



HAGL Agrico

No: 06/26/CBTT-HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Gia Lai, on April 14, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: HANOI STOCK EXCHANGE

1. Company name: HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPAY

- Stock ticker: HNG
- Head office address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province, Vietnam
- Telephone: 02696567567
- Person responsible for information disclosure: Mr. Phan Ba Cuong

2. Information disclosed:

Hoang Anh Gia Lai Agricultural Joint Stock Company (the “**Company**”) hereby discloses the following information:

- Nomination Form for Members of the Board of Directors
- Nomination Form for Members of the Supervisory Board
- Curriculum Vitae of Members of the Board of Directors and the Supervisory Board

This information was published on the Company’s website on April 14, 2026 at: <http://www.haagrigo.com> under the section Investor Relations / Information Disclosure.

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the content of the disclosed information.

Attachments:

- *Nomination Application for Membership of the Board of Directors*
- *Nomination Application for Membership of the Supervisory Board*
- *Curricula Vitae of Mr. Bui Minh Khoa, Mr. Tran Thanh Duy, and Mr. Nguyen Xuan Viet.*

Recipients:

- As above;
- Archives.

**PERSON RESPONSIBLE FOR
INFORMATION DISCLOSURE**

(signed)

PHAN BA CUONG



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, on April 14, 2026

**NOMINATION FOR A MEMBER OF THE BOARD OF DIRECTORS
HOANG ANH GIA LAI AGRICULTURE JOINT STOCK COMPANY**

**To: The General Meeting of Shareholders
of Hoang Anh Gia Lai Agriculture Joint Stock Company**

Truong Hai Group Corporation is a shareholder of Hoang Anh Gia Lai Agricultural Joint Stock Company (the “**Company**”) with the following particulars:

No.	Full name of shareholder	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership ratio
1	Truong Hai Group Corporation	Enterprise Registration Certificate No. 3600252847, first issued on April 6, 2017 by the Department of Planning and Investment of Dong Nai Province	306.346.880	27.63

() Number of shares as of the record date of March 24, 2026*

Pursuant to the provisions of the Law on Enterprises 2020, the Company’s Charter, and the Notice on nomination and candidacy for members of the Board of Directors and the Board of Supervisors dated April 2, 2026, we hereby nominate the following candidates for the position of member of the the board of directors:

Mr. Bui Minh Khoa

Date of birth:

Date of birth:

Citizen Identification:

Date issued:

At: Police Department for Administrative Management of Social Order

Permanent address:

Educational level: 12/12

Professional qualifications: Bachelor of Finance and Bankin

We hereby confirm that the above-mentioned nominees satisfy all conditions and eligibility criteria for nomination to the Board of Directors in accordance with the Company’s Charter and the Notice on nomination and candidacy for members of the Board of Directors and the Board of Supervisors dated April 2, 2026 of the Company.

We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying documents, and commit to fully comply with the provisions of

the Company's Articles of Association and the Notice of Nomination and Candidacy for Board of Directors Member dated April 2, 2026 of the Company.

Sincerely!

**For and on behalf of the Nominating Shareholder
Truong Hai Group Corporation**

(Signed)

Tran Ba Duong

Documents to be submitted:

1. Curriculum vitae completed by the nominee (*using the provided form*).
2. Valid power of attorney (*if the shareholder authorizes another person to make the nomination*).



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Ho Chi Minh City, on April 14, 2026

**NOMINATION LETTER FOR MEMBER OF THE BOARD OF SUPERVISORS
HOANG ANH GIA LAI AGRICULTURE JOINT STOCK COMPANY**

**To: The General Meeting of Shareholders
of Hoang Anh Gia Lai Agriculture Joint Stock Company**

Truong Hai Group Corporation is a shareholder of Hoang Anh Gia Lai Agricultural Joint Stock Company (the “**Company**”) with the following particulars:

No.	Full name of shareholder	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership ratio
1	Truong Hai Group Corporation	Enterprise Registration Certificate No. 3600252847, first issued on April 6, 2017 by the Department of Planning and Investment of Dong Nai Province	306.346.880	27.63

(*) Number of shares as of the record date of March 24, 2026

Pursuant to the provisions of the Law on Enterprises 2020, the Company’s Charter, and the Notice on nomination and candidacy for members of the Board of Directors and the Board of Supervisors dated April 2, 2026, we hereby nominate the following candidates for the position of member of the Company’s Board of Supervisors:

1. Mr. Tran Thanh Duy

Date of Birth:

Place of Birth:

Citizen Identification No.:

Date of Issue:

Place of Issue: Police Department for Administrative Management of Social Order

Permanent Address:

Education: 12/12

Professional Qualification: Bachelor of Economics

2. Mr. Nguyen Xuan Viet

Date of Birth:

Place of Birth:

Citizen Identification No.:

Date of Issue:

Place of Issue: Police Department for Administrative Management of Social Order

Permanent Address:

Education: 12/12

Professional Qualification: Bachelor of Laws

We hereby confirm that the above-mentioned nominees satisfy all conditions and eligibility criteria for nomination to the Board of Directors in accordance with the Company's Charter and the Notice on nomination and candidacy for members of the Board of Directors and the Board of Supervisors dated April 2, 2026 of the Company.

We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying documents, and commit to fully comply with the provisions of the Company's Articles of Association and the Notice of Nomination and Candidacy for Board of Directors Member dated April 2, 2026 of the Company.

