

Hanoi, Apr 7, 2026

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
OF THE VAN CARGOS AND FOREIGN TRADE LOGISTICS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021, and its guiding documents;
- Pursuant to the Charter of The Van Cargos and Foreign Trade Logistics Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 No. 01/2026/BB-ĐHĐCĐ-VNT dated April 7, 2026 of The Van Cargos and Foreign Trade Logistics Joint Stock Company;

RESOLVES:

All matters set out in this Resolution have been approved by the Annual General Meeting of Shareholders 2026 with voting ratios in accordance with applicable laws and the Company's Charter.

Article 1: Approval of the report on the 2025 performance and the 2026 operational plan of the Board of Directors of The Van Cargos and Foreign Trade Logistics Joint Stock Company.
Detailed report is attached.

Article 2: Approval of the report on the 2025 performance and the 2026 operational plan of the Independent Member of the Board of Directors of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Detailed report is attached.

Article 3: Approval of the report on the 2025 performance of the Supervisory Board of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Detailed report is attached.

The consolidated and separate financial statements for 2025 of The Van Cargos and Foreign Trade Logistics Joint Stock Company have been audited by RSM Vietnam Auditing and Consulting Company Limited and disclosed in accordance with regulations on the Company's website at: www.vntlogistics.com.

Article 5: Approval of the 2026 business plan of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Unit: VND million

No.	Item	2025 Plan	2025 Actual	2026 Plan	2026 Plan vs. 2025 Plan (%)	2026 Plan vs. 2025
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						Actual (%)
1.	Revenue	1.200.000	1.524.869	1.400.000	116,67%	91,81%
2.	Profit before tax	20.380	33.680	34.467	169,12%	102,34%
3.	Profit after tax	16.010	27.335	27.574	172,23%	100,87%
4.	Dividend	-	-	7% (cash and/or shares)	-	-

The Annual General Meeting of Shareholders 2026 authorizes the Board of Directors to implement in detail and decide on all matters relating to the execution of the 2026 profit distribution plan as mentioned above, in accordance with applicable laws.

Article 6: Approval of the authorization to the Board of Directors to evaluate and select the independent auditor for the financial statements of the fiscal year 2026 of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

1. Criteria for selection of the independent auditing firm:

- Being a company legally operating in Vietnam;
- Being an independent auditing firm included in the list of auditing firms approved by the State Securities Commission of Vietnam in accordance with regulations and laws on independent audit;
- Having experience in auditing public companies in Vietnam;
- Having a good reputation for audit quality;
- Having a team of auditors with high qualifications and extensive experience;
- Being able to meet requirements on audit scope and timeline;
- Having reasonable audit fees commensurate with audit quality and scope.

2. Proposed auditing firms:

1. RSM Vietnam Auditing and Consulting Company Limited;
2. CPA Vietnam Auditing Company Limited;
3. Ernst & Young Vietnam Limited.

Article 7: Approval of the report on the implementation of the remuneration fund of the Board of Directors and the Supervisory Board in 2025 and the plan for appropriation of the operational fund of the Board of Directors and the Supervisory Board in 2026 of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

The Board of Directors submits to the Annual General Meeting of Shareholders 2026 for approval the operational fund of the Board of Directors and the Supervisory Board for 2026 in the amount of VND 1,000,000,000.

Details are set out in the attached Proposal.

Article 8: Approval of the proposal regarding the contemplated transaction for the receipt of transfer of voting shares of VNT from shareholders/a group of shareholders of Transimex Corporation in order to increase ownership without triggering a mandatory public tender offer.

Approves the receipt of transfer of voting shares of The Van Cargos and Foreign Trade Logistics Joint Stock Company from Transimex Corporation by the transferees being Vietnam

Cultural Services Joint Stock Company and Vi Na Investment Joint Stock Company, through order-matching transactions and/or put-through transactions in accordance with applicable laws.

The General Meeting of Shareholders approves that the transferees may acquire shares resulting in direct or indirect ownership reaching or exceeding 25%, 35%, 45%, 55%, 65%, or 75% of the voting shares of the Company without being required to conduct a public tender offer in accordance with applicable laws.

The General Meeting of Shareholders authorizes the Board of Directors to fully decide and implement all matters related to the aforementioned transactions in compliance with applicable laws.

Article 9: Approval of the proposal regarding the contemplated transaction for the receipt of transfer of voting shares of VNT from shareholders/a group of shareholders of VNT Holdings in order to increase ownership without triggering a mandatory public tender offer.

Approves the receipt of transfer of voting shares of The Van Cargos and Foreign Trade Logistics Joint Stock Company from VNT Holdings Joint Stock Company by the transferees being Ms. Mai Thi Phuong Anh, Ms. Le Thuy Linh, and Mr. Nguyen Xuan Hung, through order-matching transactions and/or put-through transactions in accordance with applicable laws.

The General Meeting of Shareholders approves that the transferees may acquire shares resulting in direct or indirect ownership reaching or exceeding 25%, 35%, 45%, 55%, 65%, or 75% of the voting shares of the Company without being required to conduct a public tender offer in accordance with applicable laws.

The General Meeting of Shareholders authorizes the Board of Directors to fully decide and implement all matters related to the aforementioned transactions in compliance with applicable laws.

Article 10: Approval of the amendments and supplements to the Charter of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Update the Company's head office information in accordance with administrative boundary adjustments;

Standardize and revise certain business lines in compliance with applicable laws;

Supplement regulations related to the operation of the Board of Directors, including voting principles, disclosure of interests, organization of meetings (including virtual meetings), and adoption of resolutions through written approval.

The General Meeting of Shareholders authorizes the Board of Directors to organize the implementation, promulgation, and execution of the amended and supplemented Charter in accordance with the approved contents and in compliance with applicable laws.

Article 11: Approval of the amendments and supplements to the Regulations on operation of the Board of Directors of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Supplement regulations on the forms of meetings of the Board of Directors (including physical and virtual meetings);

Supplement regulations on the order and procedures for adopting resolutions and decisions of the Board of Directors, including the form of written approval;

Clarify the authority, responsibilities, and procedures for organizing the collection of written opinions of members of the Board of Directors.

The General Meeting of Shareholders authorizes the Board of Directors to organize the implementation, promulgation, and execution of the amended and supplemented Regulation in accordance with the approved contents and in compliance with the Company's Charter and applicable laws.

Article 12: Approval of the amendments and supplements to the Internal Corporate Governance Regulations of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Supplement regulations on disclosure of interests of members of the Board of Directors in relation to relevant transactions and contracts;

Supplement regulations on the forms of meetings of the Board of Directors (including physical and virtual meetings);

Supplement regulations on the order and procedures for adopting resolutions and decisions of the Board of Directors, including the form of written approval.

The General Meeting of Shareholders authorizes the Board of Directors to organize the implementation, promulgation, and execution of the amended and supplemented Internal Corporate Governance Regulation in accordance with the approved contents and in compliance with the Company's Charter and applicable laws.

Article 13: Implementation provisions.

1. This Resolution of the General Meeting of Shareholders of The Van Cargos and Foreign Trade Logistics Joint Stock Company has been duly adopted by the Annual General Meeting of Shareholders 2026 and serves as the basis for the Company to perform information disclosure in accordance with applicable laws.
2. The Board of Directors and the Board of Management of The Van Cargos and Foreign Trade Logistics Joint Stock Company shall be responsible for the implementation of this Resolution.

Recipients:

- *As stated in Article 13;*
- *Company's website;*
- *Filed at the Company's archives and the Board of Directors' Secretariat..*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



Nguyễn Xuân Giang

Chairman of the Board of Directors

MINUTES
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Today, at 09:00 AM on April 7, 2026, at the Company's Hall – No. 2 Bich Cau, O Cho Dua Ward, Hanoi City, the Annual General Meeting of Shareholders 2026 of The Van Cargos and Foreign Trade Logistics Joint Stock Company was held.

I. OPENING FORMALITIES AND PROCEDURES OF THE MEETING

1. The Organizing Committee announced the reasons for the Meeting and introduced the participants:

- ☐ Shareholders of The Van Cargos and Foreign Trade Logistics Joint Stock Company;
- ☐ Members of the Board of Directors, the Supervisory Board and the Board of Management.

2. Verification of shareholders' eligibility and conditions for holding the Meeting.

Mr. Le Hong Quang, on behalf of the Shareholder Eligibility Verification Committee, reported the results as follows:

- Total number of shareholders as of the record date (March 5, 2026) of The Van Cargos and Foreign Trade Logistics Joint Stock Company: 137 shareholders, representing 16,644,097 voting shares;
- Total number of shareholders attending in person and by proxy at 09:00 AM on April 7, 2026: 13 shareholders, representing 16,065,101 voting shares, equivalent to 96.52% of the total voting shares of the Company;
- Pursuant to Article 145 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Company's Charter, with the attendance ratio of 96.52% of total voting shares, the Meeting is duly qualified to proceed.

3. The Organizing Committee approved the list of the Presidium, the Vote Counting Committee and introduced the Secretary of the Meeting:

Presidium:

- Mr. Nguyen Xuan Giang – Chairman of the Board of Directors – Chairman of the Meeting;
- Mr. Tran Cong Thanh – Member of the Board of Directors, Chief Executive Officer – Member.

Vote Counting Committee:

- Ms. Luu Thi Huyen Trang – Head;
- Ms. Vu Quynh Hoa – Member;
- Mr. Le Hong Quang – Member.

Secretary of the Meeting:

- Mr. Ly Viet An.

Voting results:

- Approval: 100%
- Disapproval: 0%
- No opinion: 0%

II. AGENDA OF THE MEETING

1. Opening remarks

Mr. Nguyen Xuan Giang delivered the opening speech of the Annual General Meeting of Shareholders 2026.

2. Agenda of the Annual General Meeting of Shareholders 2026

- Approval of the Meeting Agenda of the Annual General Meeting of Shareholders 2026 of The Van Cargos and Foreign Trade Logistics Joint Stock Company;
- Approval of the Regulations on organization of the Annual General Meeting of Shareholders 2026 of The Van Cargos and Foreign Trade Logistics Joint Stock Company;
- Presentation of the Company's 2025 business performance reports as follows:
 - Mr. Nguyen Xuan Giang – Chairman of the Board of Directors – presented the Report of the Board of Directors;
 - Mr. Vu Chinh – Independent Member of the Board of Directors – presented the Report of the Independent Member of the Board of Directors;
 - Mr. Le Hong Quang, on behalf of the Supervisory Board, presented the Report of the Supervisory Board.
- * Approval of the following proposals:
 - Proposal on approval of the audited consolidated financial statements and separate financial statements for 2025 of The Van Cargos and Foreign Trade Logistics Joint Stock Company;
 - Proposal on approval of the 2026 business plan of The Van Cargos and Foreign Trade Logistics Joint Stock Company;
 - Proposal on approval of the authorization to the Board of Directors to evaluate and select the independent auditor for the 2026 financial statements of the Company;
 - Proposal on approval of the report on the implementation of the remuneration fund of the Board of Directors and the Supervisory Board in 2025 and the plan for appropriation of the operational fund of the Board of Directors and the Supervisory Board in 2026;
 - Proposal regarding the contemplated transaction for the receipt of transfer of voting shares of VNT from shareholders/a group of shareholders of Transimex Corporation in order to increase ownership without triggering a mandatory public tender offer;
 - Proposal regarding the contemplated transaction for the receipt of transfer of voting shares of VNT from shareholders/a group of shareholders of VNT Holdings in order to increase ownership without triggering a mandatory public tender offer;
 - Proposal on approval of amendments and supplements to the Charter of The Van Cargos and Foreign Trade Logistics Joint Stock Company;
 - Proposal on approval of amendments and supplements to the Regulations on operation of the Board of Directors of the Company;
 - Proposal on approval of amendments and supplements to the Internal Corporate Governance Regulations of the Company

. Voting results:

- Approval: 100%
- Disapproval: 0%
- No opinion: 0%

III. RESULTS OF VOTING AND VOTE COUNTING FOR MATTERS SUBMITTED TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

The Meeting proceeded to discuss the matters presented.

Mr. Nguyen Bich Lan and Mr. Vu Chinh, acting as authorized representatives of shareholders including Transimex Corporation and Vinafreight Joint Stock Company, provided the following opinions:

The General Meeting of Shareholders reviewed and discussed the adjustment of certain indicators, including gross profit from sales and service provision, total profit before tax, and profit after tax, in order to ensure consistency with actual figures and the 2026 business plan. At the same time, the Meeting considered the inclusion of the proposed dividend (7% in cash and/or shares) in the 2026 business plan.

- Mr. Nguyen Xuan Giang – Chairman of the Meeting, conducted a voting on the above adjustments with the following results:

- In favor: 100%
- Against: 0%
- Abstentions: 0%

The Meeting then proceeded to voting.

The Vote Counting Committee summarized and announced the voting results as follows:

1. General information:

- Voting method: marking the selected option on the voting ballot;
- Total number of ballots issued: 13 ballots, representing 16,065,101 voting shares of attending shareholders;
- Total number of ballots collected: 13 ballots, representing 16,065,101 voting shares of attending shareholders.

Of which:

- Valid ballots: 13 ballots, representing 16,065,101 voting shares, accounting for 100% of the total voting shares of attending and voting shareholders;
- Invalid ballots: 0 ballots, representing 0 voting shares, accounting for 0% of the total voting shares of attending and voting shareholders.

