

### LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

| No.  | Full name            | Trading account          | Position at the company | Relationships with insiders | The time period begins with the insider being a related party. | Number of shares held at the end of the period | Shareholding percentage (%) | Note |
|------|----------------------|--------------------------|-------------------------|-----------------------------|--|--|-----------------------------|------|
| 1    | 2                    | 3                        | 4                       | 5                           | 6  | 7  | 8                           | 9    |
| 1    | Mr. Nguyen Dinh Hung | 069C013013<br>077C030181 | Chairman of the Board   |                             | May 28, 2024   | 465,600  | 0.77%                       |      |
| 1.01 | Nguyen Dinh Mui      |                          |                         | father                      | May 28, 2024   |  |                             |      |
| 1.02 | Nguyen Dinh Huy      |                          |                         | brother                     | May 28, 2024   |  |                             |      |
| 1.03 | Nguyen Dinh Chuong   |                          |                         | brother                     | May 28, 2024   |  |                             |      |
| 2    | Mr. Do Van Khue      |                          | Board Member            |                             | May 28, 2024   | 2,214,400                                      | 3.66%                       |      |
| 2.01 | Do Van Khoi          |                          |                         | father                      | May 28, 2024   |  |                             |      |
| 2.02 | Hoang Van Tuan       |                          |                         | Father-in-law               | May 28, 2024   |  |                             |      |
| 2.03 | Pham Thi Vi          |                          |                         | Mother-in -law              | May 28, 2024   |  |                             |      |
| 2.04 | Hoang Thi Thuy Duong |                          |                         | Wife                        | May 28, 2024   |  |                             |      |
| 2.05 | Do Quynh Chi         |                          |                         | Child                       | May 28, 2024   |  |                             |      |
| 2.06 | Do Thuy Nguyen       |                          |                         | Child                       | May 28, 2024   |  |                             |      |
| 2.07 | Do Thi Hien          |                          |                         | brother                     | May 28, 2024   |  |                             |      |
| 2.08 | Do Thi Hang          |                          |                         | brother                     | May 28, 2024   |  |                             |      |
| 2.09 | Do Toan Thang        |                          |                         | brother                     | May 28, 2024   |  |                             |      |
| 2.10 | Tran Van Hung        |                          |                         | brother-in-law              | May 28, 2024   |  |                             |      |
| 3    | Mr. Do Hong Dat      |                          | Board Member            |                             | May 28, 2024   |  |                             |      |
| 4    | Mr. Hoang Xuan Vuong |                          | Board Member            |                             | May 28, 2024   |  |                             |      |
| 4.01 | Nguyen Thi Hung      |                          |                         | Mother                      | May 28, 2024   |  |                             |      |
| 4.02 | Hoang Thai Duong     |                          |                         | Wife                        | May 28, 2024   |  |                             |      |
| 5    | Mr. Tran Manh Hai    |                          | Board Member            |                             | May 28, 2024   |  |                             |      |
| 5.01 | Ly Thi Hai           |                          |                         | mother                      | May 28, 2024   |  |                             |      |
| 5.02 | Tran Van Ninh        |                          |                         | Father-in-law               | May 28, 2024   |  |                             |      |
| 5.03 | Ngo Thi Hoa          |                          |                         | Mother-in-law               | May 28, 2024   |  |                             |      |
| 5.04 | Tran Thi Van         |                          |                         | sister                      | May 28, 2024   |  |                             |      |
| 5.05 | Do Van Nghiep        |                          |                         | Brother-in-law              | May 28, 2024   |  |                             |      |
| 5.06 | Tran Thi Sau         |                          |                         | sister                      | May 28, 2024   |  |                             |      |

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| 1    | 2                     | 3               | 4                             | 5                           | 6  | 7  | 8                           | 9    |
| 5.07 | Tran Thi Khanh Hoa    |                 |                               | Wife                        | May 28, 2024   |  |                             |      |
| 6    | Mr. Nghiem The Quy    |                 | Board Member/General Director |                             | May 28, 2024   |  |                             |      |
| 6.01 | Tran Thi Lien         |                 |                               | mother                      | May 28, 2024   |  |                             |      |
| 6.02 | Tran Thi Lien         |                 |                               | Mother-in -law              | May 28, 2024   |  |                             |      |
| 6.03 | Pham Van Ty           |                 |                               | Father-in -law              | May 28, 2024   |  |                             |      |
| 6.04 | Pham Thu Hien         |                 |                               | Wife                        | May 28, 2024   |  |                             |      |
| 6.05 | Nghiem Quoc Vinh      |                 |                               | Child                       | May 28, 2024   |  |                             |      |
| 6.06 | Nghiem Ngoc Lan Khanh |                 |                               | Child                       | May 28, 2024   |  |                             |      |
| 6.07 | Nghiem Ngoc Thien Kim |                 |                               | Child                       | May 28, 2024   |  |                             |      |
| 6.08 | Nghiem Thu Nguyet     |                 |                               | sister                      | May 28, 2024   |  |                             |      |
| 6.09 | Nghiem Thu Thuy       |                 |                               | sister                      | May 28, 2024   |  |                             |      |
| 6.10 | Nguyen Duc Quoc Vuong |                 |                               | Brother-in-law              | May 28, 2024   |  |                             |      |
| 6.11 | Do Xuan Hai           |                 |                               | Brother-in-law              | May 28, 2024   |  |                             |      |
| 7    | Lan Phuong Street     |                 | Head of the Supervisory Board |                             | May 28, 2024   |  |                             |      |