

No: 72/QĐ/DVKT-HĐQT

Hanoi, April 15th , 2026

DECISION

**On the Re-appointment of Mr. Phan Xuan Thang as Deputy Director of
PetroVietnam Power Services Joint Stock Company**

BOARD OF DIRECTORS

PETROVIETNAM POWER SERVICE JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17 June 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Law No. 03/2022/QH15 dated 11 January 2022 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of PetroVietnam Power Services Joint Stock Company (PV Power Services);

Pursuant to Official Letter No. 769/ĐLDK-TCNS dated April 6, 2026 of PetroVietnam PV Power Corporation – JSC regarding the nomination for re-appointment of the Deputy Director of PV Power Services;

Pursuant to Resolution No. 178-NQ/ĐU dated March 16, 2026 of the Party Committee of the Company regarding personnel re-appointment;

Pursuant to Resolution No. 47/NQ/DVKT-HĐQT dated March 16, 2026 of the Board of Directors of the Company regarding personnel re-appointment;

HEREBY DECIDES::

Article 1. To re-appoint Mr. Phan Xuan Thang, born on October 9, 1967, Bachelor of Economics, to the position of Deputy Director of PetroVietnam Power Services Joint Stock Company until his retirement in accordance with applicable regulations.

Article 2. Mr. Phan Xuan Thang's salary and benefits shall remain unchanged as currently applied.

Article 3. This Decision shall take effect from the date of signing.

Article 4. The Director, Chief Accountant, Heads of functional departments, Directors of branches, and Mr. Phan Xuan Thang shall be responsible for the implementation of this Decision.

Recipients:

- As provided in Article 4;
- Party Committee of the Company;
- Members of the Board of Directors;
- Supervisory Board;
- Deputy Directors;
- Authorized person for information disclosure;
- For record: Clerical Dept, Board of Directors.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Phung Van Duc