market demand and government policies, and use flexible pricing policies for each product at different times to expedite vessel turnaround and increase production and business efficiency .

- Planning of existing warehouses to meet customer needs. Maximizing yard utilization capacity, increasing the efficiency of port operations, and simultaneously increasing revenue for the port.

- Promote the development of value-added services behind ports to complete the port service chain; focus on the development strategy for container cargo, leveraging geographical advantages and existing infrastructure to develop the market.

3.2. Investments should be focused, planned, and based on the Company's actual needs, avoiding scattered investments :

- Implement investment projects according to the planned schedule, focusing investments in line with the company's production and business situation, meeting customer needs, and serving the company's production and business needs.

- Research investment options through joint ventures, partnerships, and investment cooperation, mobilizing advance capital from customers to leverage external capital and advanced technology to enhance business operational capacity, reduce financial cost pressure, and share profits and risks.

3.3. Improve the management and operation of the Company:

- Continue to innovate in corporate governance; implement restructuring and reorganization towards streamlining, ensuring efficiency, and improving labor productivity;

- Standardize and continuously improve the system and processes to provide customers with the best quality service;

- Enhance the financial management and human resource management skills of the company's leadership team.

- Promote the application of information technology in production and business activities to improve labor productivity.

- Complete the system of internal regulations and management documents in accordance with current laws. These documents must demonstrate flexibility in management, be rigorous, fair, and transparent; and serve as benchmarks for evaluating and monitoring all company activities, as well as for personnel selection and structuring. Continue to improve the company's governance system in accordance with the Enterprise Law, the Securities Law, and international best practices.

- Applying modern technology to synchronize tasks between departments within the port and connect ports, shipping lines, ports, and customs, etc. This helps to synchronize customer tasks across departments, making them faster, more accurate, and more efficient.

3.4. Strengthening financial management, mastering financial resources, and preserving equity capital:

- Preserve equity capital, utilize capital efficiently, attract investment capital, and allocate resources appropriately to generate funds for projects serving production and business operations, ensuring efficiency and meeting the Company's development goals .

- Strengthen the management of accounts receivable and minimize the amount of capital tied up.

- Strictly control costs, review and cut unreasonable expenses in the management and operation of production and business activities; practice thrift and combat waste in investment to ensure profit targets are met as planned.

3.5. Building and developing corporate culture:

- Build a culture of attentive listening and dedication to customers, putting customers at the center by providing superior services through an online customer care system to definitively and satisfactorily resolve customer feedback and complaints, using customer satisfaction as the main measure of work efficiency.

The above is the complete content of the Report on the results of operations in 2025 and Regarding the operational direction for 2026 of the Board of Directors of Can Tho Port Joint Stock Company, we respectfully report to the General Meeting of Shareholders of the Company .

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors ;
- Supervisory Board ;
- The Executive Board;
- Saved: VT.TCHC .

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Trung

REPORT OF THE AUDIT COMMITTEE

Regarding the results of monitoring business operations and the activities of the Board of Directors and the General Director of Can Tho Port Joint Stock Company in 2025 .

Dear: Annual General Meeting of Shareholders 2026
Can Tho Port Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Based on the Charter of Organization and Operation of Can Tho Port Joint Stock Company;
- Based on the Regulations on the operation of the Supervisory Board of Can Tho Port Joint Stock Company ;
- Based on Resolution No. 14 / NQ-ĐHĐCĐ dated April 25 , 2025 of the Annual General Meeting of Shareholders 2025 of Can Tho Port Joint Stock Company;

2025 financial statements audited by UHY Auditing and Consulting Company Limited,

The Supervisory Board respectfully reports to the General Meeting of Shareholders of Can Tho Port Joint Stock Company. Regarding the results of the task of supervising business operations and the results of supervising the activities of the Board of Directors and the General Director of the Company, the following is stated:

2025 business performance report and monitoring of the implementation of the 2025 Shareholders' General Meeting Resolution .

1. Results of the assessment of the 2025 business performance report .

The General Shareholders' Meeting (GSM) of 2025 approved the business production, investment, and personnel plan according to Resolution No. 14 / NQ -GSM dated April 25 , 2025 .

Based on the audited financial statements for 2025 and the business performance for 2025 , the Supervisory Board has conducted monitoring and unanimously assessed the achieved targets as follows :

TT	Target	Unit	Plan for 2025	TH in 2025	Rate of achievement of the plan in 2025
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1	Output	Ton	2,800	2,789.9	99.64%
	<i>In which: container output</i>	TEUs	7,500	13,455	179.40%
2	Total revenue	Tr.dong	175,000	193,626	110.64%
3	Profit before tax	Tr.dong	6,100	8,081	132.48%

Based on the production, revenue, and profit targets achieved as mentioned above, in addition to the production target, Can Tho Port Joint Stock Company has completed the business performance results for 2025 as assigned by the 2025 Annual General Meeting of Shareholders .

2. Results of monitoring the implementation of the Resolution of the Annual General Meeting of Shareholders (AGM) in 2025 :

a. For business operations:

Production targets were achieved at 99.64% of the plan, with container output exceeding the target set by the General Shareholders' Meeting by 79%. Revenue and profit targets for 2025 were also met. All targets were exceeded as set by the General Shareholders' Meeting .

b. Regarding investment activities:

2025 investment plan was approved by the 2025 Annual General Meeting of Shareholders with a total investment of VND 64.958 billion.

In 2025 , the company implemented and executed investments worth VND 33.726 billion, reaching approximately 51.2 % of the approved plan.

c. Regarding profit distribution:

The company complies with the Resolution of the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company regarding the distribution of profits for the year 2024 .

d. Implement the payment of salaries and remuneration to members of the Board of Directors and the Supervisory Board for 2025 and the salary and remuneration plan for members of the Board of Directors and the Supervisory Board for 2025 .

The payment of salaries and remuneration to members of the Board of Directors and members of the Supervisory Board in 2025 complies with the Resolution of the Annual General Meeting of Shareholders in 2025 .

The company is implementing the salary and remuneration plan for the members of the Board of Directors and the Supervisory Board for the year 2025 in accordance with the Resolution of the Annual General Meeting of Shareholders in 2025 and is submitting this matter to the Annual General Meeting of Shareholders in 2026 for consideration and approval. The Supervisory Board will monitor this matter and report to the Annual General Meeting of Shareholders as required.

e. Regarding the selection of the financial statement auditor

UHY Auditing and Consulting Co., Ltd. is on the list of independent auditing firms and has been unanimously selected by the competent authority to audit the 2025 financial statements of Can Tho Port Joint Stock Company .

f. Implement procedures and disclose information

The company has prepared the necessary documents and made disclosures in compliance with its Articles of Association, internal regulations on corporate governance, and legal regulations applicable to public companies.

II. Results of the audit of the 2025 financial statements :

The Supervisory Board has reviewed the Company's 2025 Financial Statements and unanimously confirmed the following results:

2025 financial report was audited by UHY Auditing and Consulting Co., Ltd. , which is on the list of auditing firms approved by the 2025 Annual General Meeting of Shareholders .

- Regarding the audited financial statements for 2025 , the Supervisory Board agrees with the auditor's opinion on the company's financial statements for 2025 , which is as follows:

" The basis for the qualified audit conclusion "

As of December 31, 2025 , the Company was tracking the value of the Cai Cui Port Project, Phase I, under the item "Work in progress" on the Balance Sheet (Note 13) at VND 39.4 billion (VND 42.4 billion as of January 1 , 2025). Of this amount, the "Land leveling, embankment protection along the Hau River and embankment protection along Cai Cui" item, part of the Cai Cui Port Project Phase I, has a value of VND 5.7 billion, implemented on land currently under the reserve land fund managed by the People's Committee of Can Tho City. At the time of the audit , the Company was in the process of settling the incurred expenses with the People's Committee of Can Tho City; therefore, we could not determine the necessary adjustments to the above item and related items (if any) on the Company's financial statements for the fiscal year ended December 31 , 2025 .

Qualified audit opinion

In our opinion, except for the impact of the issue mentioned in the section “Basis for the qualified audit conclusion”, the attached financial statements fairly and reasonably reflect, in all material respects, the financial position of Can Tho Port Joint Stock Company as of December 31, 2025, as well as the business results and cash flow for the fiscal year ended on the same date, in accordance with accounting standards, the Vietnamese Enterprise Accounting System and relevant legal regulations on the preparation and presentation of financial statements.

The issue that needs emphasis

We would like to draw the reader's attention to Note No. 13 - Unfinished Construction Costs, regarding the “Cai Cui Port Construction Project Phase I” which was implemented from 2002 with an initial estimated total investment of VND 230.3 billion and an area of 23.4 hectares; and the “Cai Cui Port Construction Project Phase II” which was implemented from 2009 with an initial estimated total investment of VND 829.8 billion. Of

these, the Cai Cui Port Project Phase I has been completed and put into operation for 9.5 hectares, while for the remaining area, only land leveling and embankment construction have been carried out; the necessary infrastructure for port operation has not yet been invested in. The investment in these two projects has been delayed beyond the initial schedule and remains incomplete. The company is continuing to invest to complete and put the project components into operation. For business purposes.

