

Khanh Hoa, April 13, 2026

**LIST OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS
TERM 2026-2031**

At the Annual General Meeting of Shareholders for the fiscal year 2025

Pursuant to Official Letter No. 136/CV-YS dated April 3, 2026 of Khanh Hoa Salanganes Nest Company regarding the nomination of personnel and appointment of capital representatives to participate in the Board of Directors and the Supervisory Board for the 2026-2031 term at the Annual General Meeting of Shareholders for the fiscal year 2025 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company, the Board of Directors hereby discloses the list of candidates nominated by Khanh Hoa Salanganes Nest Company as follows:

No.	Full Name	Year of birth	Occupation (Position)	Address
1	Mr. Le Duc Tien	1981	Deputy Secretary of the Party Committee, Deputy General Director of Khanh Hoa Salanganes Nest One Member Limited Liability Company	24/106 Luong Dinh Cua, Tay Nha Trang Ward, Khanh Hoa
2	Ms. Vuong Pham Phuong Thanh	1976	Deputy Head in charge of General Affairs Department of Khanh Hoa Salanganes Nest Company	11B Hai Duc, Tay Nha Trang Ward, Khanh Hoa
3	Ms. Phan Thi Giang	1976	General Director of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company	SVL01.03, Street No. 6, Ha Quang 1 Urban Area, Nam Nha Trang Ward, Khanh Hoa

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Khoa Bao



**CANDIDATE PROFILE FOR THE BOARD OF DIRECTORS
OF KHANH HOA SALANGANES NEST SOFT DRINK JSC
TERM 2026-2031**

1. Full Name : Le Duc Tien
2. Gender : Male
3. ID Card No. : 054081010997; Date of Issue: September 28, 2021;
Place of Issue : Police Department for Administrative Management of Social Order
4. Date of Birth : August 5, 1981
5. Place of Birth : Dak Lak Nationality: Vietnamese
6. Ethnicity : Kinh Place of Origin: Dak Lak
7. Permanent Address : 24/106 Luong Dinh Cua Street, Tay Nha Trang Ward, Khanh Hoa
8. Contact Phone Number : (0258)3865665
9. Educational Level : 12/12
10. Professional Qualifications: Master of Business Administration
11. Work Experience (*summary of positions and workplaces*):
 - 12/2003-12/2004: Sales Staff, Salanganes Nest Premium Soft Drink Factory.
 - 01/2005-01/2010: Sales Team of Salanganes Nest Premium Soft Drink Factory.
 - 02/2010-05/2012: Deputy Head of Sales & Marketing Section, Dien Khanh Salanganes Nest Premium Soft Drink Factory.
 - 06/2012-11/2015: Head of Sales & Marketing Section, Cam Thinh Salanganes Nest Premium Soft Drink Factory.
 - 12/2015-10/2017: Deputy Director cum Head of Sales & Marketing Section, Khanh Hoa Sanest Soft Drink One Member LLC.
 - 11/2017-06/2020: Member of the Board of Directors, Deputy General Director, Khanh Hoa Sanest Soft Drink Joint Stock Company.
 - 07/2020-04/2026: Chairman of the Board of Directors, Khanh Hoa Sanest Soft Drink Joint Stock Company.
 - 07/2022-Present: Deputy General Director, Khanh Hoa Salanganes Nest State-owned One-member Limited Liability Company
12. Current Position: Deputy General Director of Khanh Hoa Salanganes Nest State-owned One-member Limited Liability Company.
13. Number of Shares Held: 0 shares.
14. Number of shares representing the capital of Khanh Hoa Salanganes Nest State-owned One-member Limited Liability Company: 4,830,000 shares, accounting for 21% of charter capital.

I hereby certify that the above statements are absolutely accurate, and I accept full legal responsibility for any inaccuracies.

CONFIRMATION BY THE EMPLOYER



Trinh Thi Hong Van

**CHAIRMAN
BOARD OF DIRECTORS**

Khanh Hoa, April 13, 2026

Declarant

(Signature and full name)

