

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
THANH HOA - SONG DA JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated on 17/06/2020;
- Pursuant to the Charter of organization and operation of Thanh Hoa - Song Da Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/THS/BB-ĐHDCĐ of Thanh Hoa - Song Da Joint Stock Company dated April 09, 2026.

RESOLUTION

Điều 1. Approved the 2025 Board of Directors' Activity Report and the 2026 plan.

1. Implementation results in 2025:

Unit: copper

TT	Criteria	Plan 2025	Implementation 2025	Ratio to Plan (%)
1	Total Revenue	290.000.000.000	352.557.350.773	121
2	Profit before tax	2.700.000.000	639.143.468	23
3	Profit after tax	2.160.000.000	508.842.048	23
4	Budget Submission	2.500.000.000	2.025.941.091	81
5	Dividend (%/year)	8	8	100

2. The plan for 2026 is as follows:

TT	Criteria	Unit of calculation	Plan 2026	Notes
1	Total Revenue	Million VND	432.000	
2	Profit before tax	Million VND	2.700	
3	Profit after tax	Million VND	2.160	
4	Budget Submission	Million VND	2.500	
5	Dividend (%/year)	8	8	

Điều 2. Approved the Supervisory Board's Activity Report in 2025 and the plan for 2026.

Điều 3. Approved the Audited Financial Statements for 2025 (According to Report No. 19/2026/TT-HDQT-THS).

Điều 4. Approving the deduction of the Development Investment Fund to distribute dividends in 2025 (According to Report No. 20/2026/TT-HDQT-THS).

Điều 5. Approving the profit distribution plan in 2025, the profit distribution plan in 2026 (According to the report No. 21/2026/TT-HDQT-THS).

The General Meeting of Shareholders approved the distribution of profits in 2025 and the profit distribution plan in 2026, as follows:

TT	Criteria	LN distribution in 2025	LN distribution customers in 2026
1	Profit before tax	639.143.468	2.700.000.000
2	Profit after tax	508.842.048	2.160.000.000
3	Profit for dividends	508.842.048	2.160.000.000
4	Supplementing the development investment fund to pay dividends in 2025	1.651.157.952	
5	Cash dividend payout ratio (%/year)	8%	8%

Điều 6. Approved the 2026 Business Plan (According to the report No. 23/2026/TT-HDQT-THS).

Điều 7. Approving the proposal for payment of remuneration to the Board of Directors and the Supervisory Board in 2025, the payment plan in 2026 (According to the report No. 22/2026/TT-HDQT-THS).

Điều 8. Approving the plan to transfer investment in business securities and real estate goods (According to the report No. 24/2026/TT-HDQT-THS).

Điều 9. Approved the selection of the auditor for the financial statements in 2026 (According to the report No. 25/2026/TT-HDQT-THS).

Điều 10. Approval of the Board of Directors to approve other contents under the jurisdiction of the General Meeting of Shareholders (According to Report No. 26/2026/TT-HDQT-THS).

Điều 11. The Congress elected the Board of Directors and the Supervisory Board for the term 2021 - 2026.

Board of Directors: 3 members

- Mr. Le Anh Tuan
- Ms. Vu Thi Ly
- Mr. Van Dinh Dung

Supervisory Board: 3 members

- Ms. Cao Thi Hien
- Ms. Le Thi Phuong
- Mr. Nguyen Quang Long

Điều 12. Implementation provisions.

This Resolution has been approved by the 2026 Annual General Meeting of Shareholders of Thanh Hoa - Song Da Joint Stock Company and takes effect from the date of signing.

Members of the Board of Directors, the Supervisory Board and the Board of Directors shall be responsible for implementing this Resolution and organizing the implementation of their operational functions in accordance with the provisions of law and the Company's Charter of organization and operation.

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board, Board of Directors;
- Save VT;
- Disclosure as prescribed.

**T/M. GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN
CÔNG TY
CỔ PHẦN
THANH HOA
SÔNG ĐÀ
TP THANH HOA T. THANH HOA
Le Anh Tuan



MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
THANH HOA – SONG DA JOINT STOCK COMPANY

I. COMPANY INFORMATION:

1. Company name: **Thanh Hoa - Song Da Joint Stock Company.**
2. Head office address: **25 Le Loi Boulevard - Hac Thanh Ward - Thanh Hoa City - Thanh Hoa Province - Vietnam.**
3. Business Registration Certificate No. **2800772376** issued by the Department of Planning and Investment of Thanh Hoa province for the first time on **19/05/2004**, registered for the 17th change on **22/04/2025**

II. TIME AND LOCATION OF THE CONGRESS:

1. Time: **09:00 on April 9, 2026**
2. Location: **At the Northwest Ga hall - Thanh Hoa Song Da Joint Stock Company, Lot CC4, Northwest Ga Industrial Park, Hac Thanh Ward, Thanh Hoa Province.**

III. PARTICIPANTS:

- Members of the Board of Directors, Supervisory Board and Executive Board of the Company, including:
 - Members of the Board of Directors:
 - + Mr. Le Anh Tuan - Chairman of the Board of Directors
 - + Ms. Vu Thi Ly - Member of the Board of Directors and General Director
 - + Mr. Van Dinh Dung - Member of the Board of Directors
 - Members of the Supervisory Board:
 - + Ms. Cao Thi Hien - Head of the Supervisory Board
 - + Mr. Nguyen Quang Long - Member of the Supervisory Board
 - + Ms. Le Thi Phuong - Member of the Supervisory Board
 - Executive Board:
 - + Mr. Pham Van Loi - Deputy General Director
 - + Ms. Hoang Thi An - Chief Accountant
- The number of shareholders attending directly and through authorization at 9:00 am is **7 shareholders**, representing the number of shares owned and authorized is

2,583,278 shares, accounting for 95.68% of the total voting shares of the company of 2,700,000 shares.

IV. OPENING OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026:

1. In order for the general meeting to proceed in accordance with regulations, Ms. Hoang Thi Tam - Head of the Shareholder Eligibility Examination Committee presented the Report on checking the eligibility of shareholders to attend the meeting at 9:00 a.m.:

- The total number of voting shares of the Company is: **2.700.000 shares.**
- Invited shareholders include: All shareholders of Thanh Hoa - Song Da Joint Stock Company named in the list of shareholders closed on **17/03/2026**
- The total number of shareholders who directly attended and authorized to attend the meeting was **07 shareholders**, representing the number of shares owned and authorized by **2.583.278 shares**, accounting for **95,68%** of the total voting shares of Thanh Hoa - Song Da Joint Stock Company.

Pursuant to the Law on Enterprises, the Charter of Organization and Operation of Thanh Hoa - Song Da Joint Stock Company, the Annual General Meeting of Shareholders in 2026 is eligible to conduct.

2. **Mr. Le Anh Tuan presented the Regulation on organizing the 2026 Annual General Meeting of Shareholders (AGM) of Thanh Hoa - Song Da Joint Stock Company.**

The Regulation on organizing the Annual General Meeting of Shareholders in 2026 was unanimously approved by the General Meeting of Shareholders at the rate of 100% of the total number of shares with voting rights to attend the meeting.

3. The General Meeting of Shareholders elected the Presidium and the Congress Vote Counting Committee:

- a. Presidium of the Congress

- **Mr. Le Anh Tuan** - Chairman of the Board of Directors of Thanh Hoa - Song Da Joint Stock Company - Chairman of the Congress.

- b. Congress Vote Counting Committee

- **Ms. Hoang Thi Tam** - Head of Department
- **Ms. Hoang Thi An** - Member

The Presidium and the Vote Counting Committee were unanimously approved by the General Meeting of Shareholders at the rate of **100%** of the total voting shares to attend the meeting.

4. The Chairman appoints the secretary of the congress:

- **Ms. Cao Thi Hien** - Secretary of the Congress

5. Approving the program of the Annual General Meeting of Shareholders in 2026, specifically as follows:

Nội dung 1. Report on the activities of the Board of Directors in 2025 and the plan for 2026.

Nội dung 2. Report on the activities of the Supervisory Board in 2025 and the plan for 2026.

Nội dung 3. Proposal to approve the Audited Financial Statements for 2025.

Nội dung 4. Proposal on deduction from the development investment fund for dividend distribution in 2025

Nội dung 5. Submission of the profit distribution plan in 2025, the profit distribution plan in 2026.

Nội dung 6. Submission of the 2026 Business Plan.

Nội dung 7. Proposal for payment of remuneration of the Board of Directors and the Supervisory Board in 2025, payment plan for 2026.

Nội dung 8. Proposal for approval of the plan to transfer investment in business securities and real estate goods

Nội dung 9. Proposal approving the selection of auditing unit for financial statements in 2026

Nội dung 10. Proposal to authorize the Board of Directors to approve other contents under the competence of the General Meeting of Shareholders

Nội dung 11. Election of the Board of Directors of the Company for the term 2026-2031

Nội dung 12. Election of the Company's Supervisory Board for the term 2026 - 2031

The program was unanimously approved by the General Meeting of Shareholders at the rate of 100% of the total voting shares to attend the meeting.

V. THE CONTENTS OF THE REPORT AND THE REPORT ARE PRESENTED

1. The Congress listened to **Mr. Le Anh Tuan** - Chairman of the Congress present the following contents:

- 2025 Board Activities Report and 2026 Plan

2. The Congress listened to **Ms. Cao Thi Hien** presenting the contents:

- Report on the activities of the Supervisory Board in 2025 and the plan for 2026

3. The Congress listened to **Ms. Vu Thi Ly** presenting the contents:

- Proposal to approve the Audited Financial Statements for 2025.
- Proposal on deduction from the development investment fund for dividend distribution in 2025
- Submission of the profit distribution plan in 2025, the profit distribution plan in 2026

- 2026 Business Plan Submission
- Proposal for remuneration payment in 2025 and payment plan in 2026 of the Board of Directors and the Supervisory Board.
- Proposal for approval of the plan to transfer investment in business securities and real estate goods
- Proposal on the selection of auditing unit for financial statements in 2026
- The report authorizes the Board of Directors to approve other contents under the competence of the General Meeting of Shareholders.

VI. DISCUSSION AND SHAREHOLDER COMMENTS

The presiding delegation and the General Meeting listened to the opinions of shareholders and discussed the content of the reports and proposals presented at the meeting. The congress agreed on the contents of the presentation and explanation at the congress and had no other opinions.

VII. VOTING: At the time of counting votes at 10:00 a.m.:

Total number of votes issued: 7 votes, representing 2,583,278 voting shares.

Total number of votes collected: 7 votes, representing 2,583,278 voting shares.

In which: Number of valid votes: 7 votes, representing 2,583,278 voting shares

Number of invalid votes: 0 votes representing 0 voting shares

The voting results for each content are as follows:

1. Approval of the 2025 Board of Directors Activity Report and 2026 Plan
100% Agree 0% Disagree 0 % No Comments
2. Approved the Supervisory Board's Activity Report in 2025 and the plan for 2026.
100% Agree 0% Disagree 0 % No Comments
3. Approved the Audited Financial Statements for 2025 (*according to the report No. 19/2026/TT-HDQT-THS*)
100% Agree 0% Disagree 0 % No Comments
4. Approving the Report on the deduction of the Development Investment Fund for dividend distribution in 2025 (*according to the report No. 20/2026/TT-HDQT-THS*)
100% Agree 0% Disagree 0 % No Comments
5. Approving the profit distribution plan in 2025, the profit distribution plan in 2026 (*according to the report No. 21/2026/TT-HDQT-THS*)
100% Agree 0% Disagree 0 % No Comments

The General Meeting of Shareholders approved the distribution of profits in 2025, the cash dividend distribution rate in 2025 is 8% and the profit distribution plan in 2026, specifically as follows:

TT	Criteria	LN distribution in 2025	LN distribution customers in 2026
1	Profit before tax	639.143.468	2.700.000.000
2	Profit after tax	508.842.048	2.160.000.000
3	Profit for dividends	508.842.048	2.160.000.000
4	Supplementing the development investment fund to pay dividends in 2024	1.651.157.952	
5	Cash dividend payout ratio (%/year)	8%	8%

6. Approval of the 2026 Business Plan (*according to the report No. 23/2026/TT-HDQT-THS*)
100% Agree 0% Disagree 0 % No Comments
7. Approving the 2025 remuneration payment and the 2026 payment plan of the Board of Directors and the Supervisory Board (*according to the report No. 22/2026/TT-HDQT-THS*)
100% Agree 0% Disagree 0 % No Comments
8. Approving the plan to transfer investment in business securities and real estate goods (*according to report No. 24/2026/TT-HDQT-THS*)
100% Agree 0% Disagree 0 % No Comments
9. Approving the selection of auditing units for financial statements in 2026 (*according to report No. 25/2026/TT-HDQT-THS*)
100% Agree 0% Disagree 0 % No Comments
10. Approving the authorization of the Board of Directors to approve other contents under the jurisdiction of the General Meeting of Shareholders (*according to the report No. 26/2026/TT-HDQT-THS*)
100% Agree 0% Disagree 0 % No Comments

VIII. ELECTION OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD OF THE COMPANY FOR THE TERM 2026 - 2031

The total number of delegates attending at the time of election of the Board of Directors of the Company was 07 delegates, representing 2.583.278 shares.

