

Ta Manh Cuong
Director

No: 01/2026/BB.DHĐCĐ-TJC

Hai Phong City, March 25th, 2026

MINUTES OF MEETING
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. TIME AND VENUE:

1. Company name: **TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY**
2. Stock code: **TJC**
3. Address: No. 05 – Lot 2B, New Urban Area Nga 5 – Cat Bi Airport, Ngo Quyen Ward, Hai Phong City, Vietnam.
4. Passive legal capacity: Business registration certificate No. 0200387594 first issued by the Department of Finance of Hai Phong City on March 31st, 2000 (*amended from time to time*).

Today, March 25th, 2026, the Board of Directors (“**BOD**”) of Transportation And Trading Services Joint Stock Company (the “**Company**”) convened the 2026 Annual General Meeting of Shareholders to be opened at 10:30 A.M at Navy Guest House - 1st Floor, Operations Center, No 5 Ly Tu Trong Street, Hong Bang Ward, Hai Phong City, Vietnam.

II. CONGRESS OPENING PROCEDURES:

1. Mr. Hoang Xuan Phuong, on behalf of the Organizing Committee announces the reason of the congress.
2. Mr. Le Hong Quang - Head of the Delegate Qualification Examination Committee reported to the Congress the results of the examination of delegates who are qualified to attend the Congress, accordingly:

According to the Company's shareholder list as of February 23rd, 2026, provided by Vietnam Securities Depository and Clearing Corporation, the Company has a total of 270 shareholders, with a total of 8,600,000 common shares, total number of voting shares is 8,600,000 shares.

Total number of shareholders and authorized representatives attending the General Meeting of Shareholders as of 10:30 p.m on March 25th, 2026, is 08 people, representing 8,037,980 shares with voting rights, accounting for 93.46% of the total number of shares with voting rights of the Company.

The 2026 Annual General Meeting of Shareholders was conducted legally and validly in accordance with the provisions of the Company Charter and the Law on Enterprises.

3. The Congress approved the participants of the Assigned Committees at the Congress:

3.1. The presidium, including:

- | | | | |
|-----|-------------------|-------------------------------|----------------------------|
| (1) | Mr. Le Phuc Tung | – Chairman of the BOD | – Chairman of the Congress |
| (2) | Mr. Ta Manh Cuong | – Member of the BOD, Director | – Member |

Voting results:

- Agree: 100%
- Disagree: 0%
- No opinion: 0%

3.2. The counting committee, including:

- | | |
|-----------------------------|----------------------------------|
| (1) Mr. Dinh Van Tuan | - Head of the counting committee |
| (2) Ms. Tran Thi Thanh Nhan | - Member |

Voting results:

- Agree: 100%
- Disagree: 0%
- No opinion: 0%

The Presidium appointed Ms.Bui Thi Hong Hanh as Secretary of the Congress to assist the Presidium in recording, receiving shareholders' opinions, and drafting the Minutes and Resolutions of the Congress.

4. The Congress approved the 2026 Annual General Meeting of Shareholders Agenda with the following voting results:

Voting results:

- Agree: 100%
- Disagree: 0%
- No opinion: 0%

5. The Congress approved the Regulations for organizing the 2026 Annual General Meeting of Shareholders with the following voting results:

Voting results:

- Agree: 100%
- Disagree: 0%
- No opinion: 0%

III. MEETING AGENDA

- 1. Mr. Le Phuc Tung – Chairman of the Board of Directors presents the 2025 Business Performance Report and 2026 Business Plan of the Board of Directors of Transportation And Trading Services Joint Stock Company.**
- 2. Mr. Le Hong Quang - Head of the Supervisory Board presentes the 2025 Performance Report and the 2026 operating plan of the Supervisory Board of Transportation And Trading Services Joint Stock Company.**
- 3. The Presidium submits the following Proposal to the Congress:**
 - 3.1. Approval of the Proposal to the General Meeting of Shareholders on the approval of the audited financial statements for 2025 of Transportation And Trading Services Joint Stock Company.
 - 3.2. Approval of the Proposal to the General Meeting of Shareholders on the approval for report of the 2026 business plan of Transportation And Trading Services Joint Stock Company.
 - 3.3. Approval of the Proposal to the General Meeting of Shareholders on the approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transportation And Trading Services Joint Stock Company.

