

VIETNAM NATIONAL COAL - MINERAL SOCIALIST REPUBLIC OF VIETNAM
INDUSTRIES HOLDING CORPORATION Independence - Freedom - Happiness
VINACOMIN - VIET BAC MINING
INDUSTRY HOLDING CORPORATION



Đ/115/NQ-HDQT

Hanoi, April 13th, 2026

RESOLUTION OF BOARD OF DIRECTORS

On Approving the amendment of the schedule for holding the 2026 Annual General Meeting of Shareholders of Vinacomin - Viet Bac Mining Industry Holding Corporation

**THE BOARD OF DIRECTORS
OF VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Vinacomin - Viet Bac Mining Industry Holding Corporation (amended) issued under Decision No. 302/QĐ-HDQT dated October 16, 2025 of the Board of Directors of the Parent Company;

Pursuant to Minutes No. 115 /BB-HDQT dated April 13, 2026 of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation.

RESOLVES:

Article 1: Unanimously approve the amendment of the organization of the 2026 Annual General Meeting of Shareholders of Vinacomin - Viet Bac Mining Industry Holding Corporation as follows:

- The initially expected time was in the period from June 5, 2026 to June 15, 2026;
- The new meeting date is June 2, 2026.

Article 2: The General Director, Chief Accountant, and Head of the Human Resources Department and Finance Department of the Parent Company shall be responsible for implementing this Resolution./.

Recipients:

- As in Article 2 (e-copy);
- Members of BOD, SB (e-copy);
- Archived at: Office, KTTKTC, TCNS (H.04).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Le Quang Binh