

Number: 468/2026/TB - HĐQT

Hai Phong, April 14, 2026

NOTIFICATION

Subject: Amendments to the documents for the 2026 Annual General Meeting of Shareholders

Respectfully submitted to: The General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 3

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

- Based on the Charter of Organization and Operation of Central Pharmaceutical Joint Stock Company No. 3.

The Board of Directors respectfully announces the amendment of certain contents in the documents for the 2026 Annual General Meeting of Shareholders as follows:

1. Submission No. 403/2026/TTr – HĐQT dated April 1, 2026 regarding profit distribution :

	Before revision	After revision
Cumulative after-tax profit distributed	320,671,741,739	320,671,741,740

2. Submission No. 405/2026/TTr-HĐQT dated April 1, 2026, regarding the approval of additions and amendments to the industry codes, business lines, and Company Charter:

Industry code	Before revision	After revision
105	Production of malt for brewing beer.	Production of non-alcoholic beverages and mineral water.

3. Draft Resolution of the Annual General Meeting of Shareholders 2026:

Before revision	After revision
Article 2. Amendments and Additions to the Company Charter Amend and supplement Article 3, Chapter II of the Company Charter in accordance with the provisions of Article 1 of this Resolution.	Article 2. Amendments and Additions to the Company Charter Amend and supplement Article 3, Chapter III of the Company Charter in accordance with the provisions of Article 1 of this Resolution.

We are pleased to announce!

Recipient:

- As above;
- Board of Directors;
- Supervisory Board
- General Director;
- Save VT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Pharmacist Bui Xuan Huong

REPORT

Subject: Profit distribution for 2025

**Respectfully submitted to: The General Meeting of Shareholders of
Central Pharmaceutical Joint Stock Company No. 3**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

- Based on the Charter of Organization and Operation of Central Pharmaceutical Joint Stock Company No. 3;

- Based on the 2025 business results of Central Pharmaceutical Joint Stock Company No. 3.

The Board of Directors respectfully submits to the General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 3 the following profit distribution plan for 2025:

Unit of measurement: Vietnamese Dong

TT	Target	Value	Note
1	Net profit after tax in 2025	156,073,370,907	
2	Undistributed profits from previous years	164,598,370,833	
3	Cumulative net profit after tax is distributed.	320,671,741,740	
4	The profit distribution for 2025 is as follows:		
4.1	From the Reward and Welfare Fund		
4.2	Extracted from the Development Investment Fund	15,607,337,091	(= [1] *10%)
4.3	Dividend distribution	85,999,732,000	40%
5	Profits are carried over to the following year.	219,064,672,649	

- The General Meeting of Shareholders authorizes the Board of Directors to decide on the specific list of bonus payments for the Board of Directors.

- The Board of Directors decides on the specific list of bonus distributions for the Executive Board and staff.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards!

Recipient:

- As above;
- Board of Directors;
- Supervisory Board
- General Director;
- Save VT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Pharmacist Bui Xuan Huong



CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO.3

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No.: 405/2026/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hai Phong, April 1, 2026

REPORT TO THE GENERAL SHAREHOLDER MEETING

Subject: Approval of additions and amendments to industry codes, business lines, and the Company Charter.

To : The General Meeting of Shareholders

CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 3

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- Based on the Company's Articles of Organization and Operation.

The Board of Directors respectfully submits the following to the Annual General Meeting of Shareholders in 2026 for consideration and approval:

After reviewing the company's business activities, in order to comply with current legal regulations and align with the company's actual operations, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the company's business codes and activities, specifically as follows:

I. CHANGES IN THE COMPANY'S BUSINESS ACTIVITIES AND ACTIVITIES

1. Business Registration Certificate No.: 0200572501

Address: 16 Le Dai Hanh Street, Hong Bang Ward, Hai Phong City

- Add the following business lines/activities:

No.	Name of industry/business added	Industry code	Main business sector/activities
1.	Production of non-alcoholic beverages and mineral water.	1105	
2.	Manufacture of cosmetics, perfumes, soaps, detergents, polishes and sanitary preparations.	2023	
3.	Other specialized wholesale trade not classified elsewhere Details: Wholesale of general chemicals (excluding those used in agriculture)	4679	
4.	Retail sale of medicines, medical devices, cosmetics and hygiene products.	4772	
5.	Retail sale of other new goods (excluding	4773	



No.	Name of industry/business added	Industry code	Main business sector/activities
	automobiles, motorcycles, and their accessories) Details: Retail sale of common chemicals (excluding chemicals prohibited by the state); Retail sale of essential oils, medical machinery and equipment.		
6.	Food retail Details: Retail sale of dietary supplements	4722	