- 3.4. Approval of Proposal to the General Meeting of Shareholders of regarding the transfer of the balance of the development investment fund to undistributed profit after tax for 2026.
- 3.5. Approval of the Proposal to the General Meeting of Shareholders of the approval for the 2025 profit distribution plan and the 2026 profit distribution plan of Transportation And Trading Services Joint Stock Company.
- 3.6. Approval of Proposal to the General Meeting of Shareholders of regarding the approval of the acquisition of shares in Transport and Trading Services Joint Stock Company without conducting a public tender offer.
- 3.7. Approval of the proposal to the General Meeting of Shareholders on the dismissal of two (02) members of the Board of Directors of Transportation And Trading Services Joint Stock Company.
- 3.8. Approval of the proposal to the General Meeting of Shareholders on the change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company.
- 3.9. Approval of the Proposal to the General Meeting of Shareholders on the approval of the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026 of Transportation And Trading Services Joint Stock Company.
- 3.10. Approval of the Proposal to the General Meeting of Shareholders on the approval of the adjustment of the business lines of Transportation And Trading Services Joint Stock Company.
- 3.11. Approval of the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Charter of Transportation And Trading Services Joint Stock Company.
- 3.12. Approval of the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Regulations on the Operation of the Board of Directors of Transportation And Trading Services Joint Stock Company.
- 3.13. Approval of the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company.

4. CONGRESS DISCUSSION:

Shareholders expressed their opinions. Mr. Le Phuc Tung answered and clarified questions for the shareholders.

5. **Mr. Le Hong Quang - Head of the Delegate Qualification Examination Committee reported to the Congress the percentage of shareholders and authorized representatives attending the Congress before the shareholders elected an additional member of the Supervisory Board and voted on the matters submitted to the Congress.**

The total number of shareholders and authorized representatives attending the General Meeting as of 11:10 a.m is 08 people, representing 8,037,980 voting shares, accounting for 93.46% of the total number of voting shares of the Company.

6. **The Congress commence to vote on the matters to be submitted to the 2026 Annual General Meeting of Shareholders.**
7. **The break of the Congress.**
8. **Disclosure of the results of the voting results on the matters submitted to the 2026 Annual General Meeting of Shareholders:**

Mr. Dinh Van Tuan - Head of the Counting Committee, disclose the voting results of the matters submitted to the 2026 Annual General Meeting of Shareholders, details are as follows:

- The total number of shareholders and authorized representatives attending the General Meeting as of 10:30 a.m on March 25th, 2026 is **08** people, representing **8,037,980** shares with voting rights, accounting for **93.46%** of the total number of shares with voting rights of the Company.
- The total number of shareholders and authorized representatives attending the General Meeting up to the time of voting and election is **08** people, representing **8,037,980** shares with voting rights, accounting for **93.46%** of total voting shares of the Company.

a) General information:

- Voting method : Mark your choice on the Voting Form.
- Total Voting Form issued : **08** votes, representing **8,037,980** total number of votes of shareholders attending the meeting.
- Total number of Voting Form collected : **08** votes, representing **8,037,980** total number of votes of shareholders attending the meeting.