2. Voting results:

No	Matters submitted for approval	Approval	Disapproval	No opinion	Result
1	Approval of the report on the 2025 performance and the 2026 operational plan of the Board of Directors of The Van Cargos and Foreign Trade Logistics Joint Stock Company.	16,065,101 votes (representing 100% of total voting shares attending the Meeting)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
2	Approval of the report on the 2025 performance and the 2026 operational plan of the Independent Member of the Board of Directors of the Company	16,065,101 votes (representing 100% of total voting shares attending the Meeting)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
3	Approval of the report on the 2025 performance of the Supervisory Board of the Company	16,065,101 votes (representing 100% of total voting shares attending the Meeting)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
4	Approval of the audited consolidated and separate	16,065,101 votes (representing 100% of total voting	<i>0 votes (representing 0% of the</i>	<i>0 votes (representing 0% of the</i>	Approved

	financial statements for 2025 of the Company	shares attending the Meeting)	<i>total voting shares)</i>	<i>total voting shares)</i>	
5	Approval of the proposal on the 2026 business plan of the Company	16,065,101 votes (representing 100% of total voting shares attending the Meeting)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
6	Approval of the proposal on the authorization to the Board of Directors to evaluate and select the independent auditor for the 2026 financial statements of the Company	16,065,101 votes (representing 100% of total voting shares attending the Meeting))	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
7	Approval of the report on the implementation of the remuneration fund of the Board of Directors and the Supervisory Board in 2025 and the plan for appropriation of the operational fund of the Board of Directors and the Supervisory Board in 2026	16,065,101 votes (representing 100% of total voting shares attending the Meeting)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
8	Approval of the proposal regarding the contemplated transaction for the receipt of transfer of voting shares of VNT from shareholders/a group of shareholders of Transimex Corporation in order to increase ownership without triggering a mandatory public tender offer	11.978.065 votes (representing 100% of valid votes cast; related shareholders abstained from voting in accordance with regulations)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
9	Approval of the proposal regarding the contemplated transaction for the receipt of transfer of voting shares of VNT from shareholders/a group of shareholders of VNT Holdings in order to increase ownership without triggering a	11.978.065 votes (representing 100% of valid votes cast; related shareholders abstained from voting in accordance with regulations)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved

	mandatory public tender offer				
10	Approval of the proposal on amendments and supplements to the Charter of the Company	16,065,101 votes (representing 100% of total voting shares attending the Meeting)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
11	Approval of the proposal on amendments and supplements to the Regulations on operation of the Board of Directors of the Company	16,065,101 votes (representing 100% of total voting shares attending the Meeting)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved
12	Approval of the proposal on amendments and supplements to the Internal Corporate Governance Regulations of the Company	16,065,101 votes (representing 100% of total voting shares attending the Meeting)	<i>0 votes (representing 0% of the total voting shares)</i>	<i>0 votes (representing 0% of the total voting shares)</i>	Approved

All matters submitted to the Meeting were approved with voting ratios in compliance with the Law on Enterprises and the Company's Charter.

IV. RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

All matters presented at the Meeting have been approved with voting ratios in accordance with applicable laws and the Company's Charter.

Article 1: Approval of the Report of the Board of Directors for 2025 and the operational plan for 2026.

Detailed report is attached.

Article 2: Approval of the report on the 2025 performance and the 2026 operational plan of the Independent Member of the Board of Directors of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Detailed report is attached.

Article 3: Approval of the report on the 2025 performance of the Supervisory Board of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Detailed report is attached.

Article 4: Approval of the audited consolidated financial statements and separate financial statements for 2025 of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

The consolidated and separate financial statements for 2025 of The Van Cargos and Foreign Trade Logistics Joint Stock Company have been audited by RSM Vietnam Auditing and Consulting Company Limited and disclosed in accordance with regulations on the Company's website at: www.vntlogistics.com.

Article 5: Approval of the 2026 business plan of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Unit: VND million

No.	Item	2025 Plan	2025 Actual	2026 Plan	2026 Plan vs. 2025 Plan (%)	2026 Plan vs. 2025 Actual (%)
1.	Revenue	1.200.000	1.524.869	1.400.000	116,67%	91,81%

2.	Profit before tax	20.380	33.680	34.467	169,12%	102,34%
3.	Profit after tax	16.010	27.335	27.574	172,23%	100,87%
4.	Dividend	-	-	7% (cash and/or shares)	-	-

The Annual General Meeting of Shareholders 2026 authorizes the Board of Directors to implement in detail and decide on all matters relating to the execution of the 2026 profit distribution plan as mentioned above, in accordance with applicable laws.

The Annual General Meeting of Shareholders 2026 authorizes the Board of Directors to implement in detail and decide on all matters relating to the execution of the 2026 profit distribution plan as mentioned above, in accordance with applicable laws.

Article 7: Approval of the report on the implementation of the remuneration fund of the Board of Directors and the Supervisory Board in 2025 and the plan for appropriation of the operational fund of the Board of Directors and the Supervisory Board in 2026 of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

The Board of Directors submits to the Annual General Meeting of Shareholders 2026 for approval the operational fund of the Board of Directors and the Supervisory Board for 2026 in the amount of VND 1,000,000,000.

Details are set out in the attached Proposal.

Article 8: Approval of the proposal regarding the contemplated transaction for the receipt of transfer of voting shares of VNT from shareholders/a group of shareholders of Transimex Corporation in order to increase ownership without triggering a mandatory public tender offer.

Approves the receipt of transfer of voting shares of The Van Cargos and Foreign Trade Logistics Joint Stock Company from Transimex Corporation by the transferees being Vietnam Cultural Services Joint Stock Company and Vi Na Investment Joint Stock Company, through order-matching transactions and/or put-through transactions in accordance with applicable laws.

The General Meeting of Shareholders approves that the transferees may acquire shares resulting in ownership reaching or exceeding the statutory thresholds without being required to conduct a public tender offer in accordance with the law.

The General Meeting of Shareholders authorizes the Board of Directors to fully decide and implement all matters related to the aforementioned share transfer transactions in compliance with applicable laws.

Article 9: Approval of the proposal regarding the contemplated transaction for the receipt of transfer of voting shares of VNT from shareholders/a group of shareholders of VNT Holdings in order to increase ownership without triggering a mandatory public tender offer.

Approves the receipt of transfer of voting shares of The Van Cargos and Foreign Trade Logistics Joint Stock Company from VNT Holdings Joint Stock Company by the transferees being Ms. Mai Thi Phuong Anh, Ms. Le Thuy Linh, and Mr. Nguyen Xuan Hung, through order-matching transactions and/or put-through transactions in accordance with applicable laws.

The General Meeting of Shareholders approves that the transferees may acquire shares resulting in ownership reaching or exceeding the statutory thresholds without being required to conduct a public tender offer in accordance with the law.

The General Meeting of Shareholders authorizes the Board of Directors to fully decide and implement all matters related to the aforementioned share transfer transactions in compliance with applicable laws.

Article 10: Approval of the amendments and supplements to the Charter of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Update the Company's head office information in accordance with administrative boundary adjustments;

Standardize and revise certain business lines in compliance with applicable laws;

Supplement regulations related to the operation of the Board of Directors, including voting principles, disclosure of interests, organization of meetings (including virtual meetings), and adoption of resolutions through written approval.

The General Meeting of Shareholders authorizes the Board of Directors to organize the implementation, promulgation, and execution of the amended and supplemented Charter in accordance with the approved contents and in compliance with applicable laws.

Article 11: Approval of the amendments and supplements to the Regulations on operation of the Board of Directors of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Supplement regulations on the forms of meetings of the Board of Directors (including physical and virtual meetings);

Supplement regulations on the order and procedures for adopting resolutions and decisions of the Board of Directors, including the form of written approval;

Clarify the authority, responsibilities, and procedures for organizing the collection of written opinions of members of the Board of Directors.

The General Meeting of Shareholders authorizes the Board of Directors to organize the implementation, promulgation, and execution of the amended and supplemented Regulation in accordance with the approved contents and in compliance with the Company's Charter and applicable laws.

Article 12: Approval of the amendments and supplements to the Internal Corporate Governance Regulations of The Van Cargos and Foreign Trade Logistics Joint Stock Company.

Supplement regulations on disclosure of interests of members of the Board of Directors in relation to relevant transactions and contracts;

Supplement regulations on the forms of meetings of the Board of Directors (including physical and virtual meetings);

Supplement regulations on the order and procedures for adopting resolutions and decisions of the Board of Directors, including the form of written approval.

The General Meeting of Shareholders authorizes the Board of Directors to organize the implementation, promulgation, and execution of the amended and supplemented Internal Corporate Governance Regulation in accordance with the approved contents and in compliance with the Company's Charter and applicable laws.

V. CLOSING OF THE MEETING

Mr. Nguyen Xuan Giang – Chairman of the Board of Directors – delivered the closing remarks of the Meeting.

All matters submitted to the Meeting were approved with voting ratios in accordance with applicable laws and the Company's Charter.

The Minutes and the Resolution of the Annual General Meeting of Shareholders 2026 of the Company shall be disclosed in accordance with regulations on the Company's website at: www.vntlogistics.com.

The Annual General Meeting of Shareholders 2026 of The Van Cargos and Foreign Trade Logistics Joint Stock Company was adjourned at 11:30 AM on April 7, 2026.

SECRETARY OF THE MEETING



Ly Viet An

CHAIRMAN OF THE MEETING



Nguyen Xuan Giang

VNT LOGISTICS

**DOCUMENTS FOR
THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

Ha Noi , Apr 07 2026

LIST OF DOCUMENTS PROVIDED TO SHAREHOLDERS AT THE GENERAL MEETING

No	Document Contents
1.	Document
2.	Voting Card
3.	Proposal to approve the Agenda of the 2026 Annual General Meeting of Shareholders of VNT Logistics Joint Stock Company
4.	Proposal to approve the Regulation on organizing the 2026 Annual General Meeting of Shareholders
5.	Report on the performance results of the Board of Directors in 2025 and operational plan for 2026
6.	Report on activities of the Independent Member of the Board of Directors in 2025 and plan for 2026
7.	Report on activities of the Supervisory Board in 2025
8.	Proposal to approve the audited Financial Statements for fiscal year 2025
9.	Proposal to approve the business plan for 2026
10.	Proposal to authorize the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements
11.	Proposal to approve the report on remuneration fund for the Board of Directors and Supervisory Board in 2025 and plan for 2026
12.	Approval of the proposal regarding the intended acquisition of voting shares of VNT from shareholder(s)/group of shareholders of Transimex Joint Stock Company in order to increase ownership without triggering a mandatory public tender offer.
13.	Approval of the proposal regarding the intended acquisition of voting shares of VNT from shareholder(s)/group of shareholders of VNT Holdings Joint Stock Company in order to increase ownership without triggering a mandatory public tender offer.
14.	Proposal to approve amendments and supplements to the Charter of the Company
15.	Proposal to approve amendments and supplements to the Regulation on operation of the Board of Directors
16.	Proposal to approve amendments and supplements to the Internal Corporate Governance Regulation
17.	Draft Resolution of the 2026 Annual General Meeting of Shareholders

VOTING CARD

<p>Shareholder ID</p> <p>001</p>	<p>2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VNT LOGISTICS JOINT STOCK COMPANY</p> <p><i>April 7, 2026</i></p> <p>VOTING CARD</p>
<p>Shareholder Name</p> <p>Nguyễn Văn A</p> <p>ID Card / Citizen Identification Card / Passport / Enterprise Registration Certificate</p> <p>.....</p>	<p>NUMBER OF VOTING SHARES (including owned shares and authorized/proxy shares, if any)</p> <p>1.000</p>

VOTING BALLOT

Shareholder Name:

Number of owned shares and/or number of proxy shares (if any):

After reviewing the reports and proposals presented at the **2026 Annual General Meeting of Shareholders of VNT Logistics Joint Stock Company**, I hereby cast my votes on the following matters as follows:

No.	Agenda Item	For	Against	Abstain
1	Approval of the Report on the 2025 Business Performance and the 2026 Business Plan of the Board of Directors of VNT Logistics Joint Stock Company			
2	Approval of the Report on the 2025 Performance of the Independent Member of the Board of Directors of VNT Logistics Joint Stock Company.			
3	Approval of the Report on the 2025 Performance of the Supervisory Board of VNT Logistics Joint Stock Company.			
4	Approval of the Proposal to the General Meeting of Shareholders regarding the Audited Financial Statements for 2025 of VNT Logistics Joint Stock Company.			
5	Approval of the Proposal to the General Meeting of Shareholders regarding the 2026 Business Plan of VNT Logistics Joint Stock Company.			
6	Approval of the Proposal to the General Meeting of Shareholders regarding the authorization for the Board of Directors to evaluate and select the auditing firm for the 2026 Financial Statements of VNT Logistics Joint Stock Company.			
7	Approval of the Proposal to the General Meeting of Shareholders regarding the Report on the Utilization of the Remuneration Fund of the Board of Directors and the Supervisory Board in 2025, and the Plan for the Allocation of the Operating Fund for the Board of Directors and the Supervisory Board in 2026 of VNT Logistics Joint Stock Company.			
8	Approval of the proposal regarding the intended acquisition of voting shares of VNT from shareholder(s)/group of shareholders of Transimex Joint Stock Company in order to increase the ownership ratio without triggering a mandatory public tender offer.			

Please refer to the following contents on the reverse side

No.	Agenda Item	For	Against	Abstain
9	Approval of the proposal regarding the intended acquisition of voting shares of VNT from shareholder(s)/group of shareholders of VNT Holdings Joint Stock Company in order to increase the ownership ratio without triggering a mandatory public tender offer.			
10	Approval of the Proposal to the General Meeting of Shareholders regarding the amendment and supplementation of the Charter of VNT Logistics Joint Stock Company.			
11	Approval of the Proposal to the General Meeting of Shareholders regarding the amendment and supplementation of the Regulations on the Operation of the Board of Directors of VNT Logistics Joint Stock Company.			
12	Approval of the Proposal of the Board of Directors regarding the amendment and supplementation of the Internal Corporate Governance Regulations of VNT Logistics Joint Stock Company.			

