

Socialist Republic of Vietnam
Independence – Liberty – Happiness
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CURRICULUM VITAE

(From a candidate running for the Board of Directors of High Grade Brick Tile Corporation)

Full name:	MAI VAN CHANH
Gender:	Male
Date of birth:	01/17/1959
Place of birth:	Binh Duong (Now Ho Chi Minh City)
ID number:	2074059006021 issued on September 6, 2021 at the Department of Administrative Police
Nationality:	Vietnam
Ethnicity:	Kinh
Hometown:	Binh Duong (Now Ho Chi Minh City)
Permanent address:	20/5 Trung Thang Hamlet, Binh Thang Commune, Di An, Binh Duong Province (Now Ho Chi Minh City)
Contact phone number:	(02743) 658278
Education level:	12/12
Professional level:	Bachelor of Business Administration
Work process	
+ From 10/1980 - 10/1983:	Working at Song Be River Transport Enterprise
+ From 10/1983 - 11/1987:	Technical staff of Binh Duong Construction & Materials Company
+ From 11/1987 - 4/1990:	Working in the Democratic Republic of Germany
+ From 4/1990 - 2/2001:	Director of Stone Mining Enterprise No. 3
+ From 2/2001 - 6/2010:	Chairman of the Board of Directors of Nui Nho Stone Joint Stock Company, Deputy General Director of Binh Duong Construction & Materials Company
+ From 7/2010 - 9/2010 :	Chairman of the Board of Directors of Nui Nho Stone Joint Stock Company, General Director of Binh Duong Construction & Materials Company Limited
+ From 10/2010 - T12/2020	Chairman of High Grade Brick Tile Corporation, Chairman of the Board of Directors of Nui Nho Stone Joint Stock Company, Vice Chairman and General Director of Binh Duong Construction & Materials Company.
T1/2021 to present	Chairman of High Grade Brick Tile Corporation
Current positions held at other organizations:	No
Stock ownership ratio	Quantity : 0 Rate : 0%

+ Number of shares owned by individuals	Quantity : Rate : 0%
+ Number of shares owned by representative capital	Quantity : 0 Rate : 0%
Ratio of securities ownership of related persons	Quantity : 24,187 Rate : 0.48%
Wife - Dang Thi Kim Tan	Quantity : 13,437
Child - Mai Trong Tan	Quantity : 10,750

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

TPHCM, April 08, 2026
Employer Declarant

MAI VAN CHANH

Socialist Republic of Vietnam
Independence – Liberty – Happiness

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CURRICULUM VITAE

(From a candidate running for the Board of Directors of High Grade Brick Tile Corporation)

Full name:	Pham Ngu Co
ID card number:	Department of Administrative Police of Social Order
Gender:	Nam
Date of birth:	15/02/1962
Place of birth:	Ninh Hoa, Hoa Lu, Ninh Binh
Nationality:	Vietnam
Ethnicity:	Kinh
Hometown:	Ninh Hoa, Hoa Lu, Ninh Binh
Permanent address:	215/1A Tan Dong Hiep, Di An District, Binh Duong
Contact phone number	0913770809
Education level:	12/12
Professional level:	Bachelor of Law
Working history:	
+ From 1983 – 12/1993	- Joined the army
+ From 1994 to 2021	- Director of the Representative Office in Ho Chi Minh City of Binh Duong Construction and Materials Joint Stock Company
Current working position:	Member of the Board of Directors of High-class Brick and Tile Joint Stock Company
Number of personal shares	Number: 57,794 Percentage: 1.16%
Ratio of securities ownership of related persons	Number: 40,747 Percentage: 0.82%
+ Wife - Vo Ngoc Dien	Number: 0 Percentage: 0.0%

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

TPHCM, April 08, 2026
Employer Declarant

PHAM NGU CO

Socialist Republic of Vietnam
Independence – Liberty – Happiness

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CURRICULUM VITAE

(From a candidate running for the Board of Directors of High Grade Brick Tile Corporation)

Full name:	Tran Thien The
ID card number:	070063001592 Issued on: April 27, 2021 at: at the Department of Administrative Police
Gender:	Male
Date of birth:	21/12/1963
Place of birth:	Binh Long, Binh Phuoc (now Dong Nai Province)
Nationality:	Vietnam
Ethnicity:	Kinh
Hometown:	Binh Long, Binh Phuoc (Now Dong Nai Province)
Permanent address:	7/2 KP 6 - Phu Hoa Ward - TDM Town - Binh Duong (Ho Chi Minh City)
Contact phone number at the agency:	08.3833282
Educational level:	12/12
Professional level:	Bachelor of Finance and Accounting
Working history:	
+ From October 1985 to December 1988	- Accountant of Song Be Porcelain Enterprises Union
+ From 1988 - 1995	- Chief Accountant of Song Be Porcelain Export Enterprise
+ From 1996 - 1997	- Chief Accountant of Becamex Construction Enterprise
+ From 1998 - 1999	- Deputy Chief Accountant of Becamex Company
+ From 2000 to March 2019	- General Director of First Securities Joint Stock Company
+ From March 2019 to present:	- Director of First Investment Consulting Joint Stock Company
Number of personal shares	Number: 301,075 shares Rate: 6.04%
Securities ownership ratio of related persons	Number: 0 Rate:

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

TPHCM, April 08, 2026
Employer Declarant

TRAN THIEN THE

SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

1. Full name: **PHAM HOAN VU** Gender: Male
2. Date of birth: May 6, 1966 Place of birth: Ho Chi Minh City
3. Nationality: Vietnam
4. Citizen ID number: 074066017229 Issued on: Januaray 13, 2026
Place of issue: CTCCSQLHCVTXXH
5. Permanent residence: 1/19 KP Binh Minh 1, Di An Ward, Ho Chi Minh City
6. Current address: 322/4 KP Dong B, Dong Hoa Ward, Ho Chi Minh City
7. Educational level: 12/12
8. Professional qualification: Bachelor's degree in Business Administration
9. Education and professional training; certificates:

Time Period	Institution	Field of Study	Awards	Discipline
1993 - 1997	Ho Chi Minh City Open University	Business Administration		
7/2000 - 8/2000	Training & Technical School of MTC	Workshop Manager		
2002 - 2004	Provincial Political School	- Intermediate Level in Politics - Intermediate Level in Administration		
4/2015 - 8/2015	Institute for Economic and Development Research	Executive Director		

10. Work Experience:

Time Period	Workplace	Position	Awards	Discipline
1986 – 1987	Nhi Hiep Tile Factory	Brick Machine Operator		
1987 – 1989	Stone Factory No. 2	Fuel & Material Warehouse Keeper		
1989 – 1990	Dong Hoa Clay Factory	Workshop Accountant		
1990 – 1993	Stone Factory No. 1	Warehouse Keeper & Accountant		
1993 – 1995	Dong Hoa Stone Factory	General Accountant		
1995 – 5/2022	Binh Duong Building Materials And Construction Corporation	HR & Organizational Officer, Commendation & Reward, Administrative Management (Chief of Office)		
06/2022 – Present	Binh Duong Building Materials And Construction Corporation	Deputy General Director		

11. Current Positions Held

Workplace	Position	Term
Binh Duong Building Materials And Construction Corporation	Deputy General Director	From 06/2022 – Present
Binh Duong Building Materials And Construction Corporation	Chairman of the Company's Trade Union	From 2018 – Present

I hereby commit to taking full responsibility before the law for the accuracy and truthfulness of the above information.

Tan Dong Hiep, April 08, 2026

Declarant

Pham Hoan Vu

CURRICULUM VITAE

(From a candidate running for the Board of Directors of High Grade Brick Tile Corporation)

Full name: Vu Kim Chien

Citizen ID number: 001077002036 Issued on: October 16, 2022 by: Department of Administrative Management of Public Order and Social Security

Date of birth: December 21, 1977

Permanent address: Group 2, Phu Dien Ward, Hanoi

Current address: Contact phone number: 172 Chau Thoi Street, Dong Hoa Ward, Ho Chi Minh City

Tel: 0985383993

Education level: 12/12

Professional qualifications: Bachelor of Business Administration; Bachelor of Accounting

Work Experience:

- + From 2001 – 2003 : Treasurer of the Water Park - BD Tourism Joint Stock Company
- + From 2004 – 2007: Sales Accountant, Binh Duong Construction Materials and Building Materials Joint Stock Company
- + From 2008 - March 2020: - Deputy Director of Trung Thang Construction and Trading Co., Ltd.
- + From April 2020 – January 2022: Assistant Director, Nhi Hiep Brick and Tile Joint Stock Company
- + From June 2023 – August 2024: - Supervising the operations of DCX Joint Stock Company and T.Minh GSM
- + From September 2024 to present : Personal trading in the local area of residence
- + Current position: - None
- + Number of shares owned: - Number Quantity: 0 Percentage: %
- + Percentage of securities owned by related parties - None

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

HCM CITY, April 08, 2026
Employer Declarant

VU KIM CHIEN

Socialist Republic of Vietnam
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CURRICULUM VITAE

(For candidates applying to the Supervisory Board of the High-Grade Brick Joint Stock Company)

Full name: NGUYEN HONG CHAU

Gender: Male

Date of birth: 04/02/1970

Place of birth: Ho Chi Minh City

Citizen ID number: 074070006534, **date of issue:** 27/12/2021, **issuing authority:**
CTCCSQLHCVTTXH

Nationality: Vietnamese

Permanent address: No. 237, Group 3, Du Khanh Neighborhood, Tan Khanh Ward, Ho Chi Minh City

Phone number: 0913610107

Educational qualification: Bachelor's degree in Finance and Economics

Work Experience:

+ *From 05/1993 – 08/1995*

Tax Officer at Dong Nai Tax Department

+ *From 09/1995 – 03/1998*

Import-Export Staff at Nghe Tin Company, Ho Chi Minh City

+ *From 04/1998 – 09/2001*

General Accountant at Binh Duong Materials & Construction Company

+ *From 09/2001 – 03/2014*

Assistant to the General Director cum Head of Supervisory Board at Binh Duong Materials & Construction One Member Co., Ltd.