- The Congress elects a Vote Counting Committee consisting of 02 people

Personnel: Ms. Hoang Thi Tam
Ms. Hoang Thi An

1. Election of the company's Board of Directors

1.1. Nomination:

- Mr. Le Anh Tuan - owns 2.132.309 shares, accounting for 78,97% of the total voting shares of the Company Nominating 03 members of the Board of Directors: Mr. Le Anh Tuan, Ms. Vu Thi Ly, Mr. Van Dinh Dung.

1.2. The list of election of the Board of Directors is as follows:

- Mr. Le Anh Tuan
- Ms. Vu Thi Ly
- Mr. Van Dinh Dung

1.3. After the election congress, the results are as follows:

- Mr. Le Anh Tuan : 2.583.278 votes = 100% of voting shares
- Ms. Vu Thi Ly : 2.583.278 votes = 100% of voting shares
- Mr. Van Dinh Dung : 2.583.278 votes = 100% of voting shares

1.4. The list of the company's Board of Directors for the term 2026-2031 includes 3 people:

1. Mr. Le Anh Tuan
2. Ms. Vu Thi Ly
3. Mr. Van Dinh Dung

2. Election of the company's Supervisory Board

* The total number of delegates attending at the time of election of the Company's Supervisory Board is 07 delegates, representing 2.583.278 shares.

* The Congress elects a Vote Counting Committee consisting of 02 people

Personnel: Ms. Hoang Thi Tam
Ms. Hoang Thi An

2.1. Nomination:

- Mr. Le Anh Tuan - owns 2.132.309 shares, accounting for 78,97% of the total voting shares of the Company Nominating 03 members of the Supervisory Board: Ms. Cao Thi Hien, Mr. Nguyen Quang Long, Ms. Le Thi Phuong.

2.2. The list of elections to the Supervisory Board is as follows:

- Ms. Cao Thi Hien
- Ms. Le Thi Phuong
- Mr. Nguyen Quang Long

2.3. After the election congress, the results are as follows:

- Ms. Cao Thi Hien : 2.583.278 votes = 100% of voting shares
- Ms. Le Thi Phuong : 2.583.278 votes = 100% of voting shares
- Mr. Nguyen Quang Long: 2.583.278 votes = 100% of voting shares

2.4. The list of the company's Supervisory Board for the term 2021-2026 is as follows:

1. Ms. Cao Thi Hien
2. Ms. Le Thi Phuong
3. Mr. Nguyen Quang Long

VIII. APPROVING THE RESOLUTION AND MINUTES OF THE MEETING:

Ms. Cao Thi Hien - Secretary of the General Meeting presented the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

The minutes and resolutions were unanimously approved by the General Meeting of Shareholders at the rate of 100% of the total voting shares to attend the meeting.

The congress ended at 11' on the same day.

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board, Board of Directors;
- Save: VT;
- Disclosure as prescribed.

**SECRETARY OF THE
CONGRESS**



Cao Thi Hien

**TM. GENERAL MEETING OF
SHAREHOLDERS**



Le Anh Tuan

REGULATION
GENERAL MEETING OF SHAREHOLDERS IN 2026
THANH HOA - SONG DA JOINT STOCK COMPANY

CHAPTER 1: GENERAL PROVISIONS

Article 1: Scope of application

The Regulation on the organization of the 2026 General Meeting of Shareholders is used for the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "General Meeting of Shareholders") of Thanh Hoa - Song Da Joint Stock Company (hereinafter referred to as the "Company").

Article 2.- This Regulation specifies the rights and obligations of the parties participating in the general meeting of shareholders (general meeting), conditions and procedures for conducting the general meeting.

Article 3.- Shareholders, authorized representatives of shareholders and participants shall have to comply with the provisions of this Regulation.

CHAPTER II: RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING
IN THE GENERAL MEETING

Article 4: Rights and obligations of ordinary shareholders

1. Eligibility

Shareholders on the List of shareholders of Thanh Hoa - Song Da Joint Stock Company participating in the 2026 Annual General Meeting of Shareholders, closing on **March 17, 2026**, or authorized representatives of the above shareholders.

2. Rights of shareholders and authorized representatives when attending the general meeting

a/ To vote on all matters falling under the competence of the General Meeting of Shareholders in accordance with the Charter;

b. The Organizing Committee will publicly announce the content of the congress program.

c/ All shareholders and authorized representatives of shareholders may give their opinions directly at the General Meeting of Shareholders.

d/ At the General Meeting of Shareholders, each shareholder or authorized representative, when attending the General Meeting of Shareholders, must bring his/her identity card/identity card/passport, invitation to the meeting, power of attorney (if the authorized representative) to submit to the Organizing Committee and receive a voting slip (*clearly stating their full name, name and number of voting shares*).

The voting value of the votes held by such shareholders or authorized representatives corresponds to the ratio of the number of voting shares that such shareholders own or represent under registration to attend the General Meeting to the total number of voting shares of delegates present at the General Meeting.

Shareholders and authorized representatives when attending the General Meeting of Shareholders discuss and vote to approve all contents at the General Meeting.

e. Shareholders and representatives who are late for the General Meeting have the right to register immediately, then have the right to participate and vote right at the General Meeting, but the Chairman is not responsible for stopping the General Meeting to allow them to register and the validity of the votes that have been conducted will not be affected

3. Obligations of shareholders when attending the General Meeting:

a. Participating in or authorizing to participate in the General Meeting of Shareholders in accordance with the provisions of the company's Charter;

b. Comply with the provisions of this Regulation;

c. Shareholders or authorized representatives must complete the procedures for registration to attend the General Meeting with the Organizing Committee of the General Meeting.

d. Strictly abide by the rules at the General Meeting of Shareholders, respect the results of work at the General Meeting.

Article 5: Rights and obligations of the Organizing Committee.

The Organizing Committee is established by the Board of Directors of the company and is responsible for preparing the work to organize the general meeting in accordance with the law and the company's charter and the set plan

The Organizing Committee has the right and responsibility to check all documents related to the status of shareholders or authorized representatives to attend the meeting (*identity cards/identity cards/passports, power of attorney...*), report on the situation of shareholders attending the General Meeting to the Board of Directors before the opening of the General Meeting.

Article 6.- Rights and obligations of the Vote Counting Committee.

The vote counting committee is nominated by the chairman and approved before the Congress, the vote counting committee collects votes after the Congress votes and counts the votes and then reports for inclusion in the Minutes and Resolutions of the Congress.

Article 7.- Rights and obligations of the Chairman and the Secretary:

The incumbent Chairman of the Board of Directors is the Chairman of the Meeting.

1. The Chairperson is the person who presides over the administration during the course of the Congress.

2. The Chairman's decision on the order, procedures or events arising outside the program of the General Meeting of Shareholders shall be highly judgmental.

3. The Chairman of the General Meeting shall carry out necessary tasks to control the General Meeting of Shareholders in a reasonable and orderly manner;

4. Without consulting the General Meeting, the Chairman of the General Meeting of Shareholders may at any time postpone the General Meeting of Shareholders to another time (*in accordance with the provisions of the Charter*) and at another place decided by the Chairman if he finds that:

The conduct of those present obstructs or is likely to impede the orderly course of the meeting or the delay is necessary for the affairs of the General Assembly to be conducted in a reasonable manner.

5. The Secretary shall be nominated by the Chairman and approved by the Congress, and the Secretary shall perform the assisting tasks as assigned by the Chairman of the Congress

CHAPTER III: CONDUCTING THE CONGRESS

Article 8: The General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents at least 51% of the voting shares according to the list of shareholders closed on March 17, 2026.

Article 9: Method of conducting the Congress:

The General Meeting will in turn discuss and approve the following contents:

1. Report on the activities of the Board of Directors in 2025 and the plan for 2026
2. Report on the activities of the Supervisory Board in 2025 and the plan for 2026
3. Proposal for approval of the audited financial statements for 2025
4. Proposal approving the deduction of the development investment fund for dividend distribution in 2026
5. A report on the profit distribution plan in 2025 and the profit distribution plan in 2026.
6. Business Plan 2026 Submission

7. Proposal for remuneration payment to members of the Board of Directors, Supervisory Board in 2025 and payment plan for 2026
8. A report on the plan for transfer of investment in business securities and real estate goods
9. Proposal on the selection of auditing unit for financial statements in 2026
10. A written request to authorize the Board of Directors to approve other contents falling under the competence of the General Meeting of Shareholders.

Article 10: Voting and counting votes Approving the Reports, Resolutions and Minutes of the Congress.

1. The voting and counting of votes through the Reports and Resolutions of the General Meeting of Shareholders shall be conducted under the management of the Chairman of the General Meeting and only the voting votes issued by the Organizing Committee of the General Meeting shall be used.

2. The voting vote for approval of the Reports and Resolutions of the General Meeting of Shareholders is a pre-printed slip, according to the company's form with the seal of Thanh Hoa - Song Da Joint Stock Company. The voting slip has the following contents:

- Full name of delegate, delegate code
- The number of voting shares.
- Voting contents
- Voting options "Approve" "Disapprove" "No Opinion"

The voting will be conducted once for all contents. Voting form: *Secret ballot*. Shareholders (or representatives) have the right to vote: "Approve", "Disapprove", "Disagree".

3. For each voting content, the Vote Counting Committee will make statistics on the voting results in turn: "Approval", "Disapproval", "No opinion", and announce immediately after the vote counting at the congress.

*** Regulations on invalid tickets:**

Ballots with one of the following elements are invalid:

- The voucher is not issued by the Organizing Committee according to the prescribed form,
- Fill in more than 1 option for the same voting content.
- Slips for erasing, deleting or correcting symbols filled in boxes;
- Fill in or write or draw outside the box as prescribed;
- The torn slip is no longer intact with the fields to be filled in or there is no longer enough information for the control and counting of votes.

Article 11: To approve the Reports, Resolutions and Minutes of the General Meeting of Shareholders.

The adoption of Reports, Resolutions and Minutes of the General Meeting of Shareholders must be voted for by 51% or more of the total number of votes of shareholders with the right to vote in person or through authorized representatives present at the General Meeting.

CHAPTER IV: THE END OF THE CONGRESS

Article 12: Minutes of the General Meeting of Shareholders:

All contents at the General Meeting of Shareholders must be recorded in the minutes by the secretary of the general meeting. The minutes of the meeting are read and approved before the closing of the meeting and are kept in the Company's Minutes book.

CHAPTER V: MISCELLANEOUS

Article 13: In case the General Meeting of Shareholders fails:

1. In case the first meeting is not eligible to be conducted as prescribed in Article 8 of this Regulation, the second meeting shall be convened within 30 days from the date the first meeting is scheduled to open. The meeting of the Second General Meeting of Shareholders shall be conducted when the number of members participating are shareholders and authorized representatives attending the meeting representing at least 33% of the voting shares.