This point of emphasis does not change our qualified audit opinion .”

Regarding the auditor's qualified opinion:

The Cai Cui Port Project Phase I, previously managed by the Can Tho Provincial Investment and Construction Project Management Board, has been transferred to a new investor with an investment value of VND 151.7 billion, including the unfinished value of VND 39.4 billion that Can Tho Port is currently monitoring. (as of January 1, 2025 , the figure was VND 42.4 billion) . Currently, the "Land leveling, embankment protection along the Hau River and embankment protection along Cai Cui" item, part of the Cai Cui Port project, Phase I, has a value of VND 5.7 billion that is being implemented on land currently designated for development by the People's Committee of Can Tho City. The accounting of the above costs depends on whether Can Tho Port is granted land use rights. Therefore, The Supervisory Board recommends that the Company continue working with the People's Committee of Can Tho City to finalize the implementation costs and resolve the above issue completely in order to remove the qualified opinion on the 2025 audit report .

III. Oversight of the activities of the Board of Directors and the General Director

1. Results of monitoring the activities of the Board of Directors :

- In 2025 , the Board of Directors successfully held the Annual General Meeting of Shareholders on April 25 , 2025 .

- In 2025 , the Board of Directors issued 17 resolutions and 13 decisions. Before issuance, all resolutions and decisions of the Board of Directors were unanimously approved by the members, complying with the provisions of the Charter and internal regulations on corporate governance as well as the operating regulations of the Board of Directors ; written consultations were conducted in accordance with the provisions of the Company's Charter and relevant legal regulations. Essentially, the Board of Directors decided on the Company's business policies, strategies, and solutions in line with the state's policies and the regional economic situation.

- In 2025 , the Board of Directors closely followed the 2025 business plan approved by the General Shareholders' Meeting, directing the Executive Board to implement it. The Board of Directors is organized as a full-time unit, making collective decisions, with assigned tasks for each member according to their respective areas of operation. The Board of Directors closely monitored operations, regularly assessed the situation, and set directions for the next period to achieve the targets set by the General Shareholders' Meeting.

- The process of disclosing information is carried out. The Board of Directors pays attention to and directs Can Tho Port Joint Stock Company to organize and implement compliance with the provisions of the Law on Securities.

2. Results of monitoring the General Director's performance.

In 2025, under the direction of the Board of Directors, the Executive Board basically implemented the resolutions of the Board of Directors seriously to achieve the objectives assigned by the General Meeting of Shareholders, specifically:

- During the year, the Board of Directors made efforts to fulfill the tasks and targets approved by the 2025 General Shareholders' Meeting. They proactively implemented measures to improve production and business efficiency, complied with the Company's Charter, legal regulations, and the resolutions of the General Shareholders' Meeting, meeting the requirements for managing and operating the Company's production and business activities.

- In addition to production targets, The main business performance indicators (including total revenue and pre-tax profit) all exceeded the targets set by the 2025 Annual General Meeting of Shareholders.

- In 2025, the Company issued the following SOPs: Procedure for receiving containers from the gate to the yard (Revision 1); Procedure for delivering containers from the yard to the gate (Revision 1); Procedure for managing and operating vehicles and equipment; Procedure for maintaining mooring buoys on the Hau River SH1 & SH2; Procedure for maintaining maritime structures for warehouses and yards at Cai Cui Port and Hoang Dieu Port; Procedure for repairing vehicles and equipment.

- The investment results for 2025 did not complete some items assigned by the 2025 Annual General Meeting of Shareholders and the Board of Directors.

- Continue implementing the capital increase plan approved by the 2025 Annual General Meeting of Shareholders.

IV. Evaluating the coordination of activities between the Board of Directors, the General Director, and the Supervisory Board.

- The Supervisory Board has closely coordinated with the Board of Directors, the General Director, and the Executive Board in performing its assigned functions and duties. The Board of Directors and the Executive Board have facilitated the Supervisory Board in carrying out its tasks. The Supervisory Board has been provided with complete information and documents related to the Company's operations, and has been invited to attend all meetings of the Board of Directors and other necessary meetings.

- Most of the timely feedback from the Supervisory Board on the activities of the Board of Directors and the Company's Executive Board has been acknowledged and incorporated into the process of issuing resolutions and decisions and their implementation.

V. Reporting on Related Party Transactions

The Supervisory Board unanimously agreed on The transactions with related parties have been detailed in the Notes to the audited financial statements for 2025 of Can Tho Port Joint Stock Company.

VI. Recommendations of the Supervisory Board

The Supervisory Board has several recommendations for the Board of Directors and the General Director as follows:

- Continue implementing solutions to promote production and business activities.
- Continue to carry out the necessary procedures to increase the charter capital to repay VIMC debt and meet investment needs.
- Regarding the Can Tho - Thanh Tuan Joint Venture: Strengthen measures to maximize benefits and ensure that the Can Tho Port - Thanh Tuan Joint Venture does not negatively impact the business operations of Can Tho Port.
- Closely monitor the debt situation, regularly assess the likelihood of debt recovery, and prepare legal documents if necessary.
- Regarding the unfinished construction costs of Cai Cui Port Phase I: Review the allocation of costs for items already in use.
- Regarding qualified audit opinions: Urgently work with the People's Committee of Can Tho City to settle the expenses already incurred in order to remove the qualified opinion from the 2025 audit report .
- Continue to maintain tight and effective cost control.

The above is the report on the supervisory activities of the Supervisory Board in 2025 , submitted to the General Meeting of Shareholders for consideration and approval .

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors;
- The Executive Board;
- TV Supervisory Board;
- Save: VT , License Plate.

**TM. BOARD OF SUPERVISORS
PREFECT**

Nguyen Canh Hiep

REPORT

Self-assessment of the performance of the Supervisory Board members and the Supervisory Board in 2025, and the activity plan for 2026.

Dear: Annual General Meeting of Shareholders 2026
of Can Tho Port Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Based on the Charter of Organization and Operation of Can Tho Port Joint Stock Company;
- Based on the Regulations on the operation of the Supervisory Board of Can Tho Port Joint Stock Company ;
- Based on Resolution No. 14/NQ-ĐHĐCĐ dated April 25, 2025, of the Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company ;
- Based on the 2025 financial statements audited by UHY Auditing and Consulting Company Limited,

The Supervisory Board respectfully reports to the General Meeting of Shareholders of Can Tho Port Joint Stock Company on the activities of the Supervisory Board in 2025 and the plan of activities for 2026 with the following contents:

1. Activities of the Supervisory Board in 2025:

1.1 Personnel situation of the Supervisory Board

The current Supervisory Board consists of 3 members, who will be appointed at the 2025 Annual General Meeting of Shareholders as follows:

- (1) Mr. Nguyen Canh Hiep - Head of the Board, appointed on April 25, 2025 (replacing Ms. Nguyen Thi Dung)
- (2) Ms. Nguyen Thi Dung - Member, appointed on April 25, 2025 (replacing Ms. Nguyen Tran Phuong Huyen)
- (3) Ms. Phi Huyen Ngan - Member, appointed on March 28, 2024

1.2. Results of the Supervisory Board's performance in 2025:

In 2025, the Supervisory Board performed the following tasks:

- In 2025, the Supervisory Board will hold 5 meetings/consultations with its members in accordance with the Company's Charter , adhering to the principle of collective

decision-making and reaching consensus on the content before submitting opinions to the Board of Directors or presenting them to the General Meeting of Shareholders for consideration within its authority. In addition, the Supervisory Board will regularly discuss and evaluate issues related to the management and operation of the Company's production and business activities to support its supervisory work.

- Inspect and monitor the implementation of the company's production, business, and service plan through monthly, quarterly, and annual reports for 2025.

- Monitoring compliance with the 2025 Shareholders' General Meeting Resolution, adherence to the Company Charter, relevant laws and regulations, and internal management rules and regulations of the Company. Monitoring the implementation of resolutions and decisions of the Board of Directors and the General Director in governance and operational tasks for the year 2025.

- Provide input to the Board of Directors and the Executive Board on matters related to the Company's business operations by attending Board of Directors meetings and Executive Board meetings.

- Participate in providing feedback and suggestions for amending and supplementing some of the Company's internal management regulations.

- Review quarterly, interim, and annual financial statements to assess the accuracy and fairness of financial data, ensuring compliance with accounting standards, accounting regulations, and relevant legal policies and provisions.

- The Supervisory Board has fully attended all meetings of the Board of Directors and has contributed its opinions. Working with the Board of Directors and the General Director of the Company on matters related to production, business operations, and investment through attending Board of Directors and General Director meetings as part of one's functions and duties, ensuring compliance with the Company's internal management regulations and relevant laws.

