

NOTICE

**Regarding the nomination and candidacy
for the supplementary election of members of the Board of Directors
of Buon Don Hydropower Joint Stock Company
At the 2026 Annual General Meeting of Shareholders**

To: Shareholders of Buon Don Hydropower Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to Resolution No. 03/NQ-HĐQT-BDHC dated March 5, 2026, of the Board of Directors of Buon Don Hydropower Joint Stock Company regarding the plan to organize the 2026 Annual General Meeting of Shareholders (AGM).

To proceed with the preparations for the supplementary election of members of the Board of Directors (BoD) of Buon Don Hydropower Joint Stock Company for the 2024-2029 term in accordance with the Law and the Company's Charter, Buon Don Hydropower Joint Stock Company (BDHC) hereby notifies shareholders regarding the nomination and candidacy for the supplementary election of members of the Board of Directors as follows:

1. Right to nominate and stand for election as a member of the Board of Directors:

Shareholders or groups of shareholders holding 05% or more of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. The number of candidates that a shareholder or group of shareholders has the right to nominate, corresponding to their ownership percentage, shall be implemented in accordance with Clause 2, Article 25 of the Company's Charter.

2. Standards and number of members of the Board of Directors:

Number of members of the Board of Directors to be elected supplementarily: 01 person.

The standards and conditions for serving as a member of the Board of Directors are stipulated in Article 155 of the 2020 Law on Enterprises, Article 275 of Decree 155/2020/NĐ-CP, and Clause 2, Article 25 of the Company's Charter.

3. Application dossier for candidacy and nomination to the Board of Directors:



- Candidacy (nomination) application for the Board of Directors (as per template);

- Curriculum vitae self-declared by the candidate with a 3x4 photo taken no more than 3 months prior to the 2026 Annual General Meeting of Shareholders (as per template);

- Valid copies of: Citizen ID/passport, diplomas and certificates of educational and professional qualifications.

4. Deadline for receiving applications for candidacy and nomination to the Board of Directors:

To facilitate the organization of the General Meeting, candidates are requested to submit their dossiers before 5:00 PM on April 22, 2026.

Submit dossiers to:

Buon Don Hydropower Joint Stock Company

Address: 23/2 Thu Khoa Huan Street, Thanh Nhat Ward, Dak Lak Province.

Telephone: 0262. 3891368 Fax: 0262.3891348

Only nomination or candidacy dossiers that meet the requirements and candidates who meet the corresponding requirements for a member of the Board of Directors will be included in the list announced at the 2026 Annual General Meeting of Shareholders.

For more details, shareholders can visit the Company's website at: www.thuydienbuondon.vn

Sincerely!

Recipients:

- As above;
- Board of Directors, Board of Supervisors;
- Executive Board;
- Archive: Office, Board of Directors Secretary.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Vuong Anh Dung





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**CANDIDACY APPLICATION
MEMBER OF THE BOARD OF DIRECTORS
BUON DON HYDROPOWER JOINT STOCK COMPANY
TERM (2024-2029)**

To: 2026 Annual General Meeting of Shareholders

My name is:

Date of birth:

Permanent address:

Telephone:

Citizen ID No.: Date of issue:

Place of issue:

is a shareholder of Buon Don Hydropower Joint Stock Company, the number of shares owned and represented is shares, corresponding to% of the Company's Charter Capital.

After studying the standards and conditions for serving as a member of the Board of Directors (BoD) stipulated in the Law on Enterprises, the Charter, and the Regulations on Corporate Governance, I hereby nominate myself for the position of member of the Board of Directors of Buon Don Hydropower Joint Stock Company.

I hereby certify that I meet the requirements to stand for election as a Member of the Board of Directors for the 2024-2029 term in accordance with the Company's Charter and the Regulations on the supplementary election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

I commit to being responsible for the accuracy and truthfulness of the content of this document and the attached dossier.

Sincerely!

CANDIDATE

Attached documents:

1. Curriculum vitae as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the candidate.
3. Confirmation from the securities company regarding the number of shares owned by the shareholder at the time of the AGM (In case the candidate shareholder is not on the list of shareholders closed on March 27, 2026)



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**NOMINATION APPLICATION
MEMBER OF THE BOARD OF DIRECTORS
BUON DON HYDROPOWER JOINT STOCK COMPANY
TERM (2024-2029)**

To: 2026 Annual General Meeting of Shareholders

I/We are a shareholder/group of shareholders of Buon Don Hydropower Joint Stock Company, the number of shares owned is shares, corresponding to % of the Company's Charter Capital according to the attached list.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, I/We respectfully nominate:

Mr./Ms.:

Citizen ID No.: Date of issue:

Place of issue:

Permanent address:

Qualification:

To stand for election as a member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the 2024-2029 term.

I/We certify that all information stated above and the attached personal dossier are legal.

Sincerely!

....., ... 2026

Nominee
(Signature and full name)

Shareholder/Representative of the
nominating shareholder group
(Signature and full name)

Attached documents:

1. Curriculum vitae self-declared by the nominee as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the nominee
3. Confirmation from the securities company regarding the number of shares owned by the shareholders/group of shareholders at the time of the AGM (In case the nominating shareholder/group of shareholders is not on the list of shareholders closed on March 27, 2026)
4. Minutes of the meeting of the shareholder group nominating the candidate for the Board of Directors (In case of a nominating shareholder group).

No.	Name of Shareholder	Citizen ID No., date of issue, place of issue	Number of shares owned	Signature and full name
	Total		

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CURRICULUM VITAE

3 x 4 Photo



(For candidates for member of the Board of Directors
Buon Don Hydropower Joint Stock Company)

1. Name:
2. Gender: Male ☐ Female ☐
3. Date of birth:
4. Nationality:
5. Position:
6. Citizen ID No.: Date of issue:
Place of issue:
7. Hometown:
8. Permanent address:
9. Contact telephone number:
10. Educational level:
11. Qualification:
12. Work history:

Time	Organization	Position

13. Position held in other organizations (if any):
14. Violations of the law (if any):
15. Debts to the Company (if any):
16. Remuneration and other benefits (if any):



