

**BAC GIANG CLEAN WATER
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

No: 203/CV-NSBG

Bac Ninh, April 09th, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission
- Hanoi Stock Exchange

1. Name of Organization: Bac Giang Clean Water Joint Stock Company.
- Stock code: BGW
- Address: No. 386 Xuong Giang Street, Bac Giang Ward, Bac Ninh Province
- Telephone: (02043) 855 757
- E-mail: ctnsbacgiang@bacninh.gov.vn

2. Content of Disclosure:

On April 9th, 2026, Bac Giang Clean Water Joint Stock Company received a nomination form for members of the Board of Directors and the Supervisory Board for the 2026–2031 term from its major shareholder, DNP Hawaco Joint Stock Company.

3. This information was published on the Company's website on April 9th, 2026, at the following link: <https://bacgiangwsc.com.vn/category/quan-he-co-dong/thong-tin-co-dong/>

We hereby certify that the information disclosed above is true and we take full legal responsibility for the content of the published information./.

Recipients:

- As addressed above;
- Archived: Administration Office./.

*** Attached Documents:**

- Nomination Form for Members of the Board of Directors & Supervisory Board;
- Curriculum Vitae of Candidates;

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD**



Huong Xuan Cong

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Independence – Freedom – Happiness

Hanoi, April 2, 2026

**NOMINATION FORM FOR MEMBERS OF THE BOARD OF DIRECTORS
AND THE BOARD OF SUPERVISORS
TERM 2026 – 2031**

To: The General Meeting of Shareholders of Bac Giang Clean Water Joint Stock Company

Name of Shareholder: DNP HAWACO Joint Stock Company

Date of Birth (for individual shareholders):

ID/Passport/Enterprise Registration Certificate No.: 0108859703

First Issuance Date: August 8, 2019; 4th Re-issuance Date: September 9, 2025

Place of Issuance: Hanoi Department of Finance

Permanent Address / Head Office: No. 25 Ly Thuong Kiet Street, Cua Nam Ward, Hanoi

Contact Phone Number: 0243 944 5999

Legal Representative (for organizations): Le Trong Thanh

Currently a shareholder of Bac Giang Clean Water Joint Stock Company, holding 4,535,500 shares, representing 24.99% of the total voting shares of the Company.

Hereby nominates the following individual(s) as candidate(s) for election to the Board of Directors and the Board of Supervisors of the Company for the 2026 – 2031 term at the 2026 Annual General Meeting of Shareholders to be held on April 25, 2026:

1. Member of the Board of Directors:

Full Name: Mr. Nguyen Trong Hieu Gender: Male

Date of Birth: December 1, 1973

ID/Passport No.: 001073018322 Date of Issuance: May 20, 2023

Place of Issuance: Police Department for Administrative Management of Social Order

Permanent Address: No. 11, Alley 44 Dai La Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi

Contact Phone Number: 0913 524 212

Professional Qualification: Ph.D.

2. Member of the Board of Supervisors:

Full Name: Ms. Pham Thi Anh Gender: Female

Date of Birth: November 8, 1984

ID/Passport No.: 034184020871 Date of Issuance: July 24, 2021

Place of Issuance: Police Department for Administrative Management of Social Order

Permanent Address: Room 1107, Building B2, Group 7, Tu Liem Ward, Hanoi

Contact Phone Number: 0973 409 886

Professional Qualification: Master's Degree

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Attached Documents:

- Curriculum Vitae of the nominee(s);
- Copy of ID Card/Passport of the nominee(s);
- Copies of professional/academic qualifications.

Nominator

(Signature, full name, and seal (for organizational shareholders))

Signed by General Director
Le Trong Thanh

**Declaration and Undertaking of the
Nominee:**

I hereby undertake that the personal information disclosed is true, accurate, and reasonable, and I commit to performing my duties with integrity should I be elected by the General Meeting of Shareholders as a member of the Board of Directors.

Nominee

(Signature and full name)

Signed

NGUYEN TRONG HIEU

**Declaration and Undertaking of the
Nominee:**

I hereby undertake that the personal information disclosed is true, accurate, and reasonable, and I commit to performing my duties with integrity should I be elected by the General Meeting of Shareholders as a member of the Board of Supervisors.

Nominee

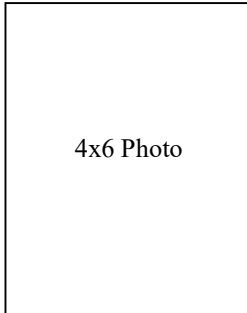
(Signature and full name)

Signed

PHAM THI ANH

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SUMMARY CURRICULUM VITAE OF THE NOMINEE
BOARD OF DIRECTORS / BOARD OF SUPERVISORS
TERM 2026 – 2031



Full Name: Nguyen Trong Hieu

Gender: Male

Date of Birth: December 1, 1973

Place of Birth: Hanoi Ethnicity: Kinh

ID/Passport No.: 001073018322

Date of Issuance: May 20, 2023 Place of Issuance: Police
Department for Administrative Management of Social Order

Place of Origin: Thanh Oai, Hanoi

Permanent Residence: No. 11, Alley 44 Dai La Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi

Current Workplace: DNP Hawaco Joint Stock Company

Current Position: Chairman of the Board of Directors

Contact Address: 18th Floor, Ngoc Khanh Building, No. 1 Pham Huy Thong Street, Giang Vo Ward, Hanoi

Phone Number: 0913 524 212

Professional Qualification: Ph.D.

Foreign Language Qualification: Bachelor's Degree in English

Work Experience:

Period	Organization, Position, and Performance of Assigned Duties
From 1998 to 2001	Specialist at Vietnam Water and Environment Investment Corporation
From 2001 to present	Chief Executive Officer of Hawaco Joint Stock Company
From 2019 to present	Chairman of the Board of Directors of DNP Hawaco Joint Stock Company
From 2021 to present	Vice Chairman of the Board of Directors of Hung Yen Clean Water Joint Stock Company
From 2022 to present	Member of the Board of Directors of Son La Water Supply Joint Stock Company
From 2023 to present	Member of the Board of Directors of Thua Thien Hue Water Supply Joint Stock Company

Companies in which the individual currently holds positions as a member of the Board of Directors and other managerial positions:

No.	Name of Enterprise / Address	Position Held, Duration of Appointment
1	DNP Hawaco Joint Stock Company Address: No. 25 Ly Thuong Kiet Street, Cua Nam Ward, Hanoi, Vietnam	Chairman of the Board of Directors From 2019 to present
2	Son La Water Supply Joint Stock Company Address: No. 55, To Hieu Street, Group 5, To Hieu Ward, Son La Province, Vietnam	Member of the Board of Directors From 2022 to present
3	Thua Thien Hue Water Supply Joint Stock Company Address: 103 Bui Thi Xuan Street, Duc Ward, Thuan Hoa, Hue, Vietnam	Member of the Board of Directors From 2023 to present
4	Hung Yen Clean Water Joint Stock Company Address: No. 3 To Hieu Street, Le Loi Ward, Hung Yen City, Hung Yen Province, Vietnam	Vice Chairman of the Board of Directors From 2021 to present

Number of Shares Currently Held: 0 shares, representing 0% of the total voting shares of Bac Giang Clean Water Joint Stock Company.

Moral Character and Lifestyle: *Good; no violations of the law; consistently prioritizes collective interests.*

Conflict of Interest with the Company: *None*

Liabilities to the Company: *None*

Related Persons and Their Shareholdings in the Company:

No.	Full Name	Date of Birth	ID/Passport No. Date of Issuance, Place of Issuance	Number of Shares Held
1	Nguyen Duc Hung	23/05/1948		0
2	Do Thi Thinh	20/10/1950		0
3	Tran Thanh Ha	20/07/1975		0
4	Nguyen Ha Phuong	11/2/2000		0
5	Nguyen Hieu Minh	31/1/2007		0
6	Nguyen Manh Dung	16/09/1971		0

