

**BICH CHI FOOD
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No: 30 /CBTT.BCF

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF
THE STATE SECURITIES COMMISSION**

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

Company Name: **BICH CHI FOOD JOINT STOCK COMPANY**

Stock code: BCF

Head Office Address: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province

Phone: (+84) 277 3861 910 Fax: (+84) 277 3864 674

Information Disclosure Officer: Pham Thanh Binh

Mobile Phone: (+84) 918 301 759

Type of Information Disclosure: ☐ 24 Hours ☐ 72 Hours ☐ Upon Request ☒ Extraordinary Periodic
(Company marks "X" on the appropriate type of disclosure)

Details of the Information Disclosure:

Supplementary documents for the 2026 Annual General Meeting of Shareholders.

The disclosed information is available on the company's website at www.bichchi.com.vn
(Shareholder Information/ Shareholder Notices section).

We hereby certify that the information disclosed above is truthful and take full legal responsibility for the content of the disclosed information.

Sa Dec, April 11, 2026

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Pham Thanh Binh

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness



**THE 2026 ANNUAL
GENERAL MEETING OF
SHAREHOLDERS**

April 25, 2026



BICH CHI FOOD JOINT STOCK COMPANY

Address: No. 45x1 Nguyen Sinh Sac Street, Sa Dec Ward, Dong Thap Province, Vietnam
Tel: (0277) 3869589 Fax: (0277) 3864674
Email: ir@bichchi.com.vn Website: www.bichchi.com.vn
Tax Code: 1400371184

INVITATION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Valued Shareholder

Serial No.:

Number of Shares Held:

Bich Chi Food Joint Stock Company (BCF) respectfully invites you to attend the 2026 Annual General Meeting of Shareholders:

- 1. Date and Time:** 08:00 AM, Saturday, April 25, 2026.
- 2. Location:** Bich Chi Food Joint Stock Company Office – No. 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province.
- 3. Participants:** Existing shareholders whose names are on the list of shareholders of the company as of the Closing date March 24th, 2026 provided by the Vietnam Securities Depository and Clearing Corporation.
- 4. Content:** Discussing and approving matters within the authority of the GMS as stated in the Meeting documents, detailed on the website www.bichchi.com.vn /Shareholder Information section.
- 5. Attendance Procedures:** When attending the Meeting, shareholders are kindly requested to bring their ID Card. In case of authorization, please complete the Power of Attorney (*in the form enclosed with the invitation letter*) and present the original Power of Attorney at the Meeting.

We respectfully invite shareholders to attend fully and on time.

Sa Dec, March 30, 2026
ON BEHALF OF THE BOARD OF DIRECTORS



Mai The Khoi

Shareholder Confirmation: ☐ Attending ☐ Not Attending Shareholders' Signature

Authorization information: I hereby agree to authorize
☐ Mr. Mai The Khoi – Chairman of the BOD; or
☐ Mr. Pham Thanh Binh – Member of the BOD cum General Director; or
☐ Mr/Mrs/Ms: - Position:
Date of birth: - ID card no.:
Date of issued: – Place of issued:

On my behalf, attend, vote and elect issues under the authority of Shareholder at the General Meeting.

Day month 2026

Authorized person
(Signature)

Authorizing person
(Signature)

Kindly confirm your attendance via Ms.Thuy Vu – 0847010572, or send the signed Power of Attorney to ir@bichchi.com.vn **before April 25, 2026**, or present it upon the authorized representative's attendance at the Meeting.



**BICH CHI FOOD
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- **Date & Time:** 08:00 AM, April 25, 2026.
- **Location:** Office of Bich Chi Food Joint Stock Company
45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province.

CHAIRPERSON	AGENDA	TIME
Organizing Committee	<ul style="list-style-type: none">- Welcoming delegates.- Registering attendees.- Distributing meeting materials and voting ballots to shareholders and delegates.- Compiling the list of shareholders attending the meeting.	07:30-08:00
MC	<ul style="list-style-type: none">- Opening the meeting: Introducing delegates and guests.	08:00
Mr. Tran Quang Minh Deputy General Director	<ul style="list-style-type: none">- Reporting on the validity check of the meeting.	08:10-08:20
Mr. Tran Quang Minh Deputy General Director	<ul style="list-style-type: none">- Approving the meeting regulations.	08:20-08:30
Mr. Tran Quang Minh Deputy General Director - Head of the VCC	<ul style="list-style-type: none">- Summarizing the voting results.	08:30-08:45
Mr. Mai The Khoi The Chairperson - Chairman of the BOD	<ul style="list-style-type: none">- Introducing the Secretariat of the meeting.	
Mr. Mai The Khoi The Chairperson - Chairman of the BOD	<ul style="list-style-type: none">- Report on the Activities of the Board of Directors in 2025 and for the 2021–2025 Term	08:45-09:20
Mr. Pham Hoang Thai Member of the BOD - Deputy General Director	<ul style="list-style-type: none">- Report on Business Performance in 2025 and the Business Plan for 2026.	
Mrs. Nguyen Thi Thu Thuy Head of the SB	<ul style="list-style-type: none">- Report of the Supervisory Board for 2025 and the 2021– 2025 Term	

Ms. Nguyen Huong Lien Member of the BOD	<ul style="list-style-type: none"> • Approval of the following proposals: - Proposal on the selection of the auditing firm for the 2026 financial statements. - Proposal on the report on the use of the social charity fund in 2025 and the plan for its use in 2026. - Proposal on approval of the annual general meeting of shareholders of the plan for the third issuance of dividend payment shares in 2025. 	
Mr. Pham Hoang Thai Member of the BOD - Deputy General Director	<ul style="list-style-type: none"> • Approval of the following proposals: - Proposal on the audited separate and consolidated financial statements for 2025. - Proposal on the profit distribution plan and fund appropriations for 2025. - Proposal on the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026. - Proposal on the election of members of the Board of Directors for the 2026–2030 term. - Proposal on the election of members of the Supervisory Board for the 2026–2030 term. 	09h20-10h15
Mr. Pham Hoang Thai Member of the BOD - Deputy General Director	- Approval of the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026–2030 term.	
Mr. Mai The Khoi and The Presidium	<ul style="list-style-type: none"> - Discussion at the meeting. - Answering shareholders' questions. 	10:15-10:40
Shareholders	- Voting on matters presented at the meeting.	
	- Conduct the election of members of the Board of Directors and the Supervisory Board for the 2026–2030 term.	10:40-11:00
	- Break.	11:00-11:10
Mr. Tran Quang Minh Deputy General Director - Head of the VCC	- Announcement of the vote-counting results for the proposals and the election results.	
Ms. Luong Hoang Thuy Vu Secretary	- Reading the draft Minutes and Resolution of the Meeting.	
MC	- Inviting the Meeting to vote on the Minutes and Resolution.	11:10-11:30
Mr. Tran Quang Minh Deputy General Director - Head of the VCC	- Reporting the voting results on the Minutes and Resolution.	
Mr. Pham Hoang Thai	- Approval of the Minutes and Resolution of the General Meeting of Shareholders.	

Member of the BOD - Deputy General Director	- Introduction of the members of the Board of Directors and the Supervisory Board for the 2026–2030 term.	
	- Closing and conclusion of the meeting.	



DRAFT

WORKING REGULATIONS

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Bich Chi Food Joint Stock Company;

- Pursuant to the Internal Corporate Governance Regulations of Bich Chi Food Joint Stock Company.

CHAPTER I. GENERAL PROVISIONS

Article 1. Scope of Regulation

This regulation stipulates the procedures, organization, and voting process for matters related to the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company (the "Meeting"), held on April 25, 2026.

Article 2. Applicable Subjects

- Shareholders and duly authorized representatives attending and voting at the Meeting.

- The Presidium, Vote Counting Committee, Secretariat, Delegate Eligibility Verification Committee, and individuals involved in the organization and voting process of the Meeting.

CHAPTER II. CONDITIONS FOR ATTENDANCE, RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS OF THE MEETING

Article 3. Conditions for Attending the Meeting

- Shareholders listed in the Company's shareholder register as of March 24, 2026, or their duly authorized representatives, are entitled to attend the Meeting.

- Guests or other individuals and organizations approved by the Organizing Committee.

***Note:** Shareholders or their authorized representatives must present a valid ID card/citizen identification card/other identification documents, an invitation letter, and a valid authorization letter (if applicable).*

Article 4. Conditions for Convening the Meeting

- The General Meeting of Shareholders is convened when shareholders attending represent more than 50% of the total voting shares.

- If the required quorum is not met, the convener shall cancel the meeting. The General Meeting of Shareholders must be reconvened following the procedures stipulated in the Company's Charter.

Article 5. Rights of Shareholders Attending the Meeting

- Shareholders' Rights at the General Meeting:

- + Attend in person, authorize another person in writing, or submit voting ballots via mail, fax, or email.
- + Be publicly informed about the content and agenda of the General Meeting.
- + Receive voting ballots after registering with the Delegate Eligibility Verification Committee.
- + Discuss and vote on matters within the authority of the General Meeting as stipulated in the Company's Charter and the Law on Enterprises.
- + Exercise other rights as prescribed by regulations.

Article 6. Obligations of Shareholders When Attending the General Meeting

- Obligations of Shareholders at the General Meeting:

- + Register for attendance as instructed by the Delegate Eligibility Verification Committee.
- + Comply with the rules, follow the Chairperson's instructions, behave respectfully, and avoid causing disruptions during the General Meeting.
- + Adhere to the law, the Company's Charter, and the General Meeting's regulations.

Article 7. The Presidium

- The Presidium of the General Meeting consists of two members: one Chairperson (the Chairman of the Board of Directors) and one member appointed by the Chairman of the Board.

- Duties:

- + Conduct the General Meeting according to the approved agenda.
- + Guide discussions, present draft resolutions, and summarize conclusions for voting.
- + Address requests from the General Meeting and resolve arising issues.
- Operate on the principles of collective leadership and democratic centralism, with decisions made by majority vote; in the event of a tie, the decision shall be made by the Chair of the General Meeting (Chairman of the BOD).

Article 8. The Secretariat

- The Secretariat of the General Meeting consists of two members appointed by the Chairperson, who are accountable to the Presidium and the General Meeting.

- Duties:

- + Assist in announcing documents, resolutions of the General Meeting, and notifications as required.
- + Receive, review shareholders' opinions, and forward them to the Presidium for responses.
- + Record and draft the meeting minutes and approved contents.
- + Perform other tasks as assigned by the Presidium.

Article 9. The Delegate Eligibility Verification Committee

- The Delegate Eligibility Verification Committee consists of four members: one Head and three Member, who are accountable to the Presidium and the General Meeting.

- Duties:

- + Verify the eligibility and number of shareholders or shareholder representatives attending the meeting.

- + The Head of the Committee reports to the General Meeting on the attendance status of shareholders. If the meeting has the required number of eligible shareholders representing more than 50% of the voting shares, the General Meeting of Shareholders shall proceed as scheduled.

Article 10. The Ballot Counting Committee

- The Ballot Counting Committee is nominated by the Chairperson and approved by the General Meeting. It consists of three members: one Head and two Members.

- Duties:

- + Prepare ballot boxes and provide instructions on voting principles and procedures.

Count the votes, prepare the ballot counting minutes, and be accountable to the Presidium and the General Meeting.

- + Accurately determine the voting results for each agenda item.

- + Report the ballot counting results to the Secretariat.

- + Review and report any violations of voting procedures or complaints to the General Meeting.

CHAPTER III. PROCEDURES FOR CONDUCTING THE GENERAL MEETING

Article 11. Agenda and Working Content of the General Meeting

- The agenda and working content of the General Meeting must be approved at the opening session.

- Any changes to the agenda or working content must be approved by the General Meeting.

Article 12. Discussion and Questioning at the General Meeting

- The Chairperson selects an appropriate moderation method; shareholders may speak by raising their hands or submitting question forms.

- Shareholders must speak concisely, stay on topic, align with the General Meeting's agenda, and not violate the law or exceed the company's authority.

- The Chairperson has the right to remind and request participants to stay focused on the content to ensure the quality of the discussion.

Article 13. Voting on Resolutions at the General Meeting

13.1 Voting Principles:

- All meeting contents are discussed and voted on publicly using voting cards or ballots.

- The Company prints and distributes ballots to delegates after verifying their eligibility.

- Each delegate receives one ballot, which includes their delegate ID, full name, and the number of voting shares.

- The ballot is used to collect opinions on the matters presented in the Annual General Meeting of Shareholders (AGM) 2026 documents, published on the official website: www.bichchi.com.vn, and other issues under the authority of the AGM (if any).

13.2 Voting Procedures:

- Each ballot includes the shareholder's name, total voting shares, and the items to be voted on.
- Shareholders mark an “X” in the box for “Agree,” “Disagree,” or “Abstain” for each item.
- Voting for the Presidium, Ballot Counting Committee, and approval of the AGM Minutes and Resolutions is conducted by a show of hands.
- The Head of the Ballot Counting Committee announces the results before closing and submits the ballot counting minutes to the Chairperson.

13.3 Validity of Voting Cards:

A valid voting card must be an official printed form issued by the Organizing Committee. It must not contain erasures, alterations, damage, or any additional content beyond the specified fields. Furthermore, it must include the full handwritten signature and name of the attending delegate.

Article 14. Minutes and Resolutions of the General Meeting of Shareholders

- The meeting minutes must fully record the discussions and proceedings of the General Meeting and be read by the Secretariat for approval before closing.
- The Secretariat compiles data from the meeting minutes and voting results to draft the Resolution, which is then submitted for approval by the General Meeting.
- The minutes, shareholder list, Resolutions, and accompanying documents are archived at the Company's headquarters.

CHAPTER IV. IMPLEMENTATION PROVISIONS

Article 15. Implementation Provisions

- This Regulation consists of 04 Chapters and 15 Articles, presented and voted on at the General Meeting. Upon approval, it becomes mandatory for all shareholders.
- The Chairperson conducts the General Meeting in accordance with this Regulation, and all shareholders and attendees are responsible for compliance.
- In case of conflicts or unregulated matters, the Company’s Charter, the Law on Enterprises, and relevant legal provisions shall apply.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully!

Sa Dec, March 30, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**

Mai The Khoi



REGULATIONS ON THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR THE 2026 – 2030 TERM

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Charter of Bich Chi Food Joint Stock Company.*

In order to ensure that the election of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2026–2030 term at the 2026 Annual General Meeting of Shareholders complies with the current laws of Vietnam and adheres to the principles of fairness, transparency, and democracy, thereby safeguarding the legitimate rights and interests of all shareholders, the Company respectfully submits to the General Meeting of Shareholders for approval the “Regulations on the Election of Members of the Board of Directors and the Supervisory Board for the 2026–2030 Term”, with the following details:

1. The ballots:

- The ballots for the election of members of the BOD and the SB shall be pre-printed with the full names of the candidates, arranged in alphabetical order, and stamped with the seal of Bich Chi Food JSC at the upper left corner of the ballot.
- Each ballot shall include the shareholder’s full name, shareholder code (if any), number of shares owned, and the total number of voting rights.
- Each shareholder shall receive two ballots, including one ballot for the election of BOD members and one ballot for the election of SB members.

2. Principles for the Election of Members of the BOD and the SB:

The election of members of the BOD and the SB shall be conducted by secret ballot using the cumulative voting method. Accordingly, each shareholder shall have a total number of votes equal to the number of shares owned multiplied by the number of members to be elected to the BOD and the SB, specifically as follows:

2.1. Number of members to be elected to the BOD and the SB for the 2026 – 2030 term:

- Number of BOD members: 07 members.
- Number of SB members: 03 members.

2.2. Calculation of shareholders’ voting rights:

- Votes for the election of BOD members: equal to the number of shares owned by the shareholder multiplied by 07 (the number of BOD members to be elected).

- Votes for the election of SB members: equal to the number of shares owned by the shareholder multiplied by 03 (the number of SB members to be elected).

2.3. Voting method:

- Shareholders may allocate their votes to one or up to 07 candidates (for the BOD) and up to 03 candidates (for the SB) from the list of candidates shown on the ballot.

- Shareholders may choose one of the following voting methods:

+ Allocate all votes to a single candidate.

+ Distribute votes equally among all 07 candidates (for the BOD) and 03 candidates (for the SB).

+ Distribute votes among fewer candidates than the prescribed number (i.e., fewer than 07 for the BOD and fewer than 03 for the SB) with different vote allocations.

- Shareholders must ensure that the total number of votes cast on each ballot for the BOD and SB does not exceed their total voting rights as specified in Section 2.2.

- If a shareholder chooses not to vote for a candidate, the corresponding voting box for that candidate shall be left blank.

Example:

Shareholder Nguyen X holds (including owned and authorized shares) 2,000 voting shares. When participating in the election of the Board of Directors (BOD), the total number of votes will be calculated as: 2,000 shares \times 07 members = 14,000 votes

Shareholder Nguyen X may allocate these votes using the cumulative voting method as follows:

- Case 1: Allocate all 14,000 votes to a single candidate (e.g., allocating all votes to Nguyen Van C).

No.	Candidate Full Name	Votes
1	Nguyen Van A	
2	Nguyen Van B	
3	Nguyen Van C	14.000
4	Nguyen Van D	
5	Nguyen Van E	
6	Nguyen Van F	
7	Nguyen Van G	
	Total votes (not exceeding 14,000 votes)	14.000

- Case 2: Shareholder Nguyen X distributes their votes among all 07 candidates as follows:

No.	Candidate Full Name	Votes
1	Nguyen Van A	4.000
2	Nguyen Van B	2.000
3	Nguyen Van C	2.000
4	Nguyen Van D	1.000
5	Nguyen Van E	2.000
6	Nguyen Van F	3.000
7	Nguyen Van G	
	Total votes (not exceeding 14,000 votes)	14.000

Notes:

- If a shareholder chooses not to vote for a candidate, the corresponding voting box shall be left blank.

- Shareholders must ensure that the total votes allocated to BOD and SB candidates do not exceed their total voting rights (as specified in Section 2.2).

3. Invalid ballots:

Ballots shall be deemed invalid in the following cases:

- Ballots not in the prescribed form or without the Company's official stamp.
- Ballots with erasures, alterations, or additional names not included in the list of candidates approved by the General Meeting of Shareholders prior to voting.
- Ballots where the total votes allocated exceed the shareholder's total voting rights (as specified in Section 2.2).
- Ballots with no votes cast for any candidate or votes cast for more candidates than the permitted number.