Specifically:

- Total number of valid vote form collected: **08** votes, representing **8,037,980** number of votes, accounting for **100%** of the total number of votes of shareholders attending the meeting and voting.
- Total number of valid vote form collected: **0** vote, representing **0** votes, accounting for **0%** of the total votes of shareholders attending the meeting and voting.

b) Voting results:

No	Matters	Voting results (Total number of votes)			Result
		Approved	Disapproved	No opinion	
01	Approval of the Report of the Board of Directors of Transportation And Trading Services Joint Stock Company for 2025 and the Activity Plan for 2026.	8,037,980 votes (accounting for 100% of total votes)	0 vote (accounting for 0% of total votes)	0 vote (accounting for 0% of total votes)	Approved
02	Approval of the Report on the Activities of the Supervisory Board of Transportation And Trading Services Joint Stock Company for 2025 and the Activity Plan for 2026.	8,037,980 votes (accounting for 100% of total votes)	0 vote (accounting for 0% of total votes)	0 vote (accounting for 0% of total votes)	Approved
03	Approval of the Proposal to the General Meeting of Shareholders on the approval of the audited financial statements for 2025 of Transportation And Trading Services Joint Stock Company.	8,037,980 votes (accounting for 100% of total votes)	0 vote (accounting for 0% of total votes)	0 vote (accounting for 0% of total votes)	Approved
04	Approval of the Proposal to the General Meeting of Shareholders on the approval for report of the 2026 business plan of Transportation And Trading Services Joint Stock Company.	8,037,980 votes (accounting for 100% of total votes)	0 vote (accounting for 0% of total votes)	0 vote (accounting for 0% of total votes)	Approved
05	Approval of the Proposal to the General Meeting of Shareholders on the approval for	8,037,980 votes	0 vote (accounting	0 vote (accounting	Approved

No	Matters	Voting results (Total number of votes)			Result
		Approved	Disapproved	No opinion	
	authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transportation And Trading Services Joint Stock Company.	<i>(accounting for 100% of total votes)</i>	<i>for 0% of total votes)</i>	<i>for 0% of total votes)</i>	
06	Approval of Proposal to the General Meeting of Shareholders of regarding the transfer of the balance of the development investment fund to undistributed profit after tax for 2026.	8,037,980 votes <i>(accounting for 100% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	Approved
07	Approval of the Proposal to the General Meeting of Shareholders of the approval for the 2025 profit distribution plan and the 2026 profit distribution plan of Transportation And Trading Services Joint Stock Company.	8,037,980 votes <i>(accounting for 100% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	Approved
08	Approval of Proposal to the General Meeting of Shareholders of regarding the approval of the acquisition of shares in Transport and Trading Services Joint Stock Company without conducting a public tender offer.	3,072,100 votes <i>(accounting for 100% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	Approved
09	Approval of the proposal to the General Meeting of Shareholders on the dismissal of two (02) members of the Board of Directors of Transportation And Trading Services Joint Stock Company.	8,037,980 votes <i>(accounting for 100% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	Approved
10	Approval of the proposal to the General Meeting of Shareholders on the change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company.	8,037,980 votes <i>(accounting for 100% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	Approved
11	Approval of the Proposal to the General Meeting of Shareholders on the approval of the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026 of Transportation And Trading Services Joint Stock Company.	8,037,980 votes <i>(accounting for 100% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	Approved
12	Approval of the Proposal to the General Meeting of Shareholders on the approval of the adjustment of the business lines of Transportation And Trading Services Joint Stock Company.	8,037,980 votes <i>(accounting for 100% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	0 vote <i>(accounting for 0% of total votes)</i>	Approved
13	Approval of the Proposal to the General Meeting of Shareholders on the approval of	8,037,980 votes	0 vote <i>(accounting</i>	0 vote <i>(accounting</i>	Approved

No	Matters	Voting results (Total number of votes)			Result
		Approved	Disapproved	No opinion	
	amendments and supplements to the Charter of Transportation And Trading Services Joint Stock Company.	(accounting for 100% of total votes)	for 0% of total votes)	for 0% of total votes)	
14	Approval of the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Regulations on the Operation of the Board of Directors of Transportation And Trading Services Joint Stock Company.	8,037,980 votes (accounting for 100% of total votes)	0 vote (accounting for 0% of total votes)	0 vote (accounting for 0% of total votes)	Approved
15	Approval of the Proposal to the General Meeting of Shareholders on the approval of amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company.	8,037,980 votes (accounting for 100% of total votes)	0 vote (accounting for 0% of total votes)	0 vote (accounting for 0% of total votes)	Approved

