



MECHANNICS CONSTRUCTION AND FOODSTUFF JOINT-STOCK COMPANY

Address: No. 29 Nguyen Thi Bay Street, Ward Long An, Tây Ninh Province

Enterprise Code: 1100664038 Telephone: (02723) 821780 FAX: (02723) 521252

Email: info@mecofood.com.vn

Website: www.mecofood.com.vn

Tay Ninh, April, 7 2026

ANNOUNCEMENT

Regarding the Nomination and Candidacy for the Election of Additional Board of Directors Members term (2024-2028)

To: Shareholders

Mechannics Construction And Foodstuff Joint-Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, issued by the Government on elaboration of some Articles of the Law on Securities;
- Pursuant to the Charter on Organization and Operation of Mechannics Construction And Foodstuff Joint-Stock Company.

BOARD OF DIRECTORS

**MECHANNICS CONSTRUCTION AND FOODSTUFF JOINT-STOCK
COMPANY**

RESPECTFULLY ANNOUNCES

At the 2026 Annual General Meeting of Shareholders (AGM) (scheduled on April 26, 2026), Construction - Mechanical and Foodstuff Joint Stock Company will conduct the election of an additional member to the Board of Directors for Term V (2024–2028). The Board of Directors respectfully informs shareholders of the opportunity to nominate and apply candidates for the position of Board of Directors member as follows:

I. Nomination of Members of the Board of Directors:

1. Number of Members of the Board of Directors: 02 person
2. Term: 2024 - 2028
3. Maximum number of Board of Directors' candidates: Unlimited
4. *Nomination and candidacy rights*, (According to Article 24 of the Company's Charter)

Shareholders or a group of shareholders holding shares have the right to combine their voting rights to nominate candidates for the Board of Directors and must notify the Board of Directors no later than 3 working days before the opening of the General Meeting of Shareholders. With the following conditions: A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares has the right to nominate a maximum of one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% or more may nominate a sufficient number of candidates.

In cases where the number of candidates for the Board of Directors, through nomination and candidacy, does not meet the necessary requirement, the incumbent Board of Directors may nominate additional candidates or organize nominations based on a mechanism set by the Company. The nomination mechanism or the method used by the incumbent Board of Directors to nominate candidates for the Board of Directors must be clearly disclosed and approved by the General Meeting of Shareholders before implementation.

5. Criteria for candidates participating in the Board of Directors:

Candidates for the Board of Directors must fully meet the following standards and conditions (according to Article 155 of the 2020 Enterprise Law, Decree No. 155/2020/ND-CP and Article 24 of the Company's Charter):

- Possess full capacity for civil acts and not fall into categories prohibited from managing enterprises, as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- Members of the Board of Directors are not required to hold shares in the Company;
- Must not have familial relationships (Wife, husband, biological father, biological mother, adoptive father, adoptive mother, husband's father, husband's mother, wife's father, wife's mother, biological child, adopted child, son-in-law, daughter-in-law, biological elder brother, biological elder sister, biological younger brother/sister, elder brother-in-law, younger brother-in-law, elder sister-in-law, younger sister-in-law, elder brother of the wife, elder brother of the husband, elder sister of the wife, elder sister of the husband, younger brother/sister of the wife, younger brother/sister of the husband) with the General Director and other managers of the Company;

A Member of the Board of Directors of the Company may concurrently serve as a Member of the Board of Directors of a maximum of 05 other companies.

III. Application and Nomination Documents include:

- Application/Nomination Form for election to the Board of Directors (using the provided template).
- Curriculum Vitae (using the provided template).
- Copies of the following documents: Citizen Identity Card/Passport.
- Certificates of educational and professional qualifications (if any).
- Nominees for the Board of Directors shall be liable before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their application documents.

Shareholders and shareholder groups eligible to nominate candidates for the supplementary election of Members of the Board of Directors for Term V (2024-2028) are kindly requested to submit their applications (original copies) to the following address:

Applications should be sent to: Mechannics Construction And Foodstuff Joint-Stock Company.

Address: No. 29 Nguyen Thi Bay Street, Ward Long An, Tây Ninh Province, Vietnam.

Telephone: (0272) 3521299.

The application submission deadline: Before 5:00 PM on April 10, 2026, based on the postmark.

After the specified deadline for submitting applications to Mechannics Construction And Foodstuff Joint-Stock Company, the Board of Directors will not accept or address any complaints from shareholders regarding their participation in nominating candidates for the supplementary election of Members of the Board of Directors of Mechannics Construction And Foodstuff Joint-Stock Company for Term V (2024-2028).