Sa Dec, March 30, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mai The Khoi

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BICH CHI FOOD JOINT STOCK COMPANY

REPORT OF THE BOARD OF DIRECTORS

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



To the Shareholders of Bich Chi Food JSC.,

THE YEAR 2025

In 2025, our Company continued to record an efficient year of operations, with growth in both scale and profit quality.

Notable figures include:

- **Net revenue: VND 784 billion**, vs. VND 762 billion in 2024 (+3%)
- **Operating profit: VND 142 billion**, vs. VND 119 billion in 2024 (+19%)
- **Net profit after tax: VND 122 billion**, vs. VND 103 bn. in 2024 (+18%)
- **Dividend: 35%** (on charter capital of VND 380 billion), vs. 30% in 2024 (on VND 339 billion)
- **Equity: VND 443 billion**, compared to VND 395 billion in 2024 (+12%)
- **ROE: 29.1%**, compared to 27.6% in 2024 (+1.5 percentage points)

These figures indicate not only growth, but more importantly, the continued accumulation of the Company's intrinsic value—something Bich Chi consistently regards as one of its most important measures.

Overall, from the 2025 results, it can be observed that:

Firstly, revenue growth is accompanied by improved profitability

Revenue increased by approximately 3%, while profit after tax rose by 18%.

The Company does not pursue growth at all means, but instead focuses on the quality of revenue and profit margins.

In particular, cost management efficiency has improved significantly as (i) gross margin continued to increase for the third consecutive year, reaching **29% in 2025** (2024: 26%; 2023: 23%), and (ii) operating profit grew faster than revenue (+19% compared to +3%), with operating margin further improving to **18% in 2025** (2024: 16%; 2023: 12%).

In other words, each unit of revenue generates more profit than in the previous year.

This is the result of three key pillars:

- Effective cost control;
- A well-optimised product mix;
- And maintained discipline in operations and capital management.

Secondly, solid financial health

The Company maintains low reliance on leverage, with strong operating cash flow generation. Interest expenses remain at a low level (VND 2.7 billion). Although borrowings have increased to support investment in our new factory Bich Chi 2, debt levels remain prudent and within safe thresholds (D/E: 0.49), with interest coverage exceeding 50 times.

Having navigated periods of uncertainty, Bich Chi believes that the greatest risk lies not in short-term volatility, but in losing long-term resilience.

With our current financial strength, Bich Chi is well-positioned to withstand challenging cycles and possesses sufficient internal capability to emerge stronger after such adversities.

Third, the Company maintains a very high level of capital efficiency

An ROE of 29% - on average - is considered 'quite' high in the current context, and as mentioned, borrowings continue to be used prudently.

This level of efficiency also implies that:

1. Our Company possesses certain 'moats';
2. Our Company's reinvestment rate is 'quite satisfied'.

A DECADE OF PERFORMANCE

CHART 1: Revenue compounded by over 6% pa.

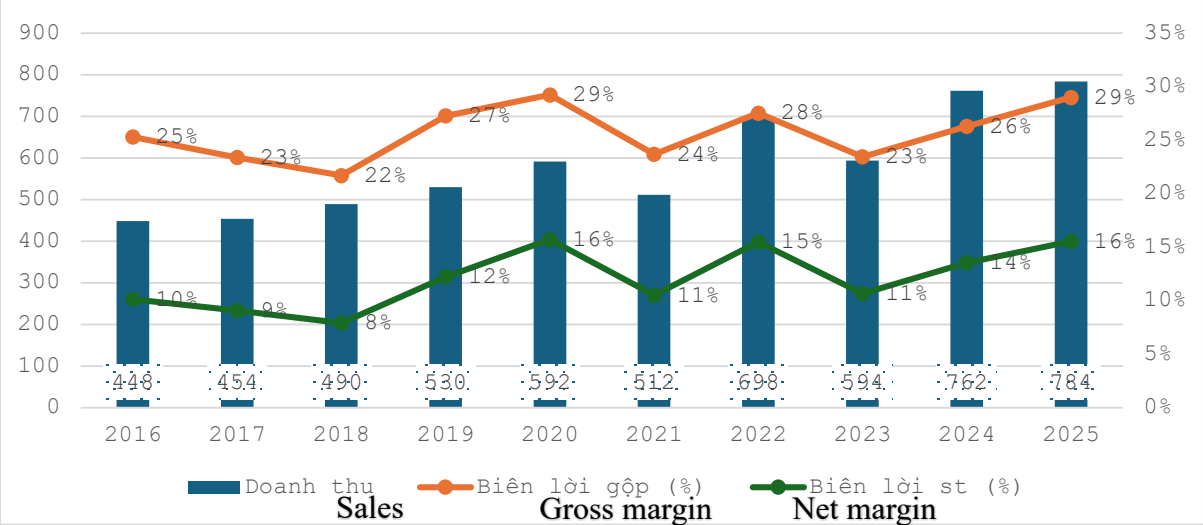


CHART 2: Net profit and a shift in higher cash dividends

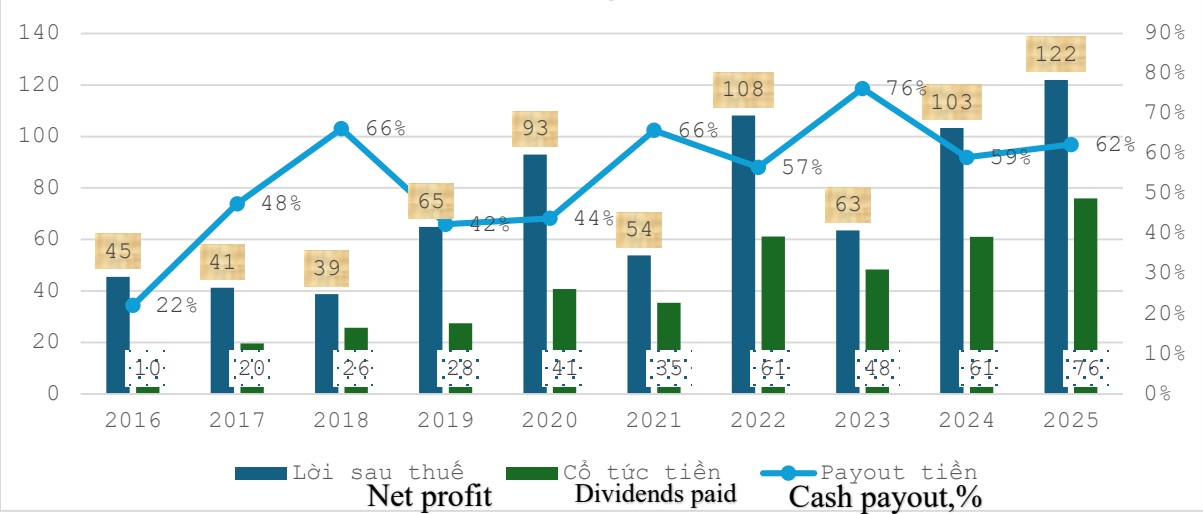
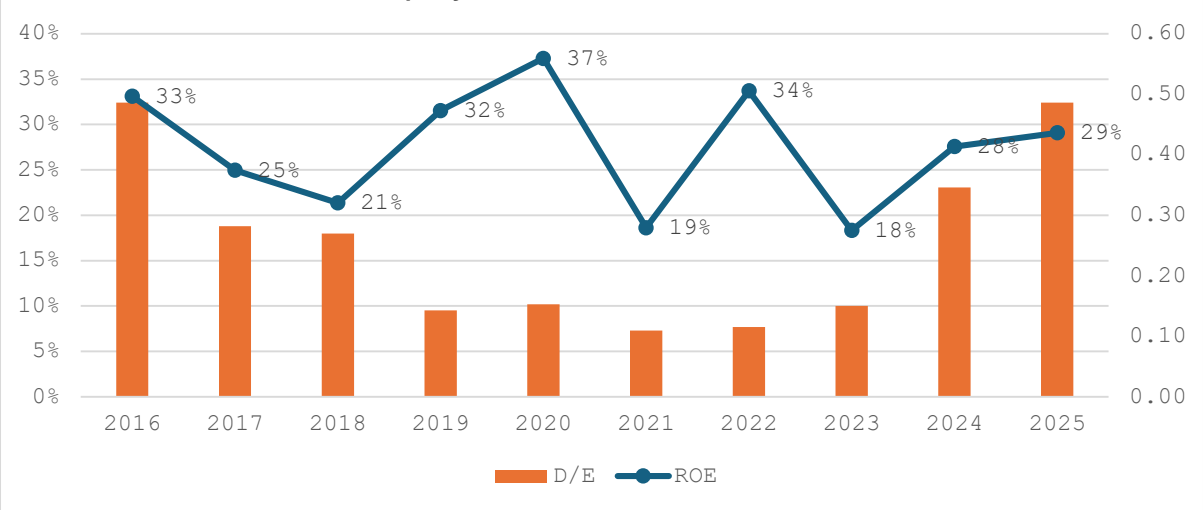


CHART 3: Return on Equity and Debt Levels



THE 2021–2025 PERIOD

One year's results show growth.

Five years reveal the quality of our business.

Firstly, Bich Chi has continued to be well-managed and has sustained growth in a challenging environment

The 2021–2025 period was marked by significant volatility, including:

- The COVID-19 pandemic;
- Supply chain disruptions;
- Sharp increases in input costs;
- Externally, geopolitical conflicts; internally, natural disasters and floods;
- Global inflation and rising interest rates.

Bich Chi has consistently:

- Maintained revenue growth with a compounded growth of 6% per annum (2016–2025);
- Delivered profit growth outpacing revenue, with a compounded growth of 12% per annum (2016–2025);
- Did not pursue growth at the expense of uncontrolled borrowing.

Second, the quality of earnings has improved

Compared to the 2016–2020 period:

- Profit margins improved, with more effective cost control; specifically, the average net profit margin reached 13.2%, compared to 11.0% in the previous five-year period.
- ROE remained at a high level, averaging 25%. Although lower than the previous period of 28%, maintaining a high ROE has become more challenging as the Company continues to expand in scale.

Third, capital discipline has been maintained

Throughout the period: (1) the Company did not pursue uncontrolled expansion, (2) did not use excessive leverage, and (3) remained focused on its core business — creating high value-added processed foods from rice, cassava, etc.— where it holds clear competitive advantages.

CHART 4:
Charter Capital Continues to Expand

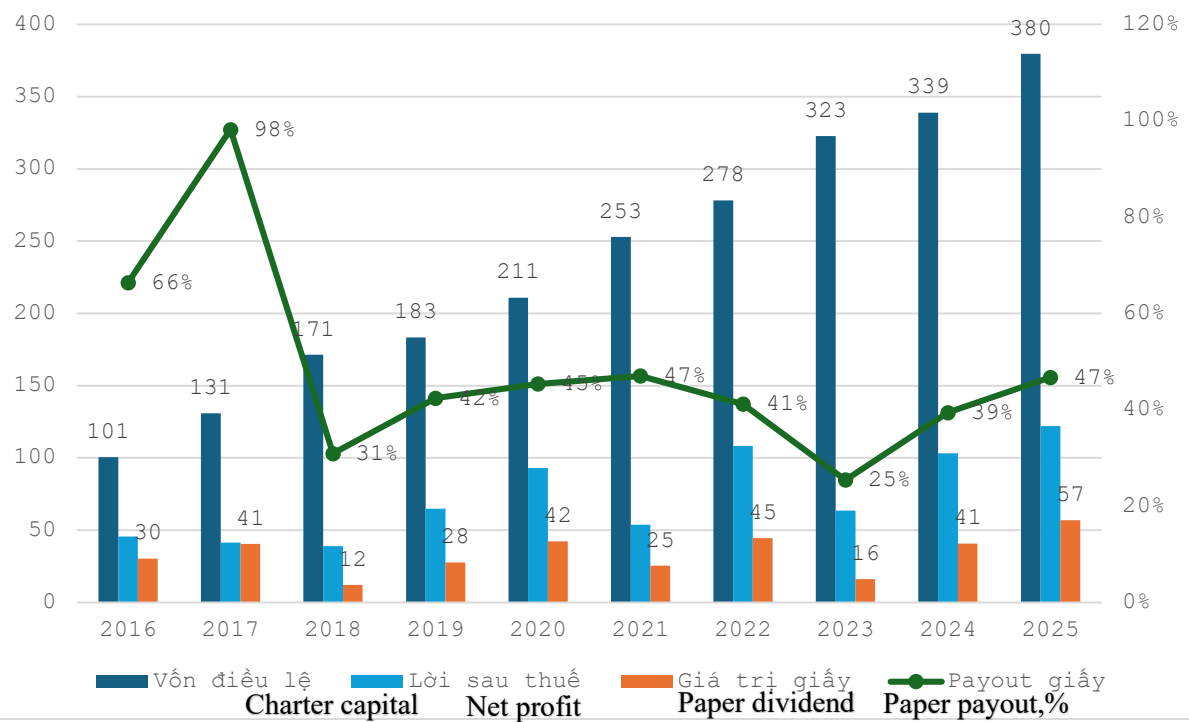
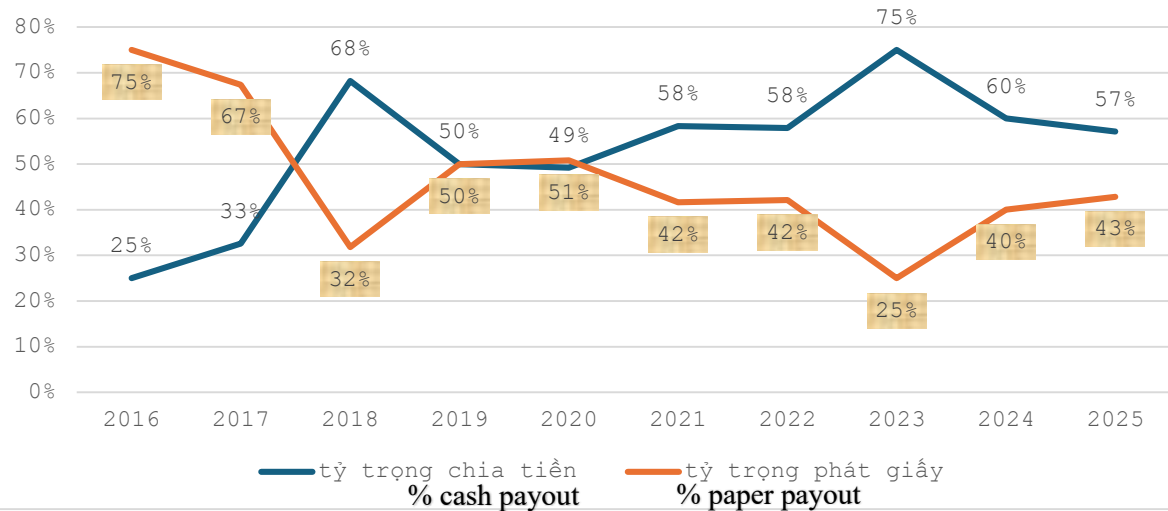


CHART 5:
A journey from Share Issuance to Cash Dividends



	Equity* (VND billion)	Growth (%)
2016.....	165	-
2017.....	196	19%
2018.....	213	9%
2019.....	252	18%
2020.....	316	25%
2021.....	338	7%
2022.....	400	18%
2023.....	402	0%
2024.....	456	14%
2025.....	519	14%
Compounded Annual Gain - 2016-2025.....	14%	
Overall gain - 2016-2025.....	215%	

** Equity includes cash dividends paid*

Value delivered to Shareholders

Compound interest is truly the eighth wonder of the world.

The Company's equity has delivered a compounded rate of 14% per annum since 2016. In addition, charter capital has nearly quadrupled over the past decade (from VND 101 billion to VND 380 billion, 2016–2025). Most importantly, shareholders have not been required to contribute any additional capital.

	Period 2016–2020	Period 2021–2025
Total profit after tax	283,422,174,563	543,580,926,768
Cash-&-paper dividends distributed.....	276,068,906,700	465,611,274,800
	97%	86%
Total payout ratio (%).....		
Stock issuance ratio (%).....	55%	39%
Cash dividend ratio (%).....	45%	61%

Due to its high capital efficiency, Bich Chi increased its retention ratio during the 2021–2025 period compared to the previous period. Specifically, the retention rate reached nearly 15% (excluding retained earnings from share issuance). In contrast, during 2016–2020, the Company distributed almost all of its earnings—out of every VND 100 earned, approximately 97% was paid out, with only 3% retained.

Regarding dividends, the rebalancing and maintenance of a balanced mix between share-based and cash dividends represent a strategic shift. During the 2021–2025 period, the Company reduced share-based distributions while increasing cash dividends. Specifically, on average, for every VND 100 of total dividends distributed, approximately 40% was paid in shares (down from 55% in 2016–2020), while the proportion of cash dividends increased to around 60% (from 45%)

It is also worth noting the role of share-based dividends. In our case, share dividends are an effective tool. Although they are non-cash in nature, they still carry real value when used appropriately - especially for a stock with a densely concentrated ownership structure like ours.

Key Priorities

The Board of Directors holds meetings on a monthly basis. During the past period, the Board has made numerous decisions. However, we believe the following three are the most significant:

1. First, a strong commitment to developing, trusting and preparing the next generation of leaders;
2. Second, the establishment of a Standing Committee of the Board working directly at the Company, continuing to leverage the valuable experience of our senior members;
3. Third, the completion and commissioning of the new Bich Chi 2 factory.

The People of Bich Chi

Behind all the figures and charts above are the efforts of all employees of the Company—whom we are proud to call the People of Bich Chi—as well as the indispensable leadership and guidance of the Executive Management Team.

Bich Chi's ownership structure is distinctive in that the majority of shares are held by Bich Chi people, representing the lifetime accumulation of most families.

Simply put, we eat our own cooking.

As these shares represent the savings of a lifetime, Bich Chi people are therefore deeply committed to protecting them, contributing wholeheartedly, and leading by example.

We sincerely thank our valued shareholders for your trust and look forward to seeing you at the General Meeting on April 25, 2026.

