

HOUSING AND URBAN  
DEVELOPMENT INVESTMENT  
CORPORATION  
HUDLAND REAL ESTATE  
INVESTMENT AND  
DEVELOPMENT CORPORATION  
COMPANY

No: 276/NQ-HUDLAND

SOCIALIST REPUBLIC OF VIETNAM  
INDEPENDENCE - FREEDOM – HAPPINESS

Hanoi, 27<sup>th</sup> March , 2026

**RESOLUTION**

Regarding the implementation of 2022 dividend payments

**THE BOARD OF DIRECTORS  
HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT  
JOINT STOCK COMPANY**

Pursuant to the Charter of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to the Corporate Governance Regulations and the Operating Regulations of the Board of Directors of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to Submission No. 497/TTr-HUDLAND dated March 27, 2026, regarding the implementation of 2022 dividend payments;

Pursuant to the Minutes of the Board of Directors Meeting No. 148/BB-HĐQT dated February 5, 2026, of HUDLAND Company;

Pursuant to Resolution No. 149/NQ-HĐQT dated February 5, 2026, of the Board of Directors regarding the approval of the 2022 cash dividend payment;

Pursuant to other relevant legal documents.

**QUYẾT NGHỊ**

**Article 1:** To implement the 2022 cash dividend payment as proposed by the Company's Executive Board in Submission No. 497/TTr-HUDLAND dated March 27, 2026, with the following specific details:

- Total payment value: 15,009,981,475 VND (In words: Fifteen billion, nine million, nine hundred and eighty-one thousand, four hundred and seventy-five Vietnamese Dong)

- Payment date: March 31, 2026.

- The Director of the Company is assigned to organize the completion of documentation and sign necessary records in accordance with the provisions of the law and the contents approved by the Board of Directors

- Organize the disclosure of information in accordance with regulations.

1/2



**Article 2:** Members of the Board of Directors, the Audit Committee, the Board of Management, and the functional Departments/Divisions of the Company are responsible for the execution of this Resolution. 2

**To:**

- As per Article 2;
- Filed: Office, Board of Directors.

**FOR THE BOARD OF DIRECTORS**



**Pham Cao Son**

