

GENERAL DEPARTMENT OF
LOGISTICS AND ENGINEERING
X20 JOINT STOCK COMPANY

No: 642/CTCP-CBTT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 7, 2026

NOTICE OF PERSONNEL CHANGE

To:

- State Securities Commission;
- Hanoi Stock Exchange

Pursuant to the Resolution No. 12/2026/NQ-HDQT dated April 7, 2026, of the Board of Directors, we respectfully announce the following personnel change at X20 Joint Stock Company:

- Mr. Le Thiet Hung
- Previous position before appointment: None
- Position appointed at the Company: Deputy General Director of X20 Joint Stock Company
- Effective date: April 7, 2026

Sincerely thank!

Recipients:

- As above;
- Filed: VT,T CKT. Th03.

REPRESENTATIVE OF THE UNIT

Legal representative

(Signature, full name, title, and seal)



Chu Văn Đệ

X20 JOINT STOCK COMPANY

No: 455/QD-HDQT

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DECISION

Regarding the appointment of officials

BOARD OF DIRECTORS OF X20 JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;

Based on the Articles of Association of X20 Joint Stock Company, which were approved by the General Meeting of Shareholders;

In accordance with the Resolution No. 12/2026/NQ-HĐQT and the Resolution No. 13/2026/NQ-HĐQT dated April 7, 2026, of the Board of Directors of X20 Joint Stock Company.

DECIDES:

Article 1. Mr. Le Thiet Hung, position: State capital representative at X20 Joint Stock Company,

Is appointed to the position of: Deputy General Director of X20 Joint Stock Company and Head of Project Management Board of X20 Joint Stock Company.

Article 2. This decision takes effect from the date of signing.

Article 3. The Director General, relevant agencies and units, and Mr. Le Thiet Hung are responsible for implementing this Decision.

Recipients:

- Board of Directors;
- As Article 3;
- Filed: Board of Directors, Secretariat, file. V04.

FOR BOARD OF DIRECTORS

CHAIRMAN

X20

(Signed and sealed)

Chu Van De