Regarding matter no 08: the percentage of votes calculated on the total number of voting shares of shareholders and authorized representatives of shareholders attending the General Meeting and voting, minus the number of voting shares of shareholders with related interests in the parties involved in the contract who attend the meeting and vote, including Transimex Corporation, and Thien Hai Investment and Trading Company Limited.

The vote counting ended at 11:20 a.m, March 25th, 2026.

IV. MATTERS APPROVED BY THE CONGRESS AT THE MEETING:

Based on the above vote counting results, the following matters were approved by the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company:

No	Issues passed	Voting results		
		Total votes in favor	Voting ratio (%)	Result
1.	Approval of the Report of the Board of Directors of Transportation And Trading Services Joint Stock Company for 2025 and the Activity Plan for 2026.	8,037,980 votes	100%	Approved
2.	Approval of the Report on the Activities of the Supervisory Board of Transportation And Trading Services Joint Stock Company for 2025 and the Activity Plan for 2026.	8,037,980 votes	100%	Approved
3.	Approval of the audited financial statements for 2025 of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
4.	Approval of the report of the 2026 business plan of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
5.	Approval of authorizing the Board of Directors to evaluate and select the auditing firm for the 2026	8,037,980	100%	Approved

No	Issues passed	Voting results		
		Total votes in favor	Voting ratio (%)	Result
	financial statements of Transportation And Trading Services Joint Stock Company.	votes		
6.	Approval of the transfer of the balance of the development investment fund to undistributed profit after tax for 2026.	8,037,980 votes	100%	Approved
7.	Approval of the 2025 profit distribution plan and the 2026 profit distribution plan of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
8.	Approval of the acquisition of shares in Transport and Trading Services Joint Stock Company without conducting a public tender offer.	3,072,100 votes	100%	Approved
9.	Approval of the dismissal of two (02) members of the Board of Directors of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
10.	Approval of the change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
11.	Approval of the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026 of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
12.	Approval of the adjustment of the business lines of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
13.	Approval of amendments and supplements to the Charter of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
14.	Approval of amendments and supplements to the Regulations on the Operation of the Board of Directors of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved
15.	Approval of amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company.	8,037,980 votes	100%	Approved

V. CLOSING OF THE MEETING

- Mr.Le Phuc Tung - The Chair of the Congress delivered the closing speech of the Congress.

- The congress ended at 11:45 a.m on the same day.
- The Minutes was approved by the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company with 100% voting results.

SECRETARY



Bui Thi Hong Hanh

**ON BEHALF OF THE PRESIDIUM
THE CHAIR OF THE CONGRESS**



Le Phuc Tung
Chairman of the Board of Directors

No.: 01/2026/NQ.ĐHĐCĐ-TJC

Hai Phong City, March 25th, 2026

RESOLUTION

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17th, 2020 ;
- Pursuant to Charter of Transportation And Trading Services Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB.ĐHĐCĐ-TJC on March 25th, 2026 of Transportation And Trading Services Joint Stock Company,

RESOLUTION:

Article 1. Approval of Report on the Activities of the Board of Directors of Transportation And Trading Services Joint Stock Company for the year 2025 and the Activity Plan for 2026.

Detailed report attached.

Article 2. Approval of Report on the Activities of the Supervisory Board of Transportation And Trading Services Joint Stock Company for the year 2025 and the Activity Plan for 2026.

Detailed report attached.

Article 3. Approval of the audited 2025 Financial Statements of Transportation And Trading Services Joint Stock Company.

Approval of the audited 2025 Financial Statements of Transportation And Trading Services Joint Stock Company as audited by PwC (Vietnam) Limited.

