

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

RESIGNATION LETTER

(Member of the Board of Directors)



To: - The General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company;
- The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company.

My name is: **Vu Dinh Thi**

Currently holding the position of: Member of the Board of Directors for the term 2022 - 2027

In accordance with the provisions of the Enterprise Law and the Charter of Hiep Phuoc Industrial Park Joint Stock Company, I hereby submit this letter to the Board of Directors and the General Meeting of Shareholders regarding my resignation from the position of Member of the Board of Directors of the Company.

Reason for resignation:

Performing professional duties as Head of Project Investment Management Department as assigned by Tan Thuan Industrial Development One-Member Limited Company.

I respectfully submit this to the Board of Directors and the General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company for consideration and approval. I wish your company continued sustainable development.

Thank you very much !

Ho Chi Minh City, on March 01, 2026

Applicant

Vu Dinh Thi