On behalf of the Board of Directors

Chairman



Mai The Khoi



**BICH CHI FOOD
JOINT STOCK COMPANY**

No.: 17/BC.ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Sa Dec, March 25, 2026

REPORT OF THE BOARD OF MANAGEMENT
On the business performance in 2025 and the business plan for 2026

I. KEY HIGHLIGHTS IN 2025:

1. Difficulties:

- Products made from flour and rice faced intense competition, with many food processing companies lowering prices to attract customers.
- Many trading companies outsourced production under private labels to strengthen brand promotion, resulting in direct competition with our own manufactured products.
- Due to increasing demand for technology innovation and development, the labor market in Sa Dec has faced a shortage of high-quality and automation-skilled workforce.
- The construction of Bich Chi 2 was delayed post-COVID, falling behind the planned schedule and encountering difficulties related to local licensing policies.

2. Advantages:

- Bich Chi's products have been manufactured locally for many years, resulting in strong brand recognition among consumers.
- The supply of raw materials is relatively stable in both quantity and price.
- The availability of unskilled labor is abundant and consistently meets production demands.

II. BUSINESS PERFORMANCE IN 2025:

1. Business results in 2025:

- Revenue from sales and service provision reached VND 798,165,689,872, an increase of approximately VND 25 billion compared to 2024.
- Profit after corporate income tax reached VND 120,985,757,177, up 12.8% year-on-year.
- Average employee income reached VND 9,248,000 per person per month, exceeding the target set by the General Meeting of Shareholders (GMS).

2. Evaluation of 2025 results:

a. Production activities:

- Production operations were maintained stably throughout 2025, ensuring sufficient and timely supply of goods to the market.

- Strict compliance with food safety and hygiene standards, fully meeting the stringent requirements of both domestic and international customers.

b. Sales and distribution activities:

- Domestic market:

- + Distribution activities were organized effectively, bringing Bich Chi's products into major supermarket chains nationwide.

- + Expanded the network of agents and distributors across the North, Central, and South regions.

- + Recruited and trained experienced sales personnel, especially those in charge of e-commerce platforms such as Shopee and TiktokShop, with annual revenue reaching nearly VND 2.2 billion.

- Export market:

- + Effectively leveraged existing markets while expanding into new potential markets across multiple continents.

- + Assigned personnel to participate in international food exhibitions in Dubai, China, Japan, Thailand, South Korea, France, Germany, etc., with the goal of continuously seeking partners and promoting the brand.

III. ORIENTATION FOR 2026:

1. Market outlook for 2026:

- The consumption market in 2026 is expected to remain challenging due to intense competition, particularly in the food industry, while global demand continues to face difficulties as purchasing power declines due to inflation.

- New products require time to stabilize quality and meet food safety standards (such as HACCP, BRC, EU codes), therefore additional time is needed before bringing them to market.

- The U.S. tariff situation remains unstable, with a rising trend that may adversely affect export markets.

- Ongoing geopolitical conflicts and global tensions continue to be complex and prolonged, leading to higher global fuel prices and consequently increasing input costs.

2. Business plan for 2026:

- In 2026, based on the direction of the Board of Directors of Bich Chi Food Joint Stock Company, the Board of Management sets out the following business plan:

- + Revenue: VND 720 – 800 billion.

- + Profit after tax: VND 80 – 100 billion.

- + Average income: VND 8.5 – 9.5 million per person per month.

- + Dividend payout ratio: 15% – 20% of charter capital.

3. Implementation measures for 2026:

- The Company will continue to increase investment in marketing to strengthen sales activities. In 2026, it plans to recruit an additional 100 – 150 sales staff nationwide to ensure timely product distribution, boost revenue growth, expand market coverage, and enhance sales efficiency. At the same time, it will reinforce and expand the domestic distribution network, increase the presence of agents and distributors nationwide, and intensify trade promotion activities and participation in international exhibitions to expand export markets.

- Continue to innovate technology and upgrade equipment to enhance competitiveness, improve yield efficiency, reduce production costs, and increase overall operational efficiency.

- Stabilize production at Bich Chi 2 and accelerate the commercialization of new products such as rice cakes and mung bean vermicelli...

- Invest in and develop facilities that meet food safety and hygiene standards, ensuring product quality in compliance with both domestic and international standards such as EU Code, HACCP, BRC, thereby enhancing competitiveness and meeting all international market requirements.

- Continue to improve employee welfare, promote clean, green, and circular production, and meet environmental protection standards.

- Actively participate in social and community activities, contributing to social welfare and poverty reduction in local areas.

- Focus on human resource development, enhancing professional qualifications and management skills of staff, creating favorable conditions to attract high-quality talent, and fostering continuous innovation in production. At the same time, develop a succession workforce plan to ensure the Company's sustainable development.

* **Recipients:**

- General Meeting of Shareholders;
- Archived.

**BICH CHI FOOD JOINT STOCK COMPANY
GENERAL DIRECTOR**



Pham Thanh Binh

**BICH CHI FOOD
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

No.: 18 /BC.BKS

Sa Dec, March 28, 2026

REPORT OF THE SUPERVISORY BOARD

(Re: Performance of supervisory functions over the Company's operations in 2025)

- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to the functions and duties of the Supervisory Board as stipulated in the Company's Charter;
- Pursuant to the 2025 financial statements audited by the Can Tho Branch of A&C Auditing and Consulting Co., Ltd.

In accordance with the functions, duties, and powers of the Supervisory Board as prescribed by law and the Company's Charter, in 2025 the Supervisory Board performed the following duties:

I. Activities of the Supervisory Board: The Supervisory Board consists of 03 members:

- Nguyen Thi Thu Thuy: Head of the Supervisory Board
- Nguyen Thi Thu Thao: Member
- Tran Manh Hung: Member
- Remuneration of the Supervisory Board:
 - + Head: VND 4,000,000/month
 - + Member: VND 3,000,000/month
- In 2025, the Supervisory Board held quarterly meetings (once per quarter) to review and supervise compliance with the Law on Enterprises and the Company's Charter in the management and operation of business activities and project investments.
 - Specifically:
 1. Reviewed the appropriateness of decisions made by the Board of Directors and the Board of Management, as well as the procedures and processes for issuing the Company's documents.
 2. Participated fully in monthly meetings of the Board of Directors and working sessions of the Board of Management regarding the development and implementation of business plans and investment strategies.

3. Reviewed quarterly financial statements and the 2025 annual financial statements before and after audit.

4. Received all relevant documents related to the direction and management activities of the Board of Directors and the Board of Management in implementing the orientations and resolutions of the General Meeting of Shareholders.

5. Reviewed the audit report issued by the Can Tho Branch of A&C Auditing and Consulting Co., Ltd.

II. Results of supervision over the activities of the Board of Directors and the Board of Management:

- Supervised the Board of Directors (BOD) in implementing the resolutions approved by the General Meeting of Shareholders (GMS), ensuring that objectives were carried out in accordance with regulations.

- Monitored monthly information provided by the Company through reports on business performance, reviewed data, and promptly requested adjustments to ensure accuracy and reasonableness in monthly reports.

- Reminded the accounting function regarding unreasonable account balances and requested clear explanations for related figures.

- Participated fully in monthly meetings of the BOD and working sessions of the Board of Management in formulating and implementing business plans and investment strategies, while assessing the transparency and accuracy of financial statements presented by the management.

III. Business performance of the Company in 2025:

- The Supervisory Board highly appreciates the efforts of the Board of Directors (BOD) and the Board of Management (BOM) in directing and managing the Company's business operations. In addition to continuously promoting the brand, the Company has strengthened and expanded its markets, met consumer demand, diversified products within its capabilities and available raw materials, and maximized the utilization of existing machinery and equipment capacity.

- The BOD and BOM have also implemented measures to reduce costs, raw material consumption, and energy usage, particularly by minimizing waste and scrap, thereby improving yield rates and optimizing profitability.

- Bich Chi 2 factory construction project. Total investment: VND 199.999 billion.

Including: + Owner's equity: VND 50 billion.

+ Loans from credit institutions: VND 149.999 billion.

IV. Results of supervision over the Company's financial situation in 2025:

- The Supervisory Board has received the Company's 2025 financial statements, which were reviewed based on audited data by the Can Tho Branch of A&C Auditing and Consulting Co., Ltd.

- In 2025, Bich Chi prepared its financial statements in compliance with the Vietnamese Accounting Regime and Standards.

- The financial statements fairly and accurately reflect the Company's financial position and accounting status.

- The financial statements were prepared in accordance with regulations, ensuring completeness, timeliness, and transparency of financial information to meet the requirements of relevant authorities and investors.

1. Key financial indicators for 2025:

- Net revenue from sales and service provision:	VND 784.218.466.710
- Short-term receivables from customers:	VND 81.520.595.852
- Short-term payables to suppliers:	VND 11.837.823.981
- Short-term bank borrowings:	VND 85.279.826.115

Including:

+ Vietcombank – Dong Thap Branch	VND 68.702.932.181
+ Nam A Bank – Dong Thap Branch.	VND 6.576.893.934
- Total accounting profit before tax:	VND 151.028.036.315

Taxable income:

VND 151.028.036.315

Corporate income tax expense (20%): VND 31.240.319.888

Profit after corporate income tax: **VND 116.917.448.421**

+ Interim dividend payments (2 installments – 20%): VND 75.929.540.000

+ Contribution to social and charity fund: VND 500.000.000

Retained earnings for the year: VND 40.487.908.421

Earnings per share (EPS): VND 3.080/ share

2. Total assets:

VND 750.421.228.073

Including:

+ Cash and cash equivalents:	VND 59.988.001.357
+ Short-term financial investments:	VND 105.571.000.000
+ Short-term receivables:	VND 95.880.104.018
+ Inventories:	VND 118.437.848.325
+ Other current assets:	VND 21.783.453.699
+ Tangible fixed assets (net book value):	VND 323.632.903.134
+ Intangible fixed assets (net book value):	VND 257.625.355
+ Construction in progress:	VND 23.147.398.650
+ Other non-current assets:	VND 1.722.893.535

3. Total equity and liabilities:

VND 750.421.228.073

Including:

+ Short-term liabilities:	VND 182.016.559.752
+ Long-term liabilities:	VND 132.533.937.584
+ Charter capital (owner's equity):	VND 379.647.700.000
+ Development investment fund:	VND 13.982.553.207
+ Retained earnings brought forward:	VND 1.752.569.109
+ Retained earnings for the current year:	VND 40.487.908.421

V. Evaluation of the Supervisory Board's activities for the period 2021–2025:

- Having been entrusted by the General Meeting of Shareholders to serve a five-year term (2021–2025), the Supervisory Board has actively participated in meetings with the Board of Directors (BOD) and the Board of Management (BOM).

- Regularly monitored and provided necessary feedback on monthly reports, reviewing whether the reported figures were accurate and reasonable, and promptly requesting adjustments where necessary.

- Overall, the accounting data presented has been clear and compliant with accounting standards and regulations.

VI. Recommendations:

- The Company should continue to research and develop new products for market introduction to enhance business performance.

- Expand the distribution network both domestically and internationally to increase sales revenue.

- Strengthen human resource training, improve professional qualifications and management skills to align with the Company's development.

The above constitutes the Report of the Supervisory Board presented at the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company.

Respectfully wishing the Annual General Meeting of Shareholders every success.

**ON BEHALF OF THE SUPERVISORY
BOARD
HEAD OF THE SUPERVISORY BOARD**



Nguyen Thi Thu Thuy



**BICH CHI FOOD
JOINT STOCK COMPANY**

No: 19/TTr.DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Sa Dec, March 30, 2026

PROPOSAL

Re: Selection of the auditing firm for the 2026 financial statements

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders the proposal for selecting an independent auditing firm for the separate and consolidated financial statements of 2026.

I. List of auditing firms

1. AASC Auditing Firm Company Limited;
2. RSM Vietnam Auditing & Consulting Company Limited;
3. Deloitte Vietnam Company Limited;
4. Vietvalues Assurance & Consulting Co.,LTD;
5. Grant Thornton (Vietnam) Limited;
6. A&C Auditing and Consulting Co., Ltd.

2. Proposal for the General Meeting of Shareholders to approve the selection of an auditing firm

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval:

- The list of five auditing firms in Section I as the basis for selecting the auditing firm for the 2026 financial statements.
- Authorization for the Board of Directors to make the final selection and delegate the General Director to sign the contract with the selected auditing firm.

We respectfully request the General Meeting of Shareholders to review and approve.

*** Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Mai The Khoi



**BICH CHI FOOD
JOINT STOCK COMPANY**

No: 20/TTr.ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Sa Dec, March 30, 2026

PROPOSAL

Re: Report on the use of the social charity fund in 2025 and the plan for its use in 2026

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

The Board of Directors of Bich Chi Food Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the report on the utilization of the Social Charity Fund in 2025.

- Beginning balance of the Social Charity Fund in 2025: 755.113.470 VND
- Allocated from profits to the Social Charity Fund in 2025: 500.000.000 VND
- Amount utilized: 913.530.416 VND
- Remaining balance: 341.583.054 VND

(In words: Three hundred forty-one million five hundred eighty-three thousand fifty-four VND.)

- Plan for 2026: We respectfully propose that the General Meeting of Shareholders approve an annual allocation of VND 1.000.000.000 from profits to the Social Charity Fund. The implementation results will be reported at the Annual General Meeting of Shareholders each year.

We respectfully submit this for the General Meeting of Shareholders' review and approval.

*** Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mai The Khoi



**BICH CHI FOOD
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

No: 21/TTr.ĐHĐCĐ

Sa Dec, March 30, 2026

PROPOSAL TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Approval of the plan for the third share issuance for dividend payment in 2025

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;

- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding certain regulations on securities offering, issuance, public tender offers, share buybacks, public company registration, and public company status cancellation;

- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

The Board of Directors of Bich Chi Food Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan for share issuance and listing. Specifically:

I. THE PLAN FOR THE THIRD ISSUANCE OF DIVIDEND PAYMENT SHARES IN 2025:

1. Stock Name: Bich Chi Food Joint Stock Company Shares
2. Type of Shares: Common Shares
3. Par Value per Share: 10,000 VND
4. Total Outstanding Shares: 37,964,770 shares
5. Total Treasury Shares: 0
6. Issuance Subjects: Existing shareholders listed on the record date who are entitled to receive dividends in shares. The record date for shareholder listing is authorized by the General Meeting of Shareholders for the Board of Directors to determine.
7. Number of Shares Expected to be Issued: 5,694,715 shares
8. Total Par Value of Issuance: 56,947,150,000 VND
9. Issuance Ratio (Number of Shares Expected to be Issued/Total Outstanding Shares): 100:15. This means that for every 100 shares owned, shareholders will receive 15 newly issued shares.
10. Handling of Fractional Shares: The number of issued shares will be rounded down to the nearest whole number. Any fractional shares arising from the issuance will be canceled and

not issued.

Example: Shareholder A holds 47,999 shares on the record date. With an issuance ratio of 100:15, they will be entitled to receive an additional 7,199.85 new shares. According to the rounding principle, the 0.85 fractional share will be canceled and not issued. Thus, Shareholder A will receive 7,199 new shares.

11. Source of Capital: Appropriated from the remaining equity of the Company as at 31 December 2025, based on the audited financial statements for 2025 (including retained earnings and the investment and development fund).

12. Estimated Charter Capital After Issuance: 436,594,850,000 VND

13. Issuance Timing: After obtaining approval from the State Securities Commission (SSC).

14. Depository and Additional Listing: The actual number of shares issued under the approved plan (as determined in the Report on the Share Issuance Results submitted to the State Securities Commission of Vietnam after the issuance is completed) will be registered for additional listing on the Hanoi Stock Exchange (HNX) and deposited with the Vietnam Securities Depository and Clearing Corporation (VSDC) after the issuance is finalized.

II. AUTHORIZATION:

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above plan, and authorizes the Board of Directors to:

- Determine the record date for exercising the right to receive stock dividends and make decisions on related tasks and procedures for the third tranche of the 2025 stock dividend distribution in accordance with legal regulations.
- Carry out necessary procedures related to the additional listing of the actual number of newly issued shares on the Hanoi Stock Exchange and the additional depository registration with the Vietnam Securities Depository and Clearing Corporation after the issuance is completed.
- Implement procedures for charter capital adjustment, amend provisions on charter capital in the Company's Charter, and update the Company's Enterprise Registration Certificate after the issuance is finalized.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for approval.

*** Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mai The Khoi



**BICH CHI FOOD
JOINT STOCK COMPANY**

No: 22/TTr.ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Sa Dec, March 30, 2026

PROPOSAL

Re: Audited Separate and Consolidated Financial Statements for 2025

To: The 2026 Annual General Meeting Of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to the audited separate and consolidated financial statements for 2025 of Bich Chi Food Joint Stock Company.

The Board of Directors of Bich Chi Food Joint Stock Company respectfully submits to the General Meeting of Shareholders for review and approval of the audited Separate and Consolidated Financial Statements for 2025. These reports have been audited by A&C Auditing and Consulting Co., Ltd. in accordance with applicable standards and have been disclosed as required, including the following contents:

1. Independent audit report: Issued an unqualified opinion.
2. Balance sheet as of December 31, 2025.
3. Income statement for the year 2025.
4. Cash flow statement for the year 2025.
5. Notes to the financial statements.

The detailed contents of the audited 2025 financial statements of Bich Chi Food Joint Stock Company have been published on the company's official website:
www.bichchi.com.vn.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

*** Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mai The Khoi



**BICH CHI FOOD
JOINT STOCK COMPANY**

No: 23/TTr.ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Sa Dec, March 30, 2026

PROPOSAL

Re: Profit distribution plan and fund appropriations for 2025

To: The 2026 Annual General Meeting Of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Bich Chi Food Joint Stock Company;

- Pursuant to the separate and consolidated financial statements for 2025 of Bich Chi Food Joint Stock Company, which have been audited by A&C Auditing and Consulting Co., Ltd..

