

**PETROLEUM MECHANICAL STOCK
COMPANY**

No.: 0081/PMS-KTTV

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

HCMC, 09 April 2026

ANNOUNCEMENT

(Regarding the record date for the payment of cash dividends)

To: Vietnam Securities Depository and Clearing Corporation

Name of Securities Registration Organization: PETROLEUM MECHANICAL
STOCK COMPANY

Trading name : PMS

Head office : 446 NO TRANG LONG, BINH LOI TRUNG WARD, HCMC

Telephone : (08) 35533325 Fax: (08) 35533029

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for compiling the list of securities owners for the following securities:

Name of securities : Stock
Stock symbol : PMS
Type of securities : ordinary share
Par value : VND 10,000/share
Stock exchange : HNX
Record date : 24/04/2026

1. Reasons and purposes: Cash dividend payment for the year 2025

2. Specific Content *(clearly state the implementation details)*

- Percentage:

+ For ordinary share: 39%/share (01 share receives VND 3,900/share)

- Payment date: 15/05/2026

- Implementation location:

+ For deposited securities: Owners perform procedures to receive cash dividends at the Depository Members (DM) where the depository account is opened.

+ For undeposited securities: Owners perform procedures to receive dividends directly at the Accounting and Finance Department of Petroleum Mechanical Stock Company. Address: 446 No Trang Long, Binh Loi Trung Ward, HCMC (on



Mondays or Wednesdays weekly) starting from 15/05/2026 and present their citizen identification card.

We request VSDC to compile and send to our Company the list of securities owners as of the aforementioned record date via the VSDC electronic portal system.

Recipients:

- As above;
- Stock Exchange...;
- Archive...;

**LEGAL REPRESENTATIVE
OR AUTHORIZED PERSON**

(signature, full name, title, seal)

DIRECTOR



DOAN DAC HOC

*** Attached documents**

Clearly state the names of documents that must be sent with the Announcement as prescribed in Article 7 of the Regulation on exercising rights for securities owners (If any) and note that all attached documents must be fully stamped with a cross-seal.





PETROLIMEX

No.: **001**/PMS-NQ-DHDCD

Dong Nai, April 3 2026

RESOLUTION

Re: Approval of the contents of the 2026 Annual General Meeting of Shareholders

**GENERAL MEETING OF SHAREHOLDERS
PETROLEUM MECHANICAL STOCK COMPANY**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Charter of Petroleum Mechanical Stock Company;
- Minutes of the 2026 Annual General Meeting of Shareholders dated April 3, 2026.

RESOLVED:

Article 1: Approve the Reports and Proposals of the Board of Directors and the Board of Supervisors of the Company with some basic targets as follows:

1.1. Approve the report on the activities of the Board of Directors of the Company in 2025, the summary of the VI term (2021 – 2025), the 2026 plan, and the direction for the VII term (2026 – 2031), in which:

- The General Meeting of Shareholders authorizes the Board of Directors to select the most effective plan for exploiting and using the land plot at 446 No Trang Long (HCMC), in accordance with the provisions of the law and the Company's Charter.
- Unanimously agree to transfer the entire profit after tax in 2025 of Dong Nai Petroleum Mechanical One Member Limited Liability Company to Petroleum Mechanical Stock Company.

Results of production-business and investment activities in 2025:

- Revenue : VND 1,233 billion
- Profit before tax : VND 40.3 billion
- Investment, repair : VND 32.5 billion

Plan for production-business and investment activities in 2026:

- Revenue : VND 1,183.5 billion



- Profit before tax : VND 32 billion
- Investment, repair : **VND 62,722,647,500**
- Dividends : Minimum 12%/Charter capital

1.2. Approve the audited 2025 Financial Statements.

1.3. Approve the Report on the Activities of the Board of Supervisors of the Company in 2025 and the plan for 2026.

1.4. Approve the proposal on the 2025 profit distribution plan and the 2026 plan with the following main contents:

- Dividend payment plan: **39%**/Charter capital and

Distribution of funds in 2025.

- Allocation to the welfare and reward fund is: VND 1,629,089,902.

- Expenditure for bonuses for the Board of Directors, Supervisory Board, Board of Management, and Management Staff: 943,200,000 VND

- Final settlement of the Salary Fund for 2025 is 51,991,458,749 VND (including the Board of Management's salary fund of VND 4,502,400,000), of which: PMS Company is 10,276,941,392 VND (including contracted gas stations of 342,696,000 VND); Dong Nai Petroleum Mechanical One Member Limited Liability Company is 41,714,517,357 VND).

- Finalization of remuneration for members of the Board of Directors and Board of Supervisors in 2025 is: **VND 1,579,200,000** (in which remuneration for the Board of Directors & Board of Supervisors not participating in management, deducted from profit after tax, is: VND 795,200,000).