Shareholder / Authorized Representative
(Signature and Full Name)

Signature:

Full Name:

Note:

- Shareholders shall vote by marking (X) or (✓) in one of the three boxes: “For”, “Against”, or “Abstain”.
- Any items for which the shareholder does not mark (X) or (✓) in the voting box shall be deemed as the shareholder “Abstaining” from voting on those items

Hanoi, April 7, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Agenda of the 2026 Annual General Meeting of Shareholders of VNT Logistics

To: The General Meeting of Shareholders of VNT Logistics

- Pursuant to the Law on Enterprises 2020 dated June 17, 2020;
- Pursuant to the Charter of VNT Logistics;
- Pursuant to the Internal Corporate Governance Regulation of VNT Logistics (the “Company”);

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Agenda of the 2026 Annual General Meeting of Shareholders of VNT Logistics, details as follows:

- 1. Time:** 09:00 AM, April 7, 2026.
- 2. Venue:** Meeting Room – VNT Logistics No. 2 Bich Cau Street, O Cho Dua Ward, Hanoi, Vietnam.
- 3. Meeting Agenda**

No.	Content	Presented by
I	Opening Session: 09:00 AM	
1	Declaration of reasons, opening of the Meeting, and introduction of attendees	Organizing Committee
2	Report on the results of verification of shareholders’ eligibility to attend the Meeting	Ms. Nguyen Thi Thai Nhi, Head of the Supervisory Board
II	Approval of the Presidium, Vote Counting Committee, and appointment of the Meeting Secretary	Organizing Committee
III	Approval of the Agenda of the 2026 Annual General Meeting of Shareholders	Presidium
IV	Approval of the Regulation on Organization of the 2026 Annual General Meeting of Shareholders	Presidium
V	Reports:	
1	Report on the performance results in 2025 and the operational plan for 2026 of the Board of Directors of VNT Logistics	Mr. Nguyen Xuan Giang, Chairman of the Board of Directors
2.	Report on the performance results in 2025 of the Independent Member of the Board of Directors of VNT Logistics	Mr. Vu Chinh, Member of the Board of Directors
3	Report on the performance results in 2025 of the Supervisory Board of VNT Logistics.	Ms. Nguyen Thi Thai Nhi, Head of the Supervisory Board.

VI	The Presidium submits the following proposals to the General Meeting:	
No.	Content	Presented by
1	Approval of the Report on the performance results in 2025 and operational plan for 2026 of the Board of Directors of VNT Logistics	Presidium
2	Approval of the Report on the performance results in 2025 of the Independent Member of the Board of Directors of VNT Logistics	Presidium
3	Approval of the Report on the performance results in 2025 of the Supervisory Board of VNT Logistics	Presidium
4	Approval of the Proposal of the General Meeting of Shareholders on the audited Financial Statements for 2025 of VNT Logistics	Presidium
5	Approval of the Proposal of the General Meeting of Shareholders on the business plan for 2026 of VNT Logistics	Presidium
6	Approval of the Proposal of the General Meeting of Shareholders authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 Financial Statements of VNT Logistics	Presidium
7	Approval of the Proposal of the General Meeting of Shareholders on the report on the implementation of the remuneration fund for the Board of Directors and the Supervisory Board in 2025 and the plan for appropriation of the operating fund of the Board of Directors and the Supervisory Board in 2026 of VNT Logistics	Presidium
8	Approval of the proposal regarding the intended acquisition of voting shares of VNT from shareholder(s)/group of shareholders of Transimex Joint Stock Company in order to increase the ownership ratio without triggering a mandatory public tender offer.	
9	Approval of the proposal regarding the intended acquisition of voting shares of VNT from shareholder(s)/group of shareholders of VNT Holdings Joint Stock Company in order to increase the ownership ratio without triggering a mandatory public tender offer.	

10	Approval of the Proposal of the General Meeting of Shareholders on amendments and supplements to the Charter of VNT Logistics	Presidium
11	Approval of the Proposal of the General Meeting of Shareholders on amendments and supplements to the Regulation on Operation of the Board of Directors of VNT Logistics	Presidium
12	Approval of the Proposal of the General Meeting of Shareholders on amendments and supplements to the Internal Corporate Governance Regulation of VNT Logistics	Presidium
VII	The General Meeting discusses and votes on the contents of the Reports and Proposals.	
15-minute break		
VIII	Announcement of voting results	Vote Counting Committee
IX	Adoption of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.	Meeting Secretary
X	Closing of the 2026 Annual General Meeting of Shareholders.	Presidium

Respectfully submitted.

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD**



NGUYEN XUAN GIANG

Hanoi, April 7, 2026

REPORT OF THE BOARD OF DIRECTORS ON BUSINESS PERFORMANCE IN 2025 AND BUSINESS PLAN FOR 2026

Pursuant to the Law on Enterprises, the Company Charter and the Internal Corporate Governance Regulations, the Board of Directors respectfully reports to the General Meeting of Shareholders on the Company's business performance in 2025 and the business plan for 2026 as follows:

I. REPORT ON PERFORMANCE RESULTS IN 2025:

1. Business results for fiscal year 2025 of VNT Logistics:

Unit: million VND

No.	Item	Actual 2024	Plan2025	Actual 2025	Actual 2025/ Actual 2024	Actual 2025/ Plan 2025
1	Revenue	1.433.454	1.200.000	1.524.869	106%	127%
2	Cost of goods sold	1.366.243	1.138.700	1.451.793	106%	127%
3	Gross profit from sales and service rendering	67.211	61.300	73.077	109%	119%
4	Financial income	26.892	7.300	10.830	40%	148%
5	Financial expenses	20.571	17.000	18.355	89%	108%
	of which: Interest expense	15.593	13.000	16.531	106%	127%
6	Administrative expenses	32.807	31.500	34.425	105%	109%
7	Share of profit/loss in associate company	-33.504	-15.000	-8.619	26%	57%
8	Other profit	1.131	280	2.553	226%	912%
9	Total profit before tax	8.352	5.380	25.061	300%	466%
10	Corporate income tax	8.124	4.370	6.344	78%	145%
11	Profit after tax	227,91	1.010	18.717	8212%	1853%

Detailed figures and other indicators are set out in the accompanying audited financial statements.

2. Assessment of business performance in 2025:

- Revenue in 2025 reached **VND 1,525 billion**, an increase of **VND 91.42 billion** compared with the same period in 2024 (equivalent to **+6.38%**), and exceeded the 2025 plan approved by the General Meeting of Shareholders by **27.07%**.
- Consolidated loss from the associate company decreased significantly to **VND 8.62 billion**, equivalent to **25.73%** of the consolidated loss in the same period of 2024 (**loss of VND 33.5 billion**).
- Financial income decreased mainly due to a decrease in exchange rate gains compared with the same period in 2024.
- Financial expenses increased due to increased bank loan interest expenses.
- Administrative expenses increased slightly due to adjustments in salary and related expenses.
- Profit before tax reached **VND 25.06 billion**, exceeding the 2025 plan approved by the General Meeting of Shareholders.
- Profit after tax reached **VND 18.72 billion**, significantly higher than the result achieved in 2024.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025:

1. Organization and activities of the Board of Directors:

The list of members of the Board of Directors as of **31/12/2025** is as follows:

No.	Full name	Title
1.	Mr. Nguyen Xuan Giang	Chairman of the Board of Directors
2.	Mr. Le Duy Hiep	Member of the Board of Directors
3.	Mr. Nguyen Bich Lan	Member of the Board of Directors
4.	Mr. Vu Chinh	Member of the Board of Directors
5.	Mr. Tran Cong Thanh	Member of the Board of Directors
6.	Mr. Ha Minh Huan	Member of the Board of Directors
7.	Mr. Nguyen Cong Bang	Member of the Board of Directors

- In order to perform the duties assigned by the General Meeting of Shareholders, the Company's Board of Directors conducted its activities in accordance with the provisions of the Company Charter, in compliance with the Law on Enterprises and applicable laws.
- The Board of Directors prepared the agenda and report contents for organizing the Annual General Meeting of Shareholders in accordance with the prescribed procedures and timeline.
- The Board of Directors provided timely and complete information, records and documents related to the Company's operations to the Supervisory Board. It fully, accurately and promptly disclosed information on the business performance and corporate governance status in accordance with the Company Charter and the law.
- The Board of Directors supervised and supported the investment activities in Mipec Port Joint Stock Company.

2. Supervisory activities over the Company's Executive Management:

- The Board of Directors promptly implemented the resolutions of the 2025 General Meeting of Shareholders and the resolutions of the Board of Directors to the Executive Management.
- The Board of Directors supervised, supported and created favorable conditions for the Executive Management in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors.
- During the past year, the Executive Management properly performed its assigned functions and duties. Decisions of the Board of General Directors were issued within proper authority and in a timely manner. The Executive Management provided information and reports to members of the Board of Directors fully and promptly, serving well the direction and supervisory work of the Board of Directors over the Executive Management.

3. Major decisions of the Board of Directors in 2025:

No.	Resolution No.	Date	Content
1	01/2025/NQ-HĐQT	12/02/2025	Approval of the plan to organize the 2025 Annual General Meeting of Shareholders.
2	02/2025/NQ-HĐQT	26/02/2025	1. Approval of the General Director's Report on the business results in 2024 and the Company's business plan for 2025. 2. Approval of the documents for the 2025 Annual General Meeting of Shareholders . 3. Approval of the proposal on finalization of the salary fund for 2024 and the salary plan for 2025 .
3	03/2025/NQ-HĐQT	19/05/2025	Approval of the convening of the 1st Extraordinary General Meeting of Shareholders in 2025 .
4	04/2025/NQ-HĐQT	10/06/2025	1. Approval of the General Director's report on the business performance of Quarter I/2025 and the business plan for the remaining period of 2025 . 2. Approval of the appointment of RSM Vietnam Auditing and Consulting Co., Ltd. as the auditing firm for the semi-annual financial statements and the annual financial statements of 2025 of the Company. 3. Approval of bank loans of VNT Logistics for the year 2025 . 4. Approval of the documents for the 1st Extraordinary General Meeting of Shareholders in 2025 .
5	05/2025/NQ-HĐQT	16/06/2025	Approval of the change of venue for the 1st Extraordinary General Meeting of Shareholders in 2025 .

6	06/2025/NQ-HĐQT	19/09/2025	<p>1. Approval of the update of the Company's head office address and change of the corporate seal of VNT Logistics, its subsidiaries and affiliated units.</p> <p>2. Approval of the Regulation on management and use of the corporate seal of VNT Logistics.</p>
7	07/2025/NQ-HĐQT	23/10/2025	<p>1. Approval of the General Director's report on the business performance in Quarter III and the first nine months of 2025 and the business plan for the remaining period of 2025.</p> <p>2. Approval of regulations on transactions between VNT Logistics and related parties.</p>

III. RESULTS OF IMPLEMENTATION OF THE RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Decisions of the 2025 Annual General Meeting of Shareholders	Implementation Results
Authorizing the Board of Directors to evaluate and select the auditing firm for the fiscal year 2025.	RSM Vietnam Auditing and Consulting Co., Ltd. has been selected.
Implementation of the appropriation of the operating fund of the Board of Directors and the Supervisory Board in 2025.	Implemented.
Business plan for 2025.	Targets exceeded.

IV. BUSINESS AND INVESTMENT PLAN FOR 2026

1. Development orientation for 2026:

- Continue maintaining and retaining existing customers by continuously improving service quality and urging the sales team to expand the network of major clients.
- Develop large customers in industrial zones; when sufficient customer volume is achieved, establish branches in potential provinces.
- Strengthen the organizational structure and improve the quality of human resources across the entire system.
- Enhance management and supervision to reduce costs.
- Implement digital transformation and optimize the Company's core operational processes.
- Maintain the existing sales workforce while continuously recruiting talented sales personnel.

2. Certain key targets of the business plan for 2026:

Based on the geopolitical context, which still contains many potential risks, the Board of Directors believes that borrowing costs and fuel prices in 2026 may increase compared with 2025, thereby creating considerable pressure on the operating efficiency of the logistics industry in general

and VNT in particular. Under the condition that the Company's working capital mainly depends on borrowed capital, the Board of Directors has prepared and plans to submit to the General Meeting of Shareholders for approval the 2026 business plan under a prudent orientation, on the basis of the business plan of **Mipec Port Joint Stock Company**, as follows:

No.	Item	Plan 2025	Actual 2025	Plan 2026	% of 2026 plan compared with	
					Plan 2025	Actual 2025
1	Revenue	1.200.000	1.524.869	1.400.000	116,67%	91,81%
2	Cost of Goods Sold	1.138.700	1.451.793	1.325.500	116,49%	91,37%
3	Gross profit from sales and services	61.300	73.077	75.000	119,90%	100,58%
4	Financial income	7.300	10.551	11.000	150,68%	101,57%
5	Financial expenses	17.000	18.075	18.500	108,82%	100,79%
	Of which: Interest Expenses	13.000	16.531	16.000	123,08%	96,79%
6	Administrative expenses	31.500	34.425	34.500	109,52%	100,22%
7	Share of profit/loss in associate company	-15.000	-8.619	467	Turned from loss to profit	Turned from loss to profit
8	Other profit	280	2.553	1.000	357,14%	39,17%
9	Total profit before tax	5.380	25.061	34.467	161,76%	97,88%
10	Corporate income tax	4.370	6.344	6.500	148,74%	102,46%
11	Profit after tax	1.010	18.717	27.573	165,29%	96,82%

With a spirit of responsibility, all for the benefit of the Company, the Board of Directors looks forward to receiving practical and sincere comments from esteemed shareholders.

V. REPORT ON THE INCOME OF MEMBERS OF THE BOARD OF DIRECTORS IN 2025

In 2025, members of the Board of Directors ("BOD") were paid remuneration in accordance with regulations, within the annual remuneration limit approved by the Annual General Meeting of Shareholders ("AGM"). Specifically, the remuneration of the BOD in 2025 was as follows:

No.	Full name	Position	Remuneration (before PIT) (VND)	Note
1.	Mr. Nguyen Xuan Giang	Chairman of the BOD	73.333.333	
2.	Mr. Bui Tuan Ngoc	Senior Advisor	73.333.333	

3.	Mr. Le Duy Hiep	Member of the BOD	66.666.669	
4.	Mr. Tran Cong Thanh	Member of the BOD	66.666.669	
5.	Mr. Nguyen Bich Lan	Member of the BOD	66.666.669	
6.	Ms. Le Hoang Nhu Uyen	Member of the BOD	27.777.778	Resigned effective from May 31, 2025
7.	Mr. Nguyen Cong Bang	Member of the BOD	66.666.669	
8.	Mr. Vu Chinh	Member of the BOD	66.666.669	
9.	Mr. Ha Minh Huan	Member of the BOD	33.333.336	The Extraordinary General Meeting of Shareholders added him as a replacement member of the BOD for Ms. Le Hoang Nhu Uyen on July 08, 2025

Dear Shareholders,

Above is the report of the Board of Directors evaluating the Company's business operations in 2025 and the activities of the Board of Directors. In 2026, the Board of Directors will continue to strengthen its close supervision of the Company's operations in order to achieve the best business results.

