

*Gia Lai, April 08, 2026*

No.: 26-349 /CMT-HDQT  
Notice of Document Update  
Annual General Meeting of Shareholders in 2026

To:

- The State Securities Commission;
- Hanoi Stock Exchange;

## INFORMATION DISCLOSURE

### I. Organization of information disclosure:

- Organization name: Central PetroVietnam Fertilizer and Chemical JSC.
- Stock Code: PCE
- Head office address: Lot A2, Nhon Binh Industrial Cluster, Quy Nhon Dong ward, Gia Lai province.
- Phone: 0256 – 3848488                      Fax: 0256 – 3848588
- Disclosure officer: Mr. Le Thanh Vien
- Type of disclosure:    ☐24H    ☐72H    ☐Periodic    ☐Irregular    ☐Request

### II. Content of information to be announced:

Central PetroVietnam Fertilizer and Chemicals JSC. would like to announce the update of the documents of the 2026 Annual General Meeting of Shareholders on the Company's website with the following updated contents :

#### **Update the Report on the Election Board of Directors and Board of Supervisors for the term 2026-2031.**

Website address: [www.pce.vn](http://www.pce.vn), Shareholder Information section, title: Notice of updating documents of the 2026 Annual General Meeting of Shareholders.

We commit that the information published above is true and fully responsible before the law for the published contents.

Respect./.

**DISCLOSURE OFFICER**



**Le Thanh Vien**



**PART XI**  
**REPORT ON THE ELECTION OF**  
**THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS**  
**Term 2026-2031**

To: General Meeting of Shareholders  
Central PetroVietnam Fertilizer and Chemicals JSC.

Pursuant to the provisions of the Company's Charter on the rights and duties of the General Meeting of Shareholders, Central PetroVietnam Fertilizer and Chemicals JSC. respectfully submits to the General Meeting of Shareholders the election of members of the Board of Directors and the Company's Supervisory Board as follows:

The Board of Directors and the Supervisory Board for the term 2021-2026 have ended after more than 5 years in office, in accordance with the provisions of the Law on Enterprises, the Board of Directors and the Supervisory Board for the term 2021-2026 have continued to operate until the 2026 Annual General Meeting of Shareholders. According to the provisions of the Company's Charter, I would like to submit to the General Meeting of Shareholders for consideration the election of the Board of Directors and Supervisory Board for the term 2026-2031 as follows:

**I. Number of members, criteria and conditions**

**1. Board of Directors:**

- Number of members: 03 members.
- Structural composition: 01 Member holding the position of Chairman of the Board of Directors, 01 Member of the Board of Directors cum Director and 01 Independent Member of the Board of Directors.
- Criteria and conditions: According to the provisions of the Company's Charter and the Law on Enterprises.

**2. Supervisory Board:**

- Number of members: 03 members;
- Structural composition: 01 member holding the position of Head of the Control Board and 02 members of the Control Board.
- Criteria and conditions: According to the provisions of the Company's Charter and the Law on Enterprises;

**II. List of candidates for the Board of Directors, Supervisory Board**

On 27/03/2026, the Company announced the Draft Documents of the General Meeting of Shareholders, which includes the Election Regulations and the Notice of nomination and candidacy for election of the Board of Directors and Supervisory Board for the term 2026-2031.

Based on the valid nomination and candidacy dossiers of shareholders/groups of shareholders who are eligible for nomination/candidacy as of 17:00 on 07/04/2026, the Company has compiled the list of candidates as follows:

**1. Board of Directors:**

- 1.1. Major shareholder - PetroVietnam Fertilizer and Chemicals Corporation JSC. (PVFCCo), holding 75% of the total voting shares of the Company on the closing date of the list of shareholders entitled to attend the meeting to nominate 02 candidates:
  - Nominating Mr. **Mai Thanh Hai**, Chairman of the Board of Directors of Central PetroVietnam Fertilizer and Chemicals JSC. to continue to be re-elected as a Member of the Board of Directors of the Company for the term 2026-2031.



