

No. 0116/2026/PTSNT-HDQT-QĐ

Nghe An, April 01st, 2026



DECISION
Regarding the appointment of personnel

THE BOARD OF DIRECTORS
PETROLIMEX NGHE TINH TRANSPORTATION AND SERVICE
JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decision No. 1364/2000/QĐ-BTM dated October 03, 2000, of the Ministry of Trade (now the Ministry of Industry and Trade) regarding the establishment of PetrolimexNgheTinh Transportation and Service Joint Stock Company;

Pursuant to the Charter of PetrolimexNgheTinh Transportation and Service Joint Stock Company;

Pursuant to the vote counting results of the Board of Directors' members dated February 09, 2026, regarding the establishment of the General Department under the Board of Directors;

Pursuant to the Board of Directors' Resolution on personnel matters,

DECIDES

Article 1. To dismiss Mr. Nguyen Anh Tuan, Manager of the BOD General Department, from the position of Person in charge of Corporate Governance.

Article 2. To appoint Mr. Hoang Thai Khanh Con, Deputy Manager of the BOD General Department, as the Person in charge of Corporate Governance for a 5-year term.

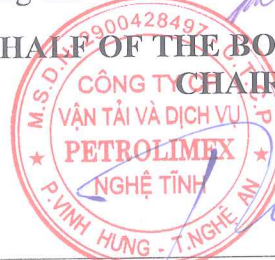
Article 3. This Decision shall take effect from the date of signing.

Article 4. Members of the Board of Directors, Board of Management, Chief Accountant, Heads of Professional Departments, Heads of subsidiaries/units, the individuals named in Article 1 and Article 2, and relevant organizations and individuals are responsible for implementing this Decision./.

Recipients:

- As per Article 4;
- Supervisory Board;
- Archived: BOD, Admin.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Hoàng Công Thành