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan and fund allocation for 2025 of Bich Chi Food Joint Stock Company, as detailed below:

(Unit: VND)

No.	Description	Amount	Notes
I	Profit before corporate income tax (CIT) in 2025	153.110.287.148	
-	CIT payment	31.240.319.888	
II	Undistributed after-tax profit	125.777.309.348	
1	Carried forward from the previous year (2024)	3.907.342.088	
2	From 2025 (audited financial statements)	121.869.967.260	
III	Investment and development fund	13.982.553.207	
IV	Distributed after-tax profit	133.376.695.000	
1	First dividend payment in cash (Completed)	30.371.816.000	8% of Charter Capital
2	Second dividend payment in cash (Completed)	45.557.724.000	12% of Charter Capital
3	Third dividend payment in shares (Planned)	56.947.155.000	15% of Charter Capital
4	Allocation to the Social Charity Fund in 2025	500.000.000	
V	Undistributed after-tax profit carried forward to the next year	6.383.167.555	= II + III - IV

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

*** Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mai The Khoi



**BICH CHI FOOD
JOINT STOCK COMPANY**

No: 24/TTr.ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Sa Dec, March 30, 2026

PROPOSAL

Re: The settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration settlement for the Board of Directors and the Supervisory Board for the year 2025 and the remuneration payment plan for 2026, as follows:

1. In 2025, the company paid remuneration to the members of the Board of Directors and the Supervisory Board as follows:

- Chairman of the BOD: 60,000,000 VND/person/year.
- Member of the BOD: 48,000,000 VND/person/year.
- Member of the Standing Committee of the BOD: 120,000,000 VND/person/year.
- Head of the SB: 48,000,000 VND/person/year.
- Member of the SB: 36,000,000 VND/person/year.

(In 2025, the Chairman of the Board of Directors did not receive remuneration for the Standing Committee of the Board of Directors.)

2. The plan for 2026, the Company will pay remuneration to the members of the Board of Directors and the Supervisory Board as follows::

- Chairman of the BOD: 60,000,000 VND/person/year.
- Member of the BOD: 48,000,000 VND/person/year.
- Member of the Standing Committee of the BOD: 120,000,000 VND/person/year.
- Head of the SB: 48,000,000 VND/person/year.
- Member of the SB: 36,000,000 VND/person/year.

Respectfully submitted to the General Meeting of Shareholders for review and approval!

*** Recipients:**

- General Meeting of Shareholders;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Mai The Khoi



**BICH CHI FOOD
JOINT STOCK COMPANY**

No.: 25/TTr.ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Sa Dec, March 30 , 2026

PROPOSAL

Re: The election of members of the Board of Directors for the 2026 – 2030 term

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to Notice No. 10/TB-HĐQT on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026 – 2030 term.

The term of office of the incumbent Board of Directors (BOD) of Bich Chi Food Joint Stock Company (the “Company”) has expired. The BOD hereby reports to and submits to the General Meeting of Shareholders the proposal for the election of BOD members for the 2026 –2030 term as follows:

1. Approval of the number of BOD members for the 2026–2030 term: 07 members.

2. Approval of the list of candidates for election to the Board of Directors, as follows:

No.	Full name	Year of birth		Professional Qualifications	Position, Organization	Notes
		Male	Female			
1	Bui Van Sau	1959		12/12	Member of the Board of Directors, Bich Chi Food JSC	Self-nominated
2	Pham Thanh Binh	1953		Bachelor degree's Economics	- Member of the Board of Directors – General Director, Bich Chi Food JSC - Director, Bich Chi 2 Food Co., Ltd.	Nominated by shareholder group
3	Tran Thi Nhu		1957	Bachelor's degree	Chairman & General Director, Pham Tran	Nominated

				in Accounting	Gia 3-Star Hotel Co., Ltd. – HATO Hotel	by shareholder group
4	Pham Hoang Thai	1984		Bachelor degree's Economics, Vietnam National University – Ho Chi Minh City	Member of the Board of Directors – Deputy General Director, Bich Chi Food JSC	Nominated by shareholder group
5	Mai The Khoi	1991		<ul style="list-style-type: none"> - A-Level: Maths, Economics, Accounting, Further Mathematics - BSc (hons) in Business Administration - MSc in Investment Management 	<ul style="list-style-type: none"> - Chairman of the Board of Directors, Bich Chi Food JSC - Legal Representative of BFIW Investment JSC. - Legal Representative of Eco Giong JSC - Legal Representative of Thang Loi Water JSC. - Legal Representative of Bagang Technology JSC. 	Nominated by shareholder group
6	Nguyen Huong Lien		1991	Bachelor degree's in Finance and Accounting	Member of the Board of Directors, Bich Chi Food JSC	Nominated by shareholder group
7	Nguyen Ngoc Tieu	1957		Bachelor of Economics / Bachelor of Law / Bachelor's degree in Finance and Accounting	Member of the Board of Directors, Bich Chi Food JSC	Nominated by shareholder group
8	Trang Si Duc	1959		CEO Executive Program (organized by the Institute of Education and Training Development, Ho Chi Minh City)	Member of the Board of Directors, Bich Chi Food JSC	Nominated by shareholder group

(The CV of the candidates for the Board of Directors for the 2026 –2030 term are attached)

The election of members of the Board of Directors shall be conducted by cumulative voting in accordance with the Law on Enterprises, the Company's Charter, and the Election Regulations of the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

*** Recipients:**

- General Meeting of Shareholders;
- Archived

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

The image shows a handwritten signature in blue ink, which appears to be 'Mai The Khoi', written over a red circular corporate stamp. The stamp contains the text 'CÔNG TY CP THỰC PHẨM BÍCH CHI' and 'SỞ DƯỚI T. ĐỒNG THÁP'.

Mai The Khoi



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Sa Dec, March 21, 2026

LETTER OF SELF-NOMINATION
Members of the Board of Directors for the 2026 – 2030 Term

- To:** - The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
- Organizing Committee of General Meeting of Shareholders 2026.

Full name: Bui Van Sau

ID No.: 087059008353

Date of issuance: 17/08/2023 Place of issuance: PDAMSO

Address: 338 Dinh Cong Trang Street, Sa Dec Ward, Dong Thap Province

Phone number: 0913667707

Legal representative (for institution): Pham Thanh Binh

Number of shares owned: 3.799.586 shares, representing 10,008 % of the charter capital

Equivalent to: 10,008% of the total voting shares.

After reviewing the relevant regulations and confirming that I meet the requirements stipulated by applicable laws, the Company's Charter, and the Notice on the nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter for self-nomination as a member of the Board of Directors of Bich Chi Food Joint Stock Company.

I hereby certify that the information provided is true and accurate, and I take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and completeness of the enclosed documents.

Sincerely!

*** Attachments:**

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card.

Sa Dec, March 21, 2026

NOMINEE

(Sign and full name)


Bui Van Sau



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

(For nominees to the Board of Directors for the 2026–2030 Term)

Full name: Bui Van Sau

Position nominated for: Member of the Board of Directors

1. Full name: BUI VAN SAU
2. Gender: Male
3. Date of birth: 19/09/1959
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 338 Dinh Cong Trang Street, Sa Dec Ward, Dong Thap Province
7. ID Card: 087059008353– Place of issuance: PDAMSO – Date of issuance: 17/08/2023
8. Phone number: 0913667707
9. Professional qualification: 12/12
10. Current position held at Bich Chi Food Joint Stock Company: Member of the Board of Directors
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
975 – Dec 1996	Bich Chi Flour Factory	Technical Officer – Mechanical Workshop
Jan 1997 – Nov 2003	Bich Chi Food Joint Stock Company	Workshop Manager

Nov 2003 – Apr 2007	Bich Chi Food Joint Stock Company	Deputy Director
Apr 2007 – Aug 2021	Bich Chi Food Joint Stock Company	Deputy General Director – Vice Chairman of the BOD
Since 2021	Bich Chi Food Joint Stock Company	Member of BOD

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 3.799.586 shares, representing 10,008% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 588.650 shares, representing 1,55% of the charter capital.
 - Wife: Huynh Thi Le Hoa – holding 118.162 shares, representing 0,311% of the charter capital.
 - Daughter: Bui Thi Ngoc Tuyen – holding 322.948 shares, representing 0,851% of the charter capital.
 - Daughter: Bui Thi Ngoc Trinh – holding 29.862 shares, representing 0,078% of the charter capital.
 - Daughter: Bui Thi Ngoc Tram – holding 117.678 shares, representing 0,309% of the charter capital

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, March 30., 2026

Confirmation of the Listed Company

Bich Chi Food Joint Stock Company

Legal Representative



PHAM THANH BINH
General Director

Dong Thap, March 21, 2026

Declarant

(Sign and full name)

Bui Van Sau

List of related persons of the nominee for Member of the Board of Directors for the 2026–2030 Term

Full name: Bui Van Sau

Position nominated for: Member of the Board of Directors

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relations hip to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Numbe r of shares owned	Percent age of share owners hip	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Bui Van Khuong			Father	None						Deceased
2	BCF	Vo Thi Dan			Mother	None						Deceased
3	BCF	Bui Nhut Thanh			Brother	None						Deceased
4	BCF	Huynh Thi Le Hoa			Wife	087158006527	22/11/2021	PDAMSO	338 Dinh Cong Trang, Sa Dec Ward, Dong	118.162	0,311%	



									Thap Province			
5	BCF	Bui Thi Ngoc Tuyen	058C6677 07	Deputy General Director	Daughter	087181011587	09/08/2021	PDAMSO	338 Dinh Cong Trang, Sa Dec Ward, Dong Thap Province	322.948	0,851%	
6	BCF	Bui Thi Ngoc Trinh			Daughter	087182023077	04/09/2021	PDAMSO	338 Dinh Cong Trang, Sa Dec Ward, Dong Thap Province	29.862	0,078%	
7	BCF	Bui Thi Ngoc Tram			Daughter	087187001475	10/04/2021	PDAMSO	12 Lot A1 Nguyen Huu Canh, Vinh Hoa Hamlet, Sa Dec Ward, Dong Thap Province	117.678	0,309%	



THE SOCIALIST REPUBLIC OF VIETNAM
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Sa Dec, April 01, 2026

LETTER OF NOMINATION

Members of the Board of Directors & Supervisory Board for the 2026 – 2030 Term

To: - The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
- Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders: Pham Hoang Thai

ID No.: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0938534588.

Legal representative (for institution): /

Number of shares owned: 11.686.847 shares, representing 30,78% of the charter capital

Equivalent to: 30,78% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter to nominate the following candidates as members of the Board of Directors & Supervisory Board of Bich Chi Food Joint Stock Company.

Nomination for the position of Member of the Board of Directors:

1. Full name: PhamThanh Binh

ID No: 034053011669

Date of issuance: 21/08/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0918301759

Professional qualifications: Bachelor's degree in Economics

Number of shares owned: 5.482.520 shares, representing 14,441% of the charter capital

2. Full name: Tran Thi Nhu

ID No: 042158002134

Date of issuance: 11/04/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: /

Professional qualifications: Bachelor's degree, major in Accounting

Number of shares owned: 2.245.013 shares, representing 5,91% of the charter capital

3. Full name: Pham Hoang Thai

ID No: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0938534588

Professional qualifications: Bachelor of Economics, Vietnam National University – Ho Chi Minh City

Number of shares owned: 2.679.015 shares, representing 7,056% of the charter capital

Nomination for the position of Member of the Supervisory Board:

1. Full name: Nguyen Thi Thu Thuy

ID No: 087159010644

Date of issuance: 13/06/2022 Place of issuance: PDAMSO

Address: 95/2 Phan Boi Chau Street, Sa Dec Ward, Dong Thap Province.

Phone number: 0907190390

Professional qualifications: Bachelor's Degree in Finance and Accounting

Number of shares owned: 93.884 shares, representing 0,247% of the charter capital

2. Full name: Nguyen Thi Thu Thao

ID No: 087166011303

Date of issuance: 10/05/2021 Place of issuance: PDAMSO

Address: 518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap province.

Phone number: 0918479061

Professional qualifications: Bachelor's Degree in Finance and Accounting

Number of shares owned: 26.621 shares, representing 0,070% of the charter capital

3. Full name: Pham Ngoc Sinh

ID No: 031074016085

Date of issuance: 13/10/2025 Place of issuance: PDAMSO

Address: 67 Ba Huyen Thanh Quan, Xuan Hoa Ward, Ho Chi Minh City.

Phone number: 0913663696

Professional qualifications: Master's degree in Finance

Number of shares owned: 831,997 shares, representing 2.191% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors & Supervisory Board in accordance with the Company's Charter and the Notice on nomination and self-nomination of BOD & SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

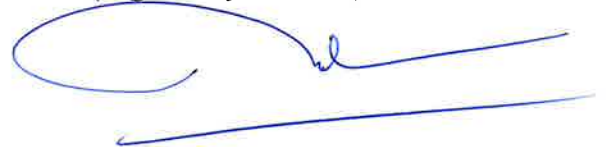
Attachments:

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

Sa Dec, April 01, 2026

NOMINATOR

(Sign and full name)



Pham Hoang Thai



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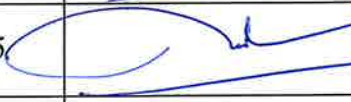


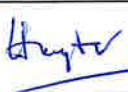
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MINUTES OF THE SHAREHOLDERS' GROUP MEETING
(Regarding the nomination of candidates for member of the Board of Directors of
Bich Chi Food Joint Stock Company for the 2026–2030 Term)

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.

Today, on 01/04/2026, at Sa Dec, Dong Thap, we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	Pham Thanh Binh	034053011669	5.482.520	
2.	Tran Thi Nhu	042158002134	2.245.013	
3.	Pham Hoang Thai	079084034465	2.679.015	
4.	Pham Ngoc Sinh	031074016085	833.599	
5.	Tran Van Hue	023321099	223.350	
6.	Tran Manh Hung	042062000384	223.350	
TOTAL			11.686.847	

Number of shares owned: 11.686.847 shares, representing 30,78% of the charter capital
Equivalent to: 30,78% of the total voting shares.

We hereby agree to nominate the following candidates for the position of Member of the Board of Directors of the Company for the 2026–2030 term:

1. Mr: Pham Thanh Binh Position nominated for: Member of the Board of Directors

ID No.: 034053011669

Date of issuance: 21/08/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

Professional qualifications: Bachelor's degree in Economics

2. Mrs: Tran Thi Nhu Position nominated for: Member of the Board of Directors

ID No.: 042158002134

Date of issuance: 11/04/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

Professional qualifications: Bachelor's degree, major in Accounting

3. Mr: Pham Hoang Thai Position nominated for: Member of the Board of Directors

ID No.: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

Professional qualifications: Bachelor of Economics, Vietnam National University – Ho Chi Minh City

At the same time, we agree to appoint:

Mr.: Pham Hoang Thai

ID No.: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Board of Directors of the Company for the 2026–2030 term.

This Minutes were made at 09:00, on 01/04/2026 at Sa Dec, Dong Thap

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

Sa Dec, Aprtil 01, 2026

**ACCEPTANCE OF THE
NOMINEE**

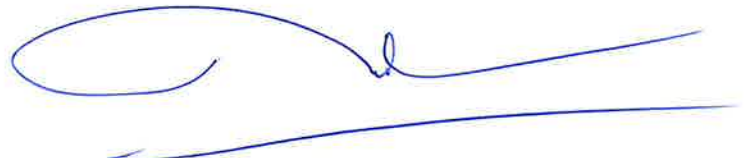
(Sign and full name)



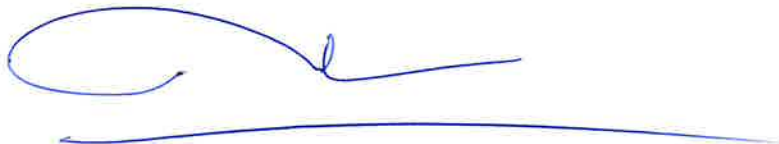
Phạm Thanh Bình

**ON BEHALF OF THE SHAREHOLDERS' GROUP
GROUP REPRESENTATIVE**

(Sign and full name)



Phạm Hoàng Thái



Phạm Hoàng Thái



Trần Thị Như



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CURRICULUM VITAE

(For nominees to the Board of Directors for the 2026–2030 Term)

Full name: Pham Thanh Binh

Position nominated for: Member of the Board of Directors

1. Full name: PHAM THANH BINH
2. Gender: Male
3. Date of birth: 02/01/1953
4. Place of birth: Thai Son Commune, Thai Thuy District, Thai Binh Province
5. Nationality: Viet Nam
6. Current permanent residence: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City, Vietnam
7. ID Card: 034053011669 – Place of issuance: PDAMSO – Date of issuance: 21/08/2021
8. Phone number: 0918301759
9. Professional qualification: Bachelor's degree in Economics
10. Current position held at Bich Chi Food Joint Stock Company: General Director and Member of the Board of Directors
11. Positions held at other organizations: Director of Bich Chi 2 Food Co., Ltd.
12. Working experience:

Period	Organization	Position
12/1980 – 03/1993	Bien Hoa MSG Factory	Head of Organization Department
04/1993 – 10/2003	Self-employed	Business Owner

11/2003 – Present	Bich Chi Food Joint Stock Company	General Director – Member of the Board of Directors
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13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 5.482.520 shares, representing 14,441% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 5.250.425 shares, representing 13,83% of the charter capital.
 - Wife: Tran Thi Nhu – holding 2.245.013 shares, representing 5,913% of charter capital.
 - Son: Pham Hoang Thai – holding 2.679.015 shares, representing 7,056% of charter capital.
 - Daughter: Pham Thi Huong Son – holding 62.559 shares, representing 0.165% of charter capital.
 - Daughter: Pham Thuy Ha – holding 169,176 shares, representing 0,445% of charter capital.
 - Daughter-in-law: Tang Thi Thuy Trang – holding 94.332 shares, representing 0,248% of charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, March 31, 2026

Confirmation of the Listed Company
Bich Chi Food Joint Stock Company
Legal Representative



Dong Thap, March 30, 2026

Declarant
(Sign and full name)


Phạm Thanh Bình

List of related persons of the nominee for Member of the Board of Directors for the 2026–2030 Term

Full name: Pham Thanh Binh

Position nominated for: Member of the Board of Directors

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Pham Huu Vuc			Father	None						Deceased
2	BCF	Bui Thi Ruan			Mother	None						Deceased
3	BCF	Tran Thi Nhu			Wife	042158002134	11/04/2021	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	2.245.013	5,913%	
4	BCF	Pham Hoang Thai	0867321	Member of the BOD - Deputy	Son	079084034465	20/10/2024	PDAMSO	117 Ton That Dam Street, Saigon	2.679.015	7,056%	