- Nominating **Mr. Luong Anh Tuan**, Member of the Board of Directors cum Director of Central PetroVietnam Fertilizer and Chemicals JSC. to continue to be re-elected as a Member of the Board of Directors of the Company for the term 2026-2031.
- 1.2. The number of members of the Board of Directors of the Company as prescribed in the Company's Charter is 03 members, due to the shareholders not nominating a sufficient number of candidates, based on the provisions of the Company's Charter, the Board of Directors for the term 2021-2026 has agreed on the plan to nominate 01 more candidate as follows:
- Nominating **Mr. Nguyen Quang Doan**, Independent Member of the Board of Directors of Central PetroVietnam Fertilizer and Chemicals JSC. to continue to be re-elected as a Member of the Board of Directors of the Company for the term 2026-2031.
- 1.3. According to the criteria, conditions and valid documents, all 03 candidates mentioned above meet the requirements to be included in the election list of the Board of Directors. At the same time, the number of 03 candidates meets the minimum number to elect the Board of Directors.
- 2. Supervisory Board**
- 2.1. Major shareholder – PetroVietnam Fertilizer and Chemicals Corporation - JSC, holding 75% of the total voting shares of the Company on the closing date of the list of shareholders entitled to attend the meeting to nominate 02 candidates:
- Nominating **Ms. Mai Hong Khanh**, Principal Specialist of the General Board of the Corporation to be elected as a Member of the Supervisory Board of Central PetroVietnam Fertilizer and Chemicals JSC., term 2026-2031.
  - Nominating **Mr. Pham Thanh Long**, Member of the Supervisory Board of Central PetroVietnam Fertilizer and Chemicals JSC. to continue to be re-elected as a Member of the Company's Supervisory Board for the term 2026-2031.
- 2.2. The number of members of the Supervisory Board of the Company as prescribed in the Company's Charter is 03 members, due to the shareholders not nominating a sufficient number of candidates, based on regulations, the Supervisory Board for the term 2021-2026 has agreed on the plan to nominate 01 more candidate as follows:
- Nominating **Ms. Tran Thi Hai Yen**, Member of the Supervisory Board of Central PetroVietnam Fertilizer and Chemicals JSC. to continue to be re-elected as a Member of the Supervisory Board of the Company, term 2026-2031.
- 2.3. According to the criteria, conditions and valid documents, all 03 candidates mentioned above meet the requirements to be included in the election list of the Supervisory Board. At the same time, the number of 03 candidates meets the minimum number to elect the Supervisory Board.

Respectfully submit to the General Meeting of Shareholders for approval the Election List of the Board of Directors & Supervisory Board for the term 2026-2031 as above, and at the same time study the Election Regulations, background information of candidates (attached) to conduct election procedures at the General Meeting.

Sincerely./.

**BOARD OF DIRECTORS  
CHAIRMAN**

**Mai Thanh Hai**

# CANDIDATE INFORMATION

## ELECTION OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD

### I. LIST OF CANDIDATES FOR BOARD ELECTION

#### 1. Mr. Mai Thanh Hai

- Date of birth: 04/02/1978
- Nationality: Vietnamese
- ID No.: 051078016315 issued by the Police Department of Social Security on 10/08/2021
- Permanent address: Quy Nhon ward, Gia Lai province
- Education: 12/12
- Qualifications: Master of Economics in Business Administration
- Work experience:

From month, year to month, year	What professions, positions, working units
08/2001 – 11/2001	Sales Officer, General Trading and Service Company (under Vietnam Coal Corporation)
12/2001 – 12/2002	Sales Officer, Branch of General Trading and Service Company in Da Nang
01/2003 – 06/2003	Sales Officer, Branch of General Services and Investment Company in Da Nang
07/2003 – 12/2003	Deputy Head of Sales Department, Branch of General Investment Trading and Services Company in Da Nang
01/2004 – 04/2005	Deputy Head of General Planning Department, Branch of General Investment Trading and Services Company in Da Nang
5/2005 – 12/2006	Deputy Head of Business Planning Department, Branch of Gia Lai Trading and General Services Investment Company
01/2007 – 08/2007	Deputy Head of Business Planning Department, Real Estate Investment and Business Enterprise in Gia Lai
09/2007 – 01/2008	Deputy Department, in charge of Sales Department, VK Highland Real Estate Joint Stock Company in Gia Lai
02/2008 – 10/2008	Head of Sales Department, VK Highland Real Estate Joint Stock Company in Gia Lai
11/2008 – 09/2009	Deputy Sales Department, Central PetroVietnam Fertilizer and Chemical Company Limited
10/2009 – 12/2010	Head of Sales Department, Central PetroVietnam Fertilizer and Chemical Company Limited.
01/2011 – 01/2015	Head of Sales Department, Central Petroleum Fertilizer and Chemical Joint Stock Company.
02/2015- 06/2018	Deputy Director, Central PetroVietnam Fertilizer and Chemical Joint Stock Company.
07/2018 – 09/2022	Member of the Board of Directors cum Director, Central PetroVietnam Fertilizer and Chemical Joint Stock Company.
09/2022 - Present	Chairman of the Board of Directors, Central PetroVietnam Fertilizer and Chemical Joint Stock Company.