2. In case the second convened meeting is not eligible to be conducted as prescribed in Clause 1 of this Article, the third meeting may be convened within 20 days from the date the second meeting is scheduled to open. In this case, the meeting of the General Meeting of Shareholders shall be conducted regardless of the number of shareholders attending the meeting.

CHAPTER VI: IMPLEMENTATION PROVISIONS

Article 14: This Regulation consists of 6 chapters and 14 articles, which are adopted and take effect immediately at the Congress./

THANH HOA - SONG DA JSC



REGULATION
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD FOR THE TERM 2026 - 2031
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
THANH HOA - SONG DA JOINT STOCK COMPANY

Article 1: General principles

- The election of members of the Board of Directors ("BOD") and members of the Supervisory Board ("Supervisory Board") must ensure compliance with the law and the Company's Charter.

- Implementation form: secret ballot by the method of cumulative voting.

- Voting results are calculated on the number of voting shares of shareholders directly participating in or authorized to attend the meeting.

- Shareholders/authorized persons attending the meeting, are only allowed to use one vote related to certain election contents (the voting slip is printed by the Organizing Committee of the General Meeting and sent to each shareholder when the shareholder carries out the procedures for attending the General Meeting, with the encrypted shareholder code, with the Company's seal).

- The list of the Vote Counting Committee must be approved by the Congress, and the members of the Vote Counting Committee are not the persons named in the list of nominations/candidates.

- The election must ensure the principles of openness, democracy and respect for the legitimate interests of all shareholders.

Article 2.- Subjects exercising the right to vote at the Congress

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares (*according to the list of shareholders of the Company closed on 17/03/2026 provided by the Vietnam Securities Depository and Clearing Corporation*) directly attend the General Meeting.

Article 3: Election of the Board of Directors of the Company

3.1. Criteria and conditions for membership of the Board of Directors

- Having full civil act capacity, not being banned from managing enterprises in accordance with the provisions of the Law on Enterprises;

- Having professional qualifications and experience in business administration or in the company's business fields, lines and lines and not necessarily being a shareholder of the company;

- A member of the Board of Directors of a company may also be a member of the Board of Directors of another company.

3.2. Criteria and conditions for being an independent member of the Board of Directors

- Not be a person who is working for the company, parent company or subsidiary of the company; not being a person who has worked for the company, parent company or subsidiary of the company for at least 03 consecutive years;

- Not being a person who is receiving salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to as prescribed;

- Not being a person whose spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, brother, sister or sibling is a major shareholder of the company; being a manager of the company or its subsidiaries;

- Not being a person who directly or indirectly owns at least 01% of the total voting shares of the company;

- Not being a person who has been a member of the Board of Directors or Supervisory Board of the company for at least 05 consecutive years, except for the case of being appointed for 02 consecutive terms.

3.3. Nomination of candidates for the Board of Directors.

- Shareholders holding ordinary shares have the right to combine the number of voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding 10% or more of the total voting shares may nominate a maximum of three (03) candidates for the Board of Directors.

- In case the number of candidates approved by the Board of Directors for nomination and candidacy is still not sufficient, the incumbent Board of Directors may nominate additional candidates. The procedure for the incumbent Board of Directors to recommend a candidate for the Board of Directors must be clearly announced and must be approved by the General Meeting of Shareholders before proceeding with the nomination in accordance with the law.

3.4. Number of elected members of the Board of Directors.

The number of elected members of the Board of Directors is 03 members, of which at least 20% of the members of the Board of Directors must be independent members.

Article 4: Election of the Board of Directors of the Company

4.1. Criteria and conditions for membership of the Supervisory Board

- Having full civil act capacity and not being banned from establishing and managing enterprises in accordance with the provisions of the Law on Enterprises;

- Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the business activities of the enterprise;

- Not being a person with family relations of a member of the Board of Directors, the General Director and other managers;

- Not being a company manager; not necessarily a shareholder or employee of the company.

4.2. Nomination of candidates for the Supervisory Board

- Shareholders holding ordinary shares have the right to combine the number of voting rights to nominate candidates for the Supervisory Board. Shareholders or groups of shareholders holding 10% or more of the total voting shares may nominate a maximum of three (03) candidates for the Supervisory Board.

- In case the number of candidates approved by the Supervisory Board for nomination and candidacy is still not sufficient, the incumbent Supervisory Board may nominate additional candidates. The procedure for the incumbent Supervisory Board to introduce candidates for the Supervisory Board must be clearly announced and must be approved by the General Meeting of Shareholders before proceeding with the nomination in accordance with the law.

4.3. Number of elected members of the Supervisory Board.

The number of elected members of the Supervisory Board is 03 members.

Article 5: Vote

5.1. The vote for the Board of Directors and the Supervisory Board of the Company is the vote issued by the Organizing Committee of the General Meeting according to the form of the company with the seal of Thanh Hoa Song Da Joint Stock Company, the vote contains the following information:

- Full name of the delegate, delegate code.

- Number of shares held.

- The total number of votes.

- List of candidates in alphabetical order

5.2. Cases of invalid votes

- The ticket does not follow the form prescribed by the Company, does not have the Company's seal, is not issued by the Organizing Committee;

- The slip is deleted, modified, added or incorrectly named or not on the list of candidates approved by the General Meeting of Shareholders before voting;

- The vote has the total number of voting rights for the shareholder's candidates that exceeds the total number of voting rights owned or authorized by that shareholder.

- The torn slip is not intact.

Article 6: Election methods

- Each shareholder attending the meeting is granted one vote for a member of the Board of Directors and one vote for a member of the Supervisory Board.

- The election of members of the Board of Directors and members of the Supervisory Board shall be carried out by the method of cumulative voting, whereby, each shareholder or authorized person attending the meeting has the total number of voting votes corresponding to the total number of shares owned (or representative) multiplied by the number of elected members of the Board of Directors (03 people) or the Supervisory Board (03 people).

- Shareholders or authorized persons attending the meeting to elect any candidate shall clearly state the number of votes corresponding to the name of that candidate.

- Shareholders have the right to use all their voting votes to vote for a number of candidates with an equal or unequal proportion of votes for each candidate; or put all of his votes to a single candidate.

- Shareholders fill in their votes with the following information: the number of voting votes for each candidate they trust, so that the total number of voting votes voted for the candidates must be equal to (not greater) than the total number of voting votes of that shareholder.

Article 7: Vote Counting Committee, voting and vote counting principles

7.1. Vote counting committee

- The Vote Counting Committee is nominated by the Chairman of the delegation and approved by the General Meeting of Shareholders. The Vote Counting Committee shall:

- Introducing and distributing ballot papers, guiding and answering questions during the election process.

- Conduct vote counting.

- Announce the results of vote counting at the General Meeting of Shareholders.

- Members of the Vote Counting Committee must not be named in the list of nominations and candidates.

- The Vote Counting Board has the right to set up an assisting department to assist the Vote Counting Board in fulfilling its tasks.

7.2. Principles of voting and vote counting

- Before conducting the vote, the Vote Counting Committee shall inspect the ballot box in the presence of shareholders.

- Voting begins when the Vote Counting Committee completes distributing votes and ends when the last shareholder casts their votes in the ballot box. Immediately afterwards, the Vote Counting Board sealed the ballot box in the presence of shareholders.

- The counting of votes must be conducted immediately after the voting is over.

- The results of vote counting shall be made in writing and announced before the General Meeting.

7.3. Preparation and publication of vote counting minutes

- After counting votes, the vote counting committee must make a record of vote counting.

- The contents of the vote counting record include:

+ Time and place of making the record of vote counting;

+ Composition of the Vote Counting Committee;

+ Purpose and content of voting;

+ Total number of shareholders and authorized representatives attending the meeting;

+ The total number of voting votes to participate in voting, distinguishing the number of valid votes and invalid votes;

+ Election results (specify: number of votes for each candidate for the Board of Directors and Supervisory Board);

+ Signatures of members of the Vote Counting Committee.

- The full text of the vote counting record must be announced before the Congress and recorded in the Resolution of the Congress.

Article 8: Method of determining the election of members of the Board of Directors and members of the Supervisory Board

The winner of the election of a member of the Board of Directors or a member of the Supervisory Board is determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members to be elected.

In case there are 02 (two) or more candidates with the same number of votes for the member to be voted in the end, the General Meeting of Shareholders will conduct a re-election among the candidates with the same number of votes to select 01 (one) member with the highest number of votes.

Article 9: Miscellaneous

Complaints about the election and vote counting shall be resolved by the Chairman of the meeting and recorded in the minutes of the General Meeting.

This Regulation consists of 09 (nine) Articles, which are read publicly before the General Meeting for voting and approval and only apply to the election of members of the Board of Directors and members of the Supervisory Board for the term 2026 - 2031 at the Annual General Meeting of Shareholders on 09/04/2026

THANH HOA - SONG DA JSC



REPORT OF THE BOARD OF DIRECTORS
Submitted to the Annual General Meeting of Shareholders in 2026

The Board of Directors of Thanh Hoa - Song Da Joint Stock Company respectfully reports to the General Meeting of Shareholders on the situation of governance activities and the results of task performance in 2025, and at the same time presents the operational orientation in 2026 as follows:

I. RESULTS OF PERFORMANCE OF TASKS IN THE FIELDS OF WORK

1. Evaluation of production and business results in 2025

In 2025, the world economy is likely to slow down and differentiate due to geopolitical tensions, escalating tariffs (especially with US policies) and persistent inflation, although inflation is better controlled, trade in services recovers, Artificial Intelligence (AI) rises strongly, restructuring supply chains, trade multilateralization and Vietnam's strong growth, bringing our country into the upper middle-income group.

Vietnam's economy in 2025 will have impressive growth (GDP ~8.02%), exceeding 500 billion USD, import and export peaking (more than 920 billion USD), officially entering the group of high-middle-income countries, inflation is under control (3.31%). The State deploys a lean government apparatus, 2 local levels, promotes anti-corruption and digital transformation, improves institutions, meets the requirements of national governance in the new era, towards the goal of sustainable development and improves the quality of service to the people.

In that context, the Board of Directors of the Company has made the right decisions, promptly led and managed the company to overcome the challenges of maintaining stability, ensuring jobs and income of employees, paying the state budget, upgrading the management of the whole Company.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Members of the Board of Directors

STT	Full name	Position
1	Le Anh Tuan	Chairman of the Board of Directors
2	Vu Thi Ly	Member of the Board of Directors
3	Van Dinh Dung	Member of the Board of Directors

The members of the Board of Directors have performed their duties in accordance with the provisions of the Law on Enterprises, the Company's Charter and the Resolution of the General Meeting of Shareholders.

2. Activities of the Board of Directors

In 2025, the Board of Directors has made efforts to perform well the role of governance, strategic orientation and supervision of the activities of the Board of Directors in accordance with the provisions of law, the company's Charter and the resolutions of the General Meeting of Shareholders. With the close coordination between the Board of Directors, the Board of Directors and all employees, the enterprise has gradually overcome difficulties, maintained stable operations and achieved positive results in production and business.

- In 2025, the Board has:
 - Organize regular and irregular meetings as prescribed.
 - Promulgating important resolutions and decisions related to the Company's production and business activities.
 - Supervise the activities of the Board of Directors in implementing the business plan approved by the General Meeting of Shareholders.
 - Review and decide on important issues such as: development strategy, investment, finance, risk management and senior personnel.
- Total number of Board of Directors meetings in the year: 10 .

II. RESULTS OF SUPERVISION OF THE EXECUTIVE BOARD

Through supervision, the Board of Directors found that the Board of Directors has been proactive in managing and administering the company's production and business activities, organizing the implementation of assigned plans and tasks in a serious and effective manner. Operating activities are carried out in accordance with the development strategy, ensuring compliance with the provisions of the law, the company's charter and internal regulations.

The Board of Directors has actively implemented solutions to improve production and business efficiency, control costs, manage finances and use resources rationally. At the same time, the Executive Board also promptly reports and advises the Board of Directors in handling issues arising during operation.

In general, the Board of Directors has successfully completed the assigned tasks, contributing to maintaining the stable operation of the company and implementing production and business goals according to the set plan.