				General Director					Ward, HCMC			
5	BCF	Pham Thi Huong Son			Daughter	079190030013	25/08/2022	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	62.559	0,165%	
6	BCF	Pham Thuy Ha			Daughter	079188030684	09/02/2023	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	169.176	0,445%	
7	BCF	Tang Thi Thuy Trang			Daughter-in- law	079189033851	23/05/2023	PDAMSO	118, Street 78, Quarter 2, Thu Duc Ward, HCMC	94.332	0,248%	
8	BCF	Bich Chi 2 Food Co., Ltd			Legal representative	1402062488	22/02/2017	Business Registration Certificate	Cai Tau Ha - An Nhon Industrial Cluster, Phu Huu Commune, Dong Thap Province	0	0%	





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CURRICULUM VITAE

(For nominees to the Board of Directors for the 2026–2030 Term)

Full name: Tran Thi Nhu
Position nominated for: Member of the Board of Directors



1. Full name: TRAN THI NHU
2. Gender: Female
3. Date of birth: 07/05/1957
4. Place of birth: Son Le Commune, Huong Son District, Ha Tinh Province
5. Nationality: Viet Nam
6. Current permanent residence: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City
7. ID Card: 042158002134 – Place of issuance: PDAMSO – Date of issuance: 11/04/2021
8. Phone number:
9. Professional qualification: Bachelor's degree, major in Accounting
10. Current position held at Bich Chi Food Joint Stock Company: None
11. Positions held at other organizations: Chairman and General Director of Pham Tran Gia 3-Star Hotel Co., Ltd. – HATO Hotel
12. Working experience:

Period	Organization	Position
1983 - 1990	Department of Trade of Dong Nai Province	Accountant
1991 - 2017	Import–export trading business in Ho Chi Minh City	

2018 - nay	Pham Tran Gia 3-Star Hotel Co., Ltd. – HATO Hotel	Chairman and General Director
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13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 2.245.013 shares, representing 5,913% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 8.487.602 shares, representing 22,36% of the charter capital.
 - Husband: Pham Thanh Binh – holding 5.482.520 shares, representing 14,441% of the charter capital.
 - Son: Pham Hoang Thai – holding 2.679.015 shares, representing 7,056% of the charter capital.
 - Daughter: Pham Thi Huong Son – holding 62.559 shares, representing 0,165% of the charter capital.
 - Daughter: Pham Thuy Ha – holding 169.176 shares, representing 0,445% of the charter capital.
 - Daughter-in-law: Tang Thi Thuy Trang – holding 94.332 shares, representing 0,248% of the charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, April 02, 2026

**Confirmation of the Listed Company
Bich Chi Food Joint Stock Company**

Legal Representative

TỔNG GIÁM ĐỐC



Pham Thanh Binh

Dong Thap, April 01, 2026

Declarant

(Sign and full name)

Tran Thi Nhu

List of related persons of the nominee for Member of the Board of Directors for the 2026–2030 Term

Full name: Tran Thi Nhu

Position nominated for: Member of the Board of Directors

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Pham Thanh Binh	000019	Member of the BOD - General Director	Husband	034053011669	21/08/2021	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	5.482.520	14,441%	
2	BCF	Pham Hoang Thai	0867321	Member of the BOD - Deputy General Director	Son	079084034465	20/10/2024	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	2.679.015	7,056%	



3	BCF	Pham Thi Huong Son			Daughter	079190030013	25/08/2022	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	62.559	0,165%	
4	BCF	Pham Thuy Ha			Daughter	079188030684	09/02/2023	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	169.176	0,445%	
5	BCF	Tang Thi Thuy Trang			Daughter-in-law	079189033851	23/05/2023	PDAMSO	118, Street 78, Quarter 2, Thu Duc Ward, HCMC	94.332	0,248%	





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CURRICULUM VITAE

(For nominees to the Board of Directors for the 2026–2030 Term)

Full name: Pham Hoang Thai
Position nominated for: Member of the Board of Directors

1. Full name: PHAM HOANG THAI
2. Gender: Male
3. Date of birth: 25/10/1984
4. Place of birth: Ho Chi Minh city
5. Nationality: Viet Nam
6. Current permanent residence: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City
7. ID Card: 079084034465 – Place of issuance: Ministry of Public Security – Date of issuance: 20/10/2024
8. Phone number: 0938534588
9. Professional qualification: Bachelor of Economics, Vietnam National University – Ho Chi Minh City
10. Current position held at Bich Chi Food Joint Stock Company: Deputy General Director and Member of the Board of Directors
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
Oct 2006 – Sep 2008	PetroVietnam Insurance (PVI) – Dong Thap Branch	Sales Executive

Oct 2008 – Feb 2011	Vien Dong Insurance Corporation – Ho Chi Minh City	Head of Sales Department
May 2011 – Oct 2011	Liberty Insurance Co., Ltd. – Ho Chi Minh City	Head of Sales Department
Feb 2012 – Apr 2012	Fubon Insurance Vietnam Co., Ltd. – Ho Chi Minh City	Head of Sales Department
Apr 2013 – Sep 2015	Representative Office of Bich Chi Food Joint Stock Company – Ho Chi Minh City	Chief Representative
Oct 2015 – Mar 2016	Bich Chi Food Joint Stock Company	Assistant to the General Director
Apr 2016 – Present	Bich Chi Food Joint Stock Company	Deputy General Director Member of BOD

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 2.679.015 shares, representing 7,056% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 8.053.600 shares, representing 21,21% of the charter capital.
 - Father: Pham Thanh Binh – holding 5.482.520 shares, representing 14,441% of the charter capital..
 - Mother: Tran Thi Nhu – holding 2.245.013 shares, representing 5,913% of the charter capital.
 - Sister: Pham Thi Huong Son – holding 62.559 shares, representing 0,165% of the charter capital.
 - Sister: Pham Thuy Ha – holding 169.176 shares, representing 0,445% of the charter capital.
 - Wife: Tang Thi Thuy Trang – holding 94.332 shares, representing 0,248% of the charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

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I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, March 31, 2026
Confirmation of the Listed Company
Bich Chi Food Joint Stock Company
Legal Representative



Dong Thap, March 30, 2026
Declarant
(Sign and full name)

Pham Hoang Thai



List of related persons of the nominee for Member of the Board of Directors for the 2026–2030 Term

Full name: Pham Hoang Thai

Position nominated for: Member of the Board of Directors

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Pham Thanh Binh	000019	Member of the BOD - General Director	Father	034053011669	21/08/2021	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	5.482.520	14,441%	
2	BCF	Tran Thi Nhu			Mother	042158002134	11/04/2021	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	2.245.013	5,913%	



3	BCF	Pham Thi Huong Son			Sister	079190030013	25/08/2022	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	62.559	0,165%	
4	BCF	Pham Thuy Ha			Sister	079188030684	09/02/2023	PDAMSO	117 Ton That Dam Street, Saigon Ward, HCMC	169.176	0,445%	
5	BCF	Tang Thi Thuy Trang			Wife	079189033851	23/05/2023	PDAMSO	118, Street 78, Quarter 2, Thu Duc Ward, HCMC	94.332	0,248%	





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Sa Dec, April 02, 2026

LETTER OF NOMINATION
Members of the Board of Directors for the 2026 – 2030 Term

To: - The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
- Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders: Mai The Khoi

ID No.: 074091001641

Date of issuance: 29/09/2022 Place of issuance: Ministry of Public Security

Address: No. 170 Le Hong Phong Street, Phu Loi Ward, Ho Chi Minh City

Phone number: /

Legal representative (for institution): /

Number of shares owned: 12.429.846 shares, representing 32.7% of the charter capital

Equivalent to: 32.7% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter to nominate the following candidates as members of the Board of Directors of Bich Chi Food Joint Stock Company.

Nomination for the position of Member of the Board of Directors:

1. Full name: Mai The Khoi

ID No: 074091001641

Date of issuance: 29/09/2022 Place of issuance: PDAMSO

Address: No. 170 Le Hong Phong Street, Phu Loi Ward, Ho Chi Minh City

Phone number: /

Professional qualifications: MSc in Investment Management

Number of shares owned: 3.680.554 shares, representing 9,695% of the charter capital

2. Full name: Nguyen Huong Lien

ID No: 001191045319

Date of issuance: 12/04/2022 Place of issuance: PDAMSO

Address: No. 25 Nguyen Huu Tho Street, Tan Hung Ward, Ho Chi Minh City

Phone number: /

Professional qualifications: Bachelor's degree in Finance and Accounting

Number of shares owned: 3.692.146 shares, representing 9,725% of the charter capital

3. Full name: Nguyen Ngoc Tieu

ID No: 087057004215

Date of issuance: 02/05/2021 Place of issuance: Ministry of Public Security

Address: No. 216 Hung Vuong Street, Vinh Phuoc Quarter, Sa Dec Ward, Dong Thap Province

Phone number: /

Professional qualifications: Bachelor of Economics/ Bachelor of Law

Number of shares owned: 1.854.150 shares, representing 4,884% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors in accordance with the Company's Charter and the Notice on nomination and self-nomination of BOD & SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

Attachments:

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

Sa Dec, April 02, 2026

NOMINATOR

(Sign and full name)



Mai Thế Khôi



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MINUTES OF THE SHAREHOLDERS' GROUP MEETING
(Regarding the nomination of candidates for member of the Board of Directors /
Supervisory Board of Bich Chi Food Joint Stock Company for the 2026–2030 Term)

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.

Today, on 24/03/2026, at Hồ Chí Minh City....., we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID/PASSPORT/LICENSE NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	Mai Thế Khôi	084091001641	3.680.554	
2.	Nguyễn Hồng Liên	001191045319	3.692.146	
3.	Vũ Nguyễn Kim Phụng	079193032188	1.088.901	
4.	Nguyễn Thị Thanh	030169014683	526.308	
5.	Vũ Văn Hải	034082021120	1.588.888	
6.	Nguyễn Ngọc Tiến	088058004215	1.854.150	
TOTAL			12.429.846	

Number of shares owned: 12,429,846 shares, representing 32.8% of the charter capital
Equivalent to: 32.8% of the total voting shares.

We hereby agree to nominate the following candidate(s) for the position of
Member of the Board of Directors/Supervisory Board of the Company for the 2026–
2030 term:

1. Mr./Ms: Mai Thế Khôi Position nominated for: Member of the BOD

ID/Passport No.: 074091001641

Date of issuance: 29/09/2022 Place of issuance: Police Department for AMSN

Address: 170 Lê Hồng Phong St., Phú Lợi ward, HCMC

Professional qualifications: MSc in Investment Management

2. Mr./Ms: Nguyễn Hồng Liên Position nominated for: Member of the BOD

ID/Passport No.: 001191045319

Date of issuance: 12/04/2022 Place of issuance: Police Dep. for AMSN

Address: Sunrise City 25 Nguyễn Hữu Thọ St., Tân Phú ward, HCMC

Professional qualifications: BSc (Hons) Accounting & Finance

3. Mr./Ms: Nguyễn Ngọc Tiên Position nominated for: Member of the BOD

ID/Passport No.: 088058004215

Date of issuance: 02/05/2021 Place of issuance: PD AMSN

Address: 216 Hùng Vương St., Sa Đéc, Đồng Tháp Province

Professional qualifications: Bachelor of Economics - Law - Accounting & Finance

At the same time, we agree to appoint:

Mr./Ms: Mai Thế Khôi


ID/Passport No.: 074091001641

Date of issuance: 29/09/2022 Place of issuance: Police Department for AMSN

Address: 170 Lê Hồng Phong St., Phú Lợi ward, HCMC

As the representative of the shareholders' group to carry out the nomination
procedures in accordance with the regulations on participating in the nomination of
candidates for the positions of members of the Board of Directors and the Supervisory
Board of the Company for the 2026–2030 term.

This Minutes were made at 11 hours 30 minutes, on 24 / 03 / 2026 at
HCM City



We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

#cmc, March 24, 2026

**ACCEPTANCE OF THE
NOMINEE**

(Sign and full name)


Nguyễn Hương Liên


Mai Thế Khôi


Nguyễn Ngọc Thiên

**ON BEHALF OF THE SHAREHOLDERS' GROUP
GROUP REPRESENTATIVE**

(Sign and full name)


Mai Thế Khôi



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CURRICULUM VITAE

(For nominees to the Board of Directors for the 2026–2030 Term)

Full name: Mai The Khoi

Position nominated for: Member of the Board of Directors

1. Full name: MAI THE KHOI
2. Gender: Male
3. Date of birth: 26/08/1991
4. Place of birth: Binh Duong
5. Nationality: Viet Nam
6. Current permanent residence: 170 Le Hong Phong Street, Phu Loi Ward, HCMC
7. ID: 074091001641 - Place of issuance: PDAMSO - Date of issuance: 29/09/2022
8. Phone number:
9. Professional qualifications:

Period	School/Training Institution	Degree/Qualification
2007 – 2008	Ashbourne College London, London, UK	A-Levels: Maths, Economics, Accounting, Further Mathematics
2009 – 2012	University of Bath, Bath, UK	BSc (hons) in Business Administration
2013 – 2014	Cass Business School, City University, London, UK	MSc in Investment Management



Other qualifications:

- Certificate in Value Investing – Center for the Advancement of Value Investing Education (CAVIE), Ivey Business School, Toronto, Canada.

- Foreign language: English proficiency – IELTS 7.5 (2008).

10. Current position held at Bich Chi Food JSC.: Chairman of the Board of Directors

11. Positions held at other organisations:

- Legal Representative of BFIW Investment Joint Stock Company.

- Legal Representative of Bagang Technology Joint Stock Company.

- Legal Representative of ECO Giong Joint Stock Company.

- Legal Representative of Thang Loi Water Joint Stock Company.

12. Working experience:

Period	Organization	Position
2010 – 2011	Clifton Asset Management Ltd., Bristol, United Kingdom	Financial Analyst
2012	Ho Chi Minh City Securities Corporation (HSC), Vietnam	Investment Banking Analyst
2014	First State Investments, Edinburgh, Scotland	Investment Analyst (Asia Pacific)
2013-2014 2015	National Securities JSC. (NSI), Vietnam	Head of Investment Dep. Deputy General Director
2015 – 2018	Hung Vuong Assurance JSC., Vietnam	Director & Chief Investment Officer
2017 – 2019	Dong Nai Plastics JSC. (DNP Holding)	Director
2017 – Present	Bich Chi Food Joint Stock Company	Director & Chairman (since Aug. 1, 2020)
2019 – Present	BFIW Investment JSC	Chairman & CEO
2020 – Present	ECO Giong JSC., Thang Loi Water JSC. Bagang Technology JSC.	Chairman

13. Violations of law: None.
14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:
- Personal ownership: 3.680.554 shares, representing 9,695% of the charter capital.
 - Representative ownership: None.
 - Ownership of related persons: 5.310.009 shares, representing 13,98% of the charter capital.
 - Wife: Vu Nguyen Kim Phung – holds 1.088.901 shares, representing 2,868% of the charter capital.
 - Mother-in-law: Nguyen Thi Thanh – holds 526.307 shares, representing 1,386% of the charter capital.
 - Sister-in-law: Vu Nguyen Kim Huong – holds 2.655 shares, representing 0,007% of the charter capital.
 - Sister-in-law (brother's wife): Nguyen Huong Lien – holds 3.692.146 shares, representing 9,725% of the charter capital.
15. Debts owed to Bich Chi Food Joint Stock Company: None.
16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.
17. Related interests in Bich Chi Food Joint Stock Company: None.