The audited 2025 Financial Statements of Transportation And Trading Services Joint Stock Company as audited by PwC (Vietnam) Limited have been duly disclosed by the Company and are available on the Company's website at: <https://www.transco.com.vn/bao cao tai chinh>.

Article 4. Approval of the report of the 2026 business plan of Transportation And Trading Services Joint Stock Company.

Unit: Million VND

No.	Items	2026 Plan
1	Charter capital	86,000
2	Total net revenue	7,978
3	Profit before tax	3,244
4	PBT/Total revenue ratio	40.66%
5	Profit after tax	2,595
6	Accumulated undistributed profit after tax	14,264

Bonuses for the Board of Directors, Supervisory Board, Board of Management, and management personnel (5% of the excess over the plan, if the 2026 business plan is exceeded).

Article 5. Approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2026 financial statements of Transportation And Trading Services Joint Stock Company.

The Annual General Meeting of Shareholders in 2026 authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following criteria and list:

1. Criteria for selecting the Independent Auditing Firm:

- (i) The Firm must be legally operating in Vietnam.
- (ii) The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits.
- (iii) The firm must have experience auditing Vietnamese Public Companies.
- (iv) The firm must have a reputation for high-quality auditing services.
- (v) The auditing team must have a high level of expertise and substantial experience.
- (vi) The firm must be able to meet the requirements regarding the audit scope and timeline.
- (vii) The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the Selection of an Auditing Firm:

The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

- (i) PwC (Vietnam) Limited (PwC).
- (ii) Ernst & Young Viet Nam Limited (EY).
- (iii) Deloitte Vietnam Audit Company Limited (Deloitte).
- (iv) KPMG Limited (KPMG).

Article 6. Approval of the transfer of the balance of the development investment fund to undistributed profit after tax of Transportation And Trading Services Joint Stock Company.

The Annual General Meeting of Shareholders in 2026 approves the plan to transfer the balance of the Development Investment Fund to undistributed after-tax profits, as follows:

Item	Balance before transfer (VND)	Transfer amount (VND)	Balance after transfer (VND)
Development Investment Fund	11,496,562,246	11,496,562,246	0

Article 7. Approval for the 2025 profit distribution plan and the 2026 profit distribution plan of Transportation And Trading Services Joint Stock Company.

1. Profit distribution plan for 2025:

No.	Targets	Amount (VND)
1	Profit for 2025	
1.1	Profit before tax	5,413,721,101
1.2	Corporate income tax	1,102,922,082
1.3	Profit after tax	4,310,799,019
1.4	Accumulated undistributed profit after tax as at 01 st January 2025	73,262,405,639
1.5	Accumulated undistributed profit after tax as at 31 st December 2025	77,573,204,658

No.	Targets	Amount (VND)
2	Profit distribution (90%)	77,400,000,000
2.1	Cash dividend payment (90%)	77,400,000,000
3	Estimated remaining undistributed profit after tax	173,204,658

2. Profit distribution plan for 2026:

No.	Targets	Amount (VND)
1	Expected Profit for 2026	
1.1	Profit before tax	3,244,000,000
1.2	Corporate income tax	649,000,000
1.3	Profit after tax	2,595,000,000
1.4	Accumulated undistributed profit after tax as at 01 st January 2026	173,204,658
1.5	Accumulated undistributed profit after tax transferred from the development investment fund.	11,496,562,246
1.6	Accumulated undistributed profit after tax as at 31 st December 2026	14,264,766,904
2	Profit distribution expected plan	12,900,000,000
2.1	Dividends (15%)	12,900,000,000
3	Remaining undistributed expected profit after tax	1,364,766,904

3. The Annual General Meeting of Shareholders in 2026 authorizes the Board of Directors of the Company to implement in detail and decide on all matters related to the execution of the above profit distribution plan for 2025 after it has been approved by the Annual General Meeting of Shareholders in 2026 and in accordance with applicable laws.