III. RESULTS OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025

- *Targets achieved:*

- *Unit: copper*

TT	Criteria	Plan 2025	Implementation 2025	Ratio to Plan (%)
1	Total Revenue	290.000.000.000	352.557.350.773	121
2	Profit before tax	2.700.000.000	639.143.468	23
3	Profit after tax	2.160.000.000	508.842.048	23
4	Budget Submission	2.500.000.000	2.025.941.091	81
5	Dividend (%/year)	8%	8%	100%

• (Source: 2025 Audited Financial Statements)

The Board of Directors operates in accordance with the spirit of the Charter, the Law on Enterprises, the Law on Securities and relevant legal documents. The meetings of the Board of Directors are maintained regularly and in accordance with the Charter. The Board of Directors has closely followed the orientation of the Resolution of the General Meeting of Shareholders and the actual situation of the Company and directed, managed and supervised the Company's activities in accordance with the agreed Resolution.

In 2025, the Company has promoted its existing strengths in terms of financial resources, infrastructure, and customer network system, which is the year of exceeding the planned targets and growing over the same period last year.

Continue to improve the Company's governance, publicity, transparency and efficiency. Always adjust the regulations on salary and bonus payment in accordance with the actual situation, ensuring employees' income.

Focus on the management of assets and business capital. Ensure adequate and timely capital to serve the Company's business and investment activities.

During the year, the Board of Directors of the Company invested in buying shares of Vinatom Joint Stock Company worth VND 43 billion; Investing in major repairs to 25 Le Loi Commercial Center and 301 Tran Phu Building at a cost of 11 billion VND;

* The total value of short-term and long-term investment in 2025 is 54 billion VND

2. Management and supervision of the Board of Directors in 2025

The Board of Directors has performed the function of managing and supervising the activities of the Board of Directors and the executive apparatus in accordance with the provisions of law, the company's Charter and the resolutions of the General Meeting of Shareholders.

The Board of Directors regularly monitors and evaluates the implementation of production and business plans, the financial situation, investment and risk management of the enterprise. Through periodic meetings and reports from the Board of Directors, the Board of Directors has promptly issued directions and orientations to ensure that the company's operations are stable, effective and in line with the set development strategy.

In addition, the Board of Directors also strengthens the inspection and supervision of the implementation of the resolutions of the Board of Directors, the compliance with the provisions of the law, internal governance regulations and regulations related to corporate governance. Supervision is carried out in an objective and transparent manner, contributing to improving governance efficiency and limiting risks in production and business activities.

In 2025, the Board of Directors has conducted 10 meetings, organized written consultations with members of the Board of Directors, issued Minutes, Resolutions and Decisions as a basis for the Board of Directors to implement production and business activities, specifically as follows:

- Resolution approving the closing date of the list of shareholders and the date of holding the General Meeting of Shareholders, the contents of the Annual General Meeting of Shareholders in 2025. Extraordinary General Meeting of Shareholders in 2025, 2nd Extraordinary General Meeting of Shareholders in 2025.

- Resolution approving the implementation of quarterly, 6-month and annual business tasks; Orientation of tasks in the following quarters and years.

- Decision on approving the production and business plan in 2025

- Other Resolutions and Decisions under the jurisdiction of the Board of Directors related to the Company's business activities.

3. Supervision of activities of the Board of Directors and managers:

With its roles, responsibilities and powers, the Board of Directors of the Company has supervised, directed and administered the Company in accordance with the law, the Company's Charter and the resolutions of the General Meeting of Shareholders as follows:

The Board of Directors regularly monitors and evaluates the organization and implementation of the resolutions of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors. The Board of Directors and the management staff have actively managed production and business activities, implemented approved plans and timely reported on the company's operational situation.

Through periodic reports and working meetings, the Board of Directors has supervised the implementation of production and business plans, financial management, investment, risk management as well as compliance with the provisions of the law and the company's internal regulations. On that basis, the Board of Directors has given directions and orientations to support the Board of Directors in the administration, ensuring that the operation of the business takes place effectively and in accordance with the strategic orientation

4. General assessment of the activities of the Board of Directors:

In 2025, the Board of Directors has fully performed its functions and tasks in accordance with the law, the company's Charter and the resolution of the General Meeting of Shareholders. The Board of Directors has maintained a regular and

irregular meeting regime to promptly consider and decide on important issues related to the company's development strategy, production and business plans, investment and risk management.

The Board of Directors has issued resolutions and decisions in accordance with the actual situation of the enterprise and the market context, and strengthened the supervision of the Board of Directors in the implementation of the 2025 business plan. Governance activities are carried out transparently, comply with regulations on corporate governance and ensure the interests of shareholders.

In addition, the Board of Directors also proactively assesses market opportunities and challenges, orients medium and long-term strategies to improve operational efficiency, competitiveness and corporate value

The Board of Directors always focuses on improving the quality of corporate governance according to the following principles:

- Transparency in governance and information disclosure
- Protecting the legitimate rights and interests of shareholders
- Strengthening the internal control system
- Effective risk management

5. The report on remuneration and income of the Board of Directors.

The total remuneration of the Board of Directors of the Company in 2025 is 164,000,000 VND/year.

Operating costs, transactions, per diem expenses... of the Board of Directors in the year shall comply with the Company's regulations and regulations.

6. Reports on transactions between companies, subsidiaries and companies in which THS controls more than 50% or more of charter capital with members of the Board of Directors and related persons of such members; transactions between companies and companies in which members of the Board of Directors are founding members or managers of enterprises in the last 03 years before the time of transaction.

- Thanh Hoa Construction and Trading Joint Stock Company	Mr. Le Anh Tuan - Chairman of the Board of Directors is the Chairman of the Board of Directors of Thanh Hoa Construction and Trading Joint Stock Company
	- 2023: Thanh Hoa Construction and Trading Joint Stock Company renovates the heat-resistant roof of 25 Le Loi, according to Economic Contract No. 01/HDKT2023/XDTM-SD dated 08/03/2023. The total value of the contract is: 1,476,691,000 VND
	- 2023: Thanh Hoa Song Da Joint Stock Company sells goods to Thanh Hoa Construction and Trading Joint Stock Company. The total value of goods sold is: 3,744,056,466 VND
	- In 2024:

	<p>+ Thanh Hoa Song Da Joint Stock Company sells goods to Thanh Hoa Construction and Trading Joint Stock Company. The total value of goods sold is: 1,495,089,000 VND</p> <p>+ Thanh Hoa Song Da Joint Stock Company purchased goods from Thanh Hoa Construction and Trading Joint Stock Company. The total value of purchased goods is: 6,379,171,000 VND</p> <p>- In 2025:</p> <p>- Thanh Hoa Song Da Joint Stock Company sells goods to Thanh Hoa Construction and Trading Joint Stock Company. The total value of goods sold is: 10,665,543,000 VND</p> <p>- Thanh Hoa Song Da Joint Stock Company Purchase of Thanh Hoa Construction and Trading Joint Stock Company amount: 33,931,905,989 VND</p> <p>- As of 31/12/2025, Thanh Hoa Song Da Joint Stock Company still has receivables from Thanh Hoa Construction and Trading Joint Stock Company the amount of VND 545,060,000 and has advanced the purchase price contract in the amount of VND 513,281,998.</p>
<p>- Thanh Nam Mechanical - Thermal - Electrical Co., Ltd.</p>	<p>Mr. Le Anh Tuan - Chairman of the Board of Directors is a member of the Board of Directors of Thanh Nam Mechanical - Thermal - Electrical Co., Ltd.</p> <p>- 2023: Thanh Nam Mechanical - Thermal - Electrical Co., Ltd. performs the installation for Thanh Hoa Song Da Joint Stock Company under Contract No. 05/2023/HDGKNT/TM-SĐ dated 06/9/2023; Contract No. 06/2023/HDGKNT/TM-SĐ dated 01/10/2023; Contract No. 10/2023/HDGKNT/TM-SĐ dated 05/10/2023. The total value is: 176,400,000 VND.</p> <p>- 2024: Thanh Nam Mechanical and Thermal Power Co., Ltd. will carry out the construction of works for Thanh Hoa Song Da Joint Stock Company in the amount of: 58,820,000 VND.</p> <p>- On 10/6/2024, Thanh Hoa Song Da Joint Stock Company signed 02 contracts with Thanh Nam Thermal Power Mechanical Co., Ltd.:</p> <p>+ Contract No. 0504/HDKT/TN-SĐ dated June 10, 2024</p> <p>+ Contract No. 0704/HDKT/TN-SĐ dated June 10, 2024</p> <p>Thanh Hoa Song Da Joint Stock Company has advanced the contract to Thanh Nam Thermal Power Mechanical Co., Ltd. in the amount of VND 6,509,868,400</p>

	<p>- In 2025:</p> <p>- Thanh Hoa Song Da Joint Stock Company sells goods to Thanh Nam Mechanical and Thermal Power Co., Ltd. - Total value of goods sold is: 17.599.000 VND (Prepayment of construction contract No. 0504/HDKT/TN-SĐ dated June 10, 2024, PLHD KT and 0704/HDKT/TN-SĐ dated June 10, 2024). On 31/12/2025, Thanh Hoa Song Da Joint Stock Company has advanced the contract of Thanh Nam Thermomechanical and Electrical Co., Ltd. in the amount of VND 1.400.000.000</p>
Vinatom Joint Stock Company	<p>Acquisition of shares of Vinatom Joint Stock Company by Mr. Le Tran Nghia, brother-in-law of Mr. Le Anh Tuan, Chairman of the Board of Directors of Thanh Hoa Song Da Joint Stock Company (according to the Resolution of the Board of Directors No. 34/NQ-HDQT dated April 24, 2025 and the Resolution of the 2nd Extraordinary General Meeting of Shareholders No. 03/2025/THS/NQ-DHDCD dated November 8, 2025)</p>

II. OBJECTIVES AND TASKS IN 2026

In 2026, the enterprise aims to continue to strengthen the foundation of sustainable development, improve the efficiency of production and business activities and strengthen competitiveness in the market. The key objectives include:

1. Production and business objectives

- Strive to complete and exceed the targets of revenue and profit according to the plan approved by the General Meeting of Shareholders.
- Improve the efficiency of capital use, control costs well to improve profit margins.
- Expand markets, develop new customers and maintain relationships with traditional partners.

2. Governance and organizational objectives

- Continue to improve the corporate governance system in the direction of transparency, efficiency and compliance with legal regulations.
- Strengthen internal control and risk management in production and business activities.
- Improving the quality of human resources through training and improving the working environment.

3. Investment and development objectives

- To concentrate investment in projects and fields with high development potential and economic efficiency.
- Investing in repairing and renovating the Company's buildings to ensure quality and functionality

- Research and invest in buying more warehouses for the Company's business activities

- Research on the transfer of short-term investment in Vinatom Joint Stock Company, transfer of real estate goods, and other real estate

- Applying science and technology, digital transformation in management and production and business activities.

- Gradually improve production capacity and service quality.

4. Social Responsibility Objectives

- Fulfill all obligations to the State, ensure the interests of shareholders, employees and related parties.

- Strengthen activities for the community, towards sustainable development.

• Specific targets

Unit: copper

TT	Criteria	Implementation 2025	Plan 2026
1	Total Revenue	352.557.350.773	432.000.000.000
2	Profit before tax	639.143.468	2.400.000.000
3	Profit after tax	508.842.048	1.920.000.000
4	Budget Submission	2.025.941.091	2.500.000.000
5	Dividends (%/year)	8	8

In 2025, the Board of Directors has made efforts to perform well the role of governance, strategic orientation and supervision of the activities of the Board of Directors in accordance with the provisions of law, the company's Charter and the resolutions of the General Meeting of Shareholders. With the close coordination between the Board of Directors, the Board of Directors and all employees, the enterprise has gradually overcome difficulties, maintained stable operations and achieved positive results in production and business.

Entering 2026, the Board of Directors will continue to promote the sense of responsibility, improve governance efficiency, proactively seize opportunities and respond to market challenges to ensure stable, sustainable development and added value for shareholders

Above is the report of the Board of Directors of Thanh Hoa - Song Da Joint Stock Company summarizing the operating results in 2025 and the direction of operation in 2026. We hope that our shareholders will contribute practical ideas to help the Board of Directors of the Company operate better and better and have the best strategy for the stable and sustainable development of the Company.