Le Duc Tien



**CANDIDATE PROFILE FOR THE BOARD OF DIRECTORS
OF KHANH HOA SALANGANES NEST SOFT DRINK JSC
TERM 2026-2031**

1. Full Name : Vuong Pham Phuong Thanh
2. Gender : Female
3. ID Card No. : 068176003896; Date of Issue: August 12, 2021;
Place of Issue : Police Department for Administrative Management of Social Order
4. Date of Birth : April 20, 1976
5. Place of Birth : Quy Nhon, Gia Lai Nationality: Vietnamese
6. Ethnicity : Kinh Place of Origin: Tuyen Quang
7. Permanent Address : 11B Hai Duc Street, Tay Nha Trang Ward, Khanh Hoa Province
8. Contact Phone Number : 0905923899
9. Educational Level : 12/12
10. Professional Qualifications: Bachelor of Law
11. Work Experience (*summary of positions and workplaces*):
 - 02/2005-03/2014: Staff, Khanh Hoa Salanganes Nest State-owned One-member Limited Liability Company.
 - 03/2014-04/2024: Deputy Head of General Affairs Department, Khanh Hoa Salanganes Nest State-owned One-member Limited Liability Company.
 - 11/2017-Present: Director, Khanh Hoa Material Supply One Member Limited Liability Company.
 - 03/2018-Present: Member of the Board of Directors, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.
 - 05/2024- Present: Deputy Head in charge of General Affairs Department, Khanh Hoa Salanganes Nest State-owned One Member Limited Liability Company.
12. Current Position: Deputy Head in charge of General Affairs Department of Khanh Hoa Salanganes Nest State-owned One Member Limited Liability Company, Member of the Board of Directors of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company, Director of Khanh Hoa Material Supply One Member Limited Liability Company.
13. Number of Shares Held: 1,000 shares, accounting for 0.004% of charter capital.
14. Number of shares representing the capital of Khanh Hoa Salanganes Nest State-owned One-member Limited Liability Company: 3,450,000 shares, accounting for 15% of charter capital.

I hereby certify that the above statements are absolutely accurate, and I accept full legal responsibility for any inaccuracies.

CONFIRMATION BY THE EMPLOYER



(Signature and seal)

**CHAIRMAN
BOARD OF DIRECTORS**

Trịnh Thị Hồng Vân

Khanh Hoa, April 13, 2026

Declarant

(Signature and full name)

Vuong Pham Phuong Thanh



**CANDIDATE PROFILE FOR THE BOARD OF DIRECTORS
OF KHANH HOA SALANGANES NEST SOFT DRINK JSC
TERM 2026-2031**

1. Full Name : Phan Thi Giang
2. Gender : Female
3. ID Card No. : 040176009933; Date of Issue: April 15, 2022;
Place of Issue : Police Department for Administrative Management of Social Order
4. Date of Birth : September 13, 1976
5. Place of Birth : Nghe An Nationality: Vietnamese
6. Ethnicity : Kinh Place of Origin: Nghe An
7. Permanent Address : SVL01.03, Street No. 6, Ha Quang 1 Urban Area, Nam Nha Trang Ward, Khanh Hoa
8. Contact Phone Number : 0919887759
9. Educational Level : 12/12
10. Professional Qualifications: Engineer in Food Technology, Bachelor of Accounting
11. Work Experience (*summary of positions and workplaces*):
 - 03/2003-10/2003: Technical Specialist in Salanganes Nest Canning and Processing Technology, Khanh Hoa Salanganes Nest Company.
 - 11/2003-11/2007: Head of Laboratory Section, Salanganes Nest Premium Soft Drink Factory.
 - 12/2007-06/2012: Deputy Director, Salanganes Nest Natural Mineral Water Factory.
 - 06/2012-09/2016: Deputy Director, Dien Khanh Salanganes Nest Premium Soft Drink Factory.
 - 09/2016-10/2019: Deputy Director, Khanh Hoa Salanganes Nest Soft Drink JSC.
 - 11/2019-07/2020: Deputy Director cum Head of R&D Department, Khanh Hoa Salanganes Nest Soft Drink JSC.
 - 07/2020-10/2023: Standing Deputy Director, Khanh Hoa Salanganes Nest Soft Drink JSC.
 - 10/2023-07/2024: Standing Deputy General Director, Khanh Hoa Salanganes Nest Soft Drink JSC.
 - 11/07/2024-Present: General Director, Khanh Hoa Salanganes Nest Soft Drink JSC
 - 17/04/2025-Present: Member of the Board of Directors, Khanh Hoa Salanganes Nest Soft Drink JSC.
12. Current Position: Member of the Board of Directors for the 2021-2026 term, General Director of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.
13. Number of Shares Held: 7,200 shares, accounting for 0.031% of charter capital.
14. Number of shares representing the capital of Khanh Hoa Salanganes Nest State-owned One-member Limited Liability Company: 3,450,000 shares, accounting for 15% of charter capital.

I hereby certify that the above statements are absolutely accurate, and I accept full legal responsibility for any inaccuracies.

CONFIRMATION BY THE EMPLOYER



(Signature and seal)

**CHAIR
OF THE BOARD**

Nguyen Khoa Bao

Khanh Hoa, April 13, 2026

Declarant

(Signature and full name)

Phan Thi Giang