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No: 18/2026/CBTT-PAS

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HungYen, April 10, 2026

**DISCLOSURE OF INFORMATION ON THE WEBSITE OF THE STATE  
SECURITIES COMMISSION**

**To : - Hanoi Stock Exchange**

Company: **PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

Stock Code: PAS

Head Office Address: No. 60 Pham Ngu Lao Street, Tu My Hamlet, Duong Hao Ward,  
Hung Yen Province, Vietnam

Phone: 0221 394 82 68

Fax:

Person Responsible for Information Disclosure: Luu Ngoc Anh

Phone (Mobile, Office, Home):

Type of information disclosure ☒ 24h ☐ 72h ☐ Extraordinary ☐ On demand ☐ Periodic

Content of Disclosed Information (\*):

Phuong Anh International Joint Stock Company announces changes in the Supervisory Board personnel for the term 2026-2031.

This information has been disclosed on the company's official website on April 10, 2026, at the following link: <http://www.phuonganhgroup.com.vn>

We hereby confirm that the information disclosed is true, and we take full responsibility for the content of the disclosed information under the law.

**Attachments:**

- Content of the disclosed  
information and related documents.

**Authorized Person for Information Disclosure**

(Signature, Full Name, Title, Seal)



**Luu Ngoc Anh**

No: 05/2026/TB -PAS

Hung Yen, day 10 month 04 year 2026

**NOTICE OF PERSONNEL CHANGES**

To: Hanoi Stock Exchange

Pursuant to Resolution No. 01/2026/NQ-BKS-PAS dated 10/04/2026 of the Supervisory Board of Phuong Anh International Joint Stock Company, we respectfully announce the following personnel changes at Phuong Anh International Joint Stock Company:

Appointment case:

- Ms: HA THI THANH NHAN
- Previous position before appointment: None
- Position appointed: Head of the Supervisory Board
- Term of appointment: 2026-2031
- Effective date: April 10, 2026

Cases of dismissal/resignation:

- Mrs: NGUYEN THI THU HANG
- No longer holding the position: Head of the Supervisory Board
- Reason for dismissal (if any): End of the Supervisory Board's term
- Effective date: April 10, 2026

***Attached documents:***

*-Resolution of the Supervisory Board on personnel changes*

***Organization representative***

*Person authorized to disclose information  
(Signature, full name, position, and seal)*



No. 02/2026/NQ-BKS -PAS

Hung Yen, day 10 March 04, 2026

**RESOLUTION**

(Re: Election of the Head of the Supervisory Board for the term 2026-2031)

**SUPERVISORY BOARD**

**PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

Base:

- The Law on Enterprises 2020 amended and supplemented in 2025 and guiding documents;
- Pursuant to the Law on Securities 2019 and guiding documents
- Minutes of the Supervisory Board meeting No. 02/2026/BB-BKS -PAS dated 10 April 04, 2026;
- Charter of Phuong Anh International Joint Stock Company;
- Considering the quality and capacity of cadres,

**RESOLVED:**

**Article 1.** Election of the Head of the Supervisory Board for the term 2026-2031 with personnel with the following information:

Ms: **HA THI THANH NHAN**

Gender: Female

Date of birth:

CCCD No.

Permanent address:

**Article 2: Implementation Provisions**

This Resolution takes effect from the date of signing.

Assign the Board of General Directors/Persons authorized to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with law.

Members of the Supervisory Board, the Board of Directors of the Company, relevant units and individuals are responsible for implementing the above contents in practice.

**Recipients:**

- As in Article 2;
- Company Website
- SSC, HNX (to b/c)
- Save PC

**T/M CONTROL BOARD**  
**Head of the Supervisory Board**



**Ha Thi Thanh Nhan**