Article 8. Approval of the acquisition of shares in Transport and Trading Services Joint Stock Company without conducting a public tender offer.

The Annual General Meeting of Shareholders in 2026 approves to allow organizations, individuals and their related persons to receive transfers of shares of Transport and Trading Services Joint Stock Company without having to carry out public tender offer procedures in accordance with Article 35 of the Law on Securities, details as follows:

1. Transferee: Transimex Corporation.
2. Transferor: Thien Hai Investment and Trading Company Limited.
3. Transfer method: Order matching transactions and/or put-through transactions in accordance with applicable laws.
4. Implementation timeline: After being approved by the General Meeting of Shareholders of Transport and Trading Services Joint Stock Company.
5. Approval of exemption from public tender offer: In cases where the transferee as prescribed at Points a, b, c, d, e and g, Clause 46, Article 4 of the Law on Securities 2019 is expected to purchase shares of Transport and Trading Services Joint Stock Company resulting in direct or indirect ownership reaching or exceeding 25%, or reaching or exceeding 35%, 45%, 55%, or 65% of the voting shares of the Company, the transferee shall not be required to conduct public tender offer procedures in accordance with the law.
6. Authorization: The General Meeting of Shareholders authorizes the Board of Directors of Transport and Trading Services Joint Stock Company to decide all matters related to the above transfer transaction to ensure implementation in accordance with the approved contents and applicable laws.

Article 9. Approval the dismissal of two (02) members of the Board of Directors of Transportation And Trading Services Joint Stock Company.

1. Approval of the Resignation Letter submitted by Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan, dated February 27th, 2026, who are currently serving as members of the Board of Directors of the Company; and
2. Approval of the dismissal of Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan from their position as members of the Board of Directors of the Company, effective from March 25th, 2026.
3. Mr. Nguyen Cong Bang and Mr. Nguyen Van Tuan shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

Article 10. Approval of the change in the number and organizational structure of the Board of Directors of Transportation And Trading Services Joint Stock Company.

Approval of reducing the number of members from 05 (five) to 03 (three), with the following structure:

1. The number of members of the Board of Directors: 03 (three) members.
2. Structure:
 - 01 Chairman of the Board of Directors; and
 - 02 Members of the Board of Directors.

Article 11. Approval of the proposed operational fund for the Board of Directors, the Supervisory Board for the year 2026 of Transportation And Trading Services Joint Stock Company.

The Annual General Meeting of Shareholders in 2026 approves of The total operating fund for the Board of Directors, Supervisory Board and the Company Secretary for 2026 is **270,000,000 VND**.

Article 12. Approval of the change of business lines of Transportation And Trading Services Joint Stock Company.

1. Approval of the change of the Company's business lines as follow:

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
7830	Supply and management of labor Details: Supply and leasing of seafarers domestically and internationally (excluding labor supply to entities licensed for overseas labor export)	7822	Other human resource supply	Adjustment due to changes in business line name and code in accordance with No. 36/2025/QĐ-TTg on 29th September 2025 promulgating the Vietnam Standard Industrial Classification ("Decision No. 36")
3311	Repair of fabricated metal products Details: Container repair services	3311	Repair and maintenance of fabricated metal products	Adjustment due to changes in business line name in accordance with Decision No. 36
3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) Details: Repair and maintenance of inland waterway transport vehicles	3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles)	Adjustment due to changes in business line name in accordance with Decision No. 36

2. Approval of the amendment to Clause 1, Article 4 on business lines in the Company's Charter in accordance with the above changes to the business lines.
3. Approval for the General Meeting of Shareholders to authorize the Board of Directors, based on actual business conditions and/or upon request of competent state authorities, to:
 - (a) Register all and/or certain business lines as set out in Section 1 of this Article and/or supplement detailed business lines at the four-digit level, provided that such detailed business lines must be consistent with the four-digit industry level approved by the General Meeting of Shareholders, comply with applicable laws, and be reported to the General Meeting of Shareholders at the nearest meeting.
 - (b) Implement necessary procedures, including but not limited to registration/notification of changes to business lines with competent state authorities in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable law.
 - (c) Organize the amendment, revision, and issuance of the Company's Charter corresponding to the changes in business lines after such changes have been implemented.