After the Annual General Meeting of Shareholders approves the contents of the report, the Board of Directors will develop a specific roadmap and program in the spirit

of innovation accompanied by drastic and thorough directive measures to bring Thanh Hoa - Song Da Joint Stock Company to sustainable development.

I would like to report to the General Meeting of Shareholders.

Recipients:

- General Meeting of Shareholders;
- Board of Directors/Board of Directors;
- Save VT.

**TM. CHAIRMAN'S BOARD OF
DIRECTORS**



Le Anh Tuan

**REPORT OF THE SUPERVISORY BOARD
SUBMISSION TO THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS IN 2026**

To: Annual General Meeting of Shareholders in 2026

Thanh Hoa - Song Da Joint Stock Company

Base

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

- Charter of organization and operation of Thanh Hoa Song Da Joint Stock Company;

- Resolution of the Annual General Meeting of Shareholders in 2025;

The Supervisory Board of Thanh Hoa - Song Da Joint Stock Company (THS) would like to report to the General Meeting of Shareholders on the results of supervision activities in 2025 as follows:

PART I

INSPECTION AND SUPERVISION RESULTS IN 2025

I. INFORMATION ABOUT THE CONTROL BOARD

1. Members of the Supervisory Board

As of 31/12/2025, the Supervisory Board consists of the following members:

- | | |
|-------------------------|-----------------------------------|
| - Ms. Cao Thi Hien | - Head of the Supervisory Board |
| - Mr. Nguyen Quang Long | - Member of the Supervisory Board |
| - Ms. Le Thi Phuong | - Member of the Supervisory Board |

Members of the Supervisory Board fully meet the standards and conditions prescribed by law and the Company's Charter.

2. Activities of the Supervisory Board

In 2025, the Supervisory Board will organize inspection and supervision activities according to its assigned functions and tasks.

- Supervise the governance activities of the Board of Directors.
- Supervising the administration of the Board of Directors.

- Check the compliance with the law, the Company's Charter and internal regulations.
- Appraisal of the Company's financial statements and management reports.
- Supervise the implementation of the contents approved at the Resolution of the 2025 Annual General Meeting of Shareholders; Extraordinary General Meeting of Shareholders 2025 and 2nd Extraordinary General Meeting of Shareholders 2025

During the year, the Supervisory Board held 04 meetings to evaluate the operation situation and implement tasks.

II. RESULTS OF SUPERVISION OF CORPORATE GOVERNANCE ACTIVITIES

- The Board of Directors has properly performed its functions and powers in accordance with the provisions of law and the Company's Charter.
- The Resolutions are promulgated in accordance with the order and competence.
- Corporate governance is carried out transparently, complying with regulations for public companies.

The Supervisory Board did not detect any serious violations in the management activities of the Board of Directors.

III. RESULTS OF SUPERVISION OF ACTIVITIES OF THE EXECUTIVE BOARD

- The Board of Directors has implemented the resolutions of the General Meeting of Shareholders and the Board of Directors.
- Production and business activities are implemented as planned. As a result, the company's revenue in 2025 will reach VND 352.5 billion, equal to 121% of the plan and equal to 131% compared to 2024, the financial situation is stable, profits and employee income are raised
- Financial management and accounting shall be carried out in accordance with regulations. Focus on the management of assets and business capital, ensuring adequate and timely capital sources to serve the Company's business and investment activities. Strictly comply with the legal provisions of the State and tax authorities on the regime of invoices and documents, tax declaration and payment and financial statements. etc...
- Organization and investment: The company has invested in buying shares of Vinatom Joint Stock Company worth VND 43 billion; investing in major repairs to 25 Le Loi Commercial Center and 301 Tran Phu Building at a cost of 11 billion VND;
- * **The total investment value in 2025 is 54 billion VND**
- The company fully fulfills its budget obligations to the State; The regime and benefits of employees are implemented in accordance with the Labor Code and the Company's Labor Agreement such as paying social insurance, health insurance, paying

monthly salaries in a timely manner and in accordance with regulations. In addition, other welfare regimes are always ensured, maintained, and policies for employees are fully and accurately solved to ensure the interests of employees in the Company.

IV. APPRAISAL OF FINANCIAL STATEMENTS IN 2025

The Supervisory Board has reviewed and appraised the Company's 2025 financial statements, including the following main contents:

- Balance sheet
- Report on business results
- Cash Flow Statement
- Explanation of financial statements

* The financial statements for 2025 have been audited by NVA Auditing Co., Ltd. - Northern Branch to evaluate:

- Reflect honestly and reasonably the financial situation of the Company.
- The preparation and presentation of financial statements in accordance with Vietnamese accounting standards and current laws and regulations

V. RESULTS OF EXAMINATION OF FINANCIAL POSITION

- The company fully fulfills its financial obligations to the State.
- Financial management is strictly implemented.
- The financial and accounting system operates efficiently.

Through the inspection, no material violations were detected affecting the Company's financial activities.

VI. REPORT ON TRANSACTIONS between companies, subsidiaries, companies in which THS controls more than 50% or more of the charter capital with members of the Board of Directors and related persons of such members; transactions between the Company and companies in which members of the Board of Directors are founding members or managers of enterprises for a period of 03 years before the time of the transaction.

- Thanh Hoa Construction and Trading Joint Stock Company	Mr. Le Anh Tuan - Chairman of the Board of Directors is the Chairman of the Board of Directors of Thanh Hoa Construction and Trading Joint Stock Company
	- 2023: Thanh Hoa Construction and Trading Joint Stock Company renovates the heat-resistant roof of 25 Le Loi, according to Economic Contract No. 01/HDKT2023/XDTM-SD dated 08/03/2023. The total value of the contract is: 1.476.691.000 VND

	- 2023: Thanh Hoa Song Da Joint Stock Company sells goods to Thanh Hoa Construction and Trading Joint Stock Company. The total value of goods sold is: 3.744.056.466 VND
	- In 2024: + Thanh Hoa Song Da Joint Stock Company sells goods to Thanh Hoa Construction and Trading Joint Stock Company. The total value of goods sold is: 1.495.089.000 VND + Thanh Hoa Song Da Joint Stock Company purchased goods from Thanh Hoa Construction and Trading Joint Stock Company. The total value of purchased goods is: 6.379.171.000 VND
	- In 2025: - Thanh Hoa Song Da Joint Stock Company sells goods to Thanh Hoa Construction and Trading Joint Stock Company. The total value of goods sold is: 10.665.543.000 VND - Thanh Hoa Song Da Joint Stock Company Purchase of Thanh Hoa Construction and Trading Joint Stock Company amount: 33.931.905.989 VND - As of 31/12/2025, Thanh Hoa Song Da Joint Stock Company still has receivables from Thanh Hoa Construction and Trading Joint Stock Company the amount of VND 545.060.000 and has advanced the purchase price contract in the amount of VND 513.281.998.
	Mr. Le Anh Tuan - Chairman of the Board of Directors is a member of the Board of Directors of Thanh Nam Mechanical - Thermal - Electrical Co., Ltd.
- Thanh Nam Mechanical - Thermal - Electrical Co., Ltd.	- 2023: Thanh Nam Mechanical - Thermal - Electrical Co., Ltd. performs the installation for Thanh Hoa Song Da Joint Stock Company under Contract No. 05/2023/HDGKNT/TM-SĐ dated 06/9/2023; Contract No. 06/2023/HDGKNT/TM-SĐ dated 01/10/2023; Contract No. 10/2023/HDGKNT/TM-SĐ dated 05/10/2023. The total value is: 176.400.000 VND.
	- 2024: Thanh Nam Mechanical and Thermal Power Co., Ltd. will carry out the construction of works for Thanh Hoa Song Da Joint Stock Company in the amount of: 58.820.000 VND.
	- On 10/6/2024, Thanh Hoa Song Da Joint Stock Company signed 02 contracts with Thanh Nam Thermal Power Mechanical Co., Ltd.: + Contract No. 0504/HDKT/TN-SĐ dated June 10, 2024 + Contract No. 0704/HDKT/TN-SĐ dated June 10, 2024

	<p>Thanh Hoa Song Da Joint Stock Company has advanced the contract to Thanh Nam Thermal Power Mechanical Co., Ltd. in the amount of VND 6.509.868.400</p> <p>- In 2025:</p> <p>- Thanh Hoa Song Da Joint Stock Company sells goods to Thanh Nam Mechanical and Thermal Power Co., Ltd. - Total value of goods sold is: 17.599.000 VND (Prepayment of construction contract No. 0504/HDKT/TN-SĐ dated June 10, 2024, PLHD KT and 0704/HDKT/TN-SĐ dated June 10, 2024). On 31/12/2025, Thanh Hoa Song Da Joint Stock Company has advanced the contract of Thanh Nam Thermomechanical and Electrical Co., Ltd. in the amount of VND 1.400.000.000</p>
Vinatom Joint Stock Company	<p>Acquisition of shares of Vinatom Joint Stock Company by Mr. Le Tran Nghia, brother-in-law of Mr. Le Anh Tuan, Chairman of the Board of Directors of Thanh Hoa Song Da Joint Stock Company (according to the Resolution of the Board of Directors No. 34/NQ-HDQT dated April 24, 2025 and the Resolution of the 2nd Extraordinary General Meeting of Shareholders No. 03/2025/THS/NQ-DHDCD dated November 8, 2025)</p>

VII. COORDINATION BETWEEN THE SUPERVISORY BOARD, THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD

- The Supervisory Board receives close coordination with the Board of Directors and the Executive Board but still maintains its independence in performing its assigned functions and tasks. The Board of Directors and the Board of Directors have created favorable conditions for the Supervisory Board to operate in accordance with its functions and tasks, ensuring compliance with the provisions of the Law and the Company's Charter; the Company's professional departments have coordinated well with the Supervisory Board to carry out internal inspection and supervision at the unit.

- The Board of Directors has promptly and fully provided the Resolutions and decisions of the Board of Directors to the Supervisory Board, the Board of Directors has created conditions for the Supervisory Board to collect information and documents related to the Company's production and business activities

VIII. REMUNERATION OF THE CONTROL BOARD

The remuneration of the Supervisory Board is **84.000.000 VND/year**. Specifically:

Full name	Position	Amount
Cao Thi Hien	Head of the Supervisory Board	36.000.000
Nguyen Quang Long	Member of the Supervisory Board	24.000.000
Le Thi Phuong	Member of the Supervisory Board	24.000.000
Plus		84.000.000

IX. RESULTS OF SUPERVISION OF THE IMPLEMENTATION OF THE RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The implementation of the Resolution of the Annual General Meeting of Shareholders in 2025 has basically been implemented in the right direction, but it needs to continue to improve to improve operational efficiency in the following year.

1. Distribute profits in 2024 and pay dividends to shareholders according to the Resolution of the 2025 Annual General Meeting of Shareholders

The Company has paid dividends in 2024 to shareholders and set aside funds such as the profit distribution plan in 2025 according to the Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/THS/NQ-ĐHDHD dated 02/4/2025

2. Implementation of economic targets:

Unit: copper

TT	Criteria	Plan 2025	Implementation 2025	Ratio to Plan (%)
1	Total Revenue	290.000.000.000	352.557.350.773	121
2	Profit before tax	2.700.000.000	639.143.468	23
3	Profit after tax	2.160.000.000	508.842.048	23
4	Budget Submission	2.500.000.000	2.025.941.091	81
5	Dividend (%/year)	8	8	100

(Source: 2025 Audited Financial Statements)

X. GENERAL ASSESSMENT

- The Board of Directors and the Board of Directors have performed their tasks well in 2025.
- The Company's activities comply with the provisions of the law and the Company's Charter.
- The Company's financial situation is stable and transparent.

XI. RECOMMENDATIONS

In order to improve the efficiency of the Company's governance and operation in the coming time, the Supervisory Board recommends:

1. Continue to improve the corporate governance system.
2. Strengthen risk management.
3. To improve the efficiency of production and business activities.
4. Complete the internal control system.