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



DOAN QUANG LONG

CURRICULUM VITAE
(For Candidates for the Board of Directors)

Full Name:.....

Candidate for: Member of the Board of Directors

Full Name:	
Gender:	
Date of Birth:	
Place of Birth:	
Citizen Identification Number (ID):	Date of Issue:, Place of Issue:
Nationality:	
Permanent Address:	
Contact Phone Number:	
Professional Qualification:	
<i>Work Experience/Employment History:</i> + From..... To..... + From..... To..... + From..... To..... + From..... To..... + From..... To..... + From..... To.....	
<i>Current Positions in the Company:</i>	
<i>Positions Held in Other Organizations:</i>	
<i>Benefits Related to the Company (if any):</i>	
<i>Number of Shares Held (as of</i> shares, accounting for% of charter capital
<i>+ Representative Ownership:</i> shares, accounting for% of charter capital
<i>+Individual Ownership:</i> shares, accounting for% of charter capital
<i>Commitments to Hold Shares (if any):</i>	
<i>Related Persons Holding Company Shares:</i>	1.Relationship: Name of Individual/Organization: Shares Held: Accounting for:% of charter capital
	2.Relationship: Name of Individual/Organization: Shares Held:

	Accounting for:% of charter capital
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I hereby certify that the above declarations are entirely truthful. If found incorrect, I bear full responsibility before the law, and I commit to performing my duties honestly, carefully, and in the best interest of the Company if elected as a member of the Board of Directors.

.....,, 2025

Declarant's Signature and Full Name



MECHANNICS CONSTRUCTION AND FOODSTUFF JOINT-STOCK COMPANY
No. 29 Nguyen Thi Bay Street, Ward Long An, Tây Ninh Province
Telephone: (02723) 821780 FAX: (02723) 820 509
Email: info@mecofood.com.vn ; Website: www.mecofood.com.vn

SELF-NOMINATION PROPOSAL

MEMBER OF THE BOARD OF DIRECTORS TERM 2024-2028

(Applies to the shareholder)

To: Mechannics Construction And Foodstuff Joint-Stock Company

- My name is:.....
- CCCD/Passport Business Registration Certificate No.:.....Date of issue:.....
Place of issue:.....
- Legal representative (If any):.....
- Number of shares owned (As of the record date for the 2026 Annual General Meeting of Shareholders):.....shares
- Corresponding total par value.....VND

I request Mechannics Construction And Foodstuff Joint-Stock Company to allow me to self-nominate to the Board of Directors of Mechannics Construction And Foodstuff Joint-Stock Company for the 2024-2028 term.

If I am trusted by the shareholders and elected as a member of the Board of Directors, I will wholeheartedly dedicate my skills and enthusiasm to contribute to the growth and development of Mechannics Construction And Foodstuff Joint-Stock Company.

Sincere thanks!

Attached documents:

- Copy of CCCD/Passport.
- Curriculum Vitae of the candidate.
- Certificates of educational and professional qualifications.

.....,, 2026

Self-nominator

(Signature and full name)



PROPOSAL FOR NOMINATION

MEMBER OF THE BOARD OF DIRECTORS TERM 2024-2028

(Applies to shareholder groups)

To: Mechannics Construction And Foodstuff Joint-Stock Company

- Shareholder group representative:.....
- Citizen ID Card/Passport/Business Registration Certificate No.:.....Date of issue:..... Place of issue:..... (attached list of shareholder group)
- Legal representative (if any):.....
- Number of shares owned (As of the closing date of the list of shareholders attending the 2026 Annual General Meeting of Shareholders) of the shareholder group:.....shares
- Corresponding total par value.....VND

I request Mechannics Construction And Foodstuff Joint-Stock Company to nominate:

1. Mr./Ms.:.....
Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....
Educational level:..... Specialization:.....
Currently owns:.....shares Cor-
responding total par value..... VND

2. Mr./Ms.:.....
Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....
Educational level:.....Specialization:.....
Currently owns:.....shares Cor-
responding total par value..... VND

3. Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

Educational level:..... Specialization:.....

Currently owns:.....shares Corresponding total par value..... VND

4. Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

Educational level:..... Specialization:.....

Currently owns:.....shares Corresponding total par value..... VND

5. Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

Educational level:..... Specialization:.....

Currently owns:.....shares Corresponding total par value..... VND

As candidates to join the Board of Directors of Mechannics Construction And Foodstuff Joint-Stock Company for the 2024-2028 term

Sincerely thank you!