Dong Thap, April 04, 2026
Confirmation of the Listed Company
Bich Chi Food Joint Stock Company
Legal Representative



Trần Thanh Bình

Dong Thap, April 2, 2026

Declarant
(Sign and full name)

Mai Thế Khôi

List of related persons of the nominee for Member of the Board of Directors for the 2026–30 Term

Full name: Mai The Khoi

Position nominated for: Member of the Board of Directors

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Mai The Trung			Father	074054000827	13/04/2021	PDAMSO	170 Le Hong Phong, Phu Loi Ward, HCMC	0	0%	
2	BCF	Nguyen Thi Kim Nguyen	0101002600		Mother	074164001916	03/07/2024	PDAMSO	170 Le Hong Phong, Phu Loi Ward, HCMC	0	0%	
3	BCF	Mai The Kien	0101003023		Brother	074088001843	13/04/2021	PDAMSO	170 Le Hong Phong, Phu Loi Ward, HCMC	0	0%	
4	BCF	Nguyen Huong Lien	0101018231	Member of the Board	Sister-in-law	001191045319	12/04/2022	PDAMSO	28 Alley 23 Giang Van Minh Street,	3.692.146	9,725%	

									Ba Dinh Ward, Hanoi			
5	BCF	Vu Nguyen Kim Phung			Wife	079193032138	13/01/2022	PDAMSO	55 Hai Ba Trung Street, District 1, HCMC	1.088,901	2,868%	
6	BCF	Nguyen Thi Thanh			Mother-in-law	030169014673	20/12/2021	PDAMSO	43 Tran Huy Lieu Street, Phu Nhuan District, Ho Chi Minh City	526.307	1,386%	
7	BCF	Vu Nguyen Kim Huong			Sister-in-law	079193036957	07/10/2024	PDAMSO	43 Tran Huy Lieu Street, Phu Nhuan District, Ho Chi Minh City	2.655	0,007%	
8	BCF	BFIW Investment JSC			Legal representative	3702832188	22/11/2019	Business Registration Certificate	170 Le Hong Phong, Phu Loi Ward, HCMC	0	0%	
9	BCF	Bagang Technology JSC			Legal representative	3702996002	20/08/2021	Business Registration Certificate	170 Le Hong Phong, Phu Loi Ward, HCMC	0	0%	
10	BCF	ECO Giong JSC			Legal representative	3702867127-002	08/04/2020	Business Registration Certificate	180 Ly Chinh Thang Street, District 3,	0	0%	

									Ho Chi Minh City			
II	BCF	Thang Loi Water JSC			Legal representative	3700716852	20/06/2006	Business ; Registration Certificate	Street No. 28, Dinh Hoa Resettlement Area, Chanh Hiep Ward, Ho Chi Minh City	0	0%	



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CURRICULUM VITAE

(For nominees to the Board of Directors/ Supervisory Board for the 2026–2030 Term)

Full name: **Nguyen Huong Lien**

Position nominated for: **Member of the Board of Directors**

1. Full name: NGUYEN HUONG LIEN
2. Gender: Female
3. Date of birth: 12/10/1991
4. Place of birth: Ha Noi
5. Nationality: Viet Nam
6. Current permanent residence: 25 Nguyen Huu Tho, Tan Hung Ward, Ho Chi Minh City, Vietnam
7. ID Card/ /Passport No.: 001191045319 – Place of issuance: PDAMSO – Date of issuance: 12/04/2022
8. Phone number: 0988720815
9. Professional qualification: Bachelor's Degree in Finance and Accounting
10. Current position held at Bich Chi Food Joint Stock Company: Member of the BOD
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
2012 – 2015	Ipsos Business Consulting Vietnam	Senior Strategy Consultant

2015 – 2018	Binh Duong Production – Import Export Corporation (Joint Stock Company)	Strategy Consultant
Apr 2019 – Present	Bich Chi Food Joint Stock Company	Member of the Board of Directors

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 3.692.146 shares, representing 9,725% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 3.680.554 shares, representing 9,695% of the charter capital.
 - Brother-in-law: Mai The Khoi – holding 3.680.554 shares, representing 9,695% of the charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, March 31, 2026

Confirmation of the Listed Company

Bich Chi Food Joint Stock Company

Legal Representative



Phạm Thanh Bình

Dong Thap, March 26, 2026

Declarant

(Sign and full name)

Nguyen Huong Lien



**List of related persons of the nominee for Member of the Board of Directors/ Supervisory Board
for the 2026–2030 Term**

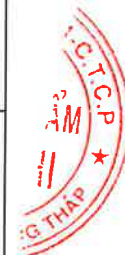
Full name: Nguyen Huong Lien

Position nominated for: Member of the Board of Directors

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Nguyen Thanh Quang			Father	033058000012	25/01/2013	DPAMSO	22 Kim Ma Alley, Ba Dinh District, Hanoi	0	0%	
2	BCF	Tran Thi Yen			Mother	001157000150	25/01/2013	DPAMSO	22 Kim Ma Alley, Ba Dinh District, Hanoi	0	0%	
3	BCF	Nguyen Thi Lan Huong			Sister	001178015084	08/11/2007	DPAMSO	12 Hao Nam Street, Dong Da	0	0%	



									District, Hanoi			
4	BCF	Mai The Kien	0101003023		Husband	074088001843	13/04/2021	DPAMSO	170 Le Hong Phong, Phu Loi Ward, HCMC	0	0%	
5	BCF	Mai The Khoi	0101003469	Chairman of the Board	Brother-in- law	074091001641	29/09/2022	DPAMSO	170 Le Hong Phong, Phu Loi Ward, HCMC	3.680.554	9,695%	
6	BCF	Mai Nguyen Anh			Daughter	None			170 Le Hong Phong, Phu Loi Ward, HCMC	0	0%	Still young
7	BCF	Mai Nguyen Hy			Daughter	None			170 Le Hong Phong, Phu Loi Ward, HCMC	0	0%	Still young





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CURRICULUM VITAE

(For nominees to the Board of Directors for the 2026–2030 Term)

Full name: Nguyen Ngoc Tieu

Position nominated for: Member of the Board of Directors

1. Full name: NGUYEN NGOC TIEU
2. Gender: Male
3. Date of birth: 07/03/1957
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 216 Hung Vuong Street, Vinh Phuoc Ward, Sa Dec, Dong Thap Province
7. ID Card: 087057004215 – Place of issuance: PDASMO – Date of issuance: 02/05/2021
8. Phone number: 0913705273
9. Professional qualifications: Bachelor of Economics/ Bachelor of Law/ Bachelor's Degree in Finance and Accounting
10. Current position held at Bich Chi Food Joint Stock Company: Member of the Board of Directors
11. Positions held at other organizations: None.
12. Working experience:

Period	Organization	Position
1977 – 1984	Dong Thap Provincial People's Forest Protection Unit	Staff
1984 – 1989	Bich Chi Flour Company	Staff
1989 – 1991	Bich Chi Flour Company	Chief Accountant

1991 – 2000	Bich Chi Flour Company	Director
2001 – 2003	Bich Chi Food Joint Stock Company	Chairman of the Board & Director
2003 – 2005	Bich Chi Food Joint Stock Company	Vice Chairman of the Board & Deputy Director
2006 – 2017	Bich Chi Food Joint Stock Company	Member of the Board of Directors & Accounting Specialist
2018 – Present	Bich Chi Food Joint Stock Company	Member of the Board of Directors

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 1.854.150 shares, representing 4,884% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 255.614 shares, representing 0,67% of the charter capital.
 - Wife: Nguyen Thi Hiep – holding 22.314 shares, representing 0,059% of the charter capital..
 - Daughter: Nguyen Thi Bich Hang – holding 210.986 shares, representing 0,556% of the charter capital..
 - Daughter: Nguyen Thi Bich Van – holding 22.314 shares, representing 0,058% of the charter capital..

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, March 31, 2026

Confirmation of the Listed Company
Bich Chi Food Joint Stock Company

Legal Representative



Phạm Thanh Bình

Dong Thap, March 26, 2026

Declarant

(Sign and full name)

Nguyen Ngoc Tieu

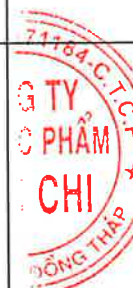
List of related persons of the nominee for Member of the Board of Directors for the 2026–2030 Term

Full name: Nguyen Ngoc Tieu

Position nominated for: Member of the Board of Directors

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Nguyen Ngoc An			Father	None						Deceased
2	BCF	Bui Thi Thiet			Mother	None						Deceased
3	BCF	Nguyen Thi Hiep			Wife	087152003828	12/08/2021	PDAMSO	216 Hung Vuong Street, Vinh Phuoc Hamlet, Sa Dec Ward, Dong Thap Province	22.314	0,059%	



4	BCF	Nguyen Thi Bich Hang			Daughter	087184000735	14/03/2024	PDAMSO	216 Hung Vuong Street, Vinh Phuoc Hamlet, Sa Dec Ward, Dong Thap Province	210.986	0,556%	
5	BCF	Nguyen Thi Bich Van			Daughter	087188007772	23/02/2022	PDAMSO	216 Hung Vuong Street, Vinh Phuoc Hamlet, Sa Dec Ward, Dong Thap Province	22.314	0,058%	





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Dong Thap, April 01, 2026

LETTER OF NOMINATION
Members of the Board of Directors for the 2026 – 2030 Term

To: - The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
- Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders²: TRANG SI DUC
ID No.: 087059000276
Date of issuance: 13/07/2023 Place of issuance: PDAMSO
Address: 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap
Phone number: 0913 705 253
Legal representative (for institution): PHAM THANH BINH
Number of shares owned: 3.961.624 shares, representing 10.44% of the charter capital
Equivalent to: 10.44% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter to nominate the following candidate(s) as member(s) of the Board of Directors of Bich Chi Food Joint Stock Company.

1. Nomination for the position of Member of the Board of Directors:

Full name: TRANG SI DUC.....
ID/Passport/License No: 087059000276.....
Date of issuance: 13/07/2023..... Place of issuance: PDAMSO.....
Address: 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap
Phone number: 0913 705 253.....
Professional qualifications:
Number of shares owned: 1.719.721 shares, representing 4,53...% of the charter capital

2. Nomination for the position of Member of the Supervisory Board:

Full name:

² If a group of shareholders nominate candidates, the Minutes of the Shareholders' Group Meeting must be attached.

ID/Passport/License No:

Date of issuance: Place of issuance:

Address:

Phone number:

Professional qualifications:

Number of shares owned: shares, representing% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors in accordance with the Company's Charter and the Notice on nomination and self-nomination of BOD members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

Attachments:

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

Dong Thap, April 01, 2026

NOMINATOR

(Sign and full name)



Trang Pi Dào













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MINUTES OF THE SHAREHOLDERS' GROUP MEETING
(Regarding the nomination of candidates for member of the Board of Directors of
Bich Chi Food Joint Stock Company for the 2026–2030 Term)

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.

Today, on 01/04/2026, at Sa Dec ward, Dong Thap, we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID/PASSPORT/ LICENSE NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	TRANG SI DUC	087059000276	1.719.721	
2.	NGUYEN THI NGOC HA	086147003175	841.771	
3.	NGUYEN THI KHUE	082160011384	258.053	
4.	LUU THI NGOC THANH	079163025539	83.706	
5.	DINH KIM NGA	083068018675	488.774	
6.	TRAN BICH NGOC	087171000569	416.905	
7.	DO TRONG HIEU	087085001020	26.750	
8.	HA THI KIM LOAN	087157000385	22.314	
9.	TRANG THI NGOC THU	087181001080	81.316	
10.	QUAN THANH DUY	087081000845	22.314	
TOTAL			3.961.624	

Number of shares owned: ..3.961.624.. shares, representing 10.44.% of the charter capital
Equivalent to: .10.44.....% of the total voting shares.

We hereby agree to nominate the following candidate(s) for the position of Member of the Board of Directors of the Company for the 2026–2030 term:

1. Mr./Ms: ...TRANG SI DUC... Position nominated for: Member of the Board of Directors
ID/Passport No.: 087059000276
Date of issuance: 13/07/2023 Place of issuance: PDAMSO
Address: 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap
Professional qualifications: ..Executive.CEO..Training Program.(organized by the Institute for Education and Training Development of Ho Chi Minh City).

2. Mr./Ms: Position nominated for:
ID/Passport No.:
Date of issuance: Place of issuance:
Address:
Professional qualifications:

At the same time, we agree to appoint:

Mr./Ms: TRANG SI DUC
ID/Passport No.: ...087059000276...
Date of issuance: 13/07/2023 Place of issuance: PDAMSO
Address: 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Board of Directors of the Company for the 2026–2030 term.

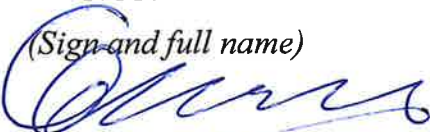
This Minutes were made at 08 hours 30 minutes, on 01/04/2026 at Sa Dec Ward, Dong Thap.

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

Sa Dec, April 01, 2026

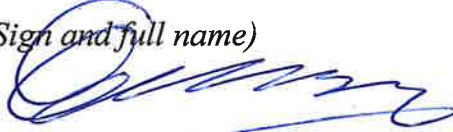
**ACCEPTANCE OF THE
NOMINEE**

(Sign and full name)


Trang Si Duc

**ON BEHALF OF THE SHAREHOLDERS' GROUP
GROUP REPRESENTATIVE**

(Sign and full name)


Trang Si Duc



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CURRICULUM VITAE

(For nominees to the Board of Directors for the 2026–2030 Term)

Full name: Trang Si Duc

Position nominated for: Member of the Board of Directors

1. Full name: TRANG SI ĐUC
2. Gender: Male
3. Date of birth: 18/03/1959
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 34 Thuy Van Residential Area, Tan Thuan, Sa Dec Ward, Dong Thap Province
7. ID Card : 087059000276 - Place of issuance: PDAMSO - Date of issuance: 13/07/2023
8. Phone number: 0913705253
9. Professional qualifications: Executive CEO Training Program (organized by the Institute for Education and Training Development of Ho Chi Minh City)
10. Current position held at Bich Chi Food Joint Stock Company: Member of the Board of Directors
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
01/1977 – 12/1992	Bich Chi Food Company	Staff – Planning and Transport Department
01/1993 – 12/2000	Bich Chi Food Company	Head of Planning – Warehouse – Transport Department

01/2001 – 03/2020	Bich Chi Food Joint Stock Company	Deputy General Director Member of the Board of Directors
2020 – Present	Bich Chi Food Joint Stock Company	Retirement Member of the Board of Directors

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 1.719.721 shares, representing 4,530% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: 125.944 shares, representing 0,33% of the charter capital.
 - Wife: Ha Thi Kim Loan – holding 22.314 shares, representing 0,058% of the charter capital.
 - Daughter: Trang Thi Ngoc Thu – holding 81.316 shares, representing 0,214% of the charter capital.
 - Son-in-law: Quan Thanh Duy – holding 22.314 shares, representing 0,059% of the charter capital.

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, April 02, 2026

Confirmation of the Listed Company
Bich Chi Food Joint Stock Company
Legal Representative



PHAM THANH BINH
 General Director

Dong Thap, April 01, 2026

Declarant
 (Sign and full name)

Trang Si Duc



List of related persons of the nominee for Member of the Board of Directors the 2026–2030 Term

Full name: Trang Sĩ Đức

Position nominated for: Member of the Board of Directors

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percent age of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Trang Sĩ Chieu			Father	None						Deceased
2	BCF	Tran Thi Tien			Mother	087133003882	27/12/2022	PDAMSO	51 Khanh Hoa Street, Sa Dec Ward, Dong Thap Province	0	0%	
3	BCF	Ha Long Thang			Father-in-law	None						Deceased
4	BCF	Nguyen Thi Hau			Mother-in-law	None						Deceased
5	BCF	Trang Sĩ Hai			Brother	None						Deceased

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6	BCF	Trang Si Ba			Brother	340009339			156, Vinh Hoa Hamlet, Sa Dec Ward, Dong Thap Province	0	0%	Insider did not provide ID card
7	BCF	Trang Thi Nam			Sister	None			Sa Dec Ward, Dong Thap Province	0	0%	Insider did not provide ID card
8	BCF	Ha Thi Kim Loan	33C30 6792		Wife	087157000385	10/04/2021	PDAMSO	34 Thuy Van Residential Area, Tan Thuan Hamlet, Sa Dec Ward, Dong Thap Province	22.314	0,058%	
9	BCF	Trang Thi Ngoc Thu	33C30 5463	Head of the Internal Audit Committee	Daughter	087181001080	10/04/2021	PDAMSO	29/10 Nguyen Tat Thanh Street, Cai Son Hamlet, Sa Dec Ward, Dong Thap Province	81.316	0,214%	
10	BCF	Quan Thanh Duy	33C30 5462		Son-in-law	087081000845	10/04/2021	PDAMSO	12 Rach Nang Hai, Tan Binh Hamlet, Sa Dec Ward, Dong Thap Province	22.314	0,059%	



**BICH CHI FOOD
JOINT STOCK COMPANY**

No.: 26/TTr.DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Sa Dec, March 30, 2026

PROPOSAL

Re: The election of members of the Supervisory Board for the 2026 – 2030 term

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Bich Chi Food Joint Stock Company;
- Pursuant to Notice No. 10/TB-HĐQT on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026 – 2030 term.

The term of office of the incumbent Supervisory Board (SB) of Bich Chi Food Joint Stock Company (the “Company”) has expired. The BOD hereby reports to and submits to the General Meeting of Shareholders the proposal for the election of SB members for the 2026 – 2030 term as follows:

1. Approval of the number of Supervisory Board members for the 2026 – 2030 term:
03 members.

2. Approval of the list of candidates for election to the Supervisory Board, as follows:

No.	Full name	Year of birth		Professional Qualifications	Position, Organization	Notes
		Male	Female			
1	Nguyen Thi Thu Thuy		1959	Bachelor degree's in Finance and Accounting	Head of the Supervisory Board, Bich Chi Food JSC	Nominated by shareholder group
2	Nguyen Thi Thu Thao		1966	Bachelor degree's in Finance and Accounting	Member of the Supervisory Board, Bich Chi Food JSC	Nominated by shareholder group
3	Pham Ngoc Sinh	1974		Master's degree in Finance	- Member of the Board of Directors, SAVIMEX Import-Export JSC - Member of the	Nominated by shareholder group

					Supervisory Board, Petrolimex Waterway Petroleum Transport JSC	
4	Truong Thanh Nhiem	1966		Bachelor of Food Chemistry	None	Nominated by shareholder group

(The curriculum vitae of the candidates for the Supervisory Board for the 2026 –2030 term are attached)

The election of members of the Supervisory Board shall be conducted by cumulative voting in accordance with the Law on Enterprises, the Company’s Charter, and the Election Regulations of the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

*** Recipients:**

- General Meeting of Shareholders;
- Archived

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Mai The Khoi



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Sa Dec, April 01, 2026

LETTER OF NOMINATION

Members of the Board of Directors & Supervisory Board for the 2026 – 2030 Term

To:

- The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
- Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders: Pham Hoang Thai

ID No.: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0938534588.

Legal representative (for institution): /

Number of shares owned: 11.686.847 shares, representing 30,78% of the charter capital

Equivalent to: 30,78% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Directors for the 2026–2030 term, I hereby submit this letter to nominate the following candidates as members of the Board of Directors & Supervisory Board of Bich Chi Food Joint Stock Company.

Nomination for the position of Member of the Board of Directors:

1. Full name: PhamThanh Binh

ID No: 034053011669

Date of issuance: 21/08/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0918301759

Professional qualifications: Bachelor's degree in Economics

Number of shares owned: 5.482.520 shares, representing 14,441% of the charter capital

2. Full name: Tran Thi Nhu

ID No: 042158002134

Date of issuance: 11/04/2021 Place of issuance: PDAMSO

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: /

Professional qualifications: Bachelor's degree, major in Accounting

Number of shares owned: 2.245.013 shares, representing 5,91% of the charter capital

3. Full name: Pham Hoang Thai

ID No: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City.

Phone number: 0938534588

Professional qualifications: Bachelor of Economics, Vietnam National University – Ho Chi Minh City

Number of shares owned: 2.679.015 shares, representing 7,056% of the charter capital

Nomination for the position of Member of the Supervisory Board:

1. Full name: Nguyen Thi Thu Thuy

ID No: 087159010644

Date of issuance: 13/06/2022 Place of issuance: PDAMSO

Address: 95/2 Phan Boi Chau Street, Sa Dec Ward, Dong Thap Province.

Phone number: 0907190390

Professional qualifications: Bachelor's Degree in Finance and Accounting

Number of shares owned: 93.884 shares, representing 0,247% of the charter capital

2. Full name: Nguyen Thi Thu Thao

ID No: 087166011303

Date of issuance: 10/05/2021 Place of issuance: PDAMSO

Address: 518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap province.

