
No. 146/NQ-HDQT

Thai Nguyen, April 03, 2026

RESOLUTION

**About Candidate Introduction and Approval of the Candidate List
election of additional members of the Board of Directors (term 2026 - 2031)**

BOARD OF DIRECTORS

TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated 17/6/2020 and documents amending, supplementing and guiding the implementation;

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

Pursuant to the Report No. 05/TTr-TNG-ĐHĐCĐ 2026 dated March 24, 2026 of the Board of Directors of the Company on the dismissal of members of the Board of Directors and the election of additional members of the Board of Directors for the term 2026-2031;

Pursuant to Notice No. 03/TB-TNG dated 24/3/2026 on the candidacy and nomination of candidates for election of additional members of the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2026-2031);

Pursuant to the Minutes of the Board of Directors Meeting No .146A/BB-HDQT dated 03/4/2026 of the Board of Directors of the Company.

RESOLVED:

Article 1. Introduction of candidates for election of additional members of the Board of Directors (term 2026-2031)

On March 24, 2026, the Board of Directors ("BOD") issued Notice No. 03/TB-TNG "On the candidacy and nomination of candidates for election of additional members of the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2026-2031)". As of 17:00 on April 1, 2026, the Company has not received any candidacy or nomination of shareholders or groups of shareholders as prescribed.

According to the number expected to be submitted to the General Meeting of Shareholders to elect 01 additional member of the Board of Directors to replace the dismissed member (in case the General Meeting of Shareholders approves the dismissal of a member of the Board of Directors and there is a written resignation), the number of candidates approved for nomination and candidacy is not enough as prescribed.



Pursuant to the competence to recommend candidates of the Board of Directors in accordance with the provisions of current law and the Company's Charter, at the proposal of the Subcommittee on Human Resources - Remuneration - Salary and Bonus, The Board of Directors of the Company unanimously introduces candidates for election of additional members of the Board of Directors (term 2026-2031) as follows:

Ms. Nguyen Thi Phuong - Deputy General Director of the Company, Director of Song Cong 3 Garment Branch - TNG Investment and Trading Joint Stock Company.

Article 2. Approving the list of candidates for election of additional members of the Board of Directors (term 2026 - 2031)

Based on the candidate recommended by shareholders, groups of shareholders nominated and nominated by the Board of Directors, the Board of Directors approves the List of candidates for additional election of members of the Board of Directors (term 2026-2031) as follows:

No	Full name	Nationality	Forms of candidacy, nomination, introduction
1	Nguyen Thi Phuong	Vietnam	The Board of Directors recommends when shareholders or groups of shareholders do not run for election or nominate

(Details of candidate information are in the attached Personal Information of candidates).

Article 3. The Organizing Committee of the 2026 Annual General Meeting of Shareholders is assigned to disclose information related to the candidates in accordance with the law.

Article 4. This Resolution takes effect from the date of signing. Relevant departments, departments and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- Board of Directors;
- As in Articles 3 and 4;
- Save in office.

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Van Thoi



No: 146A/BB-HDDQT

Thai Nguyen, April 3, 2026

MINUTES OF BOARD OF DIRECTORS MEETINGS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Company name: TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Enterprise code/Tax code: 4600305723

Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province, Vietnam

Organizing a meeting of the Company's Board of Directors:

I. TIME AND PLACE OF THE MEETING

- Time: At the end of the day 10:30 a.m.', April 3, 2026
- Meeting location: At the head office of TNG Investment and Trading Joint Stock Company

II. PURPOSE, AGENDA AND CONTENTS OF THE MEETING

The Board of Directors ("BOD") of TNG Investment and Trading Joint Stock Company (the "Company") held a meeting to agree on: (i) introducing candidates for additional election of members of the Board of Directors (term 2026-2031) and (ii) approving the list of candidates for additional election of members of the Board of Directors (term 2026-2031).

