



THE SOCIALIST REPUBLIC OF VIETNAM

*Independence - Freedom - Happiness*



No.: 01/2026/QĐ-HĐQT

*Ho Chi Minh City, April 06, 2026*

## DECISION

**Re: Approval of the 2025 Dividend payment**

### THE BOARD OF DIRECTORS HAI MINH CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Hai Minh Corporation;
- Pursuant to the Minutes of the meeting dated 06/04/2026 of the Board of Directors of Hai Minh Corporation.

## DECIDES

**Article 1:** Payment of 2025 cash dividends to shareholders as follows:

- a) Dividend rate: **10%**, equivalent to **VND 1,000 per share**.
- b) Payment date: **May 19, 2026**.
- c) Record date for shareholders entitled to dividends: **April 29, 2026**.

**Article 2:** The Board of Management and the Accounting Department are assigned to organize and implement this Decision in compliance with applicable laws and the Company's Charter.

**Article 3:** This Decision shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments are responsible for its implementation.

**Recipients:**

- As stated in Article 3;
- Supervisory Board;
- Filed: BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman**



**Tran Quang Tien**