

**Mẫu 02\_CBTT/SGDHN**

(Ban hành kèm theo Quyết định số /QĐ-SGDHN ngày \_/\_/2016 của Tổng Giám đốc Sở Giao dịch Chứng khoán Hà Nội về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Hà Nội)

**CÔNG TY CỔ PHẦN TẬP ĐOÀN CNT**  
**CNT GROUP CORPORATION**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

Số: 90 /CBTT-CNT  
No: 90 /CBTT-CNT

TP. Hồ Chí Minh, ngày 09 tháng 04 năm 2026  
Ho Chi Minh City, April..09.., 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ**  
**CHANGE IN PERSONNEL**

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm)  
Applied to cases of appointment and/or dismissal/resignation)

**Kính gửi: - Ủy Ban Chứng Khoán Nhà Nước/ State Securities Commission of Vietnam**  
**- Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange**

Căn cứ theo Nghị quyết ĐHĐCĐ số 01/2026/NQ-ĐHĐCĐ ngày 08/04/2026 và Nghị quyết số 05../NQ-HĐQT và 06../NQ-HĐQT ngày 08/04/2026 của Hội đồng quản trị Công ty Cổ phần Tập đoàn CNT, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Tập đoàn CNT như sau:

Based on the Resolution of the GMS No. 01/2026/NQ-DHDCD dated April 08, 2026 and Resolution of the Board of Directors No 05../NQ-HDQT, No 06../NQ-HDQT dated April 08, 2026 of CNT Group Corporation, we would like to announce the change in personnel of CNT Group Corporation as follows:

**Trường hợp bổ nhiệm/In case of appointment:**

**1. Ông/Mr.: Phạm Quốc Khánh**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Chủ tịch HĐQT, Đại diện theo pháp luật/President of the BOD, Legal Representative.
- Chức vụ được bổ nhiệm/Newly appointed position: Chủ tịch HĐQT/President of the BOD.
- Thời hạn bổ nhiệm/Term: 5 năm/5 years
- Ngày bắt đầu có hiệu lực/Effective date: 08/04/2026/April 08, 2026

**2. Ông/Mr.: Trần Công Quý**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Phó Chủ tịch HĐQT, thành viên Ủy ban kiểm toán/Vice-President of the BOD; Member of the Audit Committee
- Chức vụ được bổ nhiệm/Newly appointed position: Phó Chủ tịch HĐQT, thành viên Ủy ban kiểm toán/Vice-President of the BOD; Member of the Audit Committee
- Thời hạn bổ nhiệm/Term: 5 năm/5 years
- Ngày bắt đầu có hiệu lực/Effective date: 08/04/2026/April 08, 2026

**3. Ông/Mr.: Nguyễn Huy Hoàng**



- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Thành viên độc lập HĐQT, Chủ tịch Ủy ban kiểm toán/*Independent member of the BOD; Chairman of the Audit Committee*
- Chức vụ được bổ nhiệm/*Newly appointed position*: Thành viên độc lập HĐQT, Chủ tịch Ủy ban kiểm toán/*Independent member of the BOD; Chairman of the Audit Committee*
- Thời hạn bổ nhiệm/*Term*: 5 năm/5 years
- Ngày bắt đầu có hiệu lực/*Effective date*: 08/04/2026/*April 08, 2026*

***Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:***

- Ông/Mr.:
- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*:
- Lý do miễn nhiệm (nếu có)/*Reason (if any)*:
- Ngày bắt đầu có hiệu lực/*Effective date*:

***\*Tài liệu đính kèm/Attached documents:***

- NQ số 01/2026/NQ-ĐHĐCĐ ngày 08/04/2026; Resolution No 01/2026/NQ-ĐHĐCĐ dated April 08, 2026.
- NQ số 05/NQ/HĐQT và NQ số 06/NQ-HĐQT ngày 08/04/2026/Resolution no 05/NQ-HĐQT and No 06/NQ/HĐQT dated April 08, 2026

***Đại diện tổ chức/Organization representative***

Người được UQ CBTT/ *Person authorized to disclose information*



PHÓ CHỦ TỊCH  
HỘI ĐỒNG QUẢN TRỊ  
TRẦN CÔNG QUÝ





No: 01/2026/NQ-DHDCD

Ho Chi Minh City, April 08<sup>th</sup>, 2026

**RESOLUTION**  
**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF CNT GROUP CORPORATION**

*Persuant to the Law on Enterprise No. 59/2020/QH14 issued on June 17<sup>th</sup>, 2020;*  
*Persuant to the Company Charter of CNT Group Corporation;*  
*Based on the Meeting Minutes of the 2026 Annual General Meeting of Shareholders of CNT Group Corporation dated April 08<sup>th</sup>, 2026.*

**RESOLVED:**

**Article1:** Approve the Report on activities of the Boards of Directors in 2025 and orienting activities in 2026 (*Report No. 01/BC-HĐQT dated March 18, 2026*).

**Article 2:** Approve the Report of the Executive Board on business performance 2025 and business plan for 2026 (*Report No. 01/BC-BĐH dated March 18, 2026*) with following categories:

**2.1.** Production-business activities result in 2025:

*Unit: Billion VND*

No.	Indicator	Plan	Result	Ratio
1	Consolidated revenue	64	55	86%
2	Consolidated profit before tax	13	19	146%
3	Consolidated profit after tax	9	17	189%

**2.2.** Production-business plan in 2026:

*Unit: Billion VND*

No.	Indicator	Plan
1	Consolidated revenue	56
2	Consolidated profit before tax	15
3	Consolidated profit after tax	13



**Article 3:** Approve the Report on activities of the Audit Committee in 2026 and orienting activities in 2026. (*Report No. 01/BC-UBKT dated March 18, 2026*).