The Supervisory Board has closely followed the resolutions of the 2025 Annual General Meeting of Shareholders, fulfilling its responsibilities and powers as stipulated in the Enterprise Law and the Company's Charter. It has maintained good working relationships and coordination with the Board of Directors, the General Director, and the Executive Board. It has fully complied with all supervisory and other reporting requirements. The members of the Supervisory Board work with a high sense of responsibility, adhering to the principles of independence and prudence, always acting in the best interests of the shareholders and Can Tho Port Joint Stock Company.

1.3 Evaluating the performance of the Supervisory Board members

- The members of the Supervisory Board have operated in compliance with the provisions of the law, the Charter of Can Tho Port Joint Stock Company, the internal regulations on corporate governance, and the operating regulations of the Supervisory Board of Can Tho Port Joint Stock Company.

- Each member has diligently and honestly completed their assigned tasks of monitoring, inspecting, and evaluating work content. During the performance of their

duties, the members of the Supervisory Board regularly exchanged information and provided support to the other members to ensure the work was carried out objectively and with maximum efficiency.

- The members of the Supervisory Board have been proactive in their work, contributing many valuable opinions to the Board of Directors /General Director and the Executive Board, helping to successfully complete assigned tasks and comply with the Company's regulations and rules.

1.4 Salaries, remuneration, bonuses, and operating expenses of the Supervisory Board in 2025.

The remuneration for the members of the Supervisory Board is implemented according to the Resolution of the General Meeting of Shareholders of Can Tho Port Joint Stock Company, with a total remuneration of VND 234 million for the year 2025.

The operating expenses of the Supervisory Board are incurred in accordance with the spending limits stipulated in the Company's Internal Spending Regulations.

2. Plan operational in 2026

To properly exercise the powers and responsibilities of the Supervisory Board as stipulated in the Company Charter, the Enterprise Law, and the tasks assigned in the Resolution of the 2026 Annual General Meeting of Shareholders, focusing on inspecting and supervising the following main tasks:

- Monitoring the implementation of production, business, and investment targets for 2026 after they are approved by the General Shareholders' Meeting.

- Review and evaluate the 2025 financial statements; examine and evaluate the quarterly and semi-annual financial statements of the Company for 2026.

- To monitor and supervise the legality, reasonableness, honesty, and prudence of the Board of Directors and the General Director in organizing and exercising ownership rights, managing and operating business and investment activities.

- Inspect and monitor compliance with the Company's internal management regulations and relevant legal regulations in the Company's business operations.

- Oversee the Board of Directors and the Executive Board in implementing the Resolution of the 2026 Annual General Meeting of Shareholders.

- Fully attend and contribute to regular/extraordinary Board of Directors meetings and the process of soliciting Board of Directors opinions, while also keeping abreast of implementation to support the monitoring of the Company's governance and operational activities by the competent authorities.

- Review and provide input to further improve the Company's internal management regulations and rules; Coordinate with the Board of Directors and the Executive Board to provide input in the development of internal management regulations and rules.

- Perform other duties of the Supervisory Board as stipulated in the Charter, the Regulations on the operation of the Supervisory Board, and relevant laws.

- Stay updated on newly issued policies and regulations and participate in training courses organized by the Company (if any) to improve professional skills and fully understand legal regulations in performing assigned duties and responsibilities.

The above is the report on the activities of the Supervisory Board and its members in 2025 and the activity plan for 2026 of the Supervisory Board of Can Tho Port Joint Stock Company. The Supervisory Board respectfully submits this report to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors;
- The Executive Board;
- TV Supervisory Board ;
- Saved: V T, License Plate.

**TM. BOARD OF SUPERVISORS
PREFECT**

Nguyen Canh Hiep

REPORT
Results of production, business and investment in 2025
of Can Tho Port Joint Stock Company

To: Annual General Meeting of Shareholders 2026
of Can Tho Port Joint Stock Company

Based on Resolution No. 172/NQ-HHVN dated April 24, 2025, of the Board of Directors of Vietnam Maritime Corporation regarding the voting contents at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;

Based on Official Letter No. 623/HHVN-CB&DVHH dated April 24, 2025, from the Vietnam Maritime Corporation regarding the voting contents at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company.

The Board of Directors respectfully reports to the General Meeting of Shareholders the results of business operations and investment activities of Can Tho Port Joint Stock Company in 2025 as follows :

1. Business performance results for 2025

No.	Target	Unit	KH 202 5	TH year 2025	Compare
(1)	(2)	(3)	(4)	(5)	(6)=(5)/(4)
1	Output	A thousand tons	2,800	2,790	99.64%
	<i>In which, container output</i>	<i>T E U s</i>	7,500	13,455	179.4%
2	Revenue	Million dong	175,000	193,626	110.64%
3	Expense	Million dong	168,900	185,545	109.85 %
4	Profit before tax	Million dong	6,100	8,081	132.47%

2. Evaluation of business performance in 2025

2.1. Causes and factors affecting business performance

❖ Objective causes

- With the attention, support, and guidance of the Vietnam Maritime Corporation and relevant local units, especially the close attention and guidance of the Board of Directors, the port has successfully implemented its immediate business production plans and long-term development strategy.

- Industrial zones surrounding the port, such as Hung Phu Industrial Zone and Song Hau Industrial Zone, are still developing slowly; Tra Noc Industrial Zone is further from the port than Tra Noc Port itself, leading to limited attraction of cargo to the port.

- Competition is becoming increasingly fierce in the port's operating areas, while supplies are scarce, especially for rice bran, clinker, construction materials, and containers.

- of key national transportation and energy projects in the Mekong Delta region.

❖ **Subjective causes**

- Following the directive of the Vietnam Maritime Corporation (VIMC) regarding coordination among VIMC member units to jointly exploit the Mekong Delta market, Can Tho Port, in collaboration with VIMC lines and VHL, has continued to implement the contract for transporting and storing containerized motorcycle cargo in the Mekong Delta region, contributing to stable output and revenue for the Port.

- Make good use of existing warehouse and storage infrastructure; focus on business cooperation with major customers, and expedite the completion of legal procedures related to the operation of silos and storage yards (for animal and vegetable oils and fats, asphalt, coal) at ports. Currently, the utilization rate of warehouses and storage yards at the ports ranges from **85-95%**.

- Strengthening market and customer marketing efforts, promptly handling customer complaints, and maintaining existing customers, especially key and traditional customers of the port.

- Promote the provision of supply chain logistics services to customers (focusing mainly on fertilizers, coal, construction stone, and transported sand) to increase revenue.

- Focus on maintaining and servicing vehicles and equipment, and organizing service provision at the port to meet commitments to customers.

- Strictly and decisively control customer debt issues, and promote the practice of collecting payment immediately upon providing services at the port.

2.2.Solutions implemented to accelerate the completion of the business production plan.

- Make good use of existing warehouse and storage infrastructure; Focus on supporting large customers leasing port infrastructure to accelerate the progress and completion of projects to build silos and storage yards (animal and vegetable oils and fats, asphalt, coal) at ports and import goods to create a supply of goods.

- Strengthen market and customer marketing efforts, promptly handle customer complaints, and maintain existing customers, especially key and traditional customers of the port.

- Promote the provision of services beyond port handling (providing coal handling services at Duyen Hai Thermal Power Plant), and supply a logistics chain to customers (focusing mainly on bagged and containerized fertilizers) to increase revenue.

- Effectively carry out maintenance and upkeep of vehicles and equipment, and organize the provision of services at the port to meet commitments to customers.

- Strictly and decisively control customer accounts receivable, gradually shifting towards collecting payment immediately upon service delivery at the port.
- Review and negotiate cost reductions: renegotiate rental prices for external vehicles, and cut unnecessary expenses.

❖ ***Cai Cui Port :***

- Focus on supporting existing customers who are leasing warehouse space at the port to encourage them to maintain their operations and bring in more goods, especially logs, wood chips, coal, fertilizers, scrap metal, and containers.
- Provide warehousing, storage, and transportation services to fertilizer customers to increase revenue.

❖ ***Dieu Port :***

- Improve service quality, regularly market and take care of customers, especially fertilizer customers, in order to increase the volume of goods passing through the port;
- Focus on supporting existing customers who are leasing warehouse space at the port, encouraging them to maintain their leases and bring in more goods.
- Maximize the utilization of the warehouse system, especially the new warehouses invested in by the Vietnam Maritime Corporation, in order to maintain a stable flow of goods through the port.
- Continue to maintain the quality of service for customers handling finished steel products, fertilizers, clinker, iron slag, and fly ash in bulk at the port.

❖ ***Floating dock at Vam Cai San:***

- Can Tho Port, in coordination with the infrastructure lessee, is cooperating to operate the mooring buoys in the Vam Cai San area to generate stable revenue and leverage the operational capacity to attract goods from partners to this area.

3. Results of investment activities in 2025

3.1 Summary of data on investment capital plans in 2025

Content	Plan for 2025
Total investment in 2025 (A+B)	65,852
A. Total investment for 2025 approved by the General Meeting of Shareholders (I+II+III)	64,958
I. Projects carried over from 2024	23,388
1.1 Construction Investment Project	5,006
Construction and acceptance testing of fire protection systems at Cai Cui Port and Hoang Dieu Port according to approved drawings from the fire department.	1,191
Renovation and asphalt paving of pier No. 1 at Cai Cui Port.	3,815
1.2 Equipment Procurement Project	18,382
Invest in 2 sets of container display frames, including 1 x 20-foot and 1 x 40-foot (Stinis).	3,212

The investment project involves a mobile electric crane with a lifting capacity of 40 tons, running on rails, using 3-phase electricity, and a reach of 4.5 to 32 meters.	7,000
Investing in Readstacker container scanning vehicles.	5,500
Invest in one long-handled hoe.	2,670
II. Project approved in 2025	4,770
2.1 Construction Investment Project	2,250
Install a toll booth at the gate.	1,300
Renovation and upgrading of the 80-ton weighing station at Hoang Dieu Port.	950
2.2 Equipment Procurement Project	2,520
Invest in one 7-seater office car.	1,100
Upgrade the PL-COS port operation software and payroll system.	1,100
Investing in office containers	320
III. Additional projects after VIMC approves the 2025 business plan.	36,800
3.1 Construction Investment Project	6,200
Project to renovate and raise the floor of warehouses No. 1, 3, and 7 at Hoang Dieu port.	6,200
3.2 Equipment Procurement Project	30,600
Investment project for 02 fixed electric cranes at Hoang Dieu Port.	30,600
B. Additional projects outside the 2025 plan.	894
Repairing the Rear Warehouse at Hoang Dieu Port.	894

3.2 Investment results in 2025

3.2.1 Evaluating investment results in 2025.

The total investment value implemented in 2025 is VND 33,726 million, reaching approximately 51% of the approved plan. 12 out of 14 projects planned for 2025 have been completed , including:

a. The project has been completed.

- Project for the construction and acceptance of fire protection systems at Cai Cui Port and Hoang Dieu Port according to the approved drawings of the fire department: 1,023 million VND.

- Project for the renovation and asphalt paving of pier No. 1 at Cai Cui Port: 3,571 million VND.

- Investment project for 02 sets of container mounting frames, including 01 20-foot and 01 40-foot (Stinis): 3.141 million VND.

- Investment project for a mobile electric crane with a lifting capacity of 40 tons, running on rails, using 3-phase electricity, and a reach of 4.5 to 32 meters: 7,072 million VND.
- Investment project for a Readstacker container handling vehicle: 5,457 million VND.
- Investment project for purchasing 01 long-handled hoe: 2.589 million VND.
- Project for installing toll collection stations at the gate: 1.278 million VND.
- Project to renovate and upgrade the 80-ton weighing station at Hoang Dieu Port: 876 million VND.
- Office container investment project: 319 million VND.
- Project to upgrade the PL-COS port operation software and payroll system: 1,100 million VND.
- Project to renovate and raise the floor level of warehouses No. 1, 3, and 7 at Hoang Dieu port: 6,200 million VND.
- Repair of the Hau Phuong warehouse at Hoang Dieu Port: 875 million VND.

b. The project will continue into 2026.

- Investment in one 7-seater office car: The contractor selection process has been completed and a winning bidder has been found. The Board of Directors is considering changing the criteria from purchasing a gasoline-powered car to a gasoline-electric (Hybrid) car and transferring this to the 2026 investment plan.
- Investment project for 02 fixed electric cranes at Hoang Dieu Port: The investment preparation phase procedures have been completed, a contract has been signed with a consulting unit to prepare and verify the feasibility study report, and the feasibility study report has been submitted to the Board of Directors for consideration and approval. The Board of Directors is considering transferring it to the 2026 investment plan.

3.3 Status of outstanding investment debt: None

3.4 Waste and loss of investment capital: None.

4. Salary and personnel matters:

TT	Target	Unit	Value		Difference	
			2024	2025	Absolute	Proportion
1	Total number of employees b/q	People	135	129	-6.00	95.56%
2	Labor utilization efficiency	million VND/person	1,126	1,398	272.24	124.18%
3	Labor productivity	Tons/person	41,476	21,710	-19,766.31	52.34%
4	Average profit margin per worker	VND/person	40,758,227	62,640,064	21,881,837	153.69%
5	Average wages of workers	VND/person /month	11,505,376	13,700,565	2,195,189	119.08%

The above is the report on the business and investment performance of Can Tho Port Joint Stock Company in 2025 , which the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors;
- License plate;
- The Executive Board;
- Saved: VT.KD TT.TCHC.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Trung

APPENDIX 01
INVESTMENT RESULTS IN 2025

Unit of measurement: Million VND

TT	Project name	Project Scope/Description	Total investment	Funding	Results of implementation by 2025				Note
					The 2025 investment plan has been approved by the General Shareholders' Meeting.	Realization value	Disbursement value	Actual value compared to investment plan.	
	Total (A+B)		65,852		64,958	33,726	33,726	51.2%	
	A. Total investment for 2025 approved by the General Meeting of Shareholders (I+II+III)		64,958		64,958	32,851	32,851	50.6 %	
	B. Investment projects outside the 2025 plan approved by the Board of Directors.		894			875	875	99.9%	
I	The project is a transitional phase from 2024.		23,388		22,853	22,853	22,853	97.7%	
1.1	Construction Investment Project		5,006		5,006	4,594	4,594	91.8 %	
1	Construction and acceptance testing of fire protection systems at Cai Cui Port and Hoang Dieu Port according to approved drawings from the Fire Police.	Complete the fire protection system for the warehouses according to the approved drawings from the Fire Police, warehouses No. 3, 4, 5, pier No. 2 and the additional pipeline system for warehouse No. 8 (CFS	1,191	Equity	1,191	1,023	1,023	85.9%	Completed

TT	Project name	Project Scope/Description	Total investment	Funding	Results of implementation by 2025				Note
					The 2025 investment plan has been approved by the General Shareholders' Meeting.	Realization value	Disbursement value	Actual value compared to investment plan.	
		warehouse) at Cai Cui port, warehouses A2 and B1 at Hoang Dieu port.							
2	Renovation and asphalt paving of pier No. 1 at Cai Cui Port.	- Scope: Renovation area of 6,750 m ² , wharf length 165m, width 30m, approach bridge length 120m, width 15m, removal of damaged and peeling asphalt concrete layer, laying of hot asphalt concrete, average thickness 5-7 cm according to wharf design drawings.	3,815	Equity	3,815	3,571	3,571	93.6%	Completed
1.2	Equipment procurement project		18,382		18,382	18,259	18,259	99.3%	
1	Invest in 2 sets of container display frames, including 1 x 20-foot and 1 x 40-foot (Stinis)	Invest in 02 sets of container handling frames to facilitate container loading and unloading.	3,212	Equity	3,212	3,141	3,141	97.8%	Completed

TT	Project name	Project Scope/Description	Total investment	Funding	Results of implementation by 2025				Note
					The 2025 investment plan has been approved by the General Shareholders' Meeting.	Realization value	Disbursement value	Actual value compared to investment plan.	
2	Invest in a 40-ton capacity mobile rail-mounted electric crane, using 3-phase electricity, with a reach of 4.5 - 32 meters.	Installation of a 40-ton mobile rail-mounted electric crane at Cai Cui port to serve the loading and unloading of containers for barges, ships, bulk cargo, packaged goods, equipment, etc.	7,000	Equity	7,000	7,072	7,072	100%	Completed
3	Invest in used Reach Stacker container handling vehicles.	Providing container handling services with Honda motorbikes at Cai Cui port; proceeding with the termination of the container handling vehicle rental contract with VIMC Hai Phong Warehouse Company.	5,500	Equity	5,500	5,457	5,457	99.2%	Completed
4	Invest in one long-handled hoe.	Invest in one long-handled hoe.	2,670	Equity	2,670	2,589	2,589	97%	Completed
II	Investment project in 2025		4,770		4,770	3,573	3,573	74.9%	

TT	Project name	Project Scope/Description	Total investment	Funding	Results of implementation by 2025				Note
					The 2025 investment plan has been approved by the General Shareholders' Meeting.	Realization value	Disbursement value	Actual value compared to investment plan.	
2.1	Construction Investment Project		2,250		2,250	2,154	2,154	95.7%	
1	Install a toll booth at the gate.	- Installing automated toll collection stations for port infrastructure at the gates, controlling vehicle entry and exit at Cai Cui Port and Hoang Dieu Port.	1,300	Equity	1,300	1,278	1,278	98.3%	Completed
2	Renovation and upgrading of the 80-ton weighing station at Hoang Dieu Port.	- Invest in renovating and upgrading the 80-ton electronic weighing station, with a length of 18 meters.	950	Equity	950	876	876	92.2%	Completed
2.2	Equipment procurement project		2,520		2,520	1,419	1,419	56.3%	
1	Invest in one 7-seater office car.	- Investing in 7-seater cars to support market development.	1,100	Equity	1,100	But	But	But	Transition to the 2026 investment plan.
2	Upgrade the PL-COS port operation software and payroll system.	- Upgrading the payroll module; Digitizing field operations; Managing tools and equipment.	1,100	Equity	1,100	1,100	1,100	100%	Completed

TT	Project name	Project Scope/Description	Total investment	Funding	Results of implementation by 2025				Note
					The 2025 investment plan has been approved by the General Shareholders' Meeting.	Realization value	Disbursement value	Actual value compared to investment plan.	
3	Investing in office containers	- Investing in office containers to serve the customs office at Hoang Dieu Port, the dispatching office at Cai Cui Port, and the security checkpoint at Gate C of Cai Cui Port.	320	Equity	320	319	319	99.7%	Completed
III	This project will be added after VIMC approves the 2025 business plan.		36,800		36,800	6,200	6,200	20,265	
3.1	Construction Investment Project		36,800		36,800	6,200	6,200	20,265	
1	Project to renovate and raise the floor of warehouses No. 1, 3, and 7 at Hoang Dieu port.	- Renovate and raise the foundation of warehouses No. 1, 3, and 7 that have subsided.	6,200	Equity	6,200	6,200	6,200	100%	The project has been completed.
2	Investment project for 02 fixed electric cranes at Hoang Dieu Port.	- Install two fixed electric cranes with a lifting capacity of 40-50 tons, using 3-phase electricity, with a reach of 4.5 - 31.5 meters, to serve cargo handling at Cai Cui Port, replacing the frequently	30,600	Equity capital and mobilized capital	30,600	But	But	But	Transition to the 2026 investment plan.

TT	Project name	Project Scope/Description	Total investment	Funding	Results of implementation by 2025				Note
					The 2025 investment plan has been approved by the General Shareholders' Meeting.	Realization value	Disbursement value	Actual value compared to investment plan.	
		damaged crawler cranes currently using diesel fuel that will be decommissioned in 2025-2026.							
	B. Investment projects outside the 2025 plan approved by the Board of Directors.		894			875	875	97.9 %	
4.1	Basic construction project		894			875	875	97.9 %	
1	Repairing the Rear Warehouse at Hoang Dieu Port.	Renovation and replacement of the corrugated iron roof of the rear warehouse with an area of 2,200m2, and replacement of the gutters.	894	Equity	But	875	875	97.9 %	The project has been completed.

APPENDIX 0 2
RESULTS OF LIQUIDATION IN 2025

No.	Asset Code	Asset name	Year of manufacture	Specifications	Quantity	Original price	Remaining value as of July 31, 2025
1	2113.075	Douglas 1 tractor	Undetermined	25 tons	1 Piece	158,165,280	0
2	2113.011	Hitachi KH 180-2 Crawler Crane	1989	50 Tons	1 Piece	2,291,142,857	0
3	2113.066	Komatsu .WAT50 excavator	Undetermined		1 Piece	200,000,000	0
4	2113.113M	Tractor-trailer 65C-125.69 (formerly 51C-542.20)	Undetermined		1 Piece	96,913,600	26,247,408
5	2113.126	Hitachi EX90L-5 DH tracked excavator	1999	Bucket capacity: 0.4 m ³	1 Piece	617,795,454	0
6	2113.127	HITACHI EX130K-5 DH tracked excavator	1996	Bucket capacity: 0.45 m ³	1 Piece	617,795,454	0
7	2113.128	KOMATSU PC128UU-1 DH tracked excavator	1995	Bucket capacity: 0.45 m ³	1 Piece	617,795,454	0
8	2113.125	FURUKAWA FL305-3 DH wheel loader	2002	Bucket capacity: 0.9 m ³	1 Piece	511,068,183	0
9	2113.110M	Furukawa FL305-3 wheel loader	2002	Bucket capacity: 0.9 m ³	1 Piece	501,818,182	0

No.	Asset Code	Asset name	Year of manufacture	Specifications	Quantity	Original price	Remaining value as of July 31, 2025
10	2113.055	2 CUMMINS 400 horsepower engines	Undetermined	400 HP	1 Piece	209,090,908	32,864,535
ADD						5,821,585,372	59,111,943

**JOINT STOCK COMPANY
CAN THO PORT**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Number:/TTr-ĐHĐCĐ

Can Tho, April 24 , 2026

REPORT

Regarding the approval of the audited financial statements for 2025

To: Annual General Meeting of Shareholders 2026
Can Tho Port Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on the current Charter of Organization and Operation of Can Tho Port Joint Stock Company;

Based on the 2025 financial report audited and advised by UHY Audit and Consulting Company Limited;

The Board of Directors of Can Tho Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the contents of the consolidated financial statements of Can Tho Port Joint Stock Company, issued by UHY Audit and Consulting Company Limited on February 24, 2026.

(Attached is the audited consolidated financial statement for 2025 of Can Tho Port Joint Stock Company)

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient :

- As above;
- Board of Directors;
- Supervisory Board;
- Board of Directors;
- Saved: VT, TCHC.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Trung

Number: 09 /TTr-DHĐCĐ

April 24 , 2026

REPORT
2026 financial statements of Can Tho Port Joint Stock Company

Dear: Annual General Meeting of Shareholders 2026
 of Can Tho Port Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14;

Based on the Charter of Organization and Operation of Can Tho Port Joint Stock Company;

In accordance with the provisions of the law and the Charter of Can Tho Port Joint Stock Company, the Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the list of auditing firms to audit the 2026 financial statements of Can Tho Port Joint Stock Company as follows:

1. Criteria for selecting an independent auditing firm:

a. As a reputable and trusted independent auditing firm, it has a team of highly qualified and experienced auditors;

b. As a legally operating company in Vietnam, we select a leading auditing firm from the list of qualified auditing firms for public companies published annually by the Ministry of Finance to conduct the audit and review of the 2026 financial statements of Can Tho Port Joint Stock Company.

c. The audit fee is reasonable and commensurate with the content, quality, and timeline of the audit of Can Tho Port Joint Stock Company.

2. List of recommended auditing firms:

The Supervisory Board of Can Tho Port Joint Stock Company proposes the following list of three independent auditing firms:

- A & C Auditing and Consulting Company Limited ;

- UHY Auditing and Consulting Company Limited ;

AS C Auditing Firm Co., Ltd.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval and authorization the Board of Directors of Can Tho Port Joint Stock Company to decide on the selection of an auditing firm for the 2026 financial statements of Can Tho Port Joint Stock Company , ensuring quality, efficiency, and reasonable costs in accordance with the provisions of the law.

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors;
- Board of Directors;
- TV Supervisory Board;
- Note: VT, License Plate .

**TM. BOARD OF SUPERVISORS
PREFECT****Nguyen Canh Hiep**

REPORT

**Regarding the approval of the business production and investment plan for 2026
of Can Tho Port Joint Stock Company**

To: Annual General Meeting of Shareholders 2026
of Can Tho Port Joint Stock Company

Based on Resolution No. 172/NQ-HHVN dated April 24, 2025, of the Board of Directors of Vietnam Maritime Corporation regarding the voting contents at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;

Based on Official Letter No. 623/HHVN-CB&DVHH dated April 24, 2025, from the Vietnam Maritime Corporation regarding the voting contents at the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the business and investment plan for 2026 of Can Tho Port Joint Stock Company as follows:

1. Operational objectives

- Effectively utilize all of the company's assets and human resources;
- Maintain and increase market share in port operations in the top 2 operating areas of the market;
- Retain existing customers and increase the volume and revenue of the top 20 largest customers by at least 10%;
- Implement the issuance of shares to increase charter capital, ensuring timely progress to support investment and development of Can Tho Port.

2. Target market and customers

2.1 Loading and Unloading Operations Market

- Continue to effectively exploit the markets where you currently provide services:
- Enhance cargo handling services at customer-rented warehouses located at the port.
- To develop stably and efficiently at Cai Cui and Hoang Dieu ports and connect with other member ports of the Vietnam Maritime Corporation .

2.2 Road and Water Transport Market

- Continue to coordinate with member enterprises of Vietnam Maritime Corporation to develop comprehensive (door-to-door) container shipping service

chains. The goal is rapid growth to gradually take a leading role in container logistics chains through ports.

- Focus on market activities to participate in providing a complete service chain (supply, transportation, port services) for large-scale transportation and energy projects in the region (concentrating on bulk goods such as construction sand and stone, equipment) , and major cargo owners (coal, rice, fertilizers, finished iron and steel products, beverages).

2.3 Other markets:

maritime services to ships at ports.

- Marketing services provided at factories and major transportation projects in the Mekong Delta region.

3. Production, business and investment plan targets for 2026

3.1 Key Production and Business Plan Indicators

TT	Target	Unit	TH year 2025	Plan for 2026	Compare
(1)	(2)	(3)	(4)	(5)	(4)/(5)
1	Output	Thousand Tons	2,790	3,200	114.70%
	<i>In which, container output</i>	<i>Teus</i>	13,455	11,900	88.44%
2	Revenue	Million dong	193,626	221,000	114.14%
3	Expense	Million dong	185,545	210,200	113.29%
4	Profit before tax	Million dong	8,081	10,800	133.65%

3.2. Investment plan targets for 2026.

TT	Category	Total investment	Investment plan
	Total	54,100	54,100
	XDCB Project	4,500	4,500
	Equipment procurement project	49,600	49,600
1	The project will continue from 2025.	31,900	31,900
1.1.	Construction Investment Project	0	0
1.2	Equipment procurement project	31,900	31,900
2.	The project is scheduled to commence in 2026.	21,700	21,700
2.1	Construction Investment Project	4,000	4,000

2.2	Equipment procurement project	17,700	17,700
3	This project will be added after VIMC approves the 2026 business plan.	500	500
3.1	XDCB Project	500	500

3.2.1 Evaluating investment results in 2025.

The total investment value implemented in 2025 is VND 33,726 million, reaching approximately 51% of the approved plan. 12 out of 14 projects planned for 2025 have been completed , including:

a. The project has been completed.

- Project for the construction and acceptance of fire protection systems at Cai Cui Port and Hoang Dieu Port according to the approved drawings of the fire department: 1,023 million VND.

- Project for the renovation and asphalt paving of pier No. 1 at Cai Cui Port: 3,571 million VND.

- Investment project for 02 sets of container mounting frames, including 01 20-foot and 01 40-foot (Stinis): 3.141 million VND.

- Investment project for a mobile electric crane with a lifting capacity of 40 tons, running on rails, using 3-phase electricity, and a reach of 4.5 to 32 meters: 7,072 million VND.

- Investment project for a Readstacker container handling vehicle: 5,457 million VND.

- Investment project for purchasing 01 long-handled hoe: 2.589 million VND.

- Project for installing toll collection stations at the gate: 1.278 million VND.

- Project to renovate and upgrade the 80-ton weighing station at Hoang Dieu Port: 876 million VND.

- Office container investment project: 319 million VND.

- Project to upgrade the PL-COS port operation software and payroll system: 1,100 million VND.

- Project to renovate and raise the floor level of warehouses No. 1, 3, and 7 at Hoang Dieu port: 6,200 million VND.

- Repair of the Hau Phuong warehouse at Hoang Dieu Port: 875 million VND.

b. The project will continue into 2026.

- Investment in one 7-seater office car: The contractor selection process has been completed and a winning bidder has been found. The Board of Directors is considering

changing the criteria from purchasing a gasoline-powered car to a gasoline-electric (Hybrid) car and transferring this to the 2026 investment plan.

- Investment project for 02 fixed electric cranes at Hoang Dieu Port: The investment preparation phase procedures have been completed, a contract has been signed with a consulting unit to prepare and verify the feasibility study report, and the feasibility study report has been submitted to the Board of Directors for consideration and approval. The Board of Directors is considering transferring it to the 2026 investment plan.

3.2.2 Assessment of the 2026 investment plan implemented up to the end of Q1/2026.

the Vietnam Maritime Corporation regarding the allocation of the 2026 business production and investment development plan, the total investment for 2026 is VND 53.6 billion. Of which :

- Ongoing projects include:

- + The 1.3 billion VND office vehicle investment project has completed investment procedures and signed a contract with the equipment supplier, with a 30% advance payment made. Delivery and commissioning are expected at the end of March and beginning of April 2025.

- + The investment project for two fixed electric cranes worth VND 30.6 billion has completed the investment preparation procedures, signed contracts with the consulting unit to prepare the feasibility study report, and the consulting unit to review the feasibility study report. The feasibility study report has been completed, reviewed, and submitted to the Board of Directors on March 18, 2026. The Board of Directors reviewed and reported to VIMC for approval of the project, after which the Board of Directors approved the project. The next steps involve designing the construction drawings, reviewing and approving the procurement plan, and organizing the bidding process. Construction and acceptance are expected to be completed from June to July 2026.

- + The investment project for 2 bulk cargo scraper buckets, valued at VND 1.9 billion, has received approval for implementation, has had its economic and technical report prepared, has been approved for the project, and has had its procurement plan approved. Equipment delivery is expected in June 2026.

- The remaining projects will be implemented after the 2026 Annual General Meeting.

3.2.2 Additional investment plan for 2026 after Vietnam Maritime Corporation approves the 2026 business and investment plan.

- Project for the construction and acceptance of the fire protection system for the warehouse and rear yard of Hoang Dieu Port : 0.5 billion VND.

- + **Scope:** Review, renovation, and installation of fire extinguishing and fire alarm systems for the rear warehouse area, warehouse area 2,216m², yard area 860m².

+ **Current situation and investment necessity:** Currently, the warehouse and storage area, which had its fire extinguishing system approved in 2013, has been constructed but not yet officially accepted. The automatic fire alarm system has not been approved for construction and acceptance by the fire department, posing a potential fire and explosion hazard and failing to ensure goods are insured during warehouse and storage operations.

+ **Effectiveness:** Upon completion of the automatic fire alarm system installation and overall acceptance, it will be possible to find partners and clients for warehousing high-quality goods, generating profit. It also improves the quality of warehouse infrastructure and ensures compliance with legal procedures during inspections by relevant authorities.

+ **Source of funding:** Own capital.

+ **Implementation progress:** Second quarter But March 2026.

3.2.3. Assessment of the situation regarding the use of investment capital.

- Capital mobilization: Projects invested in 2025 will utilize the own capital of Can Tho Port Joint Stock Company and will not apply any forms of capital mobilization.

- Status of outstanding investment debt (if any): None

- Any instances of waste or loss of investment capital (if any): None.

3.2.4 Liquidation results in 2025

In 2025, Can Tho Port will liquidate a batch of equipment comprising 10 items, with a starting price of 953,000,000 VND (*Nine hundred and fifty-three million Vietnamese Dong*).

- Assets will be put up for auction on December 15, 2025. The auction and price announcement will take place on December 29, 2025.

- The winning bid price is: 960,000,000 VND (*Nine hundred and sixty million Vietnamese Dong*).

4. Implementation solutions

4.1. Solutions regarding market and production/business

and efficiently utilize the company's assets: warehouses, yards, offices, and handling equipment to generate stable revenue for the unit.

- Focus on supporting, caring for, and building Optimized service chains are provided to existing customers to develop Cai Cui Port and Hoang Dieu Port into a central distribution hub for the entire region ; specifically:

+ Develop a fertilizer transportation chain service linking the ports under Can Tho Port with customer warehouses in Ho Chi Minh City, Phu My , and extending to Central and Northern Vietnam;

+ Develop a closed-loop transportation service for importing scrap steel billets and exporting finished iron products between Hoang Dieu Port and Tay Do Steel Plant.

+ Successfully fulfill the contract for supplying and distributing motorcycle parts in the Mekong Delta region to customers at Cai Cui Port.

+ Coordinate with clients (who are leasing port infrastructure as distribution warehouses for goods such as iron slag, coal, animal and vegetable oils and fats, used cooking oil, and asphalt) to complete legal procedures at the port (additional wharf functions, construction procedures, environmental permits) to enable clients to increase the volume of ships and goods passing through the port.

- Improve infrastructure and equipment for cargo handling at Cai Cui Port and Hoang Dieu Port to enhance ship turnaround capacity, attract new shipping services to the port, better serve customers, and reduce outsourcing costs .

- Effectively manage existing port customers and move towards marketing and providing new services at the port terminals, such as: bulk cargo packaging services, consignment and delivery services for goods stored in port warehouses, and gradually negotiate with customers to provide services at port warehouses that the port was previously unable to provide and had to be handled by the customers themselves.

- Develop a brand promotion strategy for " *Green Port - Green Logistics* " of Can Tho Port, promoting the brand of a green port, a center for import and export of agricultural and aquatic products for the Mekong Delta region at Cai Cui Port.

- Strengthen market and marketing efforts targeting customers, especially import-export businesses and major shippers in the port's service area, in collaboration with VIMC member units, partners, shipping lines, and forwarders. Develop green, comprehensive service solutions for customers, attracting import-export and domestic container cargo through the terminals under the management of Can Tho Port.

- Actively market and strengthen the port 's capacity to participate in bidding or provide services outside the port, especially at large factories and projects in the Mekong Delta region and throughout the country . Focus on marketing projects: O Mon Thermal Power Plant Project, O Mon Block B Pipeline Project, Dai Ngai Bridge Project, Can Tho - Ca Mau Expressway Project, Chau Doc - Can Tho - Tran De Expressway Project, National Highway 91 Expansion Project,...

4.2 . Solutions for cooperation and linkage to develop production, business/service chains with enterprises within the same Vietnam Maritime Corporation.

- Coordinate with Vietnam Maritime Corporation and its member units to implement cooperation programs with large corporations and groups operating international port and logistics services from China (Worldex, Gulf of Tonkin Group), India (ADANI), international shipping lines (MSC), and logistics businesses (DP World) to implement business cooperation projects and develop domestic and international service chains connecting the Mekong Delta market with markets in China, East Asia, Southeast Asia, etc.

- Coordinate with shipping lines and seaports under the Vietnam Maritime Corporation such as VIMC lines, VOSCO, Hai Phong Port, Saigon Port, and Quy Nhon Port to provide logistics services for the fertilizer supply chain of customers from ports under Can Tho Port/customer warehouses in the Phu My area to markets in Central and Northern Vietnam.

- Coordinate with VIMC member units in the Mekong Delta region to standardize service prices suitable for each large customer requiring goods distribution (containers, clinker, iron slag, fish oil, wood chips, etc.) through VIMC's affiliated ports in the Mekong Delta; jointly participate in marketing and providing service solutions for large projects such as the Hon Khoai Port project and the Ca Mau - Dat Mui Expressway project.

4.3 Solutions regarding customer policy

- Develop weekly/monthly/yearly customer care programs tailored to each customer group . Regularly contact customers, record feedback to develop and improve the port's service solutions; and market new services that customers currently or will need in the future.

- Develop flexible and competitive pricing policies (tiered service pricing, promotions, commissions) for each customer group, especially for highly competitive items such as containers, fertilizers, rice bran, and clinker.

- Develop appropriate policies and solutions for debt recovery services targeting customers with bad debts or non-performing loans.

- Continue to strengthen customer feedback collection at customer-facing locations; assign KPI targets for collecting customer feedback and service quality to customer-facing departments. Focus on promptly handling customer complaints regarding port service quality.

4.4. Solutions for business management and innovation

- Continue to refine and issue the company's regulations, rules, and operating procedures. Review and update SOPs at the port and in specialized departments.

- To build and perfect the corporate culture at the port based on promoting the core values of Can Tho Port, in accordance with the current situation and the port's green development orientations.

- Strengthen labor discipline and strictly implement the corporate culture code of conduct of Can Tho Port; maintain a spirit of collective solidarity. Always pay attention to and care for the lives and improve the working environment and conditions of employees. Implement appropriate salary and bonus policies to motivate employees to contribute to the Company.

- Continue to vigorously promote the Kaizen movement, especially Kaizen initiatives focused on green transformation and digital transformation within the company.

4.5. Financial and Investment Solutions

- Focus on ensuring a balanced cash flow to carry out payment processing, business operations, and implement the unit's investment plan;

- **Actively seek strategic investors with a strong position in the port and international logistics industry to cooperate in business and investment for the development of Can Tho Port in the coming period. Organize a private placement of shares to strategic investors in the third and fourth quarters of 2026. This will attract capital for investment and joint management to enhance the capacity of Can Tho Port.**

- Closely monitor the debt situation, control and analyze the debt situation, assess potential risks, propose recovery solutions, and urge and direct members to effectively recover debts in order to minimize risks. Preserve and develop capital effectively.

- Focus on developing policies and implementing decisive solutions to reduce production and management costs in order to lower service prices and increase business efficiency;

- Select priority investment items to be invested using the remaining capital of the enterprise, based on the principle that investment items ensure efficiency and are put into operation to generate revenue as soon as possible, gradually replacing old equipment, and making a significant contribution to reducing outsourcing costs and maintenance and repair costs.

- Continue marketing and inviting partners and customers to participate in cooperative investment in warehouses and storage facilities at Hoang Dieu Port and Cai Cui Port to create a stable cargo base behind the ports. **Focus on coordinating with Vietnam Maritime Corporation to participate in the auction for the land for the expansion of Cai Cui Port Phase II (13ha) to implement the Can Tho ICD Construction Investment Project, aiming to expand warehouse and yard infrastructure at Cai Cui Port and provide value-added services based on modern warehouse and yard infrastructure.**

4.6. Human Resources Solutions

- Recruitment and Training Policy: Recognizing that people are the decisive factor for the success of the business at each stage, the plan for appropriate labor needs is developed. Measures are implemented to improve the quality of the workforce in a formal, professional, and specialized manner to enhance efficiency and adapt to the increasingly competitive business environment.

- Improve the efficiency of human resource management to meet the needs of port development, effectively implementing the placement, arrangement, and transfer of labor according to usage needs and labor capacity to stimulate growth in labor productivity.

- Continue to organize training and workshops to improve the skills of specialized departments; with a focus on training to enhance market development , customer service, and investment;

- Conduct professional training for the direct workforce to implement digital transformation and green transformation in port operations.

4.7. Technological and Engineering Solutions

- Continue upgrading the CRM software to integrate with existing software at the port; thereby improving customer management, market analysis, and customer care.
- Develop a centralized service cost management module aimed at real-time cost management to facilitate business administration and support the rapid development of appropriate and timely customer and service policies.
- Upgrading the PL-COS port operation management software, combined with investment in smart gates , electronic tally, and installation of smart operating equipment on port facilities, aims to improve work efficiency and provide a new experience for customers.
- Continue to improve the website, redesign the interface, and add new functions to serve customers, such as port infrastructure maps and images; cargo handling procedures, freight rates, port arrival and departure schedules, cargo handling capacity , and contact information.

The above is the business and investment plan for 2026 of Can Tho Port Joint Stock Company, which the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors;
- License plate;
- Board of Directors;
- Saved: VT.KD TT.TCHC.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Trung

APPENDIX 0 1
INVESTMENT PLAN FOR 2026

Unit of measurement: Million VND

No.	Project name	Project Scope/Description	Total investment	Funding		Note
				Self-owned	Mobilization	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Total		54,100			
	XDCB Project		4,500			
	Equipment procurement project		49,600			
I	The project is a carryover from the previous year, 2025.		31,700			
1.1	Construction Investment Project					
1.2	Equipment procurement project		31,900			
1	Invest in one 7-seater office car.	To support market development, replace old office vehicles that incur high repair costs.	1,300	X		The project will continue from 2025.

No.	Project name	Project Scope/Description	Total investment	Funding		Note
				Self-owned	Mobilization	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2	Investment project for 02 fixed electric cranes	Install two fixed electric cranes with a lifting capacity of 40-50 tons, using 3-phase electricity, and a reach of 4.5 - 31.5 meters, to serve cargo handling at Cai Cui Port. This will replace the frequently damaged crawler cranes currently using diesel fuel, which will be decommissioned in 2025-2026.	30,600	X	X	The project will continue from 2025.
II	The project will commence in the 2026 planning year.		21,700			
2.1	Construction Investment Project		4,000			
3	Investing in a 1000kva transformer substation at Cai Cui Port.	Invest in a 1000kVA transformer substation to serve the installation of a fixed electric crane at Cai Cui Port, construct a substation foundation measuring 4m x 4m, a 1000kVA transformer, a 1600A vacuum circuit breaker, and a distribution cabinet system for connection to the low-voltage power system.	1,500	X		New investment project

No.	Project name	Project Scope/Description	Total investment	Funding		Note
				Self-owned	Mobilization	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
4	Investing in a low-voltage power system to supply electricity to the wharves at Cui Cui Port.	Installation of 3x240mm ² + 1x150mm ² low-voltage power cables with a length of 650m, and 2 low-voltage electrical cabinets under the dock (including power supply busbar system, 500a circuit breakers, and cabinet housings) to provide power for both electric cranes and barges/ships docking at the port for cargo handling.	2,500	X		New investment project
2.2	Equipment procurement project		17,700			
5	Invest in a 10-ton electric forklift.	We invested in 10-ton electric forklifts to handle empty containers, equipment, etc., at Cai Cui Port. Currently, Cai Cui Port has decommissioned two 6-7 ton forklifts in 2024.	2,500	X	X	New investment project
6	Server system upgrade	Upgrading servers to support digital transformation, upgrading port management and operation software, financial and accounting software, etc.	1,600	X		New investment project

No.	Project name	Project Scope/Description	Total investment	Funding		Note
				Self-owned	Mobilization	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
7	Invest in 2 bulk cargo scooping buckets.	Invest in two 10 m ³ capacity scraper buckets, remotely controlled via radio waves, to power two fixed electric cranes for loading and unloading bulk cargo.	1,900	X		New investment project
8	Invest in one crawler crane.	Investing in two crawler cranes with a lifting capacity of 150-200 tons, for loading and unloading containerized cargo, equipment, and bulk goods at Hoang Dieu Port/Cai Cui Port, serving construction sites and loading/unloading for projects in the Mekong Delta region.	9,500	X	X	New investment project
9	Invest in 2 bulk cargo discharge hoppers.	Invest in two bulk cargo hoppers with a capacity of 60m ³ each, to serve two fixed electric cranes for loading and unloading bulk cargo.	2,200	X		New investment project
III	III. Additional projects after VIMC approves the 2026 business plan.		500	X		

No.	Project name	Project Scope/Description	Total investment	Funding		Note
				Self-owned	Mobilization	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
3.1	XDCB Project		500	X		
10	Construction and acceptance testing completed for the fire protection system in the warehouse and rear yard of Hoang Dieu Port.	Review, construction and installation of fire alarm systems, renovation of fire extinguishing systems, and overall acceptance of fire extinguishing and fire alarm systems for the rear warehouse area, warehouse area 2,216m2, yard area 860m2.	500	X		New investment project

Can Tho, April 24 , 20266

Number:/TTr-
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REPORT

**Regarding the profit distribution plan and fund allocation for 2025;
Dividend payment plan for 2026**

To: Annual General Meeting of Shareholders 2026
Can Tho Port Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

*Based on the current Charter of Organization and Operation of Can Tho Port Joint
Stock Company;*

*Based on the results of business operations and the audited Financial Statements for
2025,*

The Board of Directors of Can Tho Port Joint Stock Company respectfully submits
to the General Meeting of Shareholders the plan for profit distribution and fund allocation
from the business results of Can Tho Port Joint Stock Company for the period from January
1, 2025 to December 31, 2025 as follows:

1. Profit distribution plan:

Unit: VND

No.	Target	Proporti on	Amount
1	Profit before tax		8,080,568,226
2	Corporate Income Tax		2,776,577,767
3	Net profit after tax (1-2)		5,303,990,459
4	Profits are distributed as follows		
4.1	Allocation of funds for investment and development.		0
4.2	Allocate funds for rewards and welfare.		0
4.3	Dividend distribution for 2026 from profits of 2025 (proposal not to distribute dividends)		0

Due to the results of business operations in 2025 showing accumulated losses from undistributed after-tax profits, Can Tho Port Joint Stock Company is permitted to offset previous losses according to point b, clause 2, Article 135 of the Enterprise Law 59/2020/QH14 passed by the National Assembly on June 17, 2020.

2. Dividend payment plan for 2026: No dividend to be paid.

The Board of Directors of Can Tho Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan, fund allocation for 2025, and dividend payment plan for 2026 of the Company.

Best regards./.

Recipient:

- As above;
- Board of Directors;
- Supervisory Board;
- Board of Directors;
- Saved: VT, TCHC .

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Trung

REPORT

Regarding the approval of salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and the salary and remuneration plan for 2026 .

To: Annual General Meeting of Shareholders 2026
of Can Tho Port Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on the Charter of Organization and Operation of Can Tho Port Joint Stock Company ;

Based on Resolution No./NQ-HHVN dated/4/2026 of the Board of Directors of Vietnam Maritime Corporation regarding the voting contents at the 2026 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;

Based on Official Letter No./HHVN-CB&DVHH dated/4/2026 from the Vietnam Maritime Corporation regarding the voting contents at the 2026 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company;

audited financial statements for 2025 and the business plan for 2026 of the Company,

The Board of Directors respectfully submits to the General Meeting of Shareholders of Can Tho Port Joint Stock Company for approval the salaries and remuneration of the Board of Directors and the Supervisory Board for the year 2025 and the plan for 2026 as follows:

1. Salaries and remuneration of the Board of Directors and Supervisory Board in 2025 :

1.1 Salaries of full-time members of the Board of Directors and Supervisory Board: Do not have.

1.2 Remuneration for non-executive members of the Board of Directors and Supervisory Board:

- The total remuneration approved by the 2025 Annual General Meeting of Shareholders is: VND 714,000,000 (Seven hundred and fourteen million dong), of which:

+ Remuneration for the Board of Directors : 480,000,000 VND.

+ Remuneration for BKS : 234,000,000 VND .

- The total amount of remuneration that the Company has paid and proposed for approval by the General Meeting of Shareholders is: VND 708,000,000 (Seven hundred and eight million dong), including:

+ Remuneration for the Board of Directors: 480,000,000 VND.

- + License plate fee: 228,000,000 VND.
- The remuneration for non-executive board members reached 100% of the planned target .
- The remuneration of non -executive members of the Supervisory Board was reduced compared to the plan because one non -executive member submitted a resignation letter effective April 4 , 2025 .

Salary and Remuneration Plan for the Board of Directors and Supervisory Board in 2026 :

2.1 Salaries of full-time Board of Directors members : None.

2.2 Remuneration of non-executive members of the Board of Directors and Supervisory Board :

The total planned remuneration for 2026 is : 841,200,000 VND (Eight hundred forty-one million, two hundred thousand dong), specifically:

- Remuneration of the Board of Directors : 546,000,000 VND.
- + Chairman of the Board of Directors : 11,500,000 VND / month.
- + Board of Directors members (4 members): 8,500,000 VND/month.
- Remuneration for the Supervisory Board: 295,200,000 VND.
- + Head of Supervisory Board: 8,600,000 VND /month.
- + Supervisory Board Members (2 members): 8,000,000 VND/month.

The planned increase in remuneration for non-executive members of the Board of Directors and Supervisory Board in 2026 compared to 2025 is due to the increase in the Company's production and business plan targets and labor productivity compared to the previous year.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards ./.

Recipient:

- As above;
- Board of Directors ;
- Supervisory Board;
- The Executive Board;
- Save: VT . TCHC.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Le Quang Trung

**JOINT STOCK COMPANY
CAN THO PORT**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Number: 10/TTr-ĐHĐCĐ

Can Tho, April 24, 2026

REPORT

**Regarding the granting of temporary authority to manage production,
business, and investment plans.
for the Board of Directors of Can Tho Port Joint Stock Company**

To: The General Meeting of Shareholders of Can Tho Port Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law dated June 17, 2025;

Based on the Charter of Can Tho Port Joint Stock Company;

Based on relevant legal documents;

Based on the Regulations of Vietnam Maritime Corporation - JSC regarding the assignment of production, business and investment plans to member units;

Based on the actual situation of the Company's production, business, and investment activities;

Based on Resolution No. ... dated April 22, 2025 of the Board of Directors of Can Tho Port Joint Stock Company.

I. THE NECESSITY

Can Tho Port Joint Stock Company is a subsidiary of Vietnam Maritime Corporation - JSC. According to the Corporation's regulations, the Company's production, business, and investment plans are assigned annually by the Corporation. However, the timing of the Corporation's plan assignment may not coincide with the date of the annual General Meeting of Shareholders (AGM) of Can Tho Port Joint Stock Company.

In this case, waiting for the General Shareholders' Meeting to approve the plan could cause delays in implementation, affecting operational efficiency and the achievement of the Company's planned targets. Therefore, empowering the Board of Directors to temporarily assign production, business, and investment plans from the Corporation is necessary to ensure proactiveness, timeliness, and effectiveness.

II. PROPOSAL CONTENT

The company requests that the General Meeting of Shareholders consider and approve the authorization for the Board of Directors to temporarily delegate the

production, business, and investment plan immediately upon receiving written instructions from Vietnam Maritime Corporation - JSC.

1. Scope of application: This provisional allocation right applies only to production, business, and investment plans assigned by Vietnam Maritime Corporation - JSC.

2. Conditions:

The Board of Directors must carefully consider and assess the feasibility, economic efficiency, risks, and impact on the Company's operations.

+ The decision to temporarily transfer the responsibility must be approved by a vote at the Board of Directors meeting, with the percentage of affirmative votes as stipulated in the Company's Articles of Association.

+ The provisional allocation plan shall not exceed 20% of the production, business, and investment plan approved by the General Shareholders' Meeting in the previous year.

3. Duration of application: From the date the Annual General Meeting Resolution is adopted until a new Resolution replaces it.

III. RESPONSIBILITIES OF THE BOARD OF DIRECTORS

The Board of Directors is legally responsible to the Corporation and the General Meeting of Shareholders for decisions regarding the provisional allocation of production, business, and investment plans.

The Board of Directors must report in detail on the provisional plans at the next General Meeting of Shareholders for review and formal approval.

The Board of Directors ensures that the implementation of the production, business, and investment plan complies with all applicable laws, the Company Charter, and the regulations of Vietnam Maritime Corporation - JSC.

IV. EXPECTED IMPACTS

The approval of this proposal will help the Company:

+ Enhance proactiveness and flexibility in implementing plans assigned by Vietnam Maritime Corporation - JSC.

+ Ensure timely and effective implementation of production, business, and investment plans.

+ Contributing to the achievement of assigned plan targets.

+ Enhance the company's operational efficiency and competitiveness.

V. RECOMMENDATIONS

We respectfully request the General Meeting of Shareholders to consider and approve by vote the granting of the Board of Directors the right to temporarily assign the production, business, and investment plans assigned by Vietnam Maritime Corporation - JSC before the General Meeting of Shareholders is held, as presented.

Respectfully submitted!

**On behalf of the Board of Directors
CHAIRPERSON**

Le Quang Trung