

No. *10* /NQ-MIE-HĐQT

Ha Noi, April 14th, 2026

RESOLUTION

**On the Plan to Organize the 2026 Annual General Meeting of Shareholders
and for the 2026-2031 Term**

**THE BOARD OF DIRECTORS
MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION**

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

*Pursuant to the Charter on Organization and Operation of Machines and
Industrial Equipment Corporation (the Corporation);*

*Pursuant to the Internal Regulations on Corporate Governance of the
Corporation;*

*Pursuant to the Minutes of the Board of Directors' Meeting No.07/BB-MIE-
HĐQT dated April 13th, 2026.*

RESOLVES:

Article 1. To approve the Plan to organize the 2026 Annual General Meeting of Shareholders and for the 2026 - 2031 term of the Corporation as follows:

1. Time: Half a day, tentatively on June 26, 2026
2. Venue: 10th Floor, the Corporation's Headquarters, No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City.
3. Record date for the list of shareholders: May 25, 2026.
4. Meeting Agenda:
 - Report of the Board of Directors on corporate governance and the operational results of the Board of Directors and each of its members in 2025, and the Plan for 2026.
 - Report of the Board of Directors on corporate governance and the operational results of the Board of Directors and each of its members for the 2021-2026 term; and the Plan for the 2026-2031 term.
 - Report on the corporate governance of the Corporation in 2025.
 - Report of the Supervisory Board on the Corporation's business results, and the operational results of the Board of Directors and the General Director in 2025, and the plan for 2026.
 - Report of the Supervisory Board on the Corporation's business results, and the operational results of the Board of Directors and the General Director for the 2021-2026 term, and the Plan for the 2026-2031 term.

- Report on the self-assessment of the performance of the Supervisory Board and its members in 2025 for the 2021–2026 term.

- Report on the results of business and production activities in 2025 and the business plan for 2026.

- Audited and Consolidated Financial Statements for 2025; profit distribution plan of the Parent Company for 2025 and the profit distribution plan for 2026.

- Selection of the auditing firm for the 2026 financial statements.

- Report on salaries, remunerations, bonuses, and other benefits implemented in 2025 for the Board of Directors, the Supervisory Board, the General Director, and other managers; and the payment plan for salaries, remunerations, and bonuses in 2026 for the Board of Directors and the Supervisory Board.

- Amendments to the Charter on Organization and Operation of the Corporation.

- Amendments to the Internal Regulations on Corporate Governance of the Corporation.

- Amendments to the Operational Regulations of the Board of Directors of the Corporation.

- Amendments to the Operational Regulations of the Supervisory Board of the Corporation.

- Disclosure of interests and related parties of the Corporation.


- Election of the Board of Directors of the Corporation for the 2026-2031 term.

- Election of the Supervisory Board of the Corporation for the 2026-2031 term.

- Other relevant matters.

Article 2. To assign the General Director of the Corporation to direct relevant functional departments to prepare the contents and execute tasks related to the plan for the General Meeting of Shareholders.

Article 3. This Resolution shall take effect from the date of signing.

The Board of Directors, the General Director, the Supervisory Board, and relevant departments of the Corporation shall be responsible for the implementation of this Resolution. 

Recipients:

- As Article 3;
- SCIC (for reporting);
- BOD Members;
- Deputy General Directors;
- GA, FA;
- Archived: Admin, HR.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Trần Quốc Toàn