**Article 4:** Approve the Report on the activities of the Independent Member of the Board of Directors and assessment of the Board of Directors' performance in 2025 (*Proposal No. 02/BC-HĐQT dated March 18, 2026*).

**Article 5:** Approve the Proposal on selection of audit firm for Financial Statements of 2026. (*Proposal No. 01/TTr-UBKT dated March 18, 2026*).

The General Meeting of Shareholders approved the list the list of independent audit firms, and authorized the Board of Directors to decide on selecting an independent audit firm from the list comprising those authorized by the SSC to audit public-interest entities in the securities sector in 2026.

**Article 6:** Approve the Proposal for approval of the Financial Statements and the profit distribution plan for 2025. (*Proposal No. 01/TTr-HĐQT dated March 18, 2026*).

**Article 7:** Approve the Proposal on reporting on remuneration for the BOD in 2025 and plan for 2026 (*Proposal No. 02/TTr-HĐQT dated March 18, 2026*).

**Article 8:** Approve the Proposal for approval of the investment plans for the Company's projects (*Proposal No. 03/TTr-HĐQT dated March 18, 2026*):

**Article 9:** Approve the Proposal for electing the Board of Directors for the term 2026-2031 (*Proposal No. 04/TTr-HĐQT dated March 18, 2026*).

**Article 10:** Approve the Proposal on the list of candidates for the Board of Directors for the term 2026-2031 (*Report No. 05/TTr-HĐQT dated March 27, 2026*).

**Article 11:** Approval of the election results for Board of Directors members for the 2026–2031 term:

The following individuals have been elected as members of the Board of Directors for the 2026–2031 term:

- Mr. Pham Quoc Khanh
- Mr. Tran Cong Quy
- Mr. Nguyen Son Nam

Accordingly, the Board of Directors of CNT Group for the 2026–2031 term, following the election, is comprised of:



- Mr. Pham Quoc Khanh – Board Member
- Mr. Tran Cong Quy – Board Member
- Mr. Nguyen Son Nam – Independent Board Member (having met all required qualifications and conditions).

**Article 12:** This Resolution shall take effect from April 08<sup>th</sup>, 2026. The Board of Directors shall be responsible for disclosing this Resolution to all shareholders on Company's website (<http://cnt.com.vn>) in compliance with applicable laws.

The General Meeting of Shareholders authorized the Board of Directors, the Board of Management to be responsible for disseminating, implementing, and supervising the execution of this Resolution/.

**Recipient:**

- GMS;
- Archived in office, BOD office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**  
**CHAIRMAN**



**PHAM QUOC KHANH**





THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness

No: ..05../NQ-HĐQT

Ho Chi Minh City, April 08, 2026

## RESOLUTION

***Re: Appointment of the President of Board of Directors, Vice President of Board of Directors***

### THE BOARD OF DIRECTORS OF CNT GROUP CORPORATION

*Pursuant to CNT Group Corporation's Charter;*

*Pursuant to the Minutes of the 2026 AGMS dated April 08, 2026;*

*Pursuant to the functions, duties and powers of the Company's Board of Directors ("BOD");*

*Pursuant to the Minutes of the BOD meeting dated April 08, 2026.*

### RESOLVED:

**Article 1.** Approval of the appointment of Mr. **Pham Quoc Khanh** as the President of the Board of Directors for the term 2026-2031 and the Legal Representative of the CNT Group Corporation.



**Article 2.** Approval of the appointment of Mr. **Tran Cong Quy** as the Vice President of the Board of Directors for the term 2026-2031.

**Article 3.** This Resolution shall be effective from the signing date.

The BOD, the Audit Committee, the General Directors, Vice General Directors, Chief Accountant, Directors/Vice Directors of departments, Heads/Vice Heads of functional divisions, and relevant individuals are responsible for implementing this Resolution./.

***Recipients:***

- As Article 3;
- Archive: the BOD office.

ON BEHALF OF THE BOD   
PRESIDENT  
  
**PHAM QUOC KHANH**





THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness

No: ..06. /NQ-HĐQT

Ho Chi Minh City, April 08, 2026

## RESOLUTION

*Re: Appointment of the personnel for the Audit Committee*

### THE BOARD OF DIRECTORS OF CNT GROUP CORPORATION

*Pursuant to CNT Group Corporation's Charter;*

*Pursuant to the functions, duties and powers of the Company's Board of Directors ("BOD");*

*Pursuant to the Minutes of the BOD meeting dated April 08, 2026.*

### RESOLVED:

**Article 1.** Approval of the number of members of the Audit Committee - under the Board of Directors as two persons.

**Article 2.** Approval of the appointment of members of the Audit Committee as follows:

- Appointment Mr. **Nguyen Huy Hoang** – Independent member of the BOD to hold the position of the Chairman of the Audit Committee.



- Appoitment Mr. **Tran Cong Quy** – Vice President of the BOD to hold the positon of member of the Audit Committee.

**Article 3.** This Resolution shall be effective from the signing date.

The BOD, the Audit Committee, the General Directors, Vice General Directors, Chief Accountant, Directors/Vice Directors of departments, Heads/Vice Heads of functional divisions, and relevant individuals are responsible for implementing this Resolution./.

**Recipients:**

- As Article 3;
- Archive: the BOD office.

ON BEHALF OF THE BOD   
PRESIDENT  
  
PHAM QUOC KHANH