PART II

OPERATION PLAN OF THE SUPERVISORY BOARD IN 2026

In order to well carry out the inspection and supervision in accordance with the Law on Enterprises and the Company's Charter, the Supervisory Board will focus on:

- Supervise the implementation of the Resolution of the General Meeting of Shareholders.
- Check the compliance with the law and the Company's Charter.
- Appraisal of periodic financial statements.
- Strengthen supervision of financial operations and risk management.
- Supervise the implementation of the unit's production and business plan in 2026 approved by the General Meeting of Shareholders.
- Monitoring and participating in the supervision of the inventory of goods periodically; inspecting and supervising the management and use of capital and assets; debt collection and debt recovery.
- Inspect and supervise the work of salaries, bonuses and related issues for employees.
- Review the Company's internal management documents, statutes and regulations

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval of the Supervisory Board's Activity Report in 2025.

Thank you very much!

Recipients:

- As above;
- CT Board of Directors;
- Board of Directors of CT;
- Save VT, BKS.

T.M SUPERVISORY BOARD

HEAD



Cao Thi Hien

**JOINT STOCK COMPANY
THANH HOA - DA RIVER**

*

No. 19/TT-HDQT-THS

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Thanh Hoa, March 19, 2026

STATEMENT

**Annual General Meeting of Shareholders in 2026
on the adoption of the 2025 Financial Statements
of Thanh Hoa - Song Da Joint Stock Company has been audited**

Base:

- Charter of Organization and Operation of Thanh Hoa - Song Da Joint Stock Company;
- The Company's 2025 financial statements have been audited by NVA Auditing Co., Ltd. – Northern Branch;

The Board of Directors of Thanh Hoa - Song Da Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the audited 2025 financial statements. The full text of the financial statement is posted on the company's website: <http://thanhhoasongda.com.vn>.

The basic indicators are as follows:

A/ BALANCE SHEET AS OF 31/12/2025

Unit: VND

TT	Criteria	This year	Previous year
I	Short-term assets	127.107.144.960	90.951.758.330
1	Cash and cash equivalents	3.644.631.867	5.064.537.259
2	Short-term receivables	14.058.839.300	27.918.351.049
3	Inventory	64.759.583.086	42.871.105.313
4	Other Short-Term Assets	994.090.707	237.763.393
		32.036.059.115	28.401.922.340
II	Long-term assets		
1	Fixed assets	9.010.095.703	8.931.524.323
2	Real Estate Investment	16.276.887.468	9.773.552.695
3	Long-term unfinished assets	4.685.818.182	7.270.089.734
4	Other long-term assets	2.063.257.762	2.226.755.588
	Total Assets	159.143.204.075	119.353.680.670
		121.484.539.055	80.043.857.698
III	Liabilities		
1	Short-term debt	120.847.855.055	79.407.173.698
2	Long-term debt	636.684.000	636.684.000
		37.658.665.020	39.309.822.972
IV	Equity		



1	Equity	37.658.665.020	39.309.822.972
2	Other funding sources and funds		-
	Total Capital	159.143.204.075	119.353.680.670

B/ REPORT ON BUSINESS RESULTS IN 2025

TT	Criteria	This year	Previous year
1.	Revenue from sales and provision of services	352.558.058.540	268.453.264.248
2.	Turnover deductions	707.467	239.634.347
3.	Net Revenue	352.557.350.773	268.213.629.901
4.	Cost of goods sold	332.560.184.876	250.971.453.502
5.	Gross profit	19.997.165.897	17.242.176.399
6.	Revenue from financial activities	1.312.313.847	768.971.887
7.	Financing Costs	4.331.868.800	2.417.092.689
8.	Cost of Selling	10.064.850.993	9.890.152.538
9.	Business Management Expenses	6.290.369.529	4.767.390.637
10.	Net profit from business activities	622.390.422	936.512.422
11.	Other income	1.238.713.185	1.511.811.829
12.	Other expenses	1.221.960.139	1.087.104.124
13.	Other Profits	16.753.046	424.707.705
14.	Total accounting profit before tax	639.143.468	1.361.220.127
15.	Corporate income tax expenses	464.453.050	272.510.829
16.	Deferred CIT expenses	(334.151.630)	
17.	Profit after corporate income tax	508.842.048	1.088.709.298
18.	Basic earnings per share	188	403

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.



**JOINT STOCK COMPANY
THANH HOA - DA RIVER**

SOCIALIST REPUBLIC OF VIETNAM
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No. 20/TT-HDQT-THS

Thanh Hoa, March 19, 2026

STATEMENT

*Regarding deduction from the Development Investment Fund to distribute dividends in
2025*

**To: Annual General Meeting of Shareholders 2026
Thanh Hoa - Song Da Joint Stock Company**

Base:

- Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Charter of organization and operation of Thanh Hoa - Song Da Joint Stock Company.
- Results of production and business activities in 2025;

The Board of Directors of the Company respectfully submits to the 2026 Annual General Meeting of Shareholders the following contents:

To ensure the right to dividend distribution to shareholders according to Resolution No. 01/2025/DHDCĐ-THS of the General Meeting of Shareholders in 2025 is 8%/year.

The Board of Directors respectfully requests the Annual General Meeting of Shareholders in 2026 to approve the deduction of the development investment fund to distribute dividends to shareholders in the amount of **VND 1.651.157.952**

(In words: One billion six hundred and fifty-one million, one hundred and five seven thousand, nine hundred and five and two dong)

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Save VT.

**TM. BOARD
CHAIRMAN**

Le Anh Tuan

No. 21/TT-HDQT-THS

Thanh Hoa, March 19, 2026

STATEMENT

Profit distribution in 2025 and profit distribution plan in 2026

To: Annual General Meeting of Shareholders 2026

Thanh Hoa - Song Da Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of organization and operation of Thanh Hoa - Song Da Joint Stock Company.

The Board of Directors of the Company reports to the General Meeting of Shareholders to approve the distribution of profits in 2025 and the profit distribution plan in 2026, as follows:

TT	Criteria	LN distribution in 2025	LN distribution customers in 2026
1	Profit before tax	639.143.468	2.700.000.000
2	Profit after tax	508.842.048	2.160.000.000
3	Profit for dividends	508.842.048	2.160.000.000
4	Supplementing the development investment fund to pay dividends in 2025	1.651.157.952	
5	Cash dividend payout ratio (%/year)	8%	8%

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Save VT.



Le Anh Tuan

JOINT STOCK COMPANY
THANH HOA - DA RIVER

No. 22/TT-HDQT-THS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, March 19, 2026

STATEMENT

*(Remuneration payment in 2025 and remuneration plan in 2026
Board of Directors and Supervisory Board)*

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

The Board of Directors of the Company proposes the General Meeting of Shareholders to approve the payment of remuneration to the Board of Directors and the Supervisory Board in 2025; and the plan to pay remuneration in 2026.

1. Implementation in 2025

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders and business results in 2025, the remuneration of members of the Board of Directors and the Supervisory Board shall be paid as follows:

Unit: VND

Full name	Position	Remuneration/salary
Mr. Le Anh Tuan	Chairman of the Board of Directors	36.000.000
Ms. Vu Thi Ly	Board Members	24.000.000
Mr. Vu Manh Doan	Board Members	10.000.000
Mr. Van Dinh Dung	Board Members	10.000.000
Ms. Cao Thi Hien	Head of the Supervisory Board	36.000.000
Mr. Nguyen Quang Long	Member of the Supervisory Board	24.000.000
Ms. Le Thi Phuong	Member of the Supervisory Board	24.000.000
Plus		164.000.000

Total remuneration in 2025 is: 164,000,000 VND

(One hundred and sixty-four million VND).

2. Plan for 2026

TT	Title	Remuneration/month (VND)	Notes
1	Chairman of the Board of Directors (01 person)	3.000.000	
2	Members of the Board of Directors (02 people)	2.000.000	
3	Head of the Control Board (01 person)	3.000.000	
4	Members of the Supervisory Board (02 people)	2.000.000	

The total remuneration plan for the Board of Directors and Supervisory Board in 2026 is:
168,000,000 VND

(One hundred and sixty-eight million VND)



Request the General Meeting of Shareholders to approve.

Thank you very much!



JOINT STOCK COMPANY
THANH HOA - DA RIVER

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No. 23/TT-HDQT-THS

Thanh Hoa, March 19, 2026

STATEMENT
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
(Business plan and expected dividend in 2026)

Base:

- Charter of organization and operation of Thanh Hoa - Song Da Joint Stock Company
- Business results in 2025 and the current status of production and business activities of the Company;

The Board of Directors of the Company reports to the General Meeting of Shareholders for approval of the business plan and expected dividend in 2026 as follows:

TT	Criteria	Unit of calculation	Amount
1	Total Revenue	Million VND	432.000.000.000
2	Profit before tax	Million VND	2.700.000.000
3	Profit after tax	Million VND	2.160.000.000
4	Remittance to the state budget	Million VND	2.500.000.000
5	Dividend Ratio	%/year	8

Respectfully submit to the General Meeting of Shareholders for approval

Thank you!

Attn:

- As dear to you;
- Board of Directors, Supervisory Board;
- Save:



JOINT STOCK COMPANY
THANH HOA - DA RIVER

No.: 24/2026/TT-HDQT-THS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, March 19, 2026

STATEMENT
Transfer of business securities and real estate goods

To: - General Meeting of Shareholders of Thanh Hoa - Song Da Joint Stock Company

Base:

- The Law on Enterprises 2020 and its guiding documents;
- Charter of Thanh Hoa - Song Da Joint Stock Company;
- Actual business activities of the Company.

The Board of Directors of the Company shall submit to the General Meeting of Shareholders the transfer of business securities and real estate goods as follows:

1. Plan for transfer of trading securities

In 2025, the Company has purchased shares of Vinatom Joint Stock Company: 145.500 shares x 300.000/share = 43.650.000.000 VND (holding rate 48.5%, par value 100.000 VND/share)

Based on the Report on the Company's operation in 2025 and the direction of operation in 2026, based on the 2025 Financial Statement of Vinatom Joint Stock Company, the progress of the project implementation is basically being implemented according to the set roadmap, the Company's business results lost VND 5.714.897 million (including license tax expenses and some expenses other office fees)

The Board of Directors submits to the General Meeting of Shareholders for approval the transfer of all (or part) of Vinatom Joint Stock Company's shares as follows:

Offering price: 375.000 VND / 1 share

Minimum selling price: 310.000 VND / 1 share

The above selling price is implemented during the time when the project is undergoing handover procedures and the infrastructure has not been completed.

In case the deadline for building the infrastructure of the project is reached but the Company has not yet transferred the shares, Vinatom Joint Stock Company will receive the assignment of the entire project site and implement the construction of infrastructure. After completion, the Board of Directors will develop a transfer plan and submit it to the General Meeting of Shareholders for consideration.

2. Plan for transfer of immovable goods being land use rights and land-attached assets: At land plot No. 24, map sheet No. 23; address: House No. 171 Thanh Thai, Dong Tho Ward, Thanh Hoa City (now Ham Rong Ward), Thanh Hoa Province



The company has received back the above assets of the above-mentioned Phuc Thanh Infrastructure Development and Construction Investment Joint Stock Company to deduct from the judgment enforcement amount (Details of assets according to the Record on distraint and handling of assets dated December 04, 2024 of the Civil Judgment Enforcement Sub-Department of Thanh Hoa City)

The total purchase value of the above real estate is: 15.357.940.316 VND (In words: Fifteen billion, three hundred and five seven million, nine hundred and forty thousand, three hundred and sixteen VND).

The Board of Directors submits to the General Meeting of Shareholders for approval the plan to transfer all land use rights and land-attached assets: At land plot No. 24, map sheet No. 23; Address: House No. 171 Thanh Thai, Dong Tho Ward, Ham Rong Ward, Thanh Hoa Province

Asking price: 27.000.000.000 VND (Twenty-seven billion VND)

Minimum selling price: 19.000.000.000 VND (Nineteen billion VND)

Statute of limitations of the above price plan: In 2026

The above is the plan to transfer the Company's business securities and real estate goods, submitted to the General Meeting of Shareholders for voting and authorizing the Board of Directors to implement it.

Thank you!

Attn:

- As dear to you;
- Board of Directors, Supervisory Board;
- Save.



JOINT STOCK COMPANY
THANH HOA – SONG DA

SOCIALIST REPUBLIC OF VIETNAM
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No. 25/TT-HDQT-THS

Thanh Hoa, March 19, 2026

STATEMENT

About: Selection of auditors for the 2026 financial statements

To: GENERAL MEETING OF SHAREHOLDERS

Base:

- The Law on Enterprises No. 68/2014/QH13 was approved by the National Assembly of the Socialist Republic of Vietnam at its 13th session at its 8th session and took effect on July 1, 2015;

- Charter of Thanh Hoa - Song Da Joint Stock Company;

- Decision No. 89/2007/QĐ-BTC dated 24/10/2007 of the Ministry of Finance on the promulgation of the Regulation on selection of auditing firms.

In accordance with the provisions of the Company's Charter, the Company selects a unit to audit the annual financial statements decided by the General Meeting of Shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders to select the unit to review the Semi-annual Report 2026 and audit the Financial Statements in 2026

NVA Auditing Co., Ltd. - Northern Branch

Respectfully submit to the General Meeting of Shareholders for consideration and approval

Thank you very much!

Attn:

- As dear to you;
- Board of Directors, Supervisory Board;
- Save.



Le Anh Tuan

**JOINT STOCK COMPANY
THANH HOA - DA RIVER**

No. 26/2026/TT-HDQT-THS

SOCIALIST REPUBLIC OF VIETNAM
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Thanh Hoa, March 19, 2026

STATEMENT

*(Authorizing the Board of Directors to approve other contents
under the competence of the General Meeting of Shareholders)*

**To: Annual General Meeting of Shareholders in 2026
Thanh Hoa – Song Da Joint Stock Company**

- Pursuant to the Law on Enterprises 59/2020/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of organization and operation of Thanh Hoa – Song Da Joint Stock Company;

According to the plan, in 2026, the Company will expand production and business activities and investment activities. In order to be proactive in the process of production and business activities, ensuring the completion of the set plan, the General Meeting of Shareholders (AGM) approves and authorizes the Board of Directors (BOD) to implement the contents of the implementation of the tasks voted and approved by the General Meeting of Shareholders (including the implementation of the order, procedures, working with competent state agencies to achieve the planned goals set in 2026 in accordance with current laws). In addition, in the process of production and business activities, the Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to approve the Company's contracts and transactions arising in 2026, specifically as follows:

1. Approve contracts and transactions of the Company with a value of 35% or more of total assets recorded in the Company's latest financial statements, except for decisions on investment or sale of assets.
2. Approve contracts and transactions of the Company with a value of less than 35% of the Company's total assets recorded in the latest financial statements with related parties
Approve contracts and transactions between the Company and its related parties, including but not limited to the contracts and transactions listed below:
 - a. Goods purchase and sale transactions;



- b. Transactions of transfer of ownership, grant of the right to use trademarks, innovations, technical improvements, copyrights and other intellectual property objects whether they have been registered for protection or not;
- c. Transactions of borrowing, lending, guarantee, pledge and mortgage of assets on the basis of optimizing cash flow and financial activities of the parties;
- d. Other transactions as decided by the Board of Directors/General Director of the Company from time to time.

Related subjects performing transactions:

- a. Shareholders and authorized representatives of shareholders are organizations that own more than 10% of the total ordinary shares of the company and their related persons;
- b. Members of the Board of Directors, Directors or General Directors and their related persons;
- c. Enterprises that members of the Board of Directors, Controllers, Directors or General Directors and other managers of the company must declare according to the provisions of Clause 2, Article 164 of the Law on Enterprises 2020.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.



Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Save VT.



Thanh Hoa, April 09, 2026



NOMINATION OF BOARD MEMBERS

To: Annual General Meeting of Shareholders of Thanh Hoa Song Da Joint Stock Company

I am a Shareholder of Thanh Hoa Song Da Joint Stock Company:

STT	Shareholder Name	ID number/ CCCD/ business registration number	Number of shares owned	Term of ownership	Sign (Stamp if organization)
1.	Le Anh Tuan	038065041642	2.132.309		

The total number of shares held is **2,132,309 shares**, accounting for **78.97%** of the total voting shares, unanimously nominating the following names to participate in the candidacy of members of the Board of Directors of the Company for the term 2026-2031 at the Annual General Meeting of Shareholders in 2026:

STT	Full name	Date of birth	ID number/ CCCD/ business registration number	Contact Phone	Sign (Sign and specify full name)
1.	Le Anh Tuan	29/8/1965	038065041642	0913356759	
2.	Vu Thi Ly	30/9/1983	038183043084	0984034443	
3.	Van Dinh Dung	26/9/1982	038082020689	0919299309	

Accompanying documents: - *Candidate's resume (According to the Company's form)*
- *Notarized copy of the candidate's ID card/ID card/passport*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, April 9, 2026

RESUME

1. Full name : **Le Anh Tuan**
2. Gender : Male
3. CCCD Card Number : 038065041642 Issued date: 7/29/2025 Place of issue: Ministry of Public Security
4. Date of birth : 29/8/1965
5. Place of birth : Hoang Phu Commune, Thanh Hoa Province
6. Nationality : Vietnam
7. Ethnicity : Glass
8. Hometown : Hoang Phu Commune, Thanh Hoa Province
9. Permanent address: 43 Lac Long Quan, Hac Thanh Ward, Thanh Hoa Province
10. Contact Number: 0913 356 759
11. Educational level: 12/12
12. Qualifications: Refrigeration and Thermal Equipment Engineer
13. Work experience:

3/1989 - 6/1997	Deputy Workshop Manager - Thanh Hoa Beer Company
7/1997 - 8/2001	Workshop foreman - Thanh Hoa Beer Company
9/2001 - 5/2008	Deputy Director - Thanh Hoa Beer Company
6/2008 - 4/2010	Deputy Director - Hanoi Beer Company – Nghe An
5/2010 to present	Member of Thanh Nam Thermomechanical Co., Ltd.
6/2022 to present	Chairman of Thanh Hoa Song Da Joint Stock Company

14. Positions held at the Company: Chairman of the Board of Directors of the Company
15. Positions held at other organizations:
Chairman of the Board of Directors of Thanh Hoa Construction and Trading Joint Stock Company
Member of the Board of Directors of Thanh Nam Mechanical - Thermal - Electrical Co., Ltd.
16. Number of shares held: 2.132.309 Shares
17. Number of shares held by related persons:

STT	Full name	Relationship with the declarant	Number of shares held
1	Nguyen Thi Huong	Wife	292.000 shares

18. Acts of violating the law: None
19. Debts to the Company: None
20. Relevant Benefits for the Company:

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.



DECLARANT
(Sign, specify full name)

Le Anh Tuan

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, April 9, 2026

RESUME

1. Full name : **Vu Thi Ly**
2. Gender : **Female**
3. CCCD Card Number : **038183043084** Issued date: **10/24/2023** Place of issue: **Police Department**
4. Date of birth : **30/09/1983**
5. Place of birth : **Nong Cong Commune - Thanh Hoa Province**
6. Nationality : **Vietnam**
7. Ethnicity : **Glass**
8. Hometown : **Nong Cong Commune - Thanh Hoa Province**
9. Permanent address: **Lot No. 52, MBQH 2155, Hac Thanh Ward, Thanh Hoa Province**
10. Contact Number: **0984.034.443**
11. Educational level: **12/12**
12. Qualifications: **Bachelor of Economics**
13. Work experience:

03/2006 - 03/2008	Accountant of Thanh Hoa - Song Da Joint Stock Company
03/2008 - 05/2009	Deputy Accounting Department of Thanh Hoa - Song Da Joint Stock Company
06/2009 - 07/2011	Head of Accounting Department of Thanh Hoa - Song Da Joint Stock Company
08/2012- 4/2022	Chief Accountant of Thanh Hoa - Song Da Joint Stock Company
5/2022 to present	General Director of Thanh Hoa - Song Da Joint Stock Company
8/2025 to present	Chairman of the Board of Directors of Vinatom Joint Stock Company

14. Positions held at the Company: **General Director of the Company**
15. Positions held at other organizations: **Chairman of the Board of Directors of Vinatom Joint Stock Company**
16. Number of shares held: **4,130 shares**
17. Number of shares held by related persons:

STT	Full name	Relationship with the declarant	Number of shares held
1	Le Khac Hung	Husband	72 CP

18. Acts of violating the law: **None**
19. Debts to the Company: **None**
20. Relevant Benefits for the Company: **None**

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.



DECLARANT
(Sign, specify full name)

Vu Thi Ly

SOCIALIST REPUBLIC OF VIETNAM
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Thanh Hoa, April 9, 2026

RESUME

1. Full name: **Van Dinh Dung**
2. Gender : **Male**
3. CCCD number: 038082020689 Date of issue: 3/3/2021 Place of issue: Police Department of Social Security
4. Date of birth : 26/09/1982
5. Place of birth : Sam Son Ward, Thanh Hoa Province.
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Hometown: Sam Son Ward, Thanh Hoa Province
9. Permanent address: Sam Son Ward, Thanh Hoa Province
10. Contact number: 0919.299.309
11. Educational level : 12/12
12. Qualifications:
13. Work experience:

Time	Work	Work experience
From 2005-2007	Workers	Hoang Linh Shipbuilding Company
From 2007-2008	Foreman	Thanh Hoa M&E Company
From 2008 to present	Site Commander	Thanh Nam Thermomechanical and Electrical Co., Ltd.
From 31/7/2025	Member of the Board of Directors	Thanh Hoa Song Da Joint Stock Company

14. Position held at the Company: None
15. Positions held at other organizations: None
16. Number of shares held: No
17. Number of shares held by related persons: None
18. Acts of violating the law: no
19. Debts to the Company: None
20. Relevant benefits for the Company:

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

ENDORSEMENT

(Sign, seal, specify title)

TỔNG GIÁM ĐỐC
Vũ Thị Lý

DECLARANT

(Sign, specify full name)


Van Dinh Dung


SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Thanh Hoa, April 09, 2026


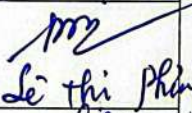

NOMINATION OF MEMBERS OF THE SUPERVISORY BOARD

To: Annual General Meeting of Shareholders of Thanh Hoa Song Da Joint Stock Company

I am a Shareholder of Thanh Hoa Song Da Joint Stock Company

STT	Shareholder Name	ID number/ CCCD/ business registration number	Number of shares owned	Term of ownership	Sign (Stamp if organization)
1.	Le Anh Tuan	038065041642	2.132.309		

The total number of shares held is **2,132,309 shares**, accounting for **78.97%** of the total voting shares, and unanimously nominated the following names to participate in the candidacy of members of the Company's Supervisory Board for the term 2026-2031 at the Annual General Meeting of Shareholders in 2026:

STT	Full name	Date of birth	ID number/ CCCD/ business registration number	Contact Phone	Sign (Sign and specify full name)
1.	Cao Thi Hien	15/10/1982	038182010560	0941046996	 Cao Thi Hien
2.	Le Thi Phuong	27/5/1990	038190009153	0839969258	 Le Thi Phuong
3.	Nguyen Quang Long	01/5/1971	038071000188	0936384968	 Nguyen Quang Long

Accompanying documents: - *Candidate's resume (According to the Company's form)*
- *Notarized copy of the candidate's ID card/ID card/passport*

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Thanh Hoa, April 9, 2026

RESUME

1. Full name : **Cao Thi Hien**
2. Gender : **Female**
3. CCCD Card Number : **038182010560** Issued date: **4/25/2021** NoLevel: **Police**
Department
4. Date of birth : **15/10/1982**
5. Place of birth : **Nguyet Vien 1 Village - Nguyet Vien Ward - Thanh Hoa Province**
6. Nationality : **Vietnam**
7. Ethnicity : **Glass**
8. Hometown : **Nguyet Vien 1 Village - Nguyet Vien Ward - Thanh Hoa Province**
9. Permanent address: **House No. 32B Duc Hau, Quang Phu Ward, Thanh Hoa Province**
10. Workplace contact number: **0941046996**
11. Educational level: **12/12**
12. Qualifications: **Bachelor of Business Administration**
13. Work experience:

▪	09/2003 -31/05/2009	Staff of the Administrative Organization Department of Thanh Hoa - Song Da Joint Stock Company
▪	01/06/2009 to present	Deputy Head of Administrative Organization Department of Thanh Hoa - Song Da Joint Stock Company
▪	Term 2016 - 2021	Member of the Board of Directors of the Company
▪	Term 2021-2026	Head of the Company's Supervisory Board

14. Position held at the Company: **Head of the Supervisory Board of the Company**
15. Positions held at other organizations: **none**
16. Number of shares held: **3,500 shares**
17. Number of shares held by related persons:

Full name	Relationship with the declarant	Number of shares held
Do Dinh Binh	Husband	50 shares

18. Acts of violating the law: **None**
19. Debts to the Company: **None**
20. Relevant Benefits for the Company: **None**

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.



