

**CÔNG TY CỔ PHẦN**  
**ĐẦU TƯ DNA**  
**DNA INVESTMENT**  
**JOINT STOCK COMPANY**

Số/No.:13/2026/CV-CBTT

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập – Tự do – Hạnh Phúc**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Ninh Bình, ngày 14 tháng 04 năm 2026

Ninh Bình, April 14, 2026

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ**  
**CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK HÀ NỘI**  
**INFORMATION DISCLOSURE ON STATE SECURITIES COMMISSION'S**  
**AND HANOI STOCK EXCHANGE'S ELECTRONIC INFORMATION PORTAL**

Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ *State Securities Commission*  
Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

1. Tên tổ chức: Công ty Cổ phần Đầu tư DNA

*Organization Name: DNA Investment Joint Stock Company*

- Mã chứng khoán: KSD

*Securities code: KSD*

- Địa chỉ: Đường Lê Chân – KCN Châu Sơn – phường Châu Sơn – tỉnh Ninh Bình

*Address: Le Chan Street, Chau Son Industrial Park, Chau Son Ward, Ninh Binh Province*

- Điện thoại liên hệ/Tel: 0226.384.8888 – 0226.384.0408 Fax: 0226.385.0869

- Người thực hiện công bố thông tin: Bà Bùi Thị Loan

*Information Disclosure Officer: Ms Bui Thi Loan*

- Loại thông tin công bố:

*Type of Information Disclosure:*

☐ 24h

24h

☐ 72h

72h

☒ bất thường

Extraordinary

☐ theo yêu cầu

Upon request

☐ định kỳ

Periodic

2. Nội dung thông tin công bố:

*Content of disclosure:*

Công ty Cổ phần Đầu tư DNA công bố thông tin dự thảo tài liệu họp (cập nhật) Đại hội đồng cổ đông thường niên năm 2026.

*DNA Investment Joint Stock Company announces meeting documents (updated) for 2026 Annual General Meeting of Shareholders.*

3. Địa chỉ website đăng tải toàn bộ nội dung công bố thông tin và  
<http://www.hangermetal.vn/>



Website address for full disclosure content: <http://www.hangermetal.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the disclosed information is truthful and we take full responsibility before the law for the content of the information disclosed.*

Nơi nhận/Recipients:

- Như trên/As above;
- Lưu VP/ Office archives.

**CÔNG TY CỔ PHẦN ĐẦU TƯ DNA**  
**DNA INVESTMENT JSC**



**TỔNG GIÁM ĐỐC**  
**BÙI VIỆT VƯƠNG**







SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, April 15, 2026

## REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS

To: The 2026 Annual General Meeting of Shareholders

In 2025, the Board of Directors of DNA Investment Joint Stock Company (KSD) maintained regular supervision and direction, while performing management tasks, formulating business strategies, and overseeing the operations of the Board of General Directors. The key results achieved in 2025 are as follows:

### **I. ASSESSMENT OF THE COMPANY'S OPERATIONS IN 2025**

**Report on the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders:**

In 2025, the Board of Directors organized the implementation of the contents approved at the 2025 Annual General Meeting of Shareholders. Specifically:

- **Regarding the election of the Chairperson of the Board of Directors for the 2025-2030 term:**

The new Board of Directors for the 2025-2030 term was elected at the 2025 Annual General Meeting of Shareholders. On April 16, 2025, the Board of Directors held a meeting and elected Ms. Dam Thi Ai Len as the Chairperson of the Board of Directors and Mr. Bui Viet Vuong as the Vice Chairperson of the Board of Directors.

- **Regarding the election of the Head of the Supervisory Board for the 2025-2030 term:**

The new Supervisory Board for the 2025-2030 term was elected at the 2025 Annual General Meeting of Shareholders. On April 16, 2025, the Supervisory Board held a meeting and elected Ms. Nguyen Thu Ha as the Head of the Supervisory Board.

- **Regarding the selection of the auditing firm for the Company's 2025 Financial Statements:**

Based on the actual situation, the Board of Directors reached a consensus to select the International Auditing and Valuation Company Limited – Hanoi Branch to review the 2025 semi-annual Financial Statements and audit the 2025 Financial Statements. Information disclosure has been performed in accordance with legal regulations.

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- Report on the implementation of projects in 2025:

Pursuant to the Board of Directors' Resolution No. 05/2025/NQ-HĐQT dated November 21, 2025 regarding the capital contribution for the establishment of Kim Hang International Company Limited, as of December 31, 2025, the Company had contributed VND 9,000,000,000 (in words: nine billion Vietnamese dong). As of January 31, 2026, the Company had fully completed its capital contribution with a total amount of VND 19,200,000,000 (in words: nineteen billion two hundred million Vietnamese dong), representing 40% of the charter capital of Kim Hang International Company Limited.