7	Nguyen Thanh Tuan	20/09/1984		0
8	Tran Manh Thuong	05/05/1938		0
9	Nguyen Thi Gai	19/04/1946		0
10	Uong Thi Thu Hien	15/03/1971		0
11	Dao Thi Nga	20/12/1981		0
12	Thua Thien Hue Water Supply Joint Stock Company			0
13	Son La Water Supply Joint Stock Company			0
14	Hung Yen Clean Water Joint Stock Company			0
15	DNP Hawaco Joint Stock Company			0
16	Hawaco Joint Stock Company			0

Note: Related persons include: spouse; biological father and mother of both parties; adoptive father and mother; biological and adopted children; biological siblings; brothers-in-law and sisters-in-law.
I hereby declare that the above information is true and accurate.

Hanoi, March 31, 2026

NOMINEE

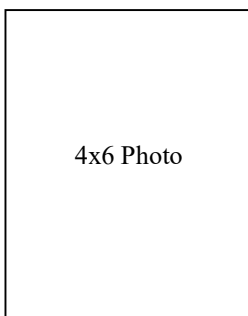
Signed

NGUYEN TRONG HIEU

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**SUMMARY CURRICULUM VITAE OF THE NOMINEE
BOARD OF DIRECTORS / BOARD OF SUPERVISORS
TERM 2026 – 2031**



Full Name: Pham Thi Anh

Gender: Female

Date of Birth: November 8, 1984

Place of Birth: Hanoi Ethnicity: Kinh

ID/Passport No.: 034184020871

Date of Issuance: November 26, 2024 Place of Issuance:
Police Department for Administrative Management of Social
Order

Place of Origin: Nam Dong Hung Commune, Hung Yen Province

Permanent Residence: Room 1107, Building B2, Group 7, Tu Liem Ward, Hanoi

Current Workplace: DNP Hawaco Joint Stock Company

Current Position: Chief Accountant

Contact Address: 18th Floor, Ngoc Khanh Building, No. 1 Pham Huy Thong Street, Giang Vo
Ward, Hanoi

Phone Number: 0973 409 886

Professional Qualification: Master's Degree

Foreign Language Qualification:

Work Experience:

Period	Organization, Position, and Performance of Assigned Duties
From 2006 to 2008	Hoya Glass Disk Vietnam Co., Ltd. Position: Accountant
From 2009 to 2012	Vietnamobile Telecommunications Joint Stock Company Position: Accountant; General Accountant
From 2013 to 2019	Luala Fashion Joint Stock Company Duy Anh Fashion and Cosmetics Co., Ltd. – Hanoi Branch (DAFC) Position: Chief Accountant
From 2020 to present	DNP HWC Joint Stock Company Position: Chief Accountant

Companies in which the individual currently holds positions as a member of the Board of Directors and other managerial positions:

No.	Name of Enterprise / Address	Position Held, Duration of Appointment

Number of Shares Currently Held: 0 shares, representing 0% of the total voting shares of Bac Giang Clean Water Joint Stock Company.

Moral Character and Lifestyle: *Good; no violations of the law; consistently prioritizes collective interests.*

Conflict of Interest with the Company: *None*

Liabilities to the Company: *None*

Related Persons and Their Shareholdings in the Company:

No.	Full Name	Date of Birth	ID/Passport No. Date of Issuance, Place of Issuance	Number of Shares Held
1	Pham Cao Chinh	17/10/1960		0
2	Pham Thi Hien	22/10/1964		0
3	Dao Huu Thuy	15/02/1948		0
4	Trieu Thi Kieu Nhung	05/01/1955		0
5	Dao Duy Tan	17/10/1983		0
6	Dao Thai Son	18/12/2008		0
7	Dao Thai Duong	18/12/2008		0
8	Dao Duy Tam Tue	07/07/2023		0
9	Pham Cao Quan	24/05/1987		0
10	Nguyen Thi Thu	13/03/1992		0

Note: Related persons include: spouse; biological father and mother of both parties; adoptive father and mother; biological and adopted children; biological siblings; brothers-in-law and sisters-in-law. I hereby declare that the above information is true and accurate.

Hanoi, March 31, 2026

NOMINEE

Signed

PHAM THI ANH