

No.: 01/NQ-PTSSG-DHĐCĐ

Ho Chi Minh City, April 03, 2026



RESOLUTION

Re: Approval of the contents of the 2026 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS OF PETROLIMEX SAIGON TRANSPORTATION AND SERVICE JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Petrolimex Saigon Transportation and Service Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 03, 2026.

RESOLVED

On April 3, 2026, at 118 Huynh Tan Phat Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam, the 2026 Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Services Joint Stock Company was held with the participation of **47** shareholders, representing **6,869,830** voting shares, accounting for **95.4143%** of the Company's total voting shares.

After hearing the contents of the Reports and Proposals, the General Meeting discussed and voted to unanimously approve the resolution with the following contents:

Article 1: Approve the Director's Report on the production and business results in 2025 and the plan for 2026;

1. Unanimously agree on a number of basic plan targets for 2026, specifically:

No.	Target	2026 Plan	2026 Plan/2025 Implemented (%)
1	Implemented volume:		
1.1	Transport volume (m3km)	219,601,900	128%
1.2	Petroleum volume (m3)	25,016	110%
2	Total revenue (million VND)	946,842	129%
3	Profit before tax (million VND)	12,400	117%
4	Dividend payout (%/Par value/share)	7	100%

2. The General Meeting of Shareholders approves the 2026 investment plan of the Company to serve production and business activities and improve the Company's transportation and service capacity. Specifically:

a) Total expected investment in 2026: 64,060,000,000 VND.

b) Implementation principles:

- Investments focus on purchasing, building new, and upgrading transport vehicles; investing in equipment for transport and service activities; renovating and upgrading infrastructure; applying technology and other necessary investment projects to serve the Company's production and business activities.

c) Implementation decentralization:

The General Meeting of Shareholders authorizes the Board of Directors to:

- Decide on the list, scale, schedule, capital source, and implementation method of specific investment projects in 2026 in accordance with the production and business needs and financial capacity of the Company;

- Proactively adjust the portfolio, structure, and implementation schedule of investments within its authority;

- Organize implementation, select contractors, sign contracts, and decide on related issues according to the authority stipulated in the Company's Charter and legal regulations.

e) The Board of Directors shall report to the General Meeting of Shareholders at the nearest annual meeting on the implementation status and adjustments to the investment plan during the year.

Article 2: Approve the Report on the activities of the Board of Directors in 2025 and the orientation for 2026;

Article 3: Approve the Report of the Board of Supervisors in 2025 and the activity plan for 2026;

Article 4: Approve the Proposal on the Company's 2025 audited financial statements;

Article 5: Approve the Proposal on the settlement of the Salary and Remuneration Fund for members of the Board of Directors, members of the Board of Supervisors, and members of the Company's Board of Management in 2025, and the Plan for salary and remuneration payment for members of the Board of Directors, members of the Board of Supervisors, and members of the Company's Board of Management in 2026. Specifically:

1. Total salary and remuneration fund implemented for members of the Board of Directors and Board of Supervisors in 2025:

- Total salary and remuneration of the Board of Directors in 2025 is: **330,240,000 VND**

- Total salary and remuneration of the Board of Supervisors in 2025 is: **654,000,000 VND**

2. Plan for salary and remuneration payment for members of the Board of Directors and Board of Supervisors in 2026

- Total salary and remuneration of the Board of Directors in 2026 is: **1,278,456,000 VND**

- Total salary and remuneration of the Board of Supervisors in 2026 is: **915,600,000 VND**

Article 6: Approve the Proposal on the 2025 profit distribution plan;

Article 7: Approve the Proposal on selecting an auditing firm for the 2026 semi-annual financial statements and the 2026 annual financial statements

Article 8: Approve the Proposal on approving contracts and transactions with related parties;

Article 9: Approve the Proposal on amending and supplementing the Company's Charter of organization and operation.

Article 10: Approve the Proposal on the dismissal of members of the Board of Directors and Board of Supervisors for the VI term (2024 – 2029).

Article 11: Approve the Proposal on the appointment of additional members to the Board of Directors for the VI term (2024 – 2029).

Article 12: Approve the Proposal on the appointment of additional members to the Board of Supervisors for the VI term (2024 – 2029).

Article 13: Election Results

Full Name	Position Nominated	Number of Votes	Voting Ratio
TRAN QUOC LONG	Member of the BOD	6,869,830	100%
NGUYEN DUY HUNG	Member of the BOS	6,869,830	100%

Article 14: Organization of implementation:

1. The General Meeting of Shareholders authorizes the Board of Directors to organize the implementation of the contents approved by the General Meeting of Shareholders in this Resolution; decide on specific issues during the implementation process according to the authority stipulated in the Company's Charter and legal regulations. The Board of Directors is authorized to proactively adjust the production and business plan, investment plan, and related contents within the scope of authority assigned by the General Meeting of Shareholders, ensuring consistency with the actual operating situation of the Company, and must report to the General Meeting of Shareholders at the nearest meeting on the results of the implementation of this Resolution.

2. This Resolution was approved in its entirety by the 2026 Annual General Meeting of Shareholders of Petrolimex Saigon Transportation and Service Joint Stock Company at the meeting and takes effect from April 03, 2026.

3. All shareholders, the Board of Directors, the Board of Management, the Board of Supervisors, the Chief Accountant of the Company, and related individuals are responsible for implementing this resolution.

Recipients:

- SSC, HNX;
- Vietnam National Petroleum Group;
- Company website information disclosure;
- BOD, BOS, BOM of the Company;
- Archive: Admin, Board of Directors.

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS

CHAIRMAN OF THE BOARD OF DIRECTORS



Bùi Trung Đình