## **II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

### **1. Personnel structure of the Board of Directors in 2025**

In 2025, the 2025 Annual General Meeting of Shareholders conducted the election of the Board of Directors for the new 2025-2030 term. Specifically:

<b>No.</b>	<b>Member of the Board of Directors</b>	<b>Position within the Board of Directors</b>	<b>Date of Appointment</b>	<b>Date of Resignation</b>	<b>Position within the Company</b>
1	Ms. Dam Thi Ai Len	Chairperson	April 10, 2025		None
2	Mr. Bui Viet Vuong	Vice Chairperson	April 10, 2025		General Director
3	Mr. Fu Jianmu	Member	April 10, 2025		None
4	Mr. Nguyen Tien Dat	Independent Member	April 10, 2025		None
5	Ms. Bui Thi Thuy Hang	Member	April 10, 2025		None
6	Mr. Nguyen Hong Tuan	Member	June 24, 2020	April 10, 2025	Chief Accountant

### **2. Activities of the Board of Directors in 2025 in accordance with the Law on Enterprises and the Charter on Organization and Operation of the Company**

In 2025, the Board of Directors managed and directed the Company in strict compliance with the provisions of the Law on Enterprises, the Company's Charter, and organized the implementation of the Resolutions of the General Meeting of Shareholders. The Board of Directors held regular meetings once per quarter. All meetings were prepared with specific agendas and notified to each member in advance. In addition to periodic meetings,

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the Board of Directors organized extraordinary meetings to provide specific directions as a basis for the Board of General Directors to execute the business and production plans set forth by the General Meeting of Shareholders.

**a. Meetings of the Board of Directors**

N o.	Member of the Board of Directors	Positio n	Commence ment Date as Member	Terminat ion Date as Member	Attend ance	Rate (%)	Reason for Absence
1	Ms. Dam Thi Ai Len	Chairp erson	April 10, 2025	-	5/5	100%	-
2	Mr. Bui Viet Vuong	Vice Chairp erson	April 10, 2025	-	5/5	100%	-
3	Mr. Fu Jianmu	Memb er	April 10, 2025	-	5/5	100%	-
4	Mr. Nguyen Tien Dat	Indepe ndent Memb er	April 10, 2025	-	5/5	100%	-
5	Ms. Bui Thi Thuy Hang	Memb er	April 10, 2025	-	4/4	100%	Newly appointed since April 10, 2025
6	Mr. Nguyen Hong Tuan	Memb er	June 24, 2020	April 10, 2025	0/0	100%	Resignati on letter submitted since August 01, 2024

**b. Resolutions/Decisions of the Board of Directors:**

No.	Resolution/Decision No.	Date	Content	Approva l Rate
1	01/2025/NQ-HĐQT	February 17, 2025	To approve the organization of the 2025 Annual General Meeting of Shareholders;	4/4

2	02/2025/NQ-HĐQT	April 16, 2025	To approve the election of the Chairperson and Vice Chairperson of the Board of Directors for the 2025–2030 term;	5/5
3	03/2025/NQ-HĐQT	June 13, 2025	To approve the selection of an auditing firm to perform the review of the Semi-annual Financial Statements and the audit of the Company's 2025 Financial Statements;	5/5
4	07.11/2022/NQ-HĐQT	November 07, 2025	To approve the policy on lending to organizations and individuals from the Company's capital sources;	5/5
5	05/2025/NQ-HĐQT	November 21, 2025	To approve the capital contribution to establish Kim Hang International Company Limited.	5/5

***c. Supervisory activities of the Board of Directors over the Board of General Directors***

In 2025, the Board of Directors performed regular and timely supervision and direction of the activities of the Board of General Directors in accordance with its functions and authority, and in compliance with the provisions of the Law on Enterprises and the Company's Charter:

- The Board of Directors regularly supervised the implementation of business and production plans. The Board of General Directors was required to provide regular reports on performance results for each production period. Timely solutions were proposed to improve business and production efficiency.
- The Board of Directors organized direct working sessions on issues deemed necessary, with clear assignments for the Board of General Directors to deploy and execute the work.
- Ensured that all activities of the Board of General Directors strictly complied with the law, the policies of the General Meeting of Shareholders, and the resolutions issued by the Board of Directors.

***d. Activities of the sub-committees under the Board of Directors: None.***



### **3. Activities of independent members of the Board of Directors and assessment results of independent members regarding the operations of the Board of Directors.**

In 2025, KSD had 01 independent member of the Board of Directors who provided assessments of the Board's activities, specifically:

a. Regarding the organization of Board meetings

- Meetings of the Board of Directors were convened and conducted with specific schedules, thorough document preparation, and in accordance with established principles. The contents of the meetings were discussed, debated, and evaluated fully and carefully by Board members to provide the best orientations and solutions for the Company.
- Issues related to business strategy, financial strategy, corporate culture, and the development of management systems were strictly discussed and controlled between the Board of Directors and the Board of General Directors.
- The Company's operational execution was carried out under a clear regulation on the delegation of authority, with risks always analyzed and identified in a timely manner to ensure stability, safety, and compliance with legal regulations, as well as to achieve the plans set forth by the Board of Directors and the General Meeting of Shareholders.
- Investments for new strategies were independently researched with a scientific basis and debated within the Board of Directors and with the Board of General Directors.

b. Regarding the supervision of the General Director and other members of the Board of General Directors

- Overall, the Board of Directors performed well in supervising the Board of General Directors, ensuring that the Company's activities were always strictly controlled to follow the strategic orientation and that decisions were adjusted promptly as required by practice.
- Members of the Board of Directors attended periodic and extraordinary meetings of the Board of General Directors. The decisions of the Board of General Directors were analyzed, debated, and consulted upon by the Board of Directors to achieve optimal solutions for the Company's interests. Consequently, the Board of Directors always maintained a clear understanding of the Company's operations, identified arising situations, and received the fastest updates on practical requirements.
- Members of the Board of Directors played an active role and took responsibility for supporting the Board of General Directors, conducting numerous sessions to share experience with other management levels.
- The Board of Directors paid special attention to risk management solutions to assist the management team in early problem identification, helping the Company maintain sustainability and stability in operