

SONADEZI CORPORATION
SONADEZI ENVIRONMENT JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 275 /CB-SZE-TCKT

Dong Nai, April 08, 2026

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE

To: Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company

- Stock code: SZE

- Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.

- Telephone: 02513.951771 and Support hotline: 1900 3160

- E-mail: info@sze.com.vn

2. Contents of information disclosure:

- Resignation letter from Mr. Vo Huynh Trung Hung – Chairman of the Board of Directors of Sonadezi Environment Joint Stock Company for the third term (2025 – 2030).

- Resignation letter from Mr. Le Xuan Sam – Member of the Board of Directors of Sonadezi Environment Joint Stock Company for the third term (2025 – 2030).

3. This information has been published on the Company's website on April 08, 2026, at the link: <https://sze.com.vn/>

Attached Documents: Resignation letter from Mr. Vo Huynh Trung Hung – Chairman of the Board of Directors of Sonadezi Environment Joint Stock Company for the third term (2025 – 2030).

Resignation letter from Mr. Le Xuan Sam – Member of the Board of Directors of Sonadezi Environment Joint Stock Company for the third term (2025 – 2030).

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

Recipients: *my*

- As above;
- Archived: Office, Finance and Accounting Department. *W*



Le Xuan Sam



SOCIALIST REPUBLIC OF VIETNAM

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RESIGNATION LETTER

To: - The General Meeting of Shareholders of Sonadezi Environment JSC
- The Board of Directors of Sonadezi Environment JSC

My name is: Vo Huynh Trung Hung

Date of birth: July 01, 1967

Citizen ID No.: 075067000766, date of issue: April 07, 2021, place of issue:
Police Department for Administrative Management of Social Order

I am currently the Chairman of the Board of Directors of Sonadezi Environment Joint Stock Company, Term III (2025-2030). During my tenure, I have consistently fulfilled my duties and obligations within the scope of my authority, in compliance with the provisions of the law and the Company's Charter.

Due to personal reasons and to focus on my professional work, I hereby submit this letter to respectfully request the General Meeting of Shareholders and the Board of Directors of the Company to allow me to resign from the position of Chairman of the Board of Directors at the General Meeting of Shareholders on April 21, 2026.

I look forward to the approval of my resignation by the General Meeting of Shareholders and the Board of Directors of the Company.

I would like to sincerely thank the Shareholders and the Board of Directors of the Company for their trust and support throughout the past time.

Sincerely./.

Dong Nai, April 07, 2026

APPLICANT

signed

Vo Huynh Trung Hung



SOCIALIST REPUBLIC OF VIETNAM

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RESIGNATION LETTER

MEMBER OF THE BOARD OF DIRECTORS

To: - The General Meeting of Shareholders of Sonadezi Environment JSC

- The Board of Directors of Sonadezi Environment JSC

My name is: Le Xuan Sam

Date of birth: September 04, 1977

Citizen Identification Card No.: 042077002002, date of issue: April 07, 2021,
place of issue: Police Department for Administrative Management of Social Order

I am currently a Member of the Board of Directors and General Director of Sonadezi Environment Joint Stock Company, for the third term (2025-2030). During my tenure, I have consistently fulfilled my duties and obligations within the scope of my authority, in compliance with the provisions of the law and the Company's Charter.

Due to personal reasons, I hereby submit this letter to respectfully request the General Meeting of Shareholders and the Board of Directors of the Company to allow me to resign from my position as a Member of the Board of Directors at the General Meeting of Shareholders on April 21, 2026.

I look forward to the approval of my resignation by the General Meeting of Shareholders and the Board of Directors of the Company.

I would like to sincerely thank the Shareholders and the Board of Directors of the Company for their trust and support throughout the past time.

Sincerely ./.

Dong Nai, April 07, 2026

APPLICANT

signed

Le Xuan Sam