Attached documents:

- Copy of Citizen ID Card/Passport.
- Candidate's resume.
- Certificates of educational and professional qualifications (if any).

....., 2026

Nominator

(Signature and full name)



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LIST OF SHAREHOLDER GROUP
ATTACHED TO THE SHAREHOLDER GROUP'S NOMINATION PROPOSAL

No.	Name	Citizen ID Card/Business Registration Certificate	Permanent Address	Number of shares owned (as of the record date)	Shareholder's signature/ sig- nature and seal if an or- ganization
1					
2					
3					
4					
...					
...					
	Total				



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GROUP MEETING MINUTES

**NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS
MECHANICS CONSTRUCTION AND FOODSTUFF JOINT-STOCK COMPANY
TERM 2024-2028**

Pursuant to the Charter of Organization and Operation of Mechannics Construction And Foodstuff Joint-Stock Company;

Pursuant to the regulations on nominating members of the Board of Directors of Mechannics Construction And Foodstuff Joint-Stock Company for the term 2024-2028.

Today,, 2026, at, we, the shareholders of Mechannics Construction And Foodstuff Joint-Stock Company, jointly hold shares (In words: shares), accounting for% of the Company's voting shares, whose names are listed below:

No.	Name	Citizen ID Card/Business Registration Certificate	Permanent Address	Number of shares owned	Sign and print full name
1					
2					
3					
4					
...					
...					
	Total				

We are also in full agreement to nominate:

Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

As the group representative to carry out the nomination procedures in accordance with the regulations on participating in the nomination to the Board of Directors of Mechanics Construction And Foodstuff Joint-Stock Company for the term 2024-2028.

And unanimously nominate the following candidates to the Board of Directors:

1. Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

Educational level:..... Specialization:.....

Currently owning:.....shares

Corresponding to the total par value..... VND

2. Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

Educational level:..... Specialization:.....

Currently owning:.....shares

Corresponding to the total par value..... VND

3. Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

Educational level:..... Specialization:.....

Currently owning:.....shares

Corresponding to the total par value..... VND

4. Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

Educational level:.....

Specialization:.....

Currently owning:.....shares

Corresponding to the total par value..... VND

5. Mr./Ms.:.....

Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....

Permanent address:.....

Educational level:..... Specialization:.....

Currently owning:.....shares

Corresponding to the total par value..... VND

This minutes is made at ... hours ... minutes, Date: .../ .../..... at

.....,, 2026

Nominated group representative

(Signature and full name)



PROPOSAL FOR NOMINATION

MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024-2028 TERM

(Applicable to shareholders)

To: Mechannics Construction And Foodstuff Joint-Stock Company

- Shareholder's full name:.....
- Citizen ID Card/Passport/Business Registration Certificate No.:.....Date of issue:..... Place of issue:.....
- Legal representative (If any):.....
- Number of shares owned (As of the record date for the 2026 Annual General Meeting of Shareholders):..... shares
- Corresponding total par value.....VND

I request Mechannics Construction And Foodstuff Joint-Stock Company to allow me to nominate:

1. Mr./Ms.:.....
Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....
Permanent address:.....
Educational level:.....Specialization:.....
Currently owns:shares
Corresponding total par value..... dong

2. Mr./Ms.:.....
Citizen ID Card/Passport No.:.....Date of issue:.....Place of issue.....
Permanent address:.....
Educational level:.....Specialization:.....
Currently owns:shares
Corresponding total par value..... dong

3. Mr./Ms.:.....
Citizen ID Card/Passport No.:.....Date of issue:.....Place of
issue.....
Permanent address:.....
Educational level:.....Specialization:.....
Currently owns:shares
Corresponding total par value..... dong

4. Mr./Ms.:.....
Citizen ID Card/Passport No.:.....Date of issue:.....Place of
issue.....
Permanent address:.....
Educational level:.....Specialization:.....
Currently owns:shares
Corresponding total par value..... dong

5. Mr./Ms.:.....
Citizen ID Card/Passport No.:.....Date of issue:.....Place of
issue.....
Permanent address:.....
Educational level:.....Specialization:.....
Currently owns:shares
Corresponding total par value..... dong

**As candidates for the Board of Directors of Mechannics Construction And Foodstuff
Joint-Stock Company for the 2024-2028 term**

Sincere thanks!

Attached documents:

- Copy of Citizen ID Card/Passport.
- Candidate's resume.
- Certificates of educational and professional qualifications (If any).

.....,, 2026
Nominator
(Signature and full name)