Article 13. Approval of the amendments and supplements to the Charter of Transportation And Trading Services Joint Stock Company.

Clause	Current Content	Amended Content	Reason for Amendment
Article 4.1	Article 4. Objectives of the Company 1. The Company's business lines are: <i>Detailed contents are set out in the attached Appendix</i>	Article 4. Objectives of the Company 1. The Company's business lines are: <i>Detailed contents are set out in the attached Appendix</i>	Updated in accordance with Decision No. 36.
Article 7.2	Article 7. Share Certificates 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises.	Article 7. Share Certificates 2. Shares are securities evidencing the lawful rights and interests of their holders in respect of a portion of the charter capital of the issuing organization. Share certificates must contain all contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. <u>In the event a shareholder changes their legal identification details or contact address, such changes must be promptly notified to the Company for updating. The Company shall not be responsible for any failure to contact shareholders due to the lack of notification of changes to their legal identification details or contact address.</u>	Supplemented to comply with securities law regulations and practices applicable to public companies.
Point d Article 18.2	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders 2. The person convening the General Meeting of Shareholders must perform the following tasks: d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting;	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders 2. The person convening the General Meeting of Shareholders must perform the following tasks: d) Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting; <u>and the list and detailed information of candidates in</u>	Updated in accordance with Clause 5, Article 140 of the Law on Enterprises.

Clause	Current Content	Amended Content	Reason for Amendment
		case of election of members of the Board of Directors and members of the Supervisory Board;	
Article 18.4	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders 4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card, Passport or other lawful personal identification (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	Article 18. Convening of Meetings, Agenda and Notice of Invitation to the General Meeting of Shareholders 4. A shareholder or group of shareholders as stipulated in Clause 2, Article 12 of this Charter has the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days prior to the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of each class of shares held, contact address, nationality, Citizen Identification Card number, Identity Card , <u>ID card, Citizen ID card</u> , Passport or <u>other lawful personal identification</u> (for individual shareholders); name, enterprise registration number or establishment decision number, and head office address (for organizational shareholders); the number and type of shares held; and the matters proposed to be included in the meeting agenda.	Updated to comply with the provisions of the Law on Enterprises 2025
Article 26.1	Article 26. Composition and Term of Members of the Board of Directors 1. The number of members of the Board of Directors shall be five (05).	Article 26. Composition and Term of Members of the Board of Directors 1. The number of members of the Board of Directors shall be three (03).	Updated to align with the Company's new Board of Directors structure.
Article 26.3	Article 26. Composition and Term of Members of the Board of Directors 3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members. The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent Board members shall be specified in detail in the Regulations on operation of the Board of Directors.	Article 26. Composition and Term of Members of the Board of Directors 3. The structure of the Board of Directors is as follows: The Board of Directors must ensure that at least one-third (1/3) of the total number of its members are non-executive members, including at least one (01) <u>non-executive member of the Board of Directors</u> . The Company shall minimize the number of Board members concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. The rights, obligations, organization, and coordination mechanisms of independent members of the Board of Directors shall be specified in detail in the Regulations on operation of the Board of Directors.	Updated to comply with new provisions under Decree No. 245/2025/NĐ-CP

Clause	Current Content	Amended Content	Reason for Amendment
Article 45.6	Not yet provided for.	Article 45. Right to access books and records <u>6. Unless otherwise required by law, the Company's records as prescribed in Article 46 of this Charter or other documents may be stored and used in paper form or electronic form. Electronic documents stored in accordance with this Article shall have the same legal validity as original paper documents, provided that such documents ensure integrity, authenticity, and accessibility in accordance with the law on electronic transactions.</u>	Supplemented to align with current corporate governance practices.