Phone number: 0918479061

Professional qualifications: Bachelor's Degree in Finance and Accounting

Number of shares owned: 26.621 shares, representing 0,070% of the charter capital

3. Full name: Pham Ngoc Sinh

ID No: 031074016085

Date of issuance: 13/10/2025 Place of issuance: PDAMSO

Address: 67 Ba Huyen Thanh Quan, Xuan Hoa Ward, Ho Chi Minh City.

Phone number: 0913663696

Professional qualifications: Master's degree in Finance

Number of shares owned: 831,997 shares, representing 2.191% of the charter capital

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Directors & Supervisory Board in accordance with the Company's Charter and the Notice on nomination and self-nomination of BOD & SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

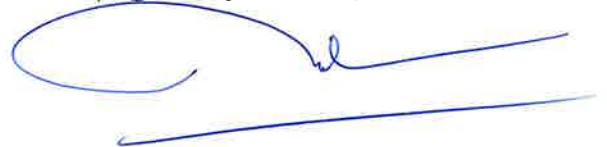
Attachments:

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

Sa Dec, April 01, 2026

NOMINATOR

(Sign and full name)



Pham Hoang Thai









THE SOCIALIST REPUBLIC OF VIETNAM
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MINUTES OF THE SHAREHOLDERS' GROUP MEETING
(Regarding the nomination of candidates for member of the Supervisory Board of
Bich Chi Food Joint Stock Company for the 2026–2030 Term)

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.

Today, on 01/04/2026, at Sa Dec, Dong Thap, we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID/PASSPORT/LICENSE NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	Pham Thanh Binh	034053011669	5.482.520	
2.	Tran Thi Nhu	042158002134	2.245.013	
3.	Pham Hoang Thai	079084034465	2.679.015	
4.	Pham Ngoc Sinh	031074016085	833.599	
5.	Tran Van Hue	023321099	223.350	
6.	Tran Manh Hung	042062000384	223.350	
TOTAL			11.686.847	

Number of shares owned: 11.686.847 shares, representing 30,78% of the charter capital

Equivalent to: 30,78% of the total voting shares.

We hereby agree to nominate the following candidates for the position of Member of the Supervisory Board of the Company for the 2026–2030 term:

1. Mrs: Nguyen Thi Thu Thuy Position nominated for: Member of the Supervisory Board

ID No.: 087159010644

Date of issuance: 13/06/2022 Place of issuance: PDAMSPPO

Address: 95/2 Phan Boi Chau Street, Sa Dec Ward, Dong Thap Province

Professional qualifications: Bachelor's Degree in Finance and Accounting

2. Mrs: Nguyen Thi Thu Thao Position nominated for: Member of the Supervisory Board

ID No.: 087166011303

Date of issuance: 10/05/2021 Place of issuance: PDAMSPPO

Address: 518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap province

Professional qualifications: Bachelor's Degree in Finance and Accounting

3. Mr: Pham Ngoc Sinh Position nominated for: Member of the Supervisory Board

ID No.: 031074016085

Date of issuance: 13/10/2025 Place of issuance: PDAMSPPO

Address: 67 Ba Huyen Thanh Quan, Xuan Hoa Ward, Ho Chi Minh City

Professional qualifications: Master's degree in Finance

At the same time, we agree to appoint:

Mr.: Pham Hoang Thai

ID No.: 079084034465

Date of issuance: 20/10/2024 Place of issuance: Ministry of Public Security

Address: No. 117 Ton That Dam Street, Sai Gon Ward, Ho Chi Minh City

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Supervisory Board of the Company for the 2026–2030 term.


This Minutes were made at 09:00, on 01/04/2026 at Sa Dec, Dong Thap


We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

Sa Dec, April 01, 2026

**ACCEPTANCE OF THE
NOMINEE**

(Sign and full name)


Nguyễn Thị Thu Thảo


Nguyễn Thị Xuân Quỳnh


Phạm Ngọc Sinh

**ON BEHALF OF THE SHAREHOLDERS' GROUP
GROUP REPRESENTATIVE**

(Sign and full name)


Phạm Hoàng Thái

Color photo
Size 4 × 6 cm
(with the seal of
the certifying
authority affixed
across the photo)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

(For nominees to the Supervisory Board for the 2026–2030 Term)

Full name: Nguyen Thi Thu Thuy
Position nominated for: Member of the Supervisory Board



1. Full name: NGUYEN THI THU THUY
2. Gender: Female
3. Date of birth: 15/01/1959
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 95/2 Phan Boi Chau Street, Sa Dec Ward, Dong Thap Province
7. ID Card: 087159010644 – Place of issuance: DPAMSPO – Date of issuance: 13/06/2022
8. Phone number: 0907190390
9. Professional Qualification: Bachelor's Degree in Finance and Accounting
10. Current position held at Bich Chi Food Joint Stock Company: Head of the Supervisory Board
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
1981 – 1984	Dong Thap Aquatic Products Company	Accountant

1984 – 2016	Bich Chi Food Joint Stock Company	Chief Accountant
2017 – Present	Bich Chi Food Joint Stock Company	Member of the Supervisory Board

13 Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 93.884 shares, representing 0,247% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: None

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, March 31, 2026

Confirmation of the Listed Company
Bich Chi Food Joint Stock Company
Legal Representative



Tham Thanh Binh

Dong Thap, March 31, 2026

Declarant
(Sign and full name)

Nguyen Thi Thu Thuy

List of related persons of the nominee for Member of the Supervisory Board for the 2026–2030 Term

Full name: Nguyen Thi Thu Thuy

Position nominated for: Member of the Supervisory Board

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Nguyen Van Tu			Father	None						Deceased
2	BCF	Nguyen Thi Nam			Mother	None						Deceased
3	BCF	Nguyen Van Tien			Husband	None						Deceased
4	BCF	Nguyen Thi Thuy Tien			Daughter	087199014661	06/12/2024	PDAMSO	95/2 Phan Boi Chau Street, Sa Dec Ward,	0	0%	



									Dong Thap Province			
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THE SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

(For nominees to the Supervisory Board for the 2026–2030 Term)

Full name: Nguyen Thi Thu Thao
Position nominated for: Member of the Supervisory Board



1. Full name: NGUYEN THI THU THAO
2. Gender: Female
3. Date of birth: 14/05/1966
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: 518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap province
7. ID Card: 087166011303 – Place of issuance: PDAMSO – Place of issuance: 10/05/2021
8. Phone number: 0918479061
9. Professional Qualification: Bachelor's Degree in Finance and Accounting
10. Current position held at Bich Chi Food Joint Stock Company: Member of the Supervisory Board
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
Feb 1988 – Dec 2000	Bich Chi Food Company	Accounting Staff

Jan 2001 – Jan 2004	Bich Chi Food Joint Stock Company	Accounting Staff
Jan 2004 – Oct 2007	Bich Chi Food Joint Stock Company	Deputy Head of Planning Department
Nov 2007 – Dec 2008	Bich Chi Food Joint Stock Company	Head of Sales Department
Jan 2009 – 2019	Bich Chi Food Joint Stock Company	Deputy Head of Planning – Materials Department
2021 – Present	Bich Chi Food Joint Stock Company	Member of the Supervisory Board

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 26.621 shares, representing 0,070% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: None

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, March 31, 2026

Confirmation of the Listed Company
Bich Chi Food Joint Stock Company

Legal Representative

TỔNG GIÁM ĐỐC



Phạm Thanh Bình

Dong Thap, March 28, 2026

Declarant

(Sign and full name)

Nguyen Thi Thu Thao

List of related persons of the nominee for Member of the Supervisory Board for the 2026–2030 Term

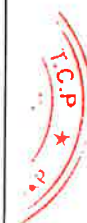
Full name: **Nguyen Thi Thu Thao**

Position nominated for: **Member of the Supervisory Board**

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Tran Thi Thu Van			Mother	091137005573	18/09/2025	Dong Thap Police	518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap Province	0	0%	
2	BCF	Nguyen Du Tiet			Father	None						Deceased
3	BCF	Nguyen Thanh Nghia			Brother	087074011407	10/05/2021	PDAMSO	518/2, Cau Dinh Hamlet,	0	0%	



									Sa Dec Ward, Dong Thap Province			
4	BCF	Nguyen Thi Truc Mai			Sister	087172000348	08/02/2021	PDAMSO	518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap Province	0	0%	
5	BCF	Nguyen Thanh Danh			Brother	087075000273	08/02/2021	PDAMSO	518/2, Cau Dinh Hamlet, Sa Dec Ward, Dong Thap Province	0	0%	





CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc



SƠ YẾU LÝ LỊCH

(Dùng cho các ứng viên vào Ban kiểm soát nhiệm kỳ 2026 - 2030)

Họ và tên: **PHẠM NGỌC SINH**
Ứng cử viên: **Thành viên Ban kiểm soát**



- Họ và tên: PHẠM NGỌC SINH
- Giới tính: Nam
- Ngày sinh: 14/06/1974
- Nơi sinh: Hải Phòng
- Quốc tịch: Việt Nam
- Nơi đăng ký hộ khẩu thường trú hiện nay: 67 Bà Huyện Thanh Quan, P.Xuân Hoà, TP.Hồ Chí Minh
- Số CCCD: 031074016085 - Nơi cấp: Cục cảnh sát
- Ngày cấp: 13/10/2025
- Điện thoại liên hệ: 0913663696
- Trình độ chuyên môn: Thạc sỹ chuyên ngành Tài chính
- Chức vụ đang nắm giữ tại Công ty Cổ phần Thực phẩm Bích Chi: không có
- Chức vụ đang nắm giữ tại các tổ chức khác: Thành viên Hội đồng quản trị công ty CP xuất nhập khẩu SAVIMEX, Thành viên Ban Kiểm soát công ty CP vận tải xăng dầu đường thuỷ Petrolimex
- Quá trình công tác:

Thời gian	Đơn vị công tác	Chức vụ
+ Từ T1/1997 đến T4/2004	Công ty CP vận tải xăng dầu VITACO	Nhân viên Kế toán

+ Từ T5/2004 đến T9/2005	Công ty CP vận tải xăng dầu VITACO	Phó phòng Kế toán – CN Đà Nẵng
+ Từ T10/2005 đến T8/2008	Công ty CP vận tải xăng dầu VITACO	Nhân viên Kế toán
+ Từ T9/2008 đến T3/2011	Công ty CP kho cảng xăng dầu hàng không Miền Nam .	Trưởng phòng Tài chính kế toán
+ Từ T2/2012 đến T11/2013	Công ty CP dịch vụ hàng hải Mỹ Giang	Kế toán trưởng
Từ T4/2016 đến 04/2026	công ty CP vận tải xăng dầu đường thủy Petrolimex	Thành viên Ban Kiểm soát
+ Từ 2024 đến 04/2026	công ty CP xuất nhập khẩu SAVIMEX	Thành viên Hội đồng quản trị

13. Hành vi vi phạm pháp luật: không

14. Sở hữu chứng khoán của cá nhân và người có liên quan trong Công ty Cổ phần Thực phẩm Bích Chi:

- Sở hữu cá nhân: 831,997 CP, chiếm 2.2% vốn điều lệ.
- Sở hữu đại diện: Không có.
- Sở hữu của người có liên quan: Không có

15. Các khoản nợ đối với Công ty Cổ phần Thực phẩm Bích Chi: không có

16. Thù lao và lợi ích khác nhận được từ Công ty Cổ phần Thực phẩm Bích Chi: không có

17. Lợi ích liên quan đối với Công ty Cổ phần Thực phẩm Bích Chi: không có

Tôi xin cam đoan những lời khai trên là đúng sự thực, nếu sai tôi xin chịu trách nhiệm trước công ty và cơ quan có thẩm quyền theo quy định của pháp luật./.

Đồng Tháp, ngày 9... tháng 4... năm 2026

Xác nhận tổ chức đăng ký niêm yết
Công ty Cổ phần Thực phẩm Bích Chi

Người đại diện theo pháp luật



Phạm Thanh Bình

Đồng Tháp, ngày 9... tháng 4... năm 2026

Người khai

(ký và ghi rõ họ tên)

PHẠM NGỌC SINH



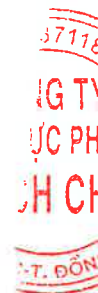
Danh sách người có liên quan của ứng viên Thành viên BKS nhiệm kỳ 2026 – 2030

Họ và tên: PHẠM NGỌC SINH
Ứng cử viên: Thành viên Ban kiểm soát

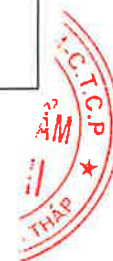
STT	Mã CK	Họ tên (*)	Tài khoản giao dịch chứng khoán (nếu có)	Chức vụ tại công ty (nếu có)	Mối quan hệ đối với người nội bộ	Giấy NSH (*) (CCCD/Passport/ Giấy ĐKKD)			Địa chỉ trụ sở chính/Địa chỉ liên hệ	Số cổ phiếu sở hữu	Tỷ lệ sở hữu cổ phiếu	Ghi chú
						Số Giấy NSH (*)	Ngày cấp	Nơi cấp				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Ông/ Mr. Phạm Huy Động			bố	079049009594	08/08/2024	Cục CS	67 Bà Huyện Thanh Quan, P.Xuân Hoà, TP.Hồ Chí Minh			
2	BCF	Bà/ Ms. Quách Thị Tý			mẹ	25148004624	11/8/2021	Cục CS	67 Bà Huyện Thanh Quan, P.Xuân Hoà, TP.Hồ Chí Minh			



3	BCF	Bà/ Ms. Vũ Thùy Trang			vợ	001183058535		Cục CS	67 Bà Huyện Thanh Quan, P.Xuân Hoà, TP.Hồ Chí Minh			
4	BCF	Ông/ Mr. Vũ Thế Bảo			bố vợ	001047012945		Cục CS	Số 102 Trần Nhật Duật, Quận Hoàn Kiếm, TP. Hà Nội			
5	BCF	Bà/ Ms. Phạm Thị Lương			mẹ vợ	034149005671		Cục CS	Số 102 Trần Nhật Duật, Quận Hoàn Kiếm, TP. Hà Nội			
6	BCF	Bà/ Ms. Phạm Thị Thu Hằng			chị	031172006004		Cục CS	Số 30B Mai Thị Lựu, Phường Đa Kao, Quận 1, TP. HCM			
7		Ông/ Mr. Nguyễn Chí Nam			Anh rể	036070019131		Cục CS	Số 30B Mai Thị Lựu, Phường Đa Kao, Quận 1, TP. HCM			



8		Phạm Phương Uyên			con	079306039571		Cục CS	67 Bà Huyện Thanh Quan, P.Xuân Hoà, TP.Hồ Chí Minh			
9		Phạm Đức Minh			con			Cục CS	67 Bà Huyện Thanh Quan, P.Xuân Hoà, TP.Hồ Chí Minh			





THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Sa Dec, April 02, 2026

LETTER OF NOMINATION
Members of the Board of Directors for the 2026 – 2030 Term

To:

- The General Meeting of Shareholders of Bich Chi Food Joint Stock Company;
- Organizing Committee of General Meeting of Shareholders 2026.

Name of Representative of the group of shareholders: **Nguyễn Ngọc Tiều**

ID/Passport No.: 087057004215

Date of issuance: 02/05/2021 Place of issuance: PDAMSO

Address: 216 Hùng Vương street, Sa Đéc ward, Đồng Tháp province.

Phone number: 0913705273

Legal representative (for institution): HĐQT

Number of shares owned: 5.546.296 shares, representing 14,6% of the charter capital

Equivalent to: 14,6% of the total voting shares.

After reviewing the requirements stipulated by applicable laws, the Company's Charter, and the Notice on nomination and self-nomination of members of the Board of Supervisory for the 2026–2030 term, I hereby submit this letter to nominate the following candidates as members of the Board of Supervisory of Bich Chi Food Joint Stock Company.

Nomination for the position of Member of the Board of Supervisory:

Full name: Trương Thành Nhiệm

Position nominated for: Member of the Supervisory Board

ID/Passport No.: 087066010563

Date of issuance: 15/01/2026 Place of issuance: PDAMSO

Address: Phu An, Chau Thanh, Dong Thap Province.

Professional qualifications: University degree in Food Science and Technology

We hereby confirm that the above-mentioned candidate fully meets the eligibility requirements for election as a member of the Board of Supervisory in accordance with the

We hereby agree to nominate the following candidate(s) for the position of Member of the Supervisory Board of the Company for the 2026–2030 term:

Mr.: Trương Thành Nhiệm

Position nominated for: Member of the Supervisory Board

ID/Passport No.: 087066010563

Date of issuance: 15/01/2026 Place of issuance: PDAMSO

Address: Phu An, Chau Thanh, Dong Thap Province.

Professional qualifications: University degree in Food Science and Technology

At the same time, we agree to appoint:

Mr.: Nguyễn Ngọc Tiềm

ID/Passport No.: 087057004215

Date of issuance: 02/05/2021 Place of issuance: PDAMSO

Address: 216 Hùng Vương street, Sa Đéc ward, Đồng Tháp province.

As the representative of the shareholders' group to carry out the nomination procedures in accordance with the regulations on participating in the nomination of candidates for the positions of members of the Board of Directors and the Supervisory Board of the Company for the 2026–2030 term.

This Minutes were made at 16:00, on 02/ 04/ 2026 at Dong Thap Province.

We hereby confirm that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of the Company for the accuracy and integrity of the enclosed documents.

Dong Thap, 02 April 2026

**ACCEPTANCE OF THE
NOMINEE**

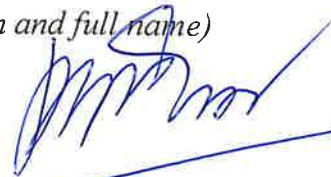
(Sign and full name)



Truong Thanh Nhiem

**ON BEHALF OF THE SHAREHOLDERS' GROUP
GROUP REPRESENTATIVE**

(Sign and full name)



Nguyen Ngoc Tieu



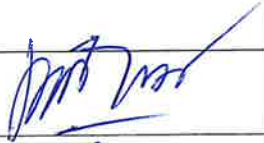

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

MINUTES OF THE SHAREHOLDERS' GROUP MEETING
(Regarding the nomination of candidates for member of the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026–2030 Term)

- Pursuant to the Charter on Organization and Operation of Bich Chi Food Joint Stock Company;

- Pursuant to the Notice on the nomination and self-nomination of members of the Board of Directors and the Supervisory Board for the 2026–2030 term of Bich Chi Food Joint Stock Company.

Today, on 02/04/2026, at Dong Thap, we, the shareholders of Bich Chi Food Joint Stock Company (hereinafter referred to as the Company), whose information are listed below:

No.	FULL NAME OF SHAREHOLDER	ID/PASSPORT/LICENSE NO.	NUMBER OF SHARES OWNED	SHAREHOLDERS' SIGNATURES
1.	Nguyễn Ngọc Tiều	087057004215	1.854.150	
2.	Nguyễn Hương Liên	001191045319	3.692.146	
TOTAL			5.546.296	

Number of shares owned: 5.546.296 shares, representing 14,6% of the charter capital
Equivalent to: 14,6% of the total voting shares.

Company's Charter and the Notice on nomination and self-nomination of BOD & SB members for the 2026–2030 term of Bich Chi Food Joint Stock Company.

We further certify that the information provided is true and accurate and take full responsibility before the law and the General Meeting of Shareholders of Bich Chi Food Joint Stock Company for the accuracy and integrity of the enclosed documents

Sincerely!

Attachments:

- Curriculum vitae of nominee.
- Notarized copies of Citizen Identity Card/Passport, and copies of diplomas and certificates evidencing educational background and professional qualifications (if any) of the nominee.
- Minutes of the meeting of the group of shareholders regarding the nomination of BOD/SB members (if shareholders form a group to nominate candidates).

Sa Dec, April 02, 2026

NOMINATOR

(Sign and full name)



Nguyen Ngoc Tieu



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

(For nominees to the Supervisory Board for the 2026–2030 Term)

Full name: Trương Thanh Nhiệm
Position nominated for: Member of the Supervisory Board

1. Full name: TRUONG THANH NHIEM
2. Gender: Male
3. Date of birth: 24/05/1966
4. Place of birth: Dong Thap
5. Nationality: Viet Nam
6. Current permanent residence: Group 10, Phu An Hamlet, An Binh Commune, Chau Thanh District, Dong Thap Province
7. ID Card: 087066010563 – Place of issuance: DPAMSP0 – Date of issuance: 10/08/2021
8. Phone number: /
9. Professional Qualification: Bachelor of Food Chemistry
10. Current position held at Bich Chi Food Joint Stock Company: Head of the Supervisory Board
11. Positions held at other organizations: None
12. Working experience:

Period	Organization	Position
From 01/06/1991 to 16/11/1993	Worked at DOCIMEX Instant Noodle Enterprise	Employee



From 16/11/1993 to 01/04/2022	Worked at Bich Chi Food JSC	Employee
From 01/04/2022 to 21/07/2025	Worked at Bich Chi Food JSC	Deputy General Director
From 21/07/2025 to present	Self-employed	

13. Violations of law: None.

14. Securities ownership of the individual and related persons in Bich Chi Food Joint Stock Company:

- Personal ownership: 0 shares, representing 0% of the charter capital.
- Representative ownership: None.
- Ownership of related persons: None

15. Debts owed to Bich Chi Food Joint Stock Company: None.

16. Remuneration and other benefits received from Bich Chi Food Joint Stock Company: None.

17. Related interests in Bich Chi Food Joint Stock Company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the Company and competent authorities in accordance with the law for any inaccuracies in this declaration../.

Dong Thap, April 03, 2026

Confirmation of the Listed Company
Bich Chi Food Joint Stock Company
Legal Representative



Phạm Thanh Bình

Dong Thap, April 02, 2026

Declarant
 (Sign and full name)

Truong Thanh Nhiem

Truong Thanh Nhiem



List of related persons of the nominee for Member of the Supervisory Board for the 2026–2030 Term

Full name: Truong Thanh Nhiem

Position nominated for: Member of the Supervisory Board

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship to the insider	NSH Documents(*) (ID/Passport/ Business Registration Certificate)			Address	Number of shares owned	Percentage of share ownership	Notes
						No. NSH docs (*)	Date of issued	Place of issued				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BCF	Tran Thi Phuong Nam			Wife		09/12/2021	PDAMSO	Group 10, Phu An Hamlet, An Binh Commune, Chau Thanh District, Dong Thap Province	0	0%	
2	BCF	Truong Thi Thu Ha			Daughter		22/11/2021	PDAMSO	Group 10, Phu An Hamlet, An Binh Commune, Chau Thanh District, Dong Thap Province	0	0%	
3	BCF	Truong Thanh Nhan			Son		25/03/2021	PDAMSO	Group 10, Phu An Hamlet, An Binh Commune, Chau Thanh District, Dong Thap Province	0	0%	
4	BCF	Truong Trung Tin			Brother		20/05/2008	PDAMSO	Group 10, Phu An Hamlet, An Binh Commune, Chau Thanh District, Dong Thap Province	0	0%	

Krahul



**BICH CHI FOOD
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /BB.DHĐCĐ

Sa Dec, March , 2026

DRAFT

MEETING MINUTES

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS BICH CHI FOOD JOINT STOCK COMPANY



Company Name: Bich Chi Food Joint Stock Company
Head Office: 45x1 Nguyen Sinh Sac, Sa Dec Ward, Dong Thap Province
Tel: 0277 3869 589 Fax: 0277 3864 674
Business Registration Number: 1400371184, Date of Issue: 20/11/2025,
Department of Finance of Dong Thap Province
Meeting time: 08:00 AM, April 25, 2026
Venue: Office of Bich Chi Food Joint Stock Company

PART I INTRODUCTION AND OPENING OF THE MEETING

3. Report on Delegate Eligibility Verification:

Mr. Tran Quang Minh - Position: Member of the Board of Directors, Head of the Delegate Eligibility Verification Committee, presents the Report on Delegate Eligibility Verification:

- Total number of shareholders invited to attend: All shareholders listed in the shareholder register as of March 24, 2026, who hold voting shares of Bich Chi Food Joint Stock Company.

- Shareholders Attending the General Meeting:..... Shareholders and shareholder representatives (present at 08:00), owning and representing a total of voting shares, accounting for % of the total voting shares of the Company.

According to the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company meets the conditions to be duly convened.

2. The General Meeting of Shareholders votes to approve the Presidium:

- Mr. Mai The Khoi: Chairman of the BOD Chairperson
- Mr. Pham Thanh Binh: Member of the BOD cum GD Member

➤ *The General Meeting voted with% agreement to approve the personnel of the Presidium.*

3. The Chairman introduces the Secretariat:

- Ms. Dam Nguyet Anh Position: Staff Secretary of the General Meeting

- Ms. Luong Hoang Thuy Vu Position: Staff Secretary of the General Meeting

4. The General Meeting votes to approve the Vote Counting Committee:

- Mr. Tran Quang Minh Position: Deputy GD Head of the VCC

- Mrs. Phan Thi Tuyet Suong Position: Staff Member of the VCC

- Mr. Nguyen Thanh Nhan Position: Staff Member of the VCC

➤ *The General Meeting voted with% agreement to approve the Vote Counting Committee.*

5. Approval of the Meeting Agenda:

➤ *The General Meeting voted with% agreement to approve the Meeting Agenda.*

6. Approval of the Working Regulations at the General Meeting:

Mr. Tran Quang Minh, a member of the Presidium, presented the Working Regulations of the General Meeting.

➤ *The General Meeting voted with% agreement to approve the Working Regulations.*

7. Mr. Pham Hoang Thai presented the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026 – 2030 term.

➤ *The General Meeting voted with% agreement to approve the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026 – 2030 term.*

PART II

CONTENT PRESENTED AT THE GENERAL MEETING

Content 01: Report on the Activities of the Board of Directors in 2025 and for the 2021 – 2025 Term.

Presenter: Mr. Mai The Khoi – Chairman of the Board of Directors.

Content 02: Report of the Executive Board on business performance in 2025 and business plan for 2026.

Presenter: Mr. Pham Hoang Thai - Member of the BOD - Deputy General Director.

Content 03: Report of the Supervisory Board for 2025 and the 2021–2025 Term.

Presenter: Mrs. Nguyen Thi Thu Thuy - Head of the Supervisory Board.

Content 04: Approval of the proposal to select an audit firm for the 2026 financial statements.

Presenter: Mrs. Nguyen Huong Lien - Member of the BOD.

Content 05: Approval of the the report on the use of the social charity fund in 2025 and the plan for its use in 2026.

Presenter: Mrs. Nguyen Huong Lien - Member of the BOD.

Content 06: Proposal for the Annual General Meeting of Shareholders to approve the

plan for issuing shares to pay dividends for the third phase of 2025.

Presenter: Mrs. Nguyen Huong Lien - Member of the BOD.

Content 07: Approval of the audited separate and consolidated financial statements for 2025.

Presenter: Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

Content 08: Approval of the profit distribution plan and fund appropriation for 2025.

Presenter: Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

Content 09: Approval of the remuneration settlement for the BOD and the SB in 2025 and the remuneration plan for 2026.

Presenter: Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

Content 10: Approval for the election of members of the Board of Directors for the 2026 – 2030 term.

Presenter: Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

Content 11: Approval for the election of members of the Supervisory Board for the 2026 – 2030 term.

Presenter: Mr. Pham Hoang Thai - Member of the BOD – Deputy General Director.

**PART III
DISCUSSION**

1. Shareholders:

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- Answer:

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2. Shareholders:

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- Answer:

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3. Shareholders:

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- Answer:

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PART IV

VOTING ON PRESENTED AND DISCUSSED MATTERS

Mr. Tran Quang Minh, Head of the Vote Counting Committee, announced the voting results on the matters presented at the General Meeting, as well as the results of the election of members of the Board of Directors and the Supervisory Board for the 2026–2030 term

1. Voting results on presented and discussed matters:

Content 01: Report on the Activities of the Board of Directors in 2025 and for the 2021 – 2025 Term.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 1 has been approved.

Content 02: Report of the Executive Board on business performance in 2025 and business plan for 2026.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 2 has been approved.

Content 03: Report of the Supervisory Board for 2025 and the 2021–2025 Term.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 3 has been approved.

Content 04: Approval of the proposal to select an audit firm for the 2026 financial statements.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 4 has been approved.

Content 05: Approval of the report on the use of the social charity fund in 2025 and the plan for its use in 2026.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 5 has been approved.

Content 06: Proposal for the Annual General Meeting of Shareholders to approve the plan for issuing shares to pay dividends for the third phase of 2025.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 6 has been approved.

Content 07: Approval of the audited separate and consolidated financial statements for 2025.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
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Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 7 has been approved.

Content 08: Approval of the profit distribution plan and fund appropriation for 2025.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 8 has been approved.

Content 09: Approval of the remuneration settlement for the BOD and the SB in 2025 and the remuneration plan for 2026.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 9 has been approved.

Content 10: Approval of the election of members of the Board of Directors for the 2026 – 2030 term.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 10 has been approved.

Content 11: Approval of the election of members of the Supervisory Board for the 2026 – 2030 term.

- Voting Results:

Votes in Favor:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Votes Against:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Abstentions:	- Number of Shares:	- Percentage:	% of Voting Shares Present
Invalid Votes:	- Number of Shares:	- Percentage:	% of Voting Shares Present

Thus, Content 11 has been approved.

2. Results of the election of members of the Board of Directors and the Supervisory Board for the 2026–2030 term:

No.	Members of the Board of Directors	Number of votes	Voting percentage

No.	Members of the Supervisory Board	Number of votes	Voting percentage

PART V
APPROVAL OF THE MEETING MINUTES AND RESOLUTIONS OF THE
GENERAL MEETING

- Ms. Luong Hoang Thuy Vu, Secretary of the General Meeting, reads the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

- The General Meeting votes and unanimously approves the full text of the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders with% of votes in favor.

The General Meeting concludes at hours minutes on the same day.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

SECRETARIAT

**ON BEHALF OF THE
PRESIDIUM**

Đam Nguyet Anh

Luong Hoang Thuy Vu

Mai The Khoi



**BICH CHI FOOD
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: /NQ.DHĐCĐ

Sa Dec, March , 2026

DRAFT

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BICH CHI FOOD JOINT STOCK COMPANY



Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on the organization and operation of Bich Chi Food Joint Stock Company;

Pursuant to Minutes No.: ___/BB.DHĐCĐ on the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company dated April 25, 2026.

RESOLVES

Article 01: Report on the Activities of the Board of Directors in 2025 and for the 2021–2025 Term.

Article 02. Approval of the Report of the General Director on the 2025 business performance and the 2026 business plan.

Key business performance indicators for 2025:

Total revenue: 798.165.689.872 VND

Profit after tax: 120.985.757.177 VND

Dividend: 33% of charter capital (18% in cash and 15% in shares)

Planned business targets for 2026:

Total revenue: 720 – 800 billion VND

Profit after tax: 80 – 100 billion VND

Dividend: 15-20% of charter capital

- Authorize the Board of Directors to determine the specific dividend rate for 2026 within the approved range and to decide on an appropriate payment schedule.

Article 03. Report of the Supervisory Board for 2025 and the 2021–2025 Term.

Article 04. Approval of the proposal on selection of the auditing firm for the 2026 financial statements.

- The General Meeting of Shareholders unanimously authorizes the Board of Directors to select one of the five independent auditing firms with experience and capability, as proposed in Proposal No. ___/TTr-ĐHĐCĐ dated March , 2026, by the Board of Directors.

Article 05. Approval of the report on the use of the social charity fund in 2025 and the plan for its use in 2026.

Article 06. Proposal to the annual general meeting of shareholders approval of the plan for the third issuance of dividend payment shares in 2025.

I. THE PLAN FOR THE THIRD ISSUANCE OF DIVIDEND PAYMENT SHARES IN 2025:

1. Stock Name: Bich Chi Food Joint Stock Company Shares
2. Type of Shares: Common Shares
3. Par Value per Share: 10,000 VND
4. Total Outstanding Shares: 37,964,770 shares
5. Total Treasury Shares: 0
6. Issuance Subjects: Existing shareholders listed on the record date who are entitled to receive dividends in shares. The record date for shareholder listing is authorized by the General Meeting of Shareholders for the Board of Directors to determine.
7. Number of Shares Expected to be Issued: 5,694,715 shares
8. Total Par Value of Issuance: 56,947,150,000 VND
9. Issuance Ratio (Number of Shares Expected to be Issued/Total Outstanding Shares): 100:15. This means that for every 100 shares owned, shareholders will receive 15 newly issued shares.
10. Handling of Fractional Shares: The number of issued shares will be rounded down to the nearest whole number. Any fractional shares arising from the issuance will be canceled and not issued.
Example: Shareholder A holds 47,999 shares on the record date. With an issuance ratio of 100:15, they will be entitled to receive an additional 7,199.85 new shares. According to the rounding principle, the 0.85 fractional share will be canceled and not issued. Thus, Shareholder A will receive 7,199 new shares.
11. Source of Capital: Appropriated from the remaining equity of the Company as at 31 December 2025, based on the audited financial statements for 2025 (including retained earnings and the investment and development fund).
12. Estimated Charter Capital After Issuance: 436,594,850,000 VND
13. Issuance Timing: After obtaining approval from the State Securities Commission (SSC).
14. Depository and Additional Listing: The actual number of shares issued under the approved plan (as determined in the Report on the Share Issuance Results submitted to the State Securities Commission of Vietnam after the issuance is completed) will be registered for additional listing on the Hanoi Stock Exchange (HNX) and deposited with the Vietnam Securities Depository and Clearing Corporation (VSDC) after the issuance is finalized.

II. AUTHORIZATION:

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above plan, and authorizes the Board of Directors to:

- Determine the record date for exercising the right to receive stock dividends and make decisions on related tasks and procedures for the third tranche of the 2025 stock dividend distribution in accordance with legal regulations.
- Carry out necessary procedures related to the additional listing of the actual number of newly issued shares on the Hanoi Stock Exchange and the additional depository registration with the Vietnam Securities Depository and Clearing Corporation after the issuance is completed.

- Implement procedures for charter capital adjustment, amend provisions on charter capital in the Company's Charter, and update the Company's Enterprise Registration Certificate after the issuance is finalized.

Article 07. Approval of the audited separate and consolidated financial statements for 2025.

Article 08. Approval of on the profit distribution plan and fund appropriations for 2025.

Article 09. Approval of the proposal on the the settlement of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026.

In 2025, the company paid remuneration to the members of the Board of Directors and the Supervisory Board as follows:

- Chairman of the BOD: 60,000,000 VND/person/year.
- Member of the BOD: 48,000,000 VND/person/year.
- Member of the Standing Committee of the BOD: 120,000,000 VND/person/year.
- Head of the SB: 48,000,000 VND/person/year.
- Member of the SB: 36,000,000 VND/person/year.

(In 2025, the Chairman of the Board of Directors did not receive remuneration for the Standing Committee of the Board of Directors.)

Article 10. Approval of the proposal on the election of members of the Board of Directors for the 2026 – 2030 term.

Article 11. Approval of the Proposal on the election of members of the Supervisory Board for the 2026 – 2030 term.

Article 12. Approval of the election results of the members of the Board of Directors and the Supervisory Board of Bich Chi Food Joint Stock Company for the 2026–2030 term

1. List of members of the Board of Directors for the 2026–2030 term:

No.	Full name	Number of votes	Voting ratio

2. List of members of the Supervisory Board for the 2026 – 2030 term:

No.	Full name	Number of votes	Voting ratio

Article 13. The General Meeting of Shareholders unanimously assigns the Board of Directors and the Executive Board the responsibility to implement the contents resolved by the General Meeting in compliance with state laws and the Company's Charter.

Article 14. The Supervisory Board is assigned the responsibility to monitor and inspect the activities of the Board of Directors and the Executive Board in implementing the resolutions of the General Meeting.

This resolution was unanimously approved by the 2026 Annual General Meeting of Shareholders of Bich Chi Food Joint Stock Company and takes effect from the date of signing.

*** Recipients:**

- General Meeting of Shareholders;
- BOD, SB;
- Archived

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

Mai The Khoi