## 2. Mr. Luong Anh Tuan

- Date of birth: 21/08/1978
- Nationality: Vietnamese
- ID No.: 001078023888 issued by the Police Department of Social Security on 08/12/2021
- Permanent address: Cau Giay ward, Hanoi
- Education: 12/12
- Qualifications: Bachelor of Economics
- Work experience:

From month, year to month, year	What professions, positions, working units
08/2001 - 08/2007	Employees of Northern Liquefied Gas Trading Joint Stock Company
09/2007 - 07/2008	Employees of Northern Liquefied Petroleum Gas Trading Company Limited
08/2008 - 09/2008	Staff of Forwarding Sales Department, Northern Fertilizer Trading Enterprise
09/2008 - 04/2010	Specialist of Forwarding Sales Department, Northern Petrochemical and Fertilizer Company Limited
05/2010 - 01/2011	Deputy Head of Forwarding Sales Department, Northern PetroVietnam Fertilizer and Chemical Company Limited
02/2011 - 02/2011	Deputy Head of Forwarding Sales Department, Northern PetroVietnam Fertilizer and Chemical Joint Stock Company
03/2011 - 02/2013	Head of Forwarding Sales Department, Northern Petrochemical and Fertilizer Joint Stock Company
03/2013 - 01/2015	Deputy Head of Sales Department, Central PetroVietnam Fertilizer and Chemical Joint Stock Company
02/2015 - 04/2016	Head of Sales Department, Central Petrochemical and Fertilizer Joint Stock Company
04/2016 - 06/2018	Head of Sales Department, Northern Petrochemical and Fertilizer Joint Stock Company
06/2018 - 09/2019	Head of Dispatching Planning Department, Northern Petrochemical and Fertilizer Joint Stock Company
10/2019 - 01/2020	Head of Sales Department, Northern Petrochemical and Fertilizer Joint Stock Company
01/2020 - 04/2020	Member of the Board of Directors, Head of Sales Department, Northern Petrochemical and Fertilizer Joint Stock Company
05/2020 - 09/2022	Member of the Board of Directors, Director of Northern PetroVietnam Fertilizer and Chemical Joint Stock Company
09/2022 - 03/2025	Chairman of the Board of Directors of Northern PetroVietnam Fertilizer and Chemical Joint Stock Company
01/2025 - Present	Director of Central PetroVietnam Fertilizer and Chemical Joint Stock Company
03/2025 - Present	Member of the Board of Directors cum Director of Central PetroVietnam Fertilizer and Chemical Joint Stock Company

### 3. Mr. Nguyen Quang Doan

- Date of birth: 26/08/1971
- Nationality: Vietnamese
- ID No.: 001071027854 issued by the Police Department of Social Security 25/04/2021
- Permanent address: Ba Dinh Ward, Hanoi
- Education: 12/12
- Qualifications: Master of Business Administration
- Work experience:

From month, year to month, year	What professions, positions, working units
1989 - 1994	Working in the former Soviet Union
1994 - 1999	Students of National Economics University
02/2000 - 01/2008	Specialists, team leaders, team leaders at Sales Development Department - Northern Regional Office, Vietnam Airlines Corporation
02/2008 - 08/2008	Deputy Head of Forwarding Sales Department, Northern Fertilizer and Chemical Trading Enterprise
09/2008 - 03/2009	Deputy Head of Forwarding Sales Department, Northern Petrochemical and Fertilizer Company Limited
04/2010 - 02/2011	Head of Forwarding Sales Department, Northern Petrochemical and Fertilizer Joint Stock Company
03/2011 - 10/2018	Deputy Director of Northern PetroVietnam Fertilizer and Chemical Joint Stock Company
10/2018 - 09/2019	Deputy Deputy Director of Northern PetroVietnam Fertilizer and Chemical Joint Stock Company, in charge of the Company's Sales Department
10/2019 - Present	Deputy Director of Northern PetroVietnam Fertilizer and Chemical Joint Stock Company
06/2021 - Present	Member of the Board of Directors of Central PetroVietnam Fertilizer and Chemical Joint Stock Company

## II. LIST OF CANDIDATES FOR ELECTION OF THE SUPERVISORY BOARD

### 1. Ms. Mai Hong Khanh

- Date of birth: 02/09/1978
- Nationality: Vietnamese
- ID No.: 001178031695 issued by the Police Department of Social Security 02/05/2022
- Permanent address: Tay Ho Ward, Hanoi
- Education: 12/12
- Qualifications: Bachelor of Economics

- Work experience:

<b>From month, year to month, year</b>	<b>What professions, positions, working units</b>
08/2000 - 01/2004	Accountant of Phuong Dong – Hanoi Co., Ltd.
04/2004 - 03/2006	Specialist of the Department of Technical Affairs - Management Board of Phu My Fertilizer Plant
04/2006 - 07/2009	Specialist of the Technical and Technical Department of PetroVietnam Fertilizer and Chemical Corporation – JSC
07/2009 to present	Specialist of the Board of Directors, General Board of PetroVietnam Fertilizer and Chemical Corporation – JSC
01/2011 to present	Concurrently Head of the Supervisory Board of Southeast Petrochemical and Fertilizer Joint Stock Company

**2. Mr. Pham Thanh Long**

- Date of birth: 22/09/1976
- Nationality: Vietnamese
- ID No.: 031076010986 issued by the Police Department of Social Security 30/05/2023
- Permanent address: Nha Be commune, Ho Chi Minh City. HCMC
- Education: 12/12
- Qualifications: Bachelor of Economics
- Work experience:

<b>From month, year to month, year</b>	<b>What professions, positions, working units</b>
11/2003 - 04/2024	Employees of Golden Star Co., Ltd. - STELLA Shoe Factory
04/2004 - 02/2026	Head of Human Resources Department, Golden Star Co., Ltd. - STELLA Shoe Factory
03/2006 - 08/2006	Assistant Director, Golden Peak Co., Ltd. - Lien Dinh Shoe Factory
09/2006 - 07/2008	Assistant Director, Golden Star Co., Ltd. - STELLA Shoe Factory
08/2008 - 07/2009	Specialist of Sales Department, PetroVietnam Nitrogen Fertilizer and Chemical Company
08/2009 - 08/2012	Specialist of the Board of Directors, PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company
09/2012 - 02/2023	Specialist of the Board of Directors, PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company cum Member of the Supervisory Board, Central PetroVietnam Fertilizer and Chemical Joint Stock Company
03/2023 - Present	Specialist of the General Department, PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company cum Member of the Supervisory Board, Central PetroVietnam Fertilizer and Chemical Joint Stock Company

### 3. Ms. Tran Thi Hai Yen

- Date of birth: 13/10/1981
- Nationality: Vietnamese
- ID No.: 036181012851 issued by the Police Department of Social Security on 31/03/2023
- Permanent address: Quy Nhon ward, Gia Lai province
- Education: 12/12
- Qualifications: Bachelor of Organic Chemistry Technology
- Work experience:

From month, year to month, year	What professions, positions, working units
From 01/2005 to 03/2011	Specialist of Technical Department – Nghi Son Refinery and Petrochemical Complex Investment Project Management Board - PVN
From 04/2011 to now	Specialist of Sales Department – Central PetroVietnam Fertilizer and Chemical Joint Stock Company-
From 06/2021 - Present	Member of the Supervisory Board of Central PetroVietnam Fertilizer and Chemical Joint Stock Company

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