Article 14. Approval of the amendments and supplements to the Operational Regulations of the Board of Directors of Transportation And Trading Services Joint Stock Company.

Clause	Current Content	Amended Content	Reason for Amendment
Article 5.1	Article 5. Term of office and number of members of the Board of Directors 1. The number of members of the Board of Directors is five (05). The Board of Directors shall use the Company's organizational apparatus, facilities, and seal to perform its functions, duties, and powers.	Article 5. Term of office and number of members of the Board of Directors 1. The number of members of the Board of Directors is three (03). The Board of Directors shall use the Company's organizational apparatus, facilities, and seal to perform its functions, duties, and powers.	Updated to align with the Company's new Board of Directors structure.
Point a Article 5.4	Article 5. Term of office and number of members of the Board of Directors 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company shall minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	Article 5. Term of office and number of members of the Board of Directors 4. Board of Directors Membership Structure: a) The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. <u>one member of the Board of Directors is a non-executive member.</u> The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.	Updated to comply with the new regulations in Decree No. 245/2025/ND-CP.

Article 15. Approval of the amendments and supplements to the Internal Regulations on Corporate Governance of Transportation And Trading Services Joint Stock Company.

Clause	Current Content	Amended Content	Reason for Amendment
Article 10.1	Article 10. Composition and term of office of members of the Board of Directors 1. The number of members of the Board of Directors shall be five (05).	Article 10. Composition and term of office of members of the Board of Directors 1. The number of members of the Board of Directors shall be three (03).	Updated to align with the Company's new Board of Directors structure.

Clause	Current Content	Amended Content	Reason for Amendment
Article 10.4	Article 10. Composition and term of office of members of the Board of Directors 4. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	Article 10. Composition and term of office of members of the Board of Directors 4. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members <u>one member of the Board of Directors is a non-executive member</u> . The company minimizes the number of Board members holding executive positions within the company to ensure the independence of the Board of Directors.	Amend to comply with the new regulations in Decree 245/2025/ND-CP
Article 11.5	Article 11. Standards and conditions for Board of Directors members 5. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors of a maximum of 05 other companies.	Article 11. Standards and conditions for Board of Directors members 5. A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors <u>or Board of Members</u> of a maximum of 05 other companies.	Amend to comply with the new regulations in Decree 245/2025/ND-CP

Article 16. Implementation provisions

1. The Resolution of the 2026 Annual General Meeting of Shareholders of Transportation And Trading Services Joint Stock Company is approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.
2. The Board of Directors and Executive Board of Transportation And Trading Services Joint Stock Company implement this Resolution.

Recipient :

- As per Article 16;
- SSC; HNX;
- Archive: Shareholder's Meeting Records.

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
THE CHAIR OF THE CONGRESS



Le Phuc Tung
Chairman of the Board of Directors

APPENDIX: AMENDED LIST OF BUSINESS LINES

(Attached to the Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ.ĐHĐCĐ-TJC dated 25th March 2026 of Transportation And Trading Services Joint Stock Company)

Before the amendment		After the amendment		Note
Industry Code	Industry Name	Industry Code	Industry Name	
7830	Supply and management of labor Details: Supply and leasing of seafarers domestically and internationally (excluding labor supply to entities licensed for overseas labor export)	7822	Other human resource supply	Adjustment due to changes in business line name and code in accordance with Decision No. 36
3311	Repair of fabricated metal products Details: Container repair services	3311	Repair and maintenance of fabricated metal products	Adjustment due to changes in business line name in accordance with Decision No. 36
3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles) Details: Repair and maintenance of inland waterway transport vehicles	3315	Repair and maintenance of transport equipment (excluding automobiles, motorcycles and other motor vehicles)	Adjustment due to changes in business line name in accordance with Decision No. 36