

No.: 19 /NQ-HĐQT

Dong Nai, April 09, 2026.

RESOLUTION

The VI Meeting of the Company's Board of Directors
(Regarding the adjustment to the business production plan
to be submitted to the 2026 Annual General Meeting of Shareholders)

BOARD OF DIRECTORS
OF BIEN HOA BUILDING MATERIALS PRODUCTUON AND
CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Productuon and Construction Joint Stock Company;

Pursuant to the Minutes of the Company's Board of Directors meeting dated April 9, 2026

RESOLVES:

Article 1. The Board of Directors unanimously approves the adjustment to the business production plan to be submitted to the 2026 Annual General Meeting of Shareholders of the Company as follows:

Business production plan approved under Resolution No. 14/NQ-HĐQT dated 16/01/2026	Business production plan 2026 adjusted
<p>1. Total Company revenue in 2026: 1,259,868,900,000 VND; in which:</p> <ul style="list-style-type: none">- Revenue from sales of various types of stone: 1,230,054,100,000 VND (production: 6,800,000 m³; sales: 6,800,000 m³);- Revenue from sales of leveling soil and weathered stone: 21,700,000,000 VND;- Building material trading: 8,114,800,000 VND. <p>2. Profit before tax in 2026: 275,000,000,000 VND.</p>	<p>1. Total Company revenue in 2026: 1,411,346,900,000 VND; in which:</p> <ul style="list-style-type: none">- Revenue from sales of various types of stone: 1,379,654,100,000 VND (production: 6,800,000 m³; sales: 6,800,000 m³);- Revenue from sales of leveling soil and weathered stone: 21,700,000,000 VND;- Building material trading: 9,992,800,000 VND. <p>2. Profit before tax in 2026: 280,000,000,000 VND.</p>

Article 2. The Board of Directors assigns the Company's Board of Management to implement the contents of this Resolution to ensure the best results and full compliance with relevant legal regulations.

Article 3. The following persons: Members of the Board of Directors, Board of Supervisors, Board of Management of the Company; and relevant individuals, units, and departments of the Company are responsible for implementing this Resolution./.

Recipients:

- As Article 3;
- Archived: VT, TC.
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**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Huỳnh Xuan Dao