

No.: 84/CTCP-HĐQT

Danang, March 27th, 2026

NOTICE OF PERSONNEL CHANGES

To:

- State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to the Board of Directors Decision no. 03/QĐ-HĐQT; 04/QĐ-HĐQT; 06/QĐ-HĐQT on March 26th, 2026 of Thanh An 96 Construction and Installation Joint Stock Company, we hereby respectfully announce the personnel changes of Thanh An 96 Construction and Installation Joint Stock Company as follows:

In case of appointment:

1. Mr.: Dinh Hong Duong

- Position prior to the appointment: Director of the Southern Branch – Thanh An 96 Construction and Installation Joint Stock Company.
- Appointed position: Deputy Director of the company, concurrently holding Director of the Southern Branch – Thanh An 96 Construction and Installation Joint Stock Company.
- Term of appointment: Indefinite
- Effective date: 01/4/2026

2. Mr.: Mai Dang Hung

- Position prior to the appointment: Director of Construction and Installation Enterprise No. 54 – Thanh An 96 Construction and Installation Joint Stock Company.
- Appointed position: Deputy Director of Thanh An 96 Construction and Installation Joint Stock Company.
- Term of appointment: Indefinite
- Effective date: 01/4/2026

3. Mr.: Nguyen Van Ngoc

- Position prior to appointment: Person in charge of the Economic and Planning Department – Thanh An 96 Construction and Installation Joint Stock Company.
- Appointed position: Head of the Economic and Planning Department – Thanh An 96 Construction and Installation Joint Stock Company.

- Term of appointment: Indefinite
- Effective date: 01/4/2026

**Attached documents:*

- Decision no. 03/QĐ-HĐQT; 04/QĐ-HĐQT;
06/QĐ-HĐQT dated March 26th, 2026 on the
appointment of personnel.

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



Trịnh Thị Thu Hương

THANH AN CORPORATION
THANH AN 96 C&I JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty – Happiness

No.: 03/QĐ-HĐQT

Danang, March 26, 2026

DECISION
On the Appointment of Personnel

**THE BOARD OF DIRECTORS OF THANH AN 96 CONSTRUCTION
AND INSTALLATION JOINT STOCK COMPANY**

Pursuant to the Company's Charter;

*Pursuant to the Regulations on the personnel leadership of the Party
Committee;*

*Pursuant to the Resolution of the Standing Committee of the Company's
Party Committee at the meeting dated March 14, 2026, and of the Board of
Directors at the meeting dated March 26, 2026.*

Upon consideration of the proposal of the Organization and
Administration Department of the Company.

HEREBY DECIDES:

Article 1: Appoint **Mr. Dinh Hong Duong** - Born 1979

- Rank : Lieutenant Colonel
- Current position : Director of the Southern Branch
- To concurrently hold the position of: Deputy Director of the Company
and the Director of the Southern Branch.

Article 2: The decision shall take effect as of 01/4/2026.

Article 3: The Director of the Company; heads of relevant agencies and
units; and the above-mentioned individual shall be responsible for the
implementation of this Decision./.

Recipient:

- BOD members;
- Relevant agencies and units;
- Mr. Duong concerned;
- Filed: Clerical, OAD, H18.

OB. BOARD OF DIRECTORS
DIRECTOR



[Signature]
Phan Xuan Bang

THANH AN CORPORATION
THANH AN 96 C&I JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty – Happiness

No.: 04/QĐ-HĐQT

Danang, March 26, 2026

DECISION
On the Appointment of Personnel

**THE BOARD OF DIRECTORS OF THANH AN 96 CONSTRUCTION
AND INSTALLATION JOINT STOCK COMPANY**

Pursuant to the Company's Charter;

*Pursuant to the Regulations on the personnel leadership of the Party
Committee;*

*Pursuant to the Resolution of the Standing Committee of the Company's
Party Committee at the meeting dated March 14, 2026, and of the Board of
Directors at the meeting dated March 26, 2026.*

Upon consideration of the proposal of the Organization and
Administration Department of the Company.

HEREBY DECIDES:

Article 1: Appoint **Mr. Mai Dang Hung** - Born 1973

- Rank : Contract employee

- Current position : Director of Construction and Installation Enterprise
54.

- To hold the position of: Deputy Director of the Company.

Article 2: The decision shall take effect as of 01/4/2026.

Article 3: The Director of the Company; heads of relevant agencies and
units; and Mr. Mai Dang Hung shall be responsible for the implementation of
this Decision./.

Recipient:

- BOD members;
- Relevant agencies and units;
- Mr. Hung concerned;
- Filed: Clerical, OAD, H18.

OB. BOARD OF DIRECTORS
DIRECTOR *UCC*



Phan Xuan Bang

THANH AN CORPORATION
THANH AN 96 C&I JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness

No.: 06 /QĐ-HĐQT

Danang, March 26, 2026

DECISION
On the Appointment of Personnel

**THE BOARD OF DIRECTORS OF THANH AN 96 CONSTRUCTION
AND INSTALLATION JOINT STOCK COMPANY**

Pursuant to the Company's Charter;

*Pursuant to the Regulations on the personnel leadership of the Party
Committee;*

*Pursuant to the Resolution of the Standing Committee of the Company's
Party Committee at the meeting dated March 14, 2026, and of the Board of
Directors at the meeting dated March 26, 2026.*

Upon consideration of the proposal of the Party Cell, the Command of the
Economic and Planning Department, and the Organization and Administration
Department of the Company.

HEREBY DECIDES

Article 1: Appoint **Mr. Nguyen Van Ngoc** - Born 1976

- Rank : Contract employee
- Current position : Deputy Head of Economic and Planning Department
- To hold the position of: Head of Economic and Planning Department.

Article 2: The decision shall take effect as of 01/4/2026.

Article 3: The Director of the Company; heads of relevant agencies and
units; and Mr. Nguyen Van Ngoc shall be responsible for the implementation of
this Decision./.

Recipient:

- BOD members;
- Relevant agencies and units;
- Mr. Ngoc concerned;
- Filed: Clercial, OAD, H18.

**OB. BOARD OF DIRECTORS
DIRECTOR**



Phan Xuan Bang