DECLARANT
(Sign, specify full name)

Cao Thi Hien

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Thanh Hoa, April 9, 2026

RESUME

1. Full name : **Le Thi Phuong**
2. Gender : **Female**
3. CCCD Card : **038190009153** Issued date: **8/10/2021** Place of issue: **Police Department**
4. Date of birth : **27/5/1990**
5. Place of birth : **Tong Son Commune, Thanh Hoa Province**
6. Nationality : **Vietnam**
7. Ethnicity : **Glass**
8. Hometown : **Tong Son Commune, Thanh Hoa Province**
9. Permanent address: **No. 04 Mi Son, Hac Thanh Ward, Thanh Hoa Province**
10. Contact phone number at work: **0839969258**
11. Educational level: **12/12**
12. Qualifications: **Bachelor of Business Administration**
13. Work experience:

02/2020-11/2021	Customer Service Officer - VNPT Thanh Hoa
02/2024-06/2022	Staff of the TCHC Department of Thanh Hoa - Song Da Joint Stock Company
06/2022 to present	Sales Officer - Thanh Hoa Song Da Joint Stock Company

14. Positions held at other organizations: **None**
15. Number of shares held: **80 CP**
16. Number of shares held by related persons:

Full name	Relationship with the declarant	Number of shares held
Tran Van Thai	Husband	50 shares

17. Acts of violating the law: **None**
18. Debts to the Company: **None**
19. Relevant Benefits for the Company: **None**

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

ENDORSEMENT
(Sign and specify the title)
CÔNG TY CỔ PHẦN THANH HOA SÔNG ĐÁ
CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Trần Thị Lý

DECLARANT
(Sign, specify full name)


Le Thi Phuong

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Thanh Hoa, April 09, 2026

RESUME

1. Full name : **Nguyen Quang Long**
2. Gender : **Male**
3. CCCD Card Number : **038071000188** Issued date: **5/09/2021** Place of issue: **Police Department**
4. Date of birth: **01/5/1971**
5. Place of birth : **Hoang Hoa Commune, Thanh Hoa Province**
6. Nationality : **Vietnam**
7. Ethnicity : **Glass**
8. Hometown : **Hoang Hoa Commune, Thanh Hoa Province**
9. Permanent address: **116 Trinh Kha, Hac Thanh Ward, Thanh Hoa Province**
10. Contact Number: **0936 384 968**
11. Educational level: **12/12**
12. Qualifications: **Bachelor of Accounting**
13. Work experience:

2001 - 2008	Accountant of Thanh Hoa Labor Export Company and expert
2009 - 2015	Chief Accountant of Thanh Hoa General Materials Joint Stock Company
2015 to present	Chief Accountant of Thanh Nam Mechanical and Electrical Co., Ltd.

14. Positions held at the Company: **None**
15. Position held at another organization: **Chief Accountant of Thanh Nam Thermoelectric Mechanical Co., Ltd.**
16. Number of shares held: **None**
17. Number of shares held by related persons: **None**
18. Acts of violating the law: **None**
19. Debts to the Company: **None**
20. Relevant Benefits for the Company: **None**

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.



DECLARANT
(Sign, specify full name)

Nguyen Quang Long

Thanh Hoa, April 09, 2026

VOTE COUNTING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
THANH HOA - SONG DA JOINT STOCK COMPANY

Grounds:

- *Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;*
- *Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 26/11/2019;*
- *Charter of organization and operation of Thanh Hoa - Song Da Joint Stock Company.*

Today, April 09, 2026, at Lot CC4, Tay Bac Ga Industrial Park, Lam Son Ward - Thanh Hoa City - Thanh Hoa Province - Vietnam, our Vote Counting Board consists of:

1. Ms. Hoang Thi Tam - Head of the Board
2. Ms. Hoang Thi An - Member

Conducted an inventory and summarized the results of voting on the working content of the 2026 Annual General Meeting of Shareholders of Thanh Hoa - Song Da Joint Stock Company, the results are as follows:

Total number of votes issued: 07 votes, representing 2.583.278 voting shares.

Total number of votes collected: 07 votes, representing 2.583.278 voting shares.

In which:

Number of valid votes: 07 votes, representing 2.583.278 voting shares

Number of invalid votes: 0 votes representing 0 voting shares

*** Voting results for each content are as follows:**

1. Approve the Report on the activities of the Board of Directors in 2025 and the plan for 2026

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

2. Approve the Report on the activities of the Supervisory Board in 2025 and the plan for 2026

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

3. Approve the audited financial statements for 2025 (according to the report No. 19/2026/TT-HDQT-THS)

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

4. Approving the report on the deduction of the development investment fund for dividend distribution in 2025 (according to the report No. 20/2026/TT-HDQT-THS)

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

5. Approving the report on the profit distribution plan in 2025 and the profit distribution plan in 2026 (according to the report No. 21/2026/TT-HDQT-THS)

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

6. Approval of the 2026 Business Plan (according to the report No. 23/2026/TT-HDQT-THS)

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

7. Approving the proposal for payment of remuneration to the Board of Directors and the Supervisory Board in 2025 and the payment plan in 2026 (according to the report No. 22/2026/TT-HDQT-THS)

The number of votes in favor was: 07 votes, representing 2.583.278 shares,

accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

8. Approving the plan to transfer investment in business securities and real estate goods *(according to the report No. 24/2026/TT-HDQT-THS)*

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

9. Approval of the Proposal for selection of auditing unit for financial statements in 2026 *(according to the report No. 25/2026/TT-HDQT-THS)*

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

10. Approving the Proposal to authorize the Board of Directors to approve other contents under the competence of the General Meeting of Shareholders *(according to the report No. 26/2026/TT-HDQT-THS)*

The number of votes in favor was: 07 votes, representing 2.583.278 shares, accounting for 100% of the total voting shares at the General Meeting.

The number of votes against the meeting was: 0 votes, representing 0 shares, accounting for 0% of the total voting shares at the General Meeting.

The number of votes with no opinion is: 0 votes, representing 0 shares, accounting for 0% of the total number of shares with voting rights at the General Meeting.

The Vote Counting Committee would like to confirm the results of counting votes for the contents approved at the 2026 Annual General Meeting of Shareholders of Thanh Hoa - Song Da Joint Stock Company.

The vote counting record was completed at 10:30 a.m., April 9, 2026 and was publicly approved before the entire 2026 Annual General Meeting of Shareholders of Thanh Hoa - Song Da Joint Stock Company.

**TM. VOTE COUNTING
COMMITTEE HEAD**



Hoang Thi Tam



JOINT STOCK COMPANY
THANH HOA SÔNG ĐÀ

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MINUTES OF VOTE COUNTING
ELECTION OF THE COMPANY'S BOARD OF DIRECTORS FOR
THE TERM 2026 - 2031

Annual General Meeting of Shareholders in 2026
Thanh Hoa - Song Da Joint Stock Company

Company Name: *Thanh Hoa Song Da Joint Stock Company*

Head office: *25 Le Loi Boulevard, Hac Thanh Ward, Thanh Hoa Province*

Business Registration Certificate: No. *2800772376* issued by Thanh Hoa Department of Planning and Investment on *19/5/2004*.

Today, April 9, 2026, at the Office of Thanh Hoa Song Da Joint Stock Company - Lot SCC4, Tay Bac Ga Industrial Park, Hac Thanh Ward, Thanh Hoa Province, the 2026 Annual General Meeting of Shareholders of Thanh Hoa Song Da Joint Stock Company took place.

The vote counting committee consists of: 02 comrades:

1. Address: Hoang Thi Tam - Head of the Department
2. Address: Hoang Thi An - Member of the Board of Directors

Vote counting supervisor: Corporate Supervisory Board

I. CONTENTS:

Election of the Board of Directors of the Company for the term 2026-2031

II. RESULTS OF VOTE COUNTING:

1. **The list of elections for the Board of Directors of the Company is as follows:**

- Mr. Le Anh Tuan
- Ms. Vu Thi Ly
- Mr. Van Dinh Dung

2. **Vote:**

- + Number of votes issued: 07 votes
- + Number of votes collected: 07 votes
- + Number of valid votes: 07 votes
- + Invalid votes: 0 votes

3. The election results are as follows:

- Mr. Le Anh Tuan: 7 votes = 2.583.278 voting shares = 100%
- Ms. Vu Thi Ly: 7 votes = 2.583.278 voting shares = 100%
- Mr. Van Dinh Dung: 7 votes = 2.583.278 voting shares = 100%

4. The following members have been elected to the Board of Directors of the Company for the term 2026-2031

1. Mr. Le Anh Tuan

2. Ms. Vu Thi Ly

3. Van Dinh Dung

ELECTION BALLOT BOX



Hoang Thi Tam



Hoang Thi An

REPRESENTATIVE OF SUPERVISION



Cao Thi Hien



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MINUTES OF VOTE COUNTING
ELECTION OF THE COMPANY'S SUPERVISORY BOARD
TERM 2026 - 2031

Annual General Meeting of Shareholders in 2026

Thanh Hoa Song Da Joint Stock Company

Company Name: *Thanh Hoa Song Da Joint Stock Company*

Head office: *25 Le Loi Boulevard, Hac Thanh Ward, Thanh Hoa Province*

Business Registration Certificate: No. 2800772376 issued by Thanh Hoa Department of Planning and Investment on 19/5/2004.

Today, April 9, 2026, at the Office of Thanh Hoa Song Da Joint Stock Company - Lot SCC4, Tay Bac Ga Industrial Park, Hac Thanh Ward, Thanh Hoa Province, the 2026 Annual General Meeting of Shareholders of Thanh Hoa Song Da Joint Stock Company took place.

The vote counting committee consists of: 02 comrades:

1. Address: Hoang Thi Tam - Head of the Department
2. Address: Hoang Thi An - Member of the Board of Directors

Vote counting supervision: The Board of Governors of the company

I. CONTENTS:

Election of the Company's Supervisory Board for the term 2026-2031

II. RESULTS OF VOTE COUNTING:

1. The election list of the Company's Supervisory Board is as follows:

- Ms. Cao Thi Hien
- Ms. Le Thi Phuong
- Mr. Nguyen Quang Long

2. Vote:

- + Number of votes issued: 07 votes
- + Number of votes collected: 07 votes
- + Number of valid votes: 07 votes
- + Invalid votes: 0 votes

3. The election results are as follows:

- Ms. Cao Thi Hien : 7 votes = 2.583.278 voting shares = 100%
- Ms. Le Thi Phuong : 7 votes = 2.583.278 voting shares = 100%
- Mr. Nguyen Quang Long : 7 votes = 2.583.278 voting shares = 100%

4. The following employees have been elected to the Company's Supervisory Board for the term 2026-2031

- 1. Ms. Cao Thi Hien**
- 2. Ms. Le Thi Phuong**
- 3. Mr. Nguyen Quang Long**

ELECTION BALLOT BOX



Hoang Thi Tam



Hoang Thi An

REPRESENTATIVE OF SUPERVISION



Vu Thi Ly