Sincerely!

**For and on behalf of the Nominating Shareholder
Truong Hai Group Corporation**

(Signed)

Tran Ba Duong

Documents to be submitted:

1. Curriculum vitae completed by the nominee *(using the provided form)*.
2. Valid power of attorney *(if the shareholder authorizes another person to make the nomination)*.



CURRICULUM VITAE

**CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS
HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY**

Full Name: **BUI MINH KHOA**

Gender: Male

Date of Birth:

Place of Birth:

Nationality: Vietnamese

Citizen Identification No.:

Date of Issue:

Place of Issue: Police Department for Administrative Management of Social Order

Permanent Address:

Current Address:

Contact Number:

Education: 12/12

Professional Qualification: Bachelor of Finance and Banking

Professional Experience:

- **2005 – 2011:** Auditor, Chuan Viet Auditing Co., Ltd.
- **2011 – 2012:** Audit Manager, Immanuel Auditing Co., Ltd.
- **2013 – 2017:** Audit Director, KSI Vietnam Auditing Co., Ltd.
- **2017 – 2021:** Head of Internal Control Department, Truong Hai Auto Corporation
- **2021 – Present:** Chief Accountant, Truong Hai Agriculture Joint Stock Company
- **2021 – Present:** Head of the Board of Supervisors, Hoang Anh Gia Lai Agricultural International Joint Stock Company

Current Positions in Other Organizations: Chief Accountant, Truong Hai Agriculture Joint Stock Company

Number of Shares Held: 0

Total Number of Shares Held by the Nominating Shareholder Group: 306,346,880 shares

Ownership Percentage of Securities Held by Related Persons: 0%

Legal Violations (if any): None

Outstanding Liabilities to the Company (if any): None

Conflicts of Interest with the Company: None

I hereby declare that the above information is true and accurate; I shall be fully responsible before the law for any misrepresentation.

Declarant

(Signed)

Bui Minh Khoa

Ho Chi Minh City, on April 14, 2026



CURRICULUM VITAE

CANDIDATE FOR MEMBER OF THE BOARD OF SUPERVISORS HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

Full Name: **TRAN THANH DUY**

Gender: Male

Date of Birth:

Place of Birth:

Nationality: Vietnamese

Citizen Identification No.

Date of Issue:

Place of Issue: Police Department for Administrative Management of Social Order

Permanent Address:

Current Address:

Contact Number:

Education: 12/12

Professional Qualification: Bachelor of Economics

Professional Experience:

- + 1 August 2011 – 1 March 2019: Senior Auditor, PwC Vietnam Co., Ltd.
- + 1 April 2019 – 1 January 2021: Management Accounting Assistant, Truong Hai Group Corporation
- + 1 January 2021 – 1 July 2022: Deputy Chief Accountant, Truong Hai Agriculture Joint Stock Company
- + 1 July 2022 – 1 January 2024: Deputy Head of Financial Planning & Analysis Department, Truong Hai Group Corporation
- + 1 January 2024 – 19 April 2024: Head of Planning and Financial Management Department, Truong Hai Group Corporation
- + 1 January 2024 – Present: Deputy Director in charge of Finance Division, Truong Hai Group Corporation

Current Positions in Other Organizations:

Member of the Board of Supervisors, Truong Hai Group Corporation

Member of the Board of Supervisors, Truong Hai Agriculture Joint Stock Company

Number of Shares Held: 0

Total Number of Shares Held by the Nominating Shareholder Group: 306,346,880 shares

Ownership Percentage of Securities Held by Related Persons: 27.63%

Legal Violations (if any): None

Outstanding Liabilities to the Company (if any): None

Conflicts of Interest with the Company: None

I hereby declare that the above information is true and accurate; I shall be fully responsible before the law for any misrepresentation.

Declarant

(Signature and full name)

(Signed)

Tran Thanh Duy

CURRICULUM VITAE



**CANDIDATE FOR MEMBER OF THE BOARD OF SUPERVISORS
HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY**

Full Name: **NGUYEN XUAN VIET**

Gender: Male

Date of Birth:

Place of Birth:

Nationality: Vietnamese

Citizen Identification No.:

Date of Issue:

Place of Issue: Police Department for Administrative Management of Social Order

Permanent Address:

Current Address:

Contact Number:

Education: 12/12

Professional Qualification: Bachelor of Laws

Professional Experience:

- **July 2012 – February 2017:** Legal Assistant, Truong Hai Group Corporation
- **February 2017 – September 2022:** Head of Legal – Investment & Construction, Dai Quang Minh Real Estate Investment Joint Stock Company
- **September 2022 – Present:** Head of Legal Department, Truong Hai Group Corporation

Current Positions in Other Organizations:

- Head of the Board of Supervisors, Truong Hai Group Corporation
- Member of the Board of Supervisors, Truong Hai Agriculture Joint Stock Company

Number of Shares Held: 0

Total Number of Shares Held by the Nominating Shareholder Group: 306,346,880 shares

Ownership Percentage of Securities Held by Related Persons: 27.63%

Legal Violations (if any): None

Outstanding Liabilities to the Company (if any): None

Conflicts of Interest with the Company: None

I hereby declare that the above information is true and accurate; I shall be fully responsible before the law for any misrepresentation.

Declarant

(Signature and full name)

(Signed)

Nguyen Xuan Viet