III. PARTICIPANTS

- Members of the Board of Directors attending the meeting: 6/7 members

No	Board Members	Position
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mr. Nguyen Duc Manh	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD

- Members who did not attend the meeting: 1/7 members (Mr. Nguyen Manh Linh)
- Members attending the meeting reach 6/7 of the members of the Board of Directors, eligible to conduct the meeting



- Chairman of the meeting: Mr. **Nguyen Van Thoi** - **Chairman of the Board of Directors**

- Secretary of the meeting: Ms. **Nguyen Thuy Ngan**

IV. ISSUES TO BE DISCUSSED, VOTED AND DISCUSSED ON AT THE MEETING

At the end of the deadline for shareholders and groups of shareholders of the Company to nominate and nominate candidates according to Notice No. 03/TB-TNG dated March 24, 2026, based on the proposal of the Subcommittee on Human Resources - Remuneration - Salary and Bonus, the Board of Directors met to agree on the following contents: (i) Introduction of candidates for election of additional members of the Board of Directors (term 2026-2031) and (ii) approval of the List of candidates for election additional members of the Board of Directors (term 2026-2031) as follows:

1. Introduction of candidates for election of additional members of the Board of Directors (term 2026 - 2031)

On March 24, 2026, the Board of Directors ("BOD") issued Notice No. 03/TB-TNG "On the candidacy and nomination of candidates for election of additional members of the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2026 - 2031)". As of 17:00 on April 1, 2026, the Company has not received any candidacy or nomination of shareholders or groups of shareholders as prescribed.

According to the number expected to be submitted to the General Meeting of Shareholders to elect 01 additional member of the Board of Directors to replace the dismissed member (in case the General Meeting of Shareholders approves the dismissal of a member of the Board of Directors and there is a written resignation), the number of candidates approved for nomination and candidacy is not enough as prescribed.

Pursuant to the competence to recommend candidates of the Board of Directors in accordance with the provisions of current law and the Company's Charter, at the proposal of the Subcommittee on Human Resources - Remuneration - Salary and Bonus, The Board of Directors of the Company unanimously introduces candidates for election of additional members of the Board of Directors (term 2026-2031) as follows:

Ms. Nguyen Thi Phuong - Deputy General Director of the Company, Director of Song Cong 3 Garment Branch – TNG Investment and Trading Joint Stock Company.

Other comments of each member attending the meeting: None

Voting results:

- Members in favor: 6/6 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/6 members attending the meeting, reaching 0% of the total votes with voting rights.

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- Members who have no opinions: 0/6 members attend the meeting, reaching 0% of the total votes with voting rights.

2. Approval of the list of candidates for election of additional members of the Board of Directors (term 2026-2031)

Based on the candidate recommended by shareholders, groups of shareholders nominated and nominated by the Board of Directors, the Board of Directors approves the List of candidates for additional election of members of the Board of Directors (term 2026-2031) as follows:

No	Full name	Nationality	Forms of candidacy, nomination, introduction
1	Nguyen Thi Phuong	Vietnam	The Board of Directors recommends when shareholders or groups of shareholders do not run for election or nominate

(Details of candidate information are in the attached Personal Information of candidates).

Other comments of each member attending the meeting: None

Voting results:

- Members in favor: 6/6 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/6 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/6 members attend the meeting, reaching 0% of the total votes with voting rights.

V. ISSUES TO BE PASSED AND THE PERCENTAGE OF VOTES TO BE PASSED

The Board of Directors approved the following issues:

1. Content Approval introducing candidates for election of additional members of the Board of Directors (term 2026-2031) in Section 1 (IV) of this Memorandum

Voting rate approved: 6/6 members attending the meeting approved, reaching 100% of the total votes of members attending the meeting.

2. Approving the list of candidates for additional election of members of the Board of Directors (term 2026-2031) in Section 2 (IV) of this Record

Voting rate approved: 6/6 members attending the meeting approved, reaching 100% of the total votes of members attending the meeting.

VI. CLOSING OF THE MEETING

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The secretary of the meeting reads the draft Resolution of the Board of Directors for the members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 11:10 a.m. on the same day. The minutes were read again for everyone to hear and unanimously approved.

CHAIRMAN



Nguyen Van Thoi

SECRETARY

Nguyen Thuy Ngan