On behalf of the Board of Directors, I would like to express my profound gratitude for the attention, trust and support of our partners and investors, and especially extend my sincere thanks for the tremendous efforts of the Company's employees, which have significantly contributed to the development and success of VNT Logistics over the past years.

With a spirit of responsibility, all for the benefit of the Company, the Board of Directors looks forward to receiving practical and sincere comments from our esteemed shareholders.

Finally, on behalf of the Board of Directors, I would like to extend to all shareholders and delegates my best wishes for good health, happiness and success./.

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD**



NGUYEN XUAN GIANG

Hanoi, April 7, 2026

REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2025 AND THE WORK PLAN FOR 2026

Pursuant to the duties, powers and responsibilities of the Independent Member of the Board of Directors as stipulated in the Charter and the Regulation on Operation of the Board of Directors of Foreign Trade Logistics Forwarding Joint Stock Company (“VNT Logistics”, the “Company”).

The Independent Member of the Board of Directors respectfully submits to the **2026 Annual General Meeting of Shareholders (“AGM”)** the report on activities in 2025 and the work plan for 2026 as follows:

I. ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2025

1. Preliminary assessment of the activities of the Independent Member of the Board of Directors

- The Board of Directors for the term **2023–2028** consists of **07 members**, including **02 independent members of the Board of Directors**.
- The Independent Member of the Board of Directors fully participated in meetings and took part in matters consistent with his/her functions and duties in accordance with the provisions of laws on enterprises and securities.

2. Activities of the Independent Member of the Board of Directors in 2025

- Supervising the implementation of management and operational duties of the Board of Directors and the Executive Board of the Company.
- Reviewing the reasonableness, legality, honesty and prudence in management and business operations; examining the systematic, consistent and appropriate nature of accounting, statistics and financial reporting activities.
- Appraising the completeness, legality and honesty of reports on business performance, semi-annual financial statements, annual financial statements and reports evaluating the management activities of the Board of Directors.

II. RESULTS OF SUPERVISION

1. Regarding the implementation of management and operational duties of the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have performed their duties in accordance with the Company Charter, the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors of VNT, specifically:

- In 2025, the Board of Directors successfully organized the Annual General Meeting of Shareholders on March 26, 2025 and the Extraordinary General Meeting of Shareholders on July 08, 2025; held 07 meetings and issued 07 resolutions to direct the Company’s operations within its authority.
- Meetings of the Board of Directors were conducted in compliance with legal regulations, with the full participation of Board members, the Supervisory Board and the Executive Board to jointly monitor the situation and provide comments for the Board of Directors to consider before issuing resolutions and decisions.
- Minutes and resolutions of the Board of Directors were approved, archived and publicly disclosed in accordance with regulations

The Independent Member of the Board of Directors observes that the Board of Directors has directed and supervised the activities of the Executive Board in improving the corporate governance model and in developing and completing the Company's internal regulations and internal rules.

2. Results of supervision of business operations and the financial situation of the Company:

2.1. Business performance results for fiscal year 2025:

Unit: million VND

INDICATORS		2025 Plan	2025 Actual	2024 Actual	Percentage%	
					Actual 2025 / Plan 2025	Actual 2025 / Actual 2024
1	Total revenue	1.200.0 00	1.524.8 69	1.433.4 55	127,0 7%	106,3 8%
2	Profit before tax (PBT)	5.380	25.061	8.352		

The consolidated revenue in 2025 reached **1,524.87 billion VND**, an increase of **91.42 billion VND compared to 2024**, achieving **127.07% of the plan**; the consolidated profit before tax in 2025 reached **25.06 billion VND**, an increase of **16.71 billion VND compared to 2025** due to the business results of the associated company **MIPEC** showing many positive signals, and the provision expenses related to **MIPEC** decreasing significantly.

The total assets of the Company as of **31/12/2025** reached **699.72 billion VND**, increasing by **27.69 billion VND** compared with **01/01/2025**.

2.2. Results of appraisal of financial statements and the financial situation of the Company:

The Independent Member of the Board of Directors has fulfilled the responsibility of reviewing the financial statements and the financial situation in accordance with regulations.-

- The Independent Member of the Board of Directors confirms that the Company's financial statements for 2025 prepared on **March 12, 2026** fairly and reasonably reflect, in all material aspects, the financial position of the Company as well as its business results and cash flow activities in accordance with Vietnamese Accounting Standards, the Enterprise Accounting Regime and relevant accounting regulations in Vietnam. The Company's 2025 financial statements were audited by RSM Vietnam Auditing and Consulting Co., Ltd. with an unqualified opinion.

- Accounts receivable from customers increased by 60.43 billion VND, equivalent to 27.84% compared to the beginning of the period.

- Reports show that the Company's revenue and consolidated profit in 2025 exceeded the planned targets.

3. The Independent Member of the Board of Directors confirms that the financial statements of the Company for the fiscal year ending December 31, 2025, prepared on March 12, 2026, fairly and reasonably reflect, in all material aspects, the financial position of the Company as well as the results of operations and cash flows in accordance with Vietnamese Accounting Standards, the Enterprise Accounting Regime and relevant accounting regulations in Vietnam.

- The Independent Member of the Board of Directors has received cooperation from the Board of Directors, the Executive Board and managers of functional departments in providing necessary information and documents to serve the supervision and inspection work.

- The Board of Directors prepared the Report on the activities of the Board of Directors in 2025, reflecting fully and truthfully the Company's business operations in 2025 and the direction and tasks for 2026.

- The Executive Board prepared the Report on business performance in 2025 and the business plan for 2026, and submitted these reports together with the audited financial statements for 2025 to the Independent Member of the Board of Directors in a timely and complete manner so that the Independent Member could consolidate, evaluate and report the appraisal results at the 2026 Annual General Meeting of Shareholders.

III. WORK PLAN OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS FOR 2026

1. Continue to perform the supervisory function in accordance with the Company's operational regulations, conduct management and supervision of the Executive Board's work; closely coordinate with the Executive Board to seek solutions to overcome the difficulties that remained in 2025 and to identify effective management solutions for business operations in 2026.

2. To support the Board of Directors in ensuring that corporate governance activities comply with the provisions of law and the Company's Charter;

3. To perform other tasks in accordance with the operating regulations of the Board of Directors of the Company.

IV. RECOMMENDATIONS OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS:

1. There should be better coordination among the departments within the Company in order to maximize the use of the Company's existing human resources.
2. To build a streamlined organizational structure in order to further reduce salary costs while still ensuring operational effectiveness, efficiency and performance.
3. To strengthen the management of receivables in order to accelerate capital turnover, avoid loss of capital and limit the risks related to bad debts.
4. To develop digital logistics and invest in technology in order to digitalize the Company's operations.
5. To develop a specific strategy to attract and retain talented employees to work long-term and stay committed to the Company.
6. To improve the rapid reporting system and periodic reporting system in order to help the Executive Board and the Board of Directors properly assess the business situation and make appropriate directions and adjustments in line with practical conditions.

Respectfully submitted to the General Meeting.

INDEPENDENT MEMBER OF THE BOD



VU CHINH

Hanoi, April 7, 2026

REPORT ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025

Pursuant to the duties and responsibilities of the Board of Supervisors as stipulated in the Charter and the Operating Regulations of the Board of Supervisors of Vinafreight Joint Stock Company (the “Company”).

The Board of Supervisors respectfully submits to the 2026 Annual General Meeting of Shareholders the report on the results of activities in 2025 as follows:

I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025

1.1. Term of office and number of members of the Board of Supervisors:

- The Board of Supervisors of the Company consists of 03 members for the term 2023–2028.
- On February 26, 2025, the Company received a resignation letter from Ms. Tran Thi Kim Ngan from the position of member of the Board of Supervisors. At the 2025 Annual General Meeting of Shareholders, an additional member of the Board of Supervisors, Mr. Le Hong Quang, was elected to replace the resigned member.
- The list of members of the Board of Supervisors as at December 31, 2025 is as follows:

No.	Full name	Position	Ownership (%)
1	Nguyen Thi Thai Nhi	Head of BOS	0.00%
2	Le Hong Quang	Member	0.00%
3	Nguyen Thi Kim Lien	Member	0.00%

1.2. Activities

The Board of Supervisors has performed supervision of the Company’s activities in accordance with its authority and obligations, with specific activities as follows:

- Supervising the financial situation of the Company, and the compliance with laws by members of the Board of Directors, the General Director and other managers in the Company’s operations.
- Attending all meetings of the Board of Directors, giving opinions to the Board of Directors and the Executive Board on issues related to the Company’s business operations.
- Examining the reasonableness, legality, honesty and prudence in management and operation activities of the Executive Board.
- Reviewing accounting books, accounting records, checking the systematic, consistent and appropriate nature of accounting, statistics and financial statement preparation.
- Supervising the implementation of the contents approved at the 2025 Annual General Meeting of Shareholders, the implementation of the business plan and compliance with laws and the Company Charter.
- Supervising the implementation of Resolutions of the Board of Directors.
- Reviewing and evaluating regulations and policies on salaries, bonuses, reward expenses and welfare expenses during 2025.

Proposing and recommending that the General Meeting of Shareholders approve the list of audit firms accepted to perform the audit of the Company's financial statements.

Ensuring coordination with the Board of Directors, the Executive Board and shareholders.

Performing other tasks in accordance with the functions and duties of the Board of Supervisors.

II. REMUNERATION OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS

II. REPORT ON REMUNERATION OF THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS IN 2025

- In 2025, members of the Board of Directors and the Board of Supervisors were paid remuneration as follows:

(i) Board of Directors:

No.	Full name	Position	Remuneration (VND)
1	Mr. Nguyen Xuan Giang	Chairman of the Board of Directors	73,333,333
2	Mr. Tran Cong Thanh	Member of the Board of Directors	66,666,669
3	Mr. Le Duy Hiep	Member of the Board of Directors	66,666,669
4	Mr. Nguyen Bich Lan	Member of the Board of Directors	66,666,669
5	Ms. Le Hoang Nhu Uyen	Member of the Board of Directors (Dismissed on July 08, 2025)	27,777,778
6	Mr. Nguyen Cong Bang	Member of the Board of Directors	66,666,669
7	Mr. Vu Chinh	Member of the Board of Directors	66,666,669
8	Mr. Ha Minh Huan	Member of the Board of Directors (Appointed on July 08, 2025)	33,333,336
9	Mr. Bui Tuan Ngoc	Advisor to the Board of Directors	73,333,333

Total: 541,111,125

(ii) Board of Supervisors:

No.	Full name	Position	Remuneration (VND)
1	Ms. Nguyen Thi Thai Nhi	Head of BOS	66,666,669
2	Ms. Tran Thi Kim Ngan	Member of BOS (Dismissed on March 26, 2025)	-
3	Mr. Le Hong Quang	Member of BOS (Appointed on March 26, 2025)	29,999,998
4	Ms. Nguyen Thi Kim Lien	Member of BOS	39,999,998

Total: 136,666,665

□ The total remuneration for the Board of Directors and the Board of Supervisors in 2025 amounted to VND 677,777,790, exceeding the total operating budget of the Board of Directors approved by the 2026 Annual General Meeting of Shareholders, which was VND 555,555,554.

□ At the same time, the Board of Supervisors notes that the Company did not pay remuneration to Ms. Tran Thi Kim Ngan for her tenure from January 01, 2025 to March 26, 2025. This violates the rights and interests of members of the Board of Supervisors in accordance with the Operating Regulations of the Board of Supervisors.

III. RESULTS OF SUPERVISION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD

3.1. Implementation status of the Resolution of the 2025 Annual General Meeting of Shareholders:

- The Board of Directors selected and signed a contract with **RSM Vietnam Auditing and Consulting Company Limited** to audit the Company's 2025 Financial Statements.
- The implementation status of revenue and profit targets approved by the 2025 Annual General Meeting of Shareholders:

Unit: Million VND

No.	Indicator	2024 Actual	2025 Plan	2025 Actual	% of 2025 Actual vs 2024 Actual	% of 2025 Actual vs 2025 Plan
1	Consolidated Revenue	1,433,455	1,200,000	1,524,869	106%	127%
2	Consolidated Profit before Tax (PBT)	8,352	5,380	25,061	300%	466%

- Consolidated revenue in 2025 reached VND 1,524.9 billion, increasing by 6% compared to 2024 and exceeding the 2025 plan by 27%.
- Consolidated profit before tax in 2025 reached VND 25 billion, increasing by VND 16.7 billion compared to the planned target.

3.2. Assessment of the activities of the Board of Directors:

- The Board of Directors successfully organized the 2025 Annual General Meeting of Shareholders and directed the Executive Board to implement the Resolution of the 2025 AGM and the Resolutions and Decisions of the Board of Directors.
- The Board of Directors provided timely and complete Resolutions and Decisions to the Board of Supervisors and the Executive Board, creating favorable conditions for the Board of Supervisors to collect information and documents related to the Company's business operations upon request.
- The Board of Directors strengthened supervision over the activities of the Executive Board and management departments to ensure implementation in accordance with the Resolutions of the General Meeting of Shareholders and the Board of Directors and compliance with legal regulations.
- The procedures and processes of meetings and the adoption of decisions of the Board of Directors comply with legal regulations and the Company Charter. The Resolutions issued by the Board of Directors are consistent with the orientations and Resolutions of the General Meeting of Shareholders.
- The Board of Supervisors closely coordinated with the Board of Directors and the Executive Board while maintaining its independence. Periodic quarterly meetings of the Board of

Directors and the Executive Board were attended by the Board of Supervisors to enhance the quality and independence of supervisory activities.

3.3. Assessment of the activities of the Executive Board:

- The Executive Board organized and implemented the operation of the Company in accordance with legal regulations. The Board of Directors and the Executive Board closely, promptly and consistently coordinated to provide direction and effectively resolve issues of the Company.
- Governance and management activities have generally complied with the Company Charter, Resolutions of the General Meeting of Shareholders and Resolutions and Decisions of the Board of Directors.

3.4. Review of the 2025 Financial Statements:

- The Company complied with the Accounting Law, Vietnamese Accounting Standards and the current accounting regime.
- The Company's 2025 Financial Statements were audited by **RSM Vietnam Auditing and Consulting Company Limited**. These statements fairly and reasonably reflect the material aspects of the Company's business performance for 2025 and its financial position as at December 31, 2025.
- The Board of Supervisors agrees with the contents of the audited 2025 Financial Statements.

3.5. Compliance:

- Strictly and fully complied with periodic and ad hoc reporting requirements of state authorities.
- The Company has disclosed information fully, timely, accurately and transparently in accordance with regulations applicable to listed companies.
- During the management and operation of the Company, the Board of Directors and the Executive Board have not caused any material violations or breaches of the Law on Enterprises, the Company Charter, internal governance regulations and relevant laws.

3.6. Assessment of financial investments and investments in associates:

As at December 31, 2025, the Company's financial investments are recorded as follows:

- Short-term held-to-maturity investments mainly consist of term deposits at banks, with a total value of VND 93.69 billion.
- Long-term investments in associates include:
 - Mipec Port Joint Stock Company: VND 310.76 billion
 - Mitsui Soko Vietnam Company Limited: VND 2.26 billion
 - Thang Long Logistics Services Joint Stock Company: VND 21.18 billion
- The Board of Supervisors notes that these investments were implemented in accordance with approval authority and fully recorded in the accounting books. However, the Company needs to continue monitoring and evaluating the efficiency of long-term investments to ensure optimization of capital utilization efficiency and control of arising financial risks.

3.7. Situation of doubtful receivables:

As at December 31, 2025, the Company's receivables are recorded as follows:

- Total short-term receivables from customers: VND 277.5 billion
- Other short-term receivables: VND 6.1 billion, including:
 - Deposits: VND 3.56 billion

➤ Advances to employees: VND 1.45 billion

➤ Other receivables: VND 1.06 billion

- Bad debts as at December 31, 2025: VND 11.3 billion, of which the estimated recoverable amount is VND 1.2 billion

□ The Board of Supervisors notes that: Some receivables have been outstanding for a long time, with low recoverability, and provisions have been made by the Company in accordance with regulations.

The Company has actively implemented legal measures, including initiating lawsuits to recover debts.

□ Specifically, for the receivable from Nhat Phuong Investment Trading Company Limited, the Court has issued a judgment requiring repayment of the principal amount of VND 5.3 billion. However, as at the reporting date, enforcement has not been effective and there is no confirmed information on collateral to support debt recovery.

- On that basis, the Board of Supervisors assesses that receivables management and recovery need to be further strengthened, especially for high-risk receivables, to minimize impacts on cash flow and operational efficiency of the Company.

3.8. Shareholders' opinions:

During the year, the Board of Supervisors did not receive any petitions or complaints from shareholders or groups of shareholders holding ownership ratios as prescribed by law and the Company Charter.

IV. COORDINATION BETWEEN THE BOARD OF SUPERVISORS, THE BOARD OF DIRECTORS, THE EXECUTIVE BOARD AND SHAREHOLDERS

- In 2025, the Board of Supervisors closely coordinated with the Board of Directors and the Executive Board in inspecting and supervising business operations at the Company and its subsidiaries in accordance with legal regulations and the Company Charter.
- The Board of Directors and the Executive Board created favorable conditions for the Board of Supervisors to fully perform its functions and duties as prescribed.
- Information, documents and data related to the Company's business operations were provided fully and promptly to serve supervision activities.
- The Board of Supervisors was facilitated to attend all meetings of the Board of Directors to enhance the effectiveness of supervision.
- The Board of Directors, the Executive Board and affiliated units actively coordinated to ensure favorable conditions for the Board of Supervisors to fully perform its functions and duties.

V. CONCLUSION AND RECOMMENDATIONS

Based on the results of review and supervision of the Company's operations in 2025, the Board of Supervisors proposes the following:

5.1. Strengthen debt recovery measures and develop and improve credit limit approval processes for customers to tightly control receivables risks.

5.2. Accelerate handling of legal cases under consideration by competent authorities and develop effective solutions for bad debts.

5.3. Improve advance management processes, including clear regulations on advance limits and settlement deadlines for employees.

5.4. Review, supplement and improve internal regulations related to receivables management, payment limits, financial regulations and payment processes. In particular, it is necessary to establish a credit

limit approval process from departments to the Executive Board for each customer to ensure financial safety.

5.5. Enhance the application of information technology in corporate governance, logistics management and promote digital transformation in the Company's operations.

5.6. Improve salary, bonus and welfare policies to ensure fairness and reasonableness between the parent company and its subsidiaries.

The above is the report on the activities of the Board of Supervisors in 2025 submitted to the 2026 Annual General Meeting of Shareholders.

On behalf of the Board of Supervisors, I would like to sincerely thank the Board of Directors, the Executive Board and all departments of Vinafreight Joint Stock Company for creating favorable conditions for the Board of Supervisors to complete its tasks over the past period.

Respectfully submitted./.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**



Nguyen Thi Thai Nhi

Hanoi, April 7, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Consolidated Financial Statements and Separate Financial Statements for 2025 of VNT Logistics which have been audited

To: The General Meeting of Shareholders of VNT Logistics

- *Pursuant to the Law on Enterprises 2020 dated June 17, 2020;*
- *Pursuant to the Charter of VNT Logistics (“the Company”);*
- *Pursuant to the Internal Corporate Governance Regulations of the Company;*
- *Pursuant to the Consolidated Financial Statements and Separate Financial Statements for 2025 of VNT Logistics which have been audited.*

The Board of Directors of VNT Logistics respectfully submits to the Annual General Meeting of Shareholders 2026 of VNT Logistics for approval the Consolidated Financial Statements and Separate Financial Statements for 2025 of VNT Logistics, which have been audited by RSM Vietnam Auditing and Consulting Co., Ltd.

The Consolidated Financial Statements and Separate Financial Statements for 2025 of VNT Logistics, audited by RSM Vietnam Auditing and Consulting Co., Ltd., have been published on the website of VNT Logistics in accordance with regulations.

Respectfully submitted,

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD**



NGUYEN XUAN GIANG

Hanoi, April 7, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Regulation on Organization of the 2026 Annual General Meeting of Shareholders of VNT Logistics

To: The General Meeting of Shareholders of VNT Logistics

- Pursuant to the Law on Enterprises 2020 dated June 17, 2020;
- Pursuant to the Charter of VNT Logistics;
- Pursuant to the Internal Corporate Governance Regulation of VNT Logistics (“the Company”),

The Board of Directors respectfully submits to the General Meeting of Shareholders of VNT Logistics for approval the Regulation on Organization of the 2026 Annual General Meeting of Shareholders of VNT Logistics for submission to the 2026 Annual General Meeting of Shareholders.

The detailed contents of the Regulation on Organization of the 2026 Annual General Meeting of Shareholders of VNT Logistics are attached herewith.

Respectfully submitted,

**ON BEHALF OF BOD
CHAIRMAN**



NGUYEN XUAN GIANG

REGULATION ON ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of VNT Logistics;
- Pursuant to the Internal Corporate Governance Regulation of VNT Logistics.
- This Regulation stipulates the organization and procedures for conducting the 2026 Annual General Meeting of Shareholders of VNT Logistics.

In order to ensure that the 2026 Annual General Meeting of Shareholders (AGM) of VNT Logistics is conducted successfully and effectively, the Board of Directors (BOD) hereby establishes the Regulation on working principles, conduct and voting procedures at the General Meeting as follows:

Article 1. Purpose

1. To ensure that the order, conduct rules and voting principles at the **Annual General Meeting of Shareholders of VNT Logistics** are carried out in accordance with regulations and successfully implemented.
2. The resolutions of the **General Meeting of Shareholders** must reflect the unified will of the General Meeting of Shareholders, satisfy the aspirations and legitimate interests of the shareholders, and comply with the law

Article 2. Applicable subjects and scope of regulation

1. Applicable subjects:

All shareholders, authorized representatives (persons authorized by shareholders) and invited guests attending the **Annual General Meeting of Shareholders of VNT Logistics** must comply with and adhere to the provisions of this Regulation, the Charter of the Company and current legal regulations.

2. Scope of regulation:

This Regulation is applied to the organization of the **2026 Annual General Meeting of Shareholders of VNT Logistics**.

Article 3. Interpretation of terms / abbreviations

1. Company: VNT Logistics.
2. BOD: Board of Directors of VNT Logistics.
3. OC (Organizing Committee): Organizing Committee of the General Meeting of Shareholders.
4. SB: Supervisory Board of VNT Logistics.
5. • Member of the Supervisory Board: A member of the Supervisory Board of VNT Logistics.
6. • GMS: The 2026 Annual General Meeting of Shareholders of VNT Logistics.
7. • Delegate: A shareholder or the representative (authorized person) of a shareholder of VNT Logistics

Article 4. Conditions for conducting the General Meeting of Shareholders

1. The General Meeting of Shareholders shall be conducted when the number of attending shareholders represents **more than 50% of the total voting shares**.
2. In the event that the meeting cannot be conducted due to not meeting the condition stipulated in Clause 1 of this Article, a **second meeting notice** shall be sent within **30 (thirty) days**, from the date on which the first meeting was intended to be held. The **second General Meeting of Shareholders** shall be conducted when the number of attending shareholders represents **more than 33% of the total voting shares**.
3. In the event that the second meeting still does not satisfy the conditions stipulated in **Clause 2 of this Article**, a **third meeting notice** shall be sent within **20 (twenty) days** from the date on which the second meeting was intended to be held. The **third General Meeting of Shareholders** shall be conducted regardless of the number of attending shareholders and voting shares.

Article 5. Regulations for attending the General Meeting of Shareholders

1. Shareholders whose names are listed in the **list of shareholders entitled to attend the meeting as of March 10, 2026** shall have the right to attend the General Meeting of Shareholders and vote, and may directly attend or authorize another person to attend on their behalf. In the case where more than one person is authorized, each authorized representative must specify the number of shares authorized to that person and the number of shares represented by that person.
2. Dress neatly and politely; when entering the meeting hall, shareholders must **present their identity card/passport (if any) and authorization documents**.
3. Shareholders shall **receive materials and badges serving the General Meeting at the reception desk before entering the meeting hall**.
4. Shareholders shall **sit in the correct positions arranged by the Organizing Committee** and comply with the regulations of the meeting hall. The Chairman of the Meeting shall have the right to refuse participation and voting rights at the meeting of shareholders who violate the regulations of the meeting hall.
5. Mobile phones must be **turned off or set to silent mode** during the meeting.
6. **No smoking** is allowed in the meeting hall.
7. **Comply with the regulations of the Organizing Committee and the instructions of the Chairman of the Meeting**.
8. In case a shareholder has opinions or questions regarding the contents of the meeting agenda or other issues, the shareholder shall raise their hand to request permission to speak

Article 6. Guests attending the Meeting

1. Guests attending the meeting include: **Members of the Board of Directors, members of the Supervisory Board, members of the Organizing Committee and guests invited by the Company to attend the meeting**.
2. Guests may **register in advance with the Organizing Committee or register at the reception desk (as invited by the Chairman of the Meeting)**.

Article 7. Chairman and the Presidium of the Meeting

1. The Presidium of the Meeting consists of **one (01) Chairman of the Meeting and two (02) members appointed by the Board of Directors and approved by the General Meeting of Shareholders**. The Chairman shall introduce the members of the Presidium and the Secretary to the

Meeting. The Chairman of the Meeting shall manage and conduct the meeting in accordance with the approved program and guide the General Meeting of Shareholders to discuss and vote on the matters submitted to the Meeting.

2. In the event that the Chairman of the Board of Directors cannot preside over the Meeting, the remaining members of the Board of Directors shall elect one (01) person from among them to act as Chairman of the Meeting in accordance with the principle of majority. In the event that they cannot elect a Chairman, the Head of the Supervisory Board shall preside over the election of the Chairman of the Meeting from among the attending shareholders until a Chairman of the Meeting is elected.

3. In the event that no one presides over the Meeting, the shareholder with the highest number of shares present at the Meeting shall chair the Meeting until the General Meeting of Shareholders elects the Chairman of the Meeting.

4. Duties of the Presidium:

a. To conduct the General Meeting of Shareholders of the Company according to the agenda approved by the Board of Directors and adopted by the General Meeting of Shareholders;

b. To guide the shareholders to discuss and vote on the contents according to the agenda;

c. To present the draft resolutions and conduct voting at the Meeting;

d. To resolve issues arising during the Meeting.

5. Working principles of the Presidium: The Presidium shall operate according to the principle of collective leadership, centralized democracy, decision by majority vote.

Article 8. Secretary of the Meeting

- The Secretary of the Meeting shall be introduced by the Presidium and approved by the General Meeting of Shareholders to perform the duties of recording the minutes and assisting the Presidium in conducting the Meeting.

- The Presidium may replace the Secretary if necessary to ensure that the Meeting is conducted in an orderly and effective manner in accordance with the wishes of the majority of shareholders.

Article 9. Verification of the eligibility of shareholders

1. The Verification Committee of the Meeting consists of **two (02) persons**, including **one (01) Head of the Committee and one (01) member**, who are responsible before the Presidium and the General Meeting of Shareholders for performing their duties.

2. Duties of the Verification Committee:

a. To verify the eligibility of shareholders attending the Meeting;

b. The Head of the Verification Committee shall report to the General Meeting of Shareholders on the eligibility of shareholders attending the Meeting. If the Meeting has enough shareholders representing at least **50% of the voting shares**, the General Meeting of Shareholders shall be eligible to proceed.

Article 10. Vote counting

1. The Vote Counting Committee shall be introduced by the Presidium and must consist of **at least three (03) persons**, including **one (01) Head and two (02) members**, and shall be approved by the General Meeting of Shareholders. Voting shall be conducted by raising the voting card. Candidates standing for election or nomination shall not be allowed to participate in the Vote Counting Committee.

2. Duties of the Vote Counting Committee:

- a. To disseminate the principles, regulations and instructions on voting methods and election procedures;
- b. To count votes and prepare the voting minutes, ballot counting minutes, election minutes and announce the vote counting results;
- c. To submit the vote counting results and election results to the Presidium;
- d. To promptly announce the voting results and election results to the Secretary of the Meeting;
- e. To consider and resolve complaints regarding the voting results, election results or related issues.

Article 11. Rights of shareholders at the Meeting

1. Shareholders attending the Meeting have the right to express their opinions and questions. The Chairman of the Meeting shall respond to questions relating to the contents of the Meeting. Representatives of the Board of Directors, the Executive Board and other relevant persons may be invited by the Chairman of the Meeting to answer questions raised by shareholders.

2. Shareholders wishing to express their opinions must raise their hands to request permission from the Chairman of the Meeting. Shareholders shall present their opinions briefly and clearly. The Chairman of the Meeting shall arrange for shareholders to express their opinions in an appropriate order.

Article 12. Voting on matters at the General Meeting of Shareholders

1. Principles:

a. All matters included in the Meeting agenda and contents must be discussed and voted on publicly by the General Meeting of Shareholders.

b. Voting cards and ballots are provided by the Company and stamped at the reception desk before the Meeting begins. On the voting card and ballot there shall be a serial number, the number of shares owned by the shareholder and the number of shares authorized to represent by the shareholder.

c. The forms of voting for matters at the General Meeting of Shareholders include:

(i) Voting by raising the voting card;

(ii) Voting by ballot: this form shall be used for voting and election of members of the Board of Directors and the Supervisory Board.

2. Matters requiring voting:

a. Shareholders shall vote **For, Against or Abstain** on each matter submitted for approval at the Meeting by raising the voting card or by ballot according to the content to be voted on in accordance with the regulations at Clause 1 of this Article.

b. Voting by raising the voting card: before voting, the voting card must be raised higher than the head. The Secretary shall count the votes for **For, Against or Abstain** on each matter submitted for approval at the Meeting. In case the number of votes counted by raising the voting card is unclear, the Chairman of the Meeting may request shareholders to vote again on that matter by marking “**Against**” on the ballot. Voting by raising the voting card shall be counted by the Secretary in the same manner as the ballot counting method. The Secretary shall count the number of votes **For, Against, Abstain** and record them.

c. When voting by ballot, shareholders shall mark one of the following options: **“For”**, **“Against”**, or **“Abstain”** on the ballot corresponding to each voting matter. After completing the voting, shareholders shall submit the ballot to the collection box placed at the Meeting hall. The ballots must be delivered directly to the Vote Counting Committee and recorded in the vote counting minutes.

d. In the event that the Meeting does not issue ballots and conducts open voting, shareholders shall vote by raising the voting card and the votes shall be counted according to the number of shares with voting rights corresponding to each shareholder.

e. In case a shareholder wishes to correct the ballot after marking, the shareholder shall cross out the marked option and mark it again, then sign next to the corrected mark. The previous marking shall not be erased or deleted.

3. Cases of invalid ballots:

a. The voting ballot must be printed according to the template issued by the Organizing Committee, without erasure, correction, tearing, crumpling, writing additional content outside the permitted content; the ballot must have the full signature and full name of the attending shareholder.

b. Ballots shall be valid only when the shareholder selects **one (01)** option among **three (03)** voting options: **For, Against, or Abstain** for each voting matter. Ballots shall be considered invalid if:

(i) The ballot does not comply with the form of the voting ballot;

(ii) The ballot is not printed according to the template issued by the Organizing Committee, the ballot does not have sufficient signatures, is erased, corrected, torn, or contains voting content not belonging to the voting matter.

4. Voting card:

a. One (01) share corresponds to **one (01) voting right**. Each shareholder attending the Meeting represents the total number of shares owned and the shares authorized to represent.

b. As of the **record date for determining the list of shareholders (March 10, 2026)**, the total number of issued shares of the Company is **16,644,097 shares**, corresponding to **16,644,097 voting rights**.

c. A Resolution containing the following contents shall be approved if it is agreed by shareholders representing **at least 65% of the total voting shares of shareholders attending and voting at the meeting**, except for cases stipulated in Clauses 3 and 4 of Article 148 of the Law on Enterprises:

(i) Approval of the types of shares and the total number of shares of each type to be offered for sale; decisions on issuing bonds and plans for raising capital in accordance with the provisions of law;

(ii) Amendment of business lines and business sectors;

(iii) Amendment of the organizational and management structure of the Company as stipulated in Article 11 of the Company Charter and Article 137 of the Law on Enterprises;

(iv) Investment in or sale of assets with a value of **35% or more of the total asset value** recorded in the Company's most recent financial statements.

d. A Resolution on other matters shall be approved if it is agreed by shareholders representing **more than 50% of the total voting shares of shareholders attending and voting at the meeting**, except for cases stipulated in Clauses 3 and 4 of Article 148 of the Law on Enterprises.

5. Recording voting results:

a. Vote counting shall be conducted by counting the ballots collected at the Meeting.

b. The Vote Counting Committee shall count the number of votes **For, Against, and Abstain** for each voting matter and record them in the vote counting minutes and report the results to the General Meeting of Shareholders.

c. For matters of sensitive or confidential nature requested by shareholders, the Company shall appoint an independent organization to conduct the collection and counting of votes.

Article 13. Minutes and Resolution of the General Meeting of Shareholders

1. The Resolution of the General Meeting of Shareholders must be read and approved before the Meeting ends.

2. The Minutes and Resolution of the General Meeting of Shareholders must be stored and posted on the Company's website so that shareholders can access them directly or download them for easy reference and cost saving.

Article 14. Effectiveness of the Regulation

1. Shareholders and invited guests attending the Meeting must strictly comply with this Regulation. Shareholders and guests who violate the Regulation may, depending on the specific circumstances, be subject to handling measures by the Presidium in accordance with the Company's Regulations and relevant legal provisions.

2. Security guards at the Meeting have the right to:

a. Request participants to present documents or conduct security checks or other security measures.

b. Request participants to leave the Meeting venue; in case of refusal to comply with the request to leave the Meeting venue, the security guards have the right to apply necessary measures to ensure compliance with the security inspection regulations of the General Meeting of Shareholders.

- Shareholders, the Board of Directors, Supervisory Board members and shareholders must comply with the provisions stated in the Company Charter, the Internal Corporate Governance Regulation of the Company, the Law on Enterprises 2020 and other current legal documents.

- This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders of the Company.

**ON BEHALF OF BOD
CHAIRMAN**



NGUYEN XUAN GIANG

Hanoi, April 7, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Consolidated Business Plan for 2026 of VNT Logistics

To: The General Meeting of Shareholders of VNT Logistics

- Pursuant to the Law on Enterprises 2020 dated June 17, 2020;
- Pursuant to the Charter of VNT Logistics ("the Company");
- Pursuant to the Internal Corporate Governance Regulation of VNT Logistics;
- Pursuant to the results of implementation of the business plan for 2025 and the business development situation in 2026 of VNT Logistics,

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of VNT Logistics for approval the consolidated business plan for 2026 of VNT Logistics, details as follows:

Unit: million VND

No.	Indicator	Plan 2025	Actual 2025	Plan 2026	% Plan 2026 compared with	
					Plan 2025	Actual 2025
1	Revenue	1.200.000	1.524.869	1.400.000	116,67%	91,81%
2	Total Profit Before Tax	20.380	33.680	34.467	169,12%	102,34%
3	Profit After Tax	16.010	27.335	27.574	172,23%	100,87%
4	Dividend			7% in cash and/or shares		

Respectfully submitted,

**ON BEHALF OF BOD
CHAIRMAN**



NGUYEN XUAN GIANG

Hanoi, April 7, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Consolidated Business Plan for 2026 of VNT Logistics

To: The General Meeting of Shareholders of VNT Logistics

- Pursuant to the Law on Enterprises 2020 dated June 17, 2020;
- Pursuant to the Charter of VNT Logistics ("the Company");
- Pursuant to the Internal Corporate Governance Regulation.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to evaluate and select the auditing firm for the audit of the 2026 financial statements of VNT Logistics, as follows:

1. Criteria for selecting the auditing firm

The auditing firm must meet the following conditions:

- Being a company legally operating in Vietnam.
- Being included in the list of auditing firms approved by the State Securities Commission to conduct audits in accordance with regulations and the law on independent auditing.
- Having experience in auditing listed companies.
- Having a qualified auditing team with extensive experience.
- Meeting requirements regarding professional ethics and independence in auditing.
- Having appropriate audit fees consistent with the audit quality and audit scope.

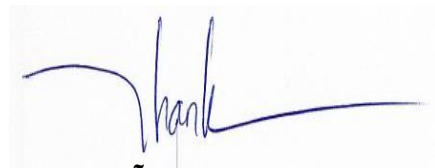
2. Proposed list of auditing firms

The Supervisory Board respectfully submits to the Annual General Meeting of Shareholders the authorization for the Board of Directors to decide to select one of the following auditing firms:

1. RSM Vietnam Auditing & Consulting Co., Ltd.
2. A&C Auditing and Consulting Co., Ltd.
3. Ernst & Young Vietnam Limited

Respectfully submitted.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Nguyễn Thị Thái Nhi

Hanoi, April 7, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the report on the implementation of the operating fund of the Board of Directors and the Supervisory Board in 2025 and the plan for allocation of the operating fund of the Board of Directors and the Supervisory Board in 2026 of VNT Logistics

To: The General Meeting of Shareholders of VNT Logistics

- Pursuant to the Law on Enterprises 2020 dated June 17, 2020;
- Pursuant to the Charter of VNT Logistics ("the Company");
- Pursuant to the Internal Corporate Governance Regulation of the Company;

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of VNT Logistics for approval the report on the implementation of the operating fund of the Board of Directors and the Supervisory Board in 2025 and the plan for allocation of the operating fund of the Board of Directors and the Supervisory Board in 2026 of VNT Logistics, with the following details:

No	Details	Amount (VND)	Notes
1	Balance of the operating fund of the Board of Directors and the Supervisory Board as of 31/12/2025	0	
2	Payment of remuneration for the Board of Directors and the Supervisory Board in 2025 according to the Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/NQ-DHDCD-VNT of VNT Logistics dated Mar 25, 2025	677.777.790	
3	Payment of remuneration to the BOD, the Supervisory Board and the Company Secretary in 2025.	677.777.790	
4	Expenses of the Board of Directors and the Supervisory Board in 2025	0	
5	Remaining balance of the operating fund of the Board of Directors and the Supervisory Board as of December 31, 2025	0	
6	Allocation of the operating fund of the Board of Directors and the Supervisory Board for 2026	1.000.000.000	

Respectfully submitted.

**ON BEHALF OF BOD
CHAIRMAN**



NGUYEN XUAN GIANG

Hanoi, April 7, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Regarding the approval of the acceptance of the transfer of shares of VNT Logistics Joint Stock Company without having to carry out a public tender offer procedure

To: The General Meeting of Shareholders of VNT Logistics

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Law on Securities 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of VNT Logistics Joint Stock Company (the "Company");
- Pursuant to the request of the shareholder Transimex Joint Stock Company according to the document dated March 20, 2026

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the acceptance of the transfer of shares of Foreign Trade Logistics Joint Stock Company without having to carry out a public tender offer procedure, with details as follows:

1. Transferor: Transimex Joint Stock Company.
2. Transferees:
 - Viet Culture Services Joint Stock Company
 - Vi Na Investment Joint Stock Company
3. Transfer method:

Order matching transactions and/or put-through transactions in accordance with the provisions of law.

4. Implementation timeline:

After being approved by the 2026 Annual General Meeting of Shareholders of Foreign Trade Logistics Joint Stock Company.

5. Approval of the transferees' intended purchase of shares of Foreign Trade Logistics Joint Stock Company resulting in direct or indirect ownership reaching or exceeding 25% or reaching or exceeding 35%, 45%, 55%, 65%, 75% of the voting shares of Foreign Trade Logistics Joint Stock Company, whereby the transferees shall not be required to carry out public tender offer procedures in accordance with the provisions of law.

6. The General Meeting of Shareholders authorizes the Board of Directors of Foreign Trade Logistics Joint Stock Company to have full authority to decide on all matters related to the above transfer transaction to ensure the implementation in accordance with the approved contents after being approved by the 2026 Annual General Meeting of Shareholders.

Respectfully submitted,

**ON BEHALF OF BOD
CHAIRMAN**
NGUYEN XUAN GIANG



Hanoi, April 7, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Regarding the approval of the acceptance of the transfer of shares of VNT Logistics Joint Stock Company without having to carry out a public tender offer procedure

To: The General Meeting of Shareholders of VNT Logistics

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Law on Securities 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing and guiding the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of VNT Logistics Joint Stock Company (the "Company");
- Pursuant to the request of the shareholder VNT Holdings Joint Stock Company according to the document dated March 20, 2026,

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders of the Company for approval of the acceptance of the transfer of shares of Foreign Trade Logistics Joint Stock Company without having to carry out a public tender offer procedure, with details as follows:

1. Transferor: VNT Holdings Joint Stock Company.

2. Transferees:

- Ms. Mai Thi Phuong Anh
- Ms. Le Thuy Linh
- Mr. Nguyen Xuan Hung

3. Transfer method:

Order matching transactions and/or put-through transactions in accordance with the provisions of law.

4. Implementation timeline:

After being approved by the 2026 Annual General Meeting of Shareholders of Foreign Trade Logistics Joint Stock Company.

7. Approval of the transferees' intended purchase of shares of Foreign Trade Logistics Joint Stock Company resulting in direct or indirect ownership reaching or exceeding 25% or reaching or exceeding 35%, 45%, 55%, 65%, 75% of the voting shares of Foreign Trade Logistics Joint Stock Company, whereby the transferees shall not be required to carry out public tender offer procedures in accordance with the provisions of law.

8. The General Meeting of Shareholders authorizes the Board of Directors of Foreign Trade Logistics Joint Stock Company to have full authority to decide on all matters related to the above transfer transaction to ensure the implementation in accordance with the approved contents after being approved by the 2026 Annual General Meeting of Shareholders.

Respectfully submitted.,

**ON BEHALF OF BOD
CHAIRMAN**

NGUYEN XUAN GIANG



Hanoi, Apr 7th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the amendments and supplements to the Charter of VNT Logistics Joint Stock Company

To: The General Meeting of Shareholders of VNT Logistics Joint Stock Company

Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;

Pursuant to the Charter of VNT Logistics Joint Stock Company (the “Company”);

Pursuant to the Internal Corporate Governance Regulations of the Company

The Board of Directors of VNT Logistics Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders of VNT Logistics Joint Stock Company for approval the amendments and supplements to the Charter of VNT Logistics Joint Stock Company, with details as follows:

1. Amendment to Clause 3, Article 2 (Registered Office of the Company), as follows:

Article/Clause	Current content	Amended content	Reason for amendment
Article 2.3	Article 2: Registered Office of the Company: No. 2 Bich Cau Street, Quoc Tu Giam Ward, Dong Da District, Hanoi City, Vietnam.	3. Registered Office of the Company: No. 2 Bich Cau Street, O Cho Dua Ward, Hanoi City, Vietnam.	Adjustment and consolidation of administrative boundaries

1. Amendment to Clause 1, Article 4 (Business lines of the Company), as follows: “Article ...”

4. Objectives of the Company

1. Business lines of the Company:

Business line code	Current content	Amended content	Reason for amendment
4291	Construction of waterway works. Details: -Construction of waterway works such as: -Inland waterways, ports and river structures, tourist	Unchanged	To standardize the business lines in accordance with the current

	ports (piers), sluice gates, etc. -Dams and dykes. -Dredging activities for waterways.		Vietnam Standard Industrial Classification (VSIC).
4610	Agency, brokerage and auction services. Details: Maritime brokerage services (excluding auction activities).	Unchanged	
4719	Other retail sale in general merchandise stores. Details: Operation of supermarkets and shopping malls.	Unchanged	
4933	Freight transport by road. Details: -Provision of domestic and transit freight transport services; -Provision of transport services for import and export goods; -Transportation of oversized and overweight cargo; -Provision of domestic and transit freight transport services.	Freight transport by road. Details: Provision of domestic and transit freight transport services; transportation of import and export goods; provision of transportation services for oversized and overweight cargo (Clause 3, Article 8 of Decree No. 158/2024/ND-CP on road transport activities).	
5224	Cargo handling.	Unchanged	

5229	<p>Details: Loading cargo or passengers' luggage onto seagoing vessels, unloading cargo or passengers' luggage from seagoing vessels, and handling cargo at seaports.</p> <p>Other supporting service activities related to transportation.</p> <p>Details: -Provision of freight forwarding and transportation services for import and export goods; -Brokerage services for chartering and leasing vessels for cargo owners and ship owners both domestically and internationally; -Freight forwarding agency services for foreign freight forwarding and transport companies; -Shipping agency services; -Provision of multimodal freight transport services; -Commercial services and other services related to the forwarding and transportation of import and export goods (customs</p>	Unchanged	
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	procedures, reprocessing, packaging, and inspection of import and export goods).		
5310	Postal activities. Details: Provision of domestic and international postal services.	Unchanged	
5320	Courier activities. Details: Provision of domestic and international courier services.	Unchanged	
6810	Real estate business, land use rights owned, used or leased. Details: Leasing of office space and warehouses.	Real estate business; land use rights owned, used or leased. Details: Real estate business (Clause 1, Article 3 of the Law on Real Estate Business 2023).	
8230	Organization of trade promotion and commercial introduction activities. Details: Organization of trade fairs and exhibitions; conferences and seminars; product display and promotion of goods.	Unchanged	
8299	Other remaining business support service activities not elsewhere classified.	Unchanged	

	Details: Direct import and export trading; and provision of entrusted import and export services.		
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2. Addition of Clauses 14, 15, 16, 17, 18 and 19 to Article 30 (Meetings of the Board of Directors), as follows:

Article/Clause	Current content	Amended content	Reason for amendment
Điều 30	<p>Điều 30. Cuộc họp của Hội đồng quản trị</p> <p>Từ khoản 1 đến khoản 13.</p>	<p>Article 30. Meetings of the Board of Directors</p> <p>Clauses 1 to 13: Remain unchanged.</p> <p>The following clauses are added:</p> <p>14.Voting:</p> <p>a) Except as provided in Point b of Clause 14 of this Article, each member of the Board of Directors or the authorized person as prescribed in Clause 9 of this Article who is directly present in person at a meeting of the Board of Directors shall have one (01) vote;</p> <p>b) A member of the Board of Directors shall not vote on contracts, transactions, or proposals in which that member or a related person of that</p>	

		<p>member has interests and such interests conflict or may conflict with the interests of the Company. Such member of the Board of Directors shall not be counted toward the minimum number of members present to hold a meeting of the Board of Directors regarding decisions on which that member has no voting rights;</p> <p>c) As stipulated in Point d of Clause 14 of this Article, where an issue arises at a meeting relating to the interests or voting rights of a member of the Board of Directors and that member does not voluntarily waive the voting right, the decision of the Chairperson of the meeting shall be the final decision, except where the nature or scope of the interests of the concerned Board member has</p>	
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		<p>not been fully disclosed;</p> <p>d) A member of the Board of Directors who benefits from a Contract as prescribed in Clause 6, Article 42 of this Charter shall be deemed to have a material interest in such Contract.</p> <p>15. A member of the Board of Directors who directly or indirectly benefits from a contract or transaction that has been signed or is expected to be signed with the Company, and who is aware that he or she has interests therein, shall disclose such interest at the first meeting of the Board of Directors discussing the signing of such contract or transaction. In cases where the Board member does not know that he/she or related persons have interests at the time the contract or transaction is signed</p>	
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		<p>with the Company, such member must disclose the relevant interests at the first meeting of the Board of Directors convened after he/she becomes aware that he/she has or will have interests in the above-mentioned transaction or contract.</p> <p>16. Meetings of the Board of Directors may be conducted in the form of an online conference among members of the Board of Directors when all or some members are in different locations but are able to hear, speak and discuss with each other, provided that each participating member is able to:</p> <p>a) Hear every other member of the Board of Directors participating and speaking at the meeting;</p> <p>b) Speak simultaneously with</p>	
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		<p>all other attending members.</p> <p>Discussions among members may take place directly via telephone or through other communication means, or a combination of these methods. Members of the Board of Directors participating in such a meeting shall be deemed to be “present” at that meeting. The location of the meeting conducted under this provision shall be the location where the largest number of Board members are present, or the location where the Chairperson of the meeting is present.</p> <p>17. Decisions adopted at meetings held in the form of an online conference that are properly organized and conducted shall take effect immediately upon the conclusion of the meeting but must be confirmed</p>	
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		<p>by the signatures in the minutes of all members of the Board of Directors attending such meeting. In such cases, the meeting minutes must be supplemented with the full signatures of the Board members and the secretary of the meeting within thirty (30) days from the date of the conclusion of the meeting.</p> <p>18. The Board of Directors has the authority to collect written opinions of Board members to adopt resolutions of the Board of Directors when deciding on matters within the authority of the Board of Directors as prescribed in Clause 2, Article 27 of this Charter. The authority and procedures for collecting written opinions of Board members to adopt resolutions and decisions of the</p>	
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		<p>Board of Directors shall be implemented in accordance with Clause 19, Article 30 of this Charter.</p> <p>19. The authority and procedures for collecting written opinions of members of the Board of Directors to adopt resolutions and decisions of the Board of Directors shall be implemented as follows:</p> <p>a) The Chairman of the Board of Directors shall decide on the collection of written opinions from members of the Board of Directors in order to adopt resolutions and decisions on matters within the authority of the Board of Directors.</p> <p>b) The Chairman of the Board of Directors shall be responsible for organizing the preparation of documents, reports, proposals on matters</p>	
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		<p>requiring the opinions of the Board of Directors, draft resolutions and decisions of the Board of Directors, and opinion collection forms to be sent to the members of the Board of Directors.</p> <p>c) The opinion collection form must include the following main contents:</p> <ul style="list-style-type: none"> • Name, enterprise code, and address of the head office; • Full name, contact address, nationality, and legal identification document number of the Board member; • Purpose of collecting opinions; • Matters on which opinions are sought for the adoption of resolutions or decisions of the Board of Directors; • Voting options including: agree, disagree, and Abstain; 	
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		<ul style="list-style-type: none"> • Deadline for sending the completed opinion collection form back to the Company; • Full name and signature of the Chairman of the Board of Directors. <p>d) Members of the Board of Directors may send the completed opinion collection forms to the Company by post or by email in accordance with the following provisions:</p> <ul style="list-style-type: none"> • In case of sending by post, the opinion collection form must bear the signature of the member of the Board of Directors. The form sent to the Company must be placed in a sealed envelope and must not be opened before the vote counting; • In case of sending by email, the opinion collection form must be sent to the email 	
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		<p>address specified in the opinion collection form and must be kept confidential until the time of vote counting;</p> <ul style="list-style-type: none"> • Opinion forms sent to the Company after the deadline specified in the form, or opened in the case of postal submission, or disclosed in the case of email submission, shall be invalid. Opinion forms that are not returned shall be deemed as abstentions. <p>đ) Opinion forms containing complete contents, bearing the signature of the Board member and sent to the Company within the prescribed time limit shall be deemed valid. The Chairman of the Board of Directors shall organize the vote counting, prepare the vote counting record, and notify the results of the vote counting and the adopted</p>	
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		<p>resolutions or decisions to the members within seven (07) working days from the date of expiry of the deadline for members to submit their opinions to the Company. The vote counting record shall have the same legal validity as the minutes of a meeting of the Board of Directors and must include the following principal contents:</p> <ul style="list-style-type: none"> • Name, enterprise code, and address of the head office; • Purpose and matters on which opinions are collected to adopt resolutions and decisions of the Board of Directors; • Full name and legal identification document number of Board members who returned valid opinion forms; full name and legal identification document number of Board members from whom the Company did not 	
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		<p>receive opinion forms or who returned invalid forms;</p> <ul style="list-style-type: none"> • Matters submitted for opinion and voting; summary of opinions of members on each matter (if any); • Total number of valid opinion forms, invalid forms, and forms not received; total number of valid votes agreeing, disagreeing, and having Abstain for each matter; • Resolutions and decisions adopted and the corresponding voting ratios; • Full name and signatures of the vote counter and the Chairman of the Board of Directors. The vote counter and the Chairman of the Board of Directors shall bear joint responsibility for the completeness, accuracy and truthfulness of the contents of the 	
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		<p>vote counting record.</p> <p>g) The completed opinion collection forms, vote counting record, adopted resolutions and decisions, and relevant documents enclosed with the opinion forms must be kept at the Company's head office.</p> <p>h) Resolutions and decisions of the Board of Directors adopted in the form of written opinion collection shall be approved based on the majority of votes of Board members having voting rights. Such resolutions shall have the same validity and effect as resolutions adopted at a meeting.</p>	
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Respectfully submitted.

**ON BEHALF OF BOD
CHAIRMAN**



NGUYEN XUAN GIANG

Hanoi, Apr 7th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the amendments and supplements to the Operating Regulations of the Board of Directors of VNT Logistics Joint Stock Company.

To: The General Meeting of Shareholders of VNT Logistics Joint Stock Company.

Pursuant to the Law on Enterprises 2020 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

Pursuant to the need to standardize the content of business lines in accordance with the current Vietnam Standard Industrial Classification under Decision No. 36/QĐ-TTg dated September 29, 2025 of the Prime Minister and the actual operations of the Company;

Pursuant to the Charter of VNT Logistics Joint Stock Company (the “Company”);

Pursuant to the Operating Regulations of the Board of Directors of the Company;

The Board of Directors of VNT Logistics Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders of VNT Logistics Joint Stock Company for approval the amendments and supplements to the Operating Regulations of the Board of Directors of VNT Logistics Joint Stock Company, with details as follows:

Article/Clause	Current content	Amended content	Reason for amendment
Clause 3, Article 11	3. The Board of Directors shall adopt resolutions and decisions by voting at meetings, collecting written opinions, or by other methods as prescribed in the Company’s Charter. Each member of the Board of Directors shall have one vote.	3. The Board of Directors shall adopt resolutions and decisions by voting at meetings, collecting written opinions, or by other methods as prescribed in the Company’s Charter. Each member of the Board of Directors shall have one vote. The authority and procedures for collecting written	Amended to ensure consistency with the provisions that have been amended and supplemented in the Company’s Charter.