+ *From 03/2014 – 06/2016*

Member of Members' Council / Deputy General Director at Binh Duong Materials & Construction One Member Co., Ltd.

+ *From 07/2016 – 02/2018*

Chief of Office at Thanh Le Trading and Import-Export Corporation

+ *From 03/2018 – Present*

Deputy General Director at Binh Duong Building Materials & Construction Corporation

- *Current positions at listed organizations*

Head of Supervisory Board

- *Current positions held at other organizations*

Deputy General Director of Binh Duong Building Materials & Construction Corporation; Member of the Board of Directors of Nhi Hiep Brick and Tile CO., LTD

- *Number of shares held (at the record date)*

46,616 shares, accounting for 0.94% of charter capital

+ *Shares representing ownership*

0 shares

+ *Personally owned shares*

46,616 shares

- Related persons holding shares of the listed organization

Relationship: Wife

Name of individual/organization:

Nguyen Thuy Hanh

Number of shares held: 12,362 shares,
accounting for 0.25% of charter capital

I hereby declare that the above statements are entirely true and accurate. If any information is found to be incorrect, I take full responsibility before the law and commit to performing my duties with integrity if elected as a Member of the Supervisory Board.

Certification by the local authority

Tan Dong Hiep, March 27, 2026

Employer Declarant

NGUYEN HONG CHAU

Socialist Republic of Vietnam
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CURRICULUM VITAE

(For candidates applying to the Supervisory Board of the High-Grade Brick Joint Stock Company)

Full name : NGUYEN THI ANH

Gender:	Female
Date of birth:	10/03/1991
Place of birth:	Ba Ria - Vung Tau (Now Ho Chi Minh city)
ID: 077191008078	Date of issue: 06/25/2021, place of issue: Police Department for Administrative Management of Social Order
Nationality:	Vietnam
Permanent address:	No. 256/6 Chau Thoi Quarter, Dong Hoa Ward,, Ho Chi Minh City
Contact phone number:	0902794082
Professional qualifications:	Master of Business Finance
Work process:	
+ From 09/2013 - 12/2018:	Accountant, Binh Duong Materials & Construction Joint Stock Company
+ From 01/2019 - 02/2021:	Human Resources Manager, Binh Duong Materials & Construction Joint Stock Company
+ From 03/2021 - 11/2021:	Accountant, Binh Duong Materials & Construction Joint Stock Company
+ From 11/2021 - to present	General Accountant, Khai Hoan Paper Production Trading Service Co., Ltd. General Accountant, Khai Hoan Paper Production Trading Service Co., Ltd.
- Current positions at the listed organization:	none
- Current positions held at other organizations:	General Accountant, Khai Hoan Paper Production Trading Service Co., Ltd.
Number of shares held:	
+ Ownership representative:	0 shares, accounting for 0% of charter capital
+ Individual owners:	0 shares
- Related persons holding shares of the listed organization:	0 shares None

I hereby declare that the above statements are entirely true and accurate. If any information is found to be incorrect, I take full responsibility before the law and commit to performing my duties with integrity if elected as a Member of the Supervisory Board.

TPHCM, April 08, 2026

Employer Declarant

NGUYEN THI ANH

CURRICULUM VITAE

(For candidates applying to the Supervisory Board of the High-Grade Brick Joint Stock Company)

Full name: MAI THI THANH THUY

Date of birth: November 14, 1992

Place of birth: Ba Ria – Vung Tau (now Ho Chi Minh City)

ID: 077192004018 Date of Issue: 29/04/2021, Issuing Authority: Police
Department

Nationality: Vietnam

Permanent address: No. 48, Thanh Hoa Hamlet, Thanh Hoi Commune, Tan Uyen, Binh
Duong

Contact number: 0339198339

Professional qualifications: Bachelor of Business Administration

Work process:

+ From 09/2013 - 03/2015: Marketing Representative Office of Binh Duong
Construction and Materials Company Branch

+ From 04/2015 – 02/2025 Sales staff of High-class Brick and Tile Joint Stock
Company

+ From 03/2025 to present

- Number of individual shares held (as of March 28, 2023): 785,453 shares, accounting for
15.75% of the voting shares of MCC Company

- Related persons holding shares of the listed organization:

Nguyen Thai Ngoc, Relationship: husband, holding 846,850 shares, accounting for 16.98%
of the voting shares of MCC Company

Nguyen Thanh Toan, Relationship: brother-in-law, holds 256,101 shares, representing 5.14%
of the voting shares of MCC Company.

I hereby declare that the above statements are entirely true and accurate. If any
information is found to be incorrect, I take full responsibility before the law and commit to
performing my duties with integrity if elected as a Member of the Supervisory Board.

TPHCM, April 08, 2026

Employer Declarant

MAI THI THANH THUY