

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

NOMINATION LETTER

Candidate for the Board of Directors of Construction Joint Stock Company No. 1
(Term 2024 – 2029)

To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders
of Construction Joint Stock Company No. 1

Shareholder:

Vinaconex

Address: VINACONEX Building, 34 Lang Ha Street, Lang Ward, Hanoi City
Enterprise Registration No.: 0100105616, first issued by the Hanoi Department of Planning
and Investment on December 1, 2006; amended for the 15th time on July 20, 2025

Number of shares owned: 6,616,216 shares

(In words: Six million six hundred sixteen thousand two hundred sixteen shares)

We hereby agree to nominate:

Mr. Hoang Thieu Bao

Citizen Identification No.: 0011087011649

Date of issue: January 10, 2023

Place of issue: Department of Administrative Management of Social Order and National
Population Database

Address: Apartment P701, 17T7 Trung Hoa – Nhan Chinh Urban Area, Yen Hoa Ward, Hanoi

as a candidate for the Board of Directors of Construction Joint Stock Company No. 1
(Term 2024 – 2029) at the 2026 Annual General Meeting of Shareholders of Construction
Joint Stock Company No. 1 to be held on April 10, 2026.

We hereby commit to take full responsibility for the accuracy, truthfulness, and legality of this
nomination.

Attached documents:

- Curriculum Vitae of the Board of Directors candidate

Hanoi, April 8, 2026
Nominating shareholder
(Signed)

VINACONEX CORPORATION



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CURRICULUM VITAE

*(For self-nominated or nominated candidates for the Board of Directors / Supervisory Board of
Construction Joint Stock Company No. 1, term 2024–2029)*

Full name: Hoang Thieu Bao
Gender: Male

Citizen Identification No.: 0011087011649

Issued by: Department of Administrative Management of Social Order and National Population
Database

Date of issue: January 10, 2023

Date of birth: November 16, 1987

Place of birth: Hanoi

Nationality: Vietnamese

Ethnicity: Kinh

Place of origin: Nam Gianh, Quang Tri

Permanent residence:

Apartment P702, Building 17T7, Trung Hoa – Nhan Chinh New Urban Area, Yen Hoa Ward,
Hanoi

Current address:

Apartment P702, Building 17T7, Trung Hoa – Nhan Chinh New Urban Area, Yen Hoa Ward,
Hanoi

Contact phone number: 0977001305

General education level: 12/12

Professional qualifications:

- Bachelor's degree in Civil Construction Mechanical Engineering
- Master's degree in Civil Engineering

Foreign language proficiency: English (Level C)

Working Experience

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Period	Position
01/05/2012 – 30/06/2013	Specialist, QS & Bidding Department, Civil Construction Division, Vinaconex E&C
02/07/2013 – 01/08/2015	Specialist, Bidding & Market Department, Construction Division, Vinaconex
01/08/2015 – 20/10/2015	Secretary to the General Director, Secretariat & General Affairs Subcommittee, Vinaconex
20/10/2015 – 16/05/2017	Secretary to the Chairman of the Board, Secretariat & General Affairs Subcommittee, Vinaconex
16/05/2017 – 01/05/2019	Deputy Head of Bidding & Project Management Department, Construction Division, Vinaconex
01/05/2019 – 13/12/2020	Head of Marketing & Bidding Department, Construction Division, Vinaconex
14/12/2020 – 04/2022	Deputy Secretary of Youth Union of the Corporation; Secretary of Youth Union of the Corporation Office; Deputy Director of Construction Division, Vinaconex
04/2022 – 11/2025	Secretary of Youth Union of the Corporation; Deputy Director of Construction Division, Vinaconex
11/2025 – Present	Vice Chairman of the Trade Union of Vinaconex; Member of the Standing Committee and Head of the Inspection Committee of the Trade Union of the Corporation Office; Secretary of the Youth Union of the Corporation; Deputy Director of the Construction Division, Vinaconex

16. Working Experience (continued)

Current Position:

Deputy Director of the Construction Division, Vinaconex

17. Positions held in other organizations:

- Member of the Board of Directors of Vietnam Water and Environment Investment Corporation – JSC

18. Number of shares owned or represented at Construction Joint Stock Company No. 1:

- Total shares: 0 shares, of which:
 - Shares represented under authorization: 0 shares
 - Personally owned shares: 0 shares

19. Legal violations: None

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20. Conflicts of interest with Construction Joint Stock Company No. 1: None

I hereby commit to comply with all applicable laws and the Charter of Construction Joint Stock Company No. 1, and declare that all the above information is true and accurate. I shall be fully responsible before the law for any misstatement.

Confirmed by: Vinaconex

Hanoi, April 8, 2026

Deputy Director
Human Resources Development
Department

Declarant

Vu Van Son