- Abandon the business sector/profession. after:

No.	Name of industry/business removed from the registered list	Industry code	Note
1.	Production of non-alcoholic beverages and mineral water.	1104	
2.	Manufacture of cosmetics, soaps, detergents, polishes and sanitary preparations	2023	
3.	Other specialized wholesale trade not classified elsewhere Details: Wholesale of general chemicals (excluding those used in agriculture)	4669	
4.	Retail sale of medicines, medical devices, cosmetics and hygiene products in specialized stores.	4772	
5.	Retail sale of other new goods in specialized stores Details: Retail sale of general chemicals (excluding those used in agriculture); Retail sale of essential oils, medical machinery and equipment.	4773	
6.	Retail sale of food in specialized stores Details: Retail sale of dietary supplements	4722	

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2. Business registration certificate number: 0200572501 – 00004

Address: Lot N1-2, Trang Due Industrial Park, An Phong Ward, Hai Phong City

- Add the following business lines/activities:

No.	Name of industry/business added	Industry code	Main business sector/activities
1.	Manufacture of cosmetics, perfumes , soaps, detergents, polishes and sanitary preparations.	2023	

- Abandon the business sector/profession. after:

No.	Name of industry/business removed from the registered list	Industry code	Note
1.	Manufacture of cosmetics , soaps, detergents, polishes and sanitary preparations.	2023	

II. AMENDMENTS AND SUPPLEMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION

Amendments and additions to Article 3, Chapter III of the Company Charter: Business lines and activities.

III. IMPLEMENTATION ORGANIZATION

The General Meeting of Shareholders authorizes the General Director, who is also the Legal Representative, to carry out tasks related to amending and supplementing the Company's business codes and lines, including but not limited to the following tasks:

- Carry out procedures related to amending and supplementing industry codes and business lines at competent State agencies, including adjusting detailed content within the scope of industry codes and business lines approved by the Annual General Meeting of Shareholders in this submission.
- Perform other tasks related to amending and supplementing the company's business codes and lines of business in accordance with legal regulations.

We respectfully submit this to the General Meeting of Shareholders for approval.

Thank you very much!

Recipient:

- As above;
- Board of Directors;
- Supervisory Board;
- General Director;
- Save VT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Pharmacist Bui Xuan Huong

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RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 3

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Charter of Organization and Operation of Central Pharmaceutical Company No. 3;
- Based on Minutes No. .../2026/BB-ĐHĐCĐ of the Annual General Meeting of Shareholders 2026.

RESOLUTION

Article 1. Changes to business registration details

Change of business sector/profession:

- Add the following business lines/activities:

No.	Name of industry/business added	Industry code	Main business sector/activities
1.	Production of non-alcoholic beverages and mineral water.	1105	
2.	Manufacture of cosmetics, perfumes, soaps, detergents, polishes and sanitary preparations.	2023	
3.	Other specialized wholesale trade not classified elsewhere Details: Wholesale of general chemicals (excluding those used in agriculture)	4679	
4.	Retail sale of medicines, medical devices, cosmetics and hygiene products.	4772	
5.	Retail sale of other new goods (excluding automobiles, motorcycles, and their accessories) Details: Retail sale of common chemicals (excluding chemicals prohibited by the state); Retail sale of essential oils, medical machinery and equipment.	4773	
6.	Food retail Details: Retail sale of dietary supplements	4722	



- Abandon the business sector/profession. after:

No.	Name of industry/business removed from the registered list	Industry code	Note
1.	Production of non-alcoholic beverages and mineral water.	1104	
2.	Manufacture of cosmetics, soaps, detergents, polishes and sanitary preparations	2023	
3.	Other specialized wholesale trade not classified elsewhere Details: Wholesale of general chemicals (excluding those used in agriculture)	4669	
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5.	Retail sale of other new goods in specialized stores Details: Retail sale of general chemicals (excluding those used in agriculture); Retail sale of essential oils, medical machinery and equipment.	4773	
6.	Retail sale of food in specialized stores Details: Retail sale of dietary supplements	4722	



Article 2. Amendments and Additions to the Company Charter

Amend and supplement Article 3, Chapter III of the Company Charter in accordance with the provisions of Article 1 of this Resolution.

Article 3. Implementation

Shareholders, legal representatives, departments, and all relevant individuals of the Company are responsible for implementing this Resolution.

The resolution takes effect from the date of signing./.

Recipient:

On behalf of the General Meeting of Shareholders

- As per Article 3;

CHAIRMAN OF THE BOARD OF DIRECTORS

- Save VP.

BUI XUAN HUONG