

No: **24/PMC-BOD**

Ho Chi Minh City, April 09, 2026

*Re: Record date for exercising the right
to receive the second 2025 cash dividend.*

NOTICE

(Regarding the record date for exercising the right to receive the second 2025 cash dividend)

**To: VIETNAM SECURITIES DEPOSITORY AND
CLEARING CORPORATION (VSDC)**

Name of Issuer: Pharmedic Pharmaceutical Medicinal Joint Stock Company

Trading Name: Pharmedic Pharmaceutical Medicinal Joint Stock Company

Head Office: No. 367 Nguyen Trai Street, Cau Ong Lanh Ward, Ho Chi Minh City

Telephone: 028. 38375300 - 39200300

Fax: 028.39200096

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for making the list of securities holders for the following security:

Name of security: Shares of Pharmedic Pharmaceutical Medicinal Joint Stock Company

Securities code: PMC

Type of security: Ordinary shares

Par value: VND 10,000 per share

Trading venue: HNX

Record date: April 22, 2026

1. Reason and purpose

- Payment of the second 2025 cash dividend.

2. Detailed contents

• Second 2025 cash dividend payment:

- Dividend rate: 14% per share (01 share entitles to VND 1,400).
- Payment date: May 6, 2026.
- Place of payment:

+ For deposited securities: Shareholders shall receive dividends at the Custodian Members (CMs) where their securities accounts are maintained.

- + For undeposited securities: Shareholders shall receive dividends at Pharmedic Pharmaceutical Medicinal Joint Stock Company (No. 367 Nguyen Trai Street, Cau Ong Lanh Ward, Ho Chi Minh City) on working days (Monday to Friday) starting from May 6, 2026, upon presentation of the Share Certificate and ID Card/Citizen Identity Card.

We kindly request VSDC to prepare and provide the Company with the list of shareholders as of the above-mentioned record date via the electronic communication portal.

Recipients:

- As above;
- HNX;
- Archived.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Viet Hung

**** Attachments:***

Resolution of the 2026 Annual General Meeting of Shareholders of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated March 28, 2026.

No: **22**/RES-AGM-PMC

Ho Chi Minh City, March 28, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020, and its guiding and implementing documents;
- The Law on Securities No 54/2019/QII14 passed by The National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and and its guiding and implementing documents;
- The Charter of Organization and Operation of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated April 28, 2023;
- Minutes of the 2026 Annual General Meeting of Shareholders of Pharmedic Pharmaceutical Medicinal Joint Stock Company dated March 28, 2026.

RESOLUTION

The 2026 Annual General Meeting of Shareholders of Pharmedic Pharmaceutical Medicinal Joint Stock Company unanimously voted to approve the following matters:

Article 1: Approval of the Report on the Activities of the Board of Directors, the Summary Report on Business Performance for 2025, and the Business Plan for 2026, with the following key indicators::

Unit: Billion VND

| Content | Actual 2025 | Plan 2026 |
|------------------|--------------------|------------------|
| Total Revenue | 552.097 | 572.000 |
| Pre-Tax Profit | 102.999 | 100.000 |
| After-Tax Profit | 82.305 | 80.000 |

Article 2: Approval of the Report on the Activities of the Supervisory Board for 2025 and Proposal No. 04/PMC-BKS of the Supervisory Board regarding the selection of Vietvalues Auditing and Consulting Co., Ltd. as the auditor for the 2026 financial year.

Article 3: Approval of the audited Financial Statements for 2025 (Report No. 020301/26/BCKT/AUD-VVALUES dated March 02, 2026, by Vietvalues Auditing and Consulting Co., Ltd.).

Article 4: Approval of Proposal No. 05/PMC-HĐQT of the Board of Directors regarding profit distribution for 2025 and the profit distribution plan for 2026, with the following details:

Unit: Billion VND

| Content | Actual 2025 | Plan 2026 |
|---|-------------|-----------|
| Profit After-Tax | 82.305 | 80.000 |
| Remuneration Fund for the Board of Directors and Supervisory Board (5%) | 4.115 | 4.000 |
| Reward and Welfare Fund (22%) | 18.107 | 17.600 |
| Dividend Payout Ratio (per year/nominal value) | 24% | 24% |
| Dividends payment to Shareholders | 22.398 | 22.398 |
| Bonus for Executive Board exceeding plan | 0.600 | |
| Remaining Profit Allocated to Development Investment Fund | 37.085 | 36.002 |

Article 5: Approval of Proposal No. 06/PMC-HĐQT of the Board of Directors regarding the adjustment of the profit distribution plan and the increase in the dividend payout ratio for 2025 from 24% to 63.64% of charter capital.

Article 6: Approval of Proposal No. 07/PMC-HĐQT submitted by the Board of Directors regarding the reversal of the Development Investment Fund into undistributed after-tax profits and the payment of cash dividends from such profits.

Article 7: Approval of Proposal No. 08/PMC-HĐQT of the Board of Directors on the policy of signing and executing contracts, agreements, and transactions with related parties.

Article 8: Approval of Submission No. 11/PMC-HĐQT of the Board of Directors regarding the dismissal of Mr. Nguyễn Chí Thành and Mr. Lê Anh Minh from their positions as Members of the Board of Directors, and the election of additional Members of the Board of Directors for the 2024–2029 term.

Article 9: Approval of the results of the election of Mr. Lê Tuấn and Mr. Lê Ngọc Hải as Members of the Board of Directors for the 2024–2029 term, effective from March 28, 2026.

Article 10: This Resolution takes effect from March 28, 2026. The General Meeting of Shareholders assigns the Board of Directors to direct and organize the implementation of the approved contents in accordance with the Company's Charter and applicable laws.

Recipients:

- BOD, SB;
- Shareholders of PMC;
- SSC; HNX;
- VSDC - HCM;
- Website PMC;
- Archives.

**On behalf of the General
Meeting of Shareholders
Chairman**



Mr. Le Van Thinh