- The planned salary fund for 2026 is: VND 39,060,000,000 (including the Board of Management salary fund of VND 3,216,000,000) and is finalized according to actual output and revenue. The Board of Management salary fund is finalized as follows:

+ If the Company completes the production-business and profit plan and the actual profit exceeds the plan, for every 1% of profit exceeding the planned profit, the average actual salary level is calculated to increase by a maximum of 2%, but not exceeding 20% compared to the average planned salary level.

+ If the Company has an actual profit lower than the planned profit, for every 1% of profit decrease compared to the plan, the average actual salary level of the Board of Management must be reduced by 1% compared to the average planned salary level (but not lower than 80% of the average planned salary level).

- The plan for remuneration for members of the Board of Directors and Board of Supervisors in 2026 is: **VND 1,152,000,000** and is finalized with a maximum increase of 20% (at a similar rate to the Board of Management). Specific distribution of remuneration for each member will be based on the specific work of each person as agreed upon in the Board of Directors and Board of Supervisors.

1.5. Approve the proposal on selecting an auditing firm for the semi-annual and full-year 2026 audits.

1.6. Approve the proposal for the General Meeting of Shareholders to authorize the Director of Petroleum Mechanical Stock Company (parent) and Dong Nai Petroleum Mechanical One Member Limited Liability Company (Company's subsidiaries) to sign and implement economic contracts/investment projects with a value of 35% or more of the total asset value recorded in the latest financial statements of the Company with Vietnam National Petroleum Group, companies with capital/shares of Vietnam National Petroleum Group, and sign economic contracts between the parent and Company's subsidiaries with each other to ensure the highest efficiency when transactions arise in 2026.

1.7 Approve the proposal for the General Meeting of Shareholders to authorize the Board of Directors of the Company to approve additional investment items arising in 2026 under the authority of the General Meeting of Shareholders to ensure the highest efficiency.

1.8 Approve the proposal on updating the address, adjusting business lines, adding business lines, and approving the adjustment, amendment, and supplementation of the Company's Charter.

1.9 Approve the proposal on the election of members of the Board of Directors and Board of Supervisors for the 2026-2031 term, in which:

1.9.1. Approve the list of candidates for members of the Board of Directors including:

Mr. Nguyen Duy Hai;	(Curriculum Vitae attached)
Mr. Doan Dac Hoc;	(Curriculum Vitae attached)
Mr. Nguyen Quang Kien;	(Curriculum Vitae attached)
Mr. Ho Tri Luong;	(Curriculum Vitae attached)
Mr. Nguyen Ba Tung;	(Curriculum Vitae attached)

1.9. 2. Approve the list of candidates for members of the Board of Supervisors including:

Ms. Nguyen Thi Hue;	(Curriculum Vitae attached)
Mr. Le Duc Loi;	(Curriculum Vitae attached)
Mr. Vo Thanh Tung;	(Curriculum Vitae attached)

1.9.3. ELECTION RESULTS:

Name	Position	Election percentage (%)
BOARD OF DIRECTORS		
Mr. Nguyen Duy Hai	Board of Directors' members	100%

Mr. Doan Dac Hoc	Board of Directors' members	100%
Mr. Nguyen Quang Kien	Board of Directors' members	100%
Mr. Ho Tri Luong	Board of Directors' members	100%
Mr. Nguyen Ba Tung	Board of Directors' members	100%
BOARD OF SUPERVISORS		
Ms. Nguyen Thi Hue	Member of the Board of Supervisors	100%
Mr. Le Duc Loi	Member of the Board of Supervisors	100%
Mr. Vo Thanh Tung	Member of the Board of Supervisors	100%

1.10. The Board of Directors and Board of Supervisors hold the first meeting to elect the Chairman of the Board of Directors and Head of the Board of Supervisors, results:

- Mr. Nguyen Ba Tung was elected Chairman of the Board of Directors with a 5/5 vote.
- Ms. Nguyen Thi Hue was elected Head of the Supervisory Board with a 3/3 vote.

Article 2: Organization of implementation

2.1. The General Meeting of Shareholders authorizes the Board of Directors to implement the contents approved by the General Meeting of Shareholders in this Resolution (except for the content that the General Meeting of Shareholders authorizes the Board of Supervisors). The Board of Directors and the Board of Supervisors of the Company shall carry out the necessary procedures in accordance with current regulations.

2.2. This Resolution has been approved by the 2026 Annual General Meeting of Shareholders of Petroleum Mechanical Stock Company and takes effect from the date of signing.

All shareholders, the Board of Directors, the Board of Supervisors, the Board of Management, and related organizations and individuals are responsible for implementing this Resolution./.

Recipients:

- SSC, HNX;
- Board of Directors;
- Board of Management;
- Secretary of the Board of Directors.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRPERSON



NGUYỄN BA TUNG