		<p>opinions of members of the Board of Directors to adopt resolutions and decisions of the Board of Directors shall be implemented in accordance with the provisions of Article 15 below.</p>	
Article 15	<p>Article 15. Meetings of the Board of Directors</p> <p>From Clause 1 to Clause 12.</p>	<p>Article 15. Meetings of the Board of Directors</p> <p>Clauses 1 to 12: Remain unchanged.</p> <p>The following clauses are added:</p> <p>13. Meetings of the Board of Directors may be conducted in the form of an online conference among members of the Board of Directors when all or some members are in different locations but are able to hear, speak and discuss with each other, provided that each participating member is able to:</p> <p>a) Hear each other member of the Board of Directors</p>	<p>Amended to ensure consistency with the provisions that have been amended and supplemented in the Company's Charter.</p>

		<p>participating and speaking at the meeting;</p> <p>b) Speak simultaneously with all other attending members.</p> <p>Discussions among members may take place directly via telephone or through other communication means, or a combination of these methods. Members of the Board of Directors participating in such a meeting shall be deemed to be “present” at that meeting. The location of the meeting conducted under this provision shall be the location where the largest number of Board members are present, or the location where the Chairperson of the meeting is present.</p> <p>14. Decisions adopted at meetings held in the form of an online conference that are properly</p>	
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		<p>organized and conducted shall take effect immediately upon the conclusion of the meeting but must be confirmed by the signatures in the minutes of all members of the Board of Directors attending such meeting. In such cases, the meeting minutes must be supplemented with the full signatures of the Board members and the secretary of the meeting within thirty (30) days from the date of the conclusion of the meeting.</p> <p>15. The Board of Directors has the authority to collect written opinions of members of the Board of Directors to adopt resolutions of the Board of Directors when deciding on matters within the authority of the Board of Directors as prescribed in Clause 2, Article 27 of the Company's Charter.</p>	
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		<p>The authority and procedures for collecting written opinions of members of the Board of Directors to adopt resolutions and decisions of the Board of Directors shall be implemented in accordance with Clause 16, Article 15 of these Regulations.</p> <p>16. The authority and procedures for collecting written opinions of members of the Board of Directors to adopt resolutions and decisions of the Board of Directors shall be implemented as follows:</p> <p>a) The Chairman of the Board of Directors shall decide on collecting written opinions from members of the Board of Directors in order to adopt resolutions and decisions on matters within the authority</p>	
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		<p>of the Board of Directors.</p> <p>b) The Chairman of the Board of Directors shall be responsible for organizing the preparation of documents, reports and proposals on matters requiring the opinions of the Board of Directors, draft resolutions and decisions of the Board of Directors, and opinion collection forms to be sent to members of the Board of Directors.</p> <p>c) The opinion collection form must include the following principal contents:</p> <ul style="list-style-type: none"> • Name, enterprise code, and address of the head office; • Full name, contact address, nationality, and legal identification document number of the member of the Board of Directors; 	
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		<ul style="list-style-type: none"> • Purpose of collecting opinions; • Matters on which opinions are sought to adopt resolutions or decisions of the Board of Directors; • Voting options including: agree, disagree, and Abstain; • Deadline for sending the completed opinion collection form back to the Company; • Full name and signature of the Chairman of the Board of Directors. <p>d) Members of the Board of Directors may send the completed opinion collection forms to the Company by post or by email in accordance with the following provisions:</p> <ul style="list-style-type: none"> • In case of sending by post, the opinion collection form must bear the signature of the member of the 	
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		<p>Board of Directors. The form sent to the Company must be placed in a sealed envelope and must not be opened before vote counting;</p> <ul style="list-style-type: none"> • In case of sending by email, the opinion collection form must be sent to the email address specified in the opinion collection form and must be kept confidential until the time of vote counting; • Opinion forms sent to the Company after the deadline specified in the form, or opened in the case of postal submission, or disclosed in the case of email submission, shall be invalid. Opinion forms that are not returned shall be deemed as abstentions. <p>đ) Opinion forms containing complete contents, bearing the signature of the</p>	
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		<p>member of the Board of Directors and sent to the Company within the prescribed time limit shall be deemed valid. The Chairman of the Board of Directors shall organize the vote counting, prepare the vote counting record, and notify the results of the vote counting and the adopted resolutions or decisions to members within seven (07) working days from the date of expiry of the deadline for members to submit their opinions to the Company. The vote counting record shall have the same legal validity as the minutes of a meeting of the Board of Directors and must include the following principal contents:</p> <ul style="list-style-type: none"> • Name, enterprise code, and address of the head office; 	
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		<ul style="list-style-type: none"> • Purpose and matters on which opinions are collected to adopt resolutions and decisions of the Board of Directors; • Full name and legal identification document number of members of the Board of Directors who returned valid opinion forms; full name and legal identification document number of members of the Board of Directors from whom the Company did not receive opinion forms or who returned invalid forms; • Matters submitted for opinion and voting; summary of opinions of members on each matter (if any); • Total number of valid opinion forms, invalid forms, and forms not received; total number of valid votes agreeing, 	
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		<p>disagreeing, and having Abstain for each matter;</p> <ul style="list-style-type: none"> • Resolutions and decisions adopted and the corresponding voting ratios; • Full name and signatures of the vote counter and the Chairman of the Board of Directors. The vote counter and the Chairman of the Board of Directors shall bear joint responsibility for the completeness, accuracy and truthfulness of the contents of the vote counting record. <p>g) The completed opinion collection forms, vote counting record, adopted resolutions and decisions, and relevant documents enclosed with the opinion forms must be kept at the Company's head office.</p> <p>h) Resolutions and decisions of the Board of Directors</p>	
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		<p>adopted in the form of written opinion collection shall be approved based on the majority of votes of Board members having voting rights. Such resolutions shall have the same validity and effect as resolutions adopted at a meeting.</p>	
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Respectfully submitted. .

**ON BEHALF OF BOD
CHAIRMAN**

NGUYEN XUAN GIANG



Hanoi, Apr 7th, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the amendments and supplements to the Internal Corporate Governance Regulations of VNT Logistics Joint Stock Company.

To: The General Meeting of Shareholders of VNT Logistics Joint Stock Company

Pursuant to the Law on Enterprises 2020 dated June 17th, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises adopted by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2025;

Pursuant to the need to standardize the content of business lines in accordance with the current Vietnam Standard Industrial Classification under Decision No. 36/QĐ-TTg dated September 29th, 2025 of the Prime Minister and the actual operations of the Company;

Pursuant to the Charter of VNT Logistics Joint Stock Company (the “Company”);

Pursuant to the Internal Corporate Governance Regulations of the Company;

The Board of Directors of VNT Logistics Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders of VNT Logistics Joint Stock Company for approval the amendments and supplements to the Internal Corporate Governance Regulations of VNT Logistics Joint Stock Company, with details as follows:

Article/Clause	Current content	Amended content	Reason for amendment
Article 3	Article 3. Board of Directors From Clause 1 to Clause 7.	Article 3. Board of Directors Clauses 1 to 7: Remain unchanged. The following clauses are added: 8. A member of the Board of Directors who directly or indirectly benefits from a contract or transaction that has been signed or is expected to be signed	Amended to ensure consistency with the provisions that have been amended and supplemented in the Company’s Charter.

		<p>with the Company, and who is aware that he/she has interests therein, shall disclose such interest at the first meeting of the Board of Directors discussing the signing of such contract or transaction. In cases where the member of the Board of Directors does not know that he/she and related persons have interests at the time the contract or transaction is signed with the Company, such member must disclose the relevant interests at the first meeting of the Board of Directors convened after he/she becomes aware that he/she has or will have interests in the above-mentioned transaction or contract.</p> <p>9. Meetings of the Board of Directors may be conducted in the form of an online conference among members of the Board of Directors when all or some members are in different locations</p>	
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		<p>but are able to hear, speak and discuss with each other, provided that each participating member is able to:</p> <p>a) Hear each other member of the Board of Directors participating and speaking at the meeting;</p> <p>b) Speak simultaneously with all other attending members.</p> <p>Discussions among members may take place directly via telephone or through other communication means, or a combination of these methods. Members of the Board of Directors participating in such a meeting shall be deemed to be “present” at that meeting. The location of the meeting conducted under this provision shall be the location where the largest number of Board members are present, or the location where the</p>	
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		<p>Chairperson of the meeting is present.</p> <p>10. Decisions adopted at meetings held in the form of an online conference that are properly organized and conducted shall take effect immediately upon the conclusion of the meeting but must be confirmed by the signatures in the minutes of all members of the Board of Directors attending such meeting. In such cases, the meeting minutes must be supplemented with the full signatures of the Board members and the secretary of the meeting within thirty (30) days from the date of the conclusion of the meeting.</p> <p>11. The Board of Directors has the authority to collect written opinions of Board members in order to adopt resolutions of the Board of Directors when deciding on matters within the</p>	
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		<p>authority of the Board of Directors as prescribed in Clause 2, Article 27 of the Company's Charter. The authority and procedures for collecting written opinions of members of the Board of Directors to adopt resolutions and decisions of the Board of Directors shall be implemented in accordance with Clause 12, Article 3 of these Regulations.</p> <p>12. The authority and procedures for collecting written opinions of members of the Board of Directors to adopt resolutions and decisions of the Board of Directors shall be implemented as follows:</p> <p>a) The Chairman of the Board of Directors shall decide on the collection of written opinions from members of the Board of Directors in order to adopt resolutions and decisions on matters within the</p>	
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		<p>authority of the Board of Directors.</p> <p>b) The Chairman of the Board of Directors shall be responsible for organizing the preparation of documents, reports, proposals on matters requiring the opinions of the Board of Directors, draft resolutions and decisions of the Board of Directors, and opinion collection forms to be sent to members of the Board of Directors.</p> <p>c) The opinion collection form must include the following principal contents:</p> <ul style="list-style-type: none"> • Name, enterprise code, and address of the head office; • Full name, contact address, nationality, and legal identification document number of the member of the Board of Directors; • Purpose of collecting opinions; • Matters on which opinions are sought to adopt resolutions 	
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		<p>or decisions of the Board of Directors;</p> <ul style="list-style-type: none"> • Voting options including: agree, disagree, and Abstain; • Deadline for sending the completed opinion collection form back to the Company; • Full name and signature of the Chairman of the Board of Directors. <p>d) Members of the Board of Directors may send the completed opinion collection forms to the Company by post or by email in accordance with the following provisions:</p> <ul style="list-style-type: none"> • In case of sending by post, the opinion collection form must bear the signature of the member of the Board of Directors. The form sent to the Company must be placed in a sealed envelope and must not be opened before vote counting; • In case of sending by email, the 	
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		<p>opinion collection form must be sent to the email address specified in the opinion collection form and must be kept confidential until the time of vote counting;</p> <ul style="list-style-type: none"> Opinion forms sent to the Company after the deadline specified in the form, or opened in the case of postal submission, or disclosed in the case of email submission, shall be invalid. Opinion forms that are not returned shall be deemed as abstentions. <p>đ) Opinion forms containing complete contents, bearing the signature of the member of the Board of Directors and sent to the Company within the prescribed time limit shall be deemed valid. The Chairman of the Board of Directors shall organize the vote counting, prepare the vote counting record, and notify the results of the vote counting</p>	
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		<p>and the adopted resolutions or decisions to members within seven (07) working days from the date of expiry of the deadline for members to submit their opinions to the Company. The vote counting record shall have the same legal validity as the minutes of a meeting of the Board of Directors and must include the following principal contents:</p> <ul style="list-style-type: none"> • Name, enterprise code, and address of the head office; • Purpose and matters on which opinions are collected to adopt resolutions and decisions of the Board of Directors; • Full name and legal identification document number of members of the Board of Directors who returned valid opinion forms; full name and legal identification document number of members of the Board of Directors from whom the 	
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		<p>Company did not receive opinion forms or who returned invalid forms;</p> <ul style="list-style-type: none"> • Matters submitted for opinion and voting; summary of opinions of members on each matter (if any); • Total number of valid opinion forms, invalid forms, and forms not received; total number of valid votes agreeing, disagreeing, and having Abstain for each matter; • Resolutions and decisions adopted and the corresponding voting ratios; • Full name and signatures of the vote counter and the Chairman of the Board of Directors. The vote counter and the Chairman of the Board of Directors shall bear joint responsibility for the completeness, accuracy and truthfulness of the contents of the vote counting record. 	
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		<p>g) The completed opinion collection forms, vote counting record, adopted resolutions and decisions, and relevant documents enclosed with the opinion forms must be kept at the Company's head office.</p> <p>h) Resolutions and decisions of the Board of Directors adopted in the form of written opinion collection shall be approved based on the majority of votes of Board members having voting rights. Such resolutions shall have the same validity and effect as resolutions adopted at a meeting.</p>	
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Respectfully submitted.

**ON BEHALF OF BOD
CHAIRMAN**



NGUYEN XUAN GIANG

**VNT LOGISTICS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Số: 01/2026/NQ.ĐHĐCĐ-VNT

Hà Nội, ngày 07 tháng 04 năm 2026

DRAFT

**RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VNT LOGISTICS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021, and its guiding documents for implementation;
- Pursuant to the Charter of VNT Logistics Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB.GMS-VNT dated April 7, 2026 of VNT Logistics Joint Stock Company;

RESOLVES:

Article 1: Approval of the Report on the 2025 operating results and the 2026 operational plan of the Board of Directors of VNT Logistics Joint Stock Company.

Detailed report attached.

Article 2: Approval of the Report on the 2025 operating results and the 2026 operational plan of the Independent Member of the Board of Directors of VNT Logistics Joint Stock Company.

Detailed report attached..

Article 3: Approval of the Report on the 2025 operating results and the 2026 operational plan of the Supervisory Board of VNT Logistics Joint Stock Company.

Detailed report attached.

Article 4: Approval of the audited financial statements for the year 2025 of VNT Logistics Joint Stock Company.

Details are set out in the attached Proposal.

Article 5: Approval of the 2025 business plan of VNT Logistics Joint Stock Company.

Details are set out in the attached Proposal.

Article 6: Approval of the authorization for the Board of Directors to evaluate and select the auditing firm for the financial statements of the fiscal year 2026 of VNT Logistics Joint Stock Company

Details are set out in the attached Proposal.

Article 7: Approval of the report on the implementation of the remuneration fund of the Board of Directors and the Supervisory Board in 2025 and the plan for the allocation of the operational fund of the Board of Directors and the Supervisory Board for 2026 of VNT Logistics Joint Stock Company.

Details are set out in the attached Proposal.

Article 8: Approval of the proposal regarding the intended acquisition of voting shares of VNT from shareholder(s)/group of shareholders of Transimex Joint Stock Company in order to increase the ownership ratio without triggering a mandatory public tender offer.

Details are set out in the attached Proposal.

Article 9: Approval of the proposal regarding the intended acquisition of voting shares of VNT from shareholder(s)/group of shareholders of VNT Holdings Joint Stock Company in order to increase the ownership ratio without triggering a mandatory public tender offer.

Details are set out in the attached Proposal.

Article 10: Approval of the amendments and supplements to the Charter of VNT Logistics Joint Stock Company.

Details are set out in the attached Proposal.

Article 11: Approval of the amendments and supplements to the Operating Regulations of the Board of Directors of VNT Logistics Joint Stock Company.

Details are set out in the attached Proposal.

Article 12: Approval of the amendments and supplements to the Internal Corporate Governance Regulations of VNT Logistics Joint Stock Company.

Details are set out in the attached Proposal.

Article 13: Implementation provisions.

1. This Resolution of the General Meeting of Shareholders of VNT Logistics Joint Stock Company was adopted by the 2026 Annual General Meeting of Shareholders and shall take effect from the date of signing.
2. The Board of Directors and the Management Board of VNT Logistics Joint Stock Company shall organize the implementation of this Resolution.

Recipients:

- As stated in Article 13;
- Company Website;

Filed at: Administration Office, Secretary to the Board of Directors.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIRPERSON OF THE GENERAL MEETING



**.Nguyen Xuan Giang
CHAIRMAN**