

No.: 149/TB-QNS-TCKT

*Quang Ngai, April 04, 2026*

**CHANGE IN PERSONNEL**

**To:**

- **The State Securities Commission**
- **Vietnam Exchange**
- **Hanoi Stock Exchange**

Based on the 2026 AGM of Quang Ngai Sugar Joint Stock Company (the Company), we would like to announce the change in personnel of the Company as follows:

**1. Mr. Tran Ngoc Phuong**

- No longer serving as: Chairman of the BOD for the term 2021-2025
- Reason: Term expired
- Effective date: 04/04/2026

**2. Mr. Nguyen Huu Tien**

- No longer serving as: Member of the BOD for the term 2021-2025
- Reason: Term expired
- Effective date: 04/04/2026

**3. Mr. Ngo Van Tu**

- No longer serving as: Member of the BOD for the term 2021-2025
- Reason: Term expired
- Effective date: 04/04/2026

**4. Mr. Nguyen Van Dong**

- No longer serving as: Member of the BOD for the term 2021-2025
- Reason: Term expired
- Effective date: 04/04/2026

**5. Mr. Nguyen Dinh Que**

- No longer serving as: The Head of the Board of Supervisors for the term 2021-2025
- Reason: Term expired
- Effective date: 04/04/2026

**6. Mr. Vo Thanh Dang**

- Position prior to appointment: Deputy Chairman of the BOD for the term 2021-2025  
CEO of Quang Ngai Sugar Joint Stock Company
- Appointed position: Member of the Board of Directors for the term 2026-2030
- Current position: Member of the Board of Directors for the term 2026-2030

- Term of appointment: CEO of Quang Ngai Sugar Joint Stock Company  
From 04/04/2026
- Effective date: 04/04/2026

**7. Mr. Dang Phu Quy**

- Position prior to appointment: Member of the BOD for the term 2021-2025  
Deputy CEO
- Appointed position: Member of the Board of Directors for the term  
2026-2030
- Current position: Member of the Board of Directors for the term  
2026-2030  
Deputy CEO
- Term of appointment: From 04/04/2026
- Effective date: 04/04/2026

**8. Mr. Tran Quang Kien**

- Position prior to appointment: Deputy CEO
- Appointed position: Member of the Board of Directors for the term  
2026-2030
- Current position: Member of the Board of Directors for the term  
2026-2030  
Deputy CEO
- Term of appointment: From 04/04/2026
- Effective date: 04/04/2026

**9. Mr. Huynh Son Hai**

- Position prior to appointment: Director of Vietnam Soya Products Company  
Vinasoy –Branch of QNS
- Appointed position: Member of the Board of Directors for the term  
2026-2030
- Current position: Member of the Board of Directors for the term  
2026-2030  
Director of Vietnam Soya Products Company  
Vinasoy –Branch of QNS
- Term of appointment: From 04/04/2026
- Effective date: 04/04/2026

**10. Mr. Nguyen Duc Tien**

- Position prior to appointment: Director of Dung Quat Beer Factory – Branch of  
QNS
- Appointed position: Member of the Board of Directors for the term 2026-  
2030
- Current position: Member of the BOD for the term 2026-2030

- Term of appointment: Director of Dung Quat Beer Factory-Branch of QNS  
From 04/04/2026
- Effective date: 04/04/2026

**11. Ms. Tran Thi Le**

- Position prior to appointment: None
- Appointed position: Member of the Board of Directors for the term  
2026-2030
- Term of appointment: From 04/04/2026
- Effective date: 04/04/2026

**12. Mr. Nguyen Thanh Huy**

- Position prior to appointment: Member of the Board of Supervisors for the term  
2021-2025
- Appointed position: Member of the Board of Supervisors for the term  
2026-2030
- Term of appointment: From 04/04/2026
- Effective date: 04/04/2026

**13. Ms. Huynh Thi Ngoc Diep**

- Position prior to appointment: Member of the Board of Supervisors for the term  
2021-2025
- Appointed position: Member of the Board of Supervisors for the term  
2026-2030
- Term of appointment: From 04/04/2026
- Effective date: 04/04/2026

**14. Mr. Vo Thanh Ngo**

- Position prior to appointment: None
- Appointed position: Member of the Board of Supervisors for the term  
2026-2030
- Term of appointment: From 04/04/2026
- Effective date: 04/04/2026

This information was published on the Company's website on April 4, 2026 as in the link:

<http://qns.com.vn/thong-tin-co-dong>

**To:**

- As above
- IT Department.
- FA Department, Administration

**Attached documents:**

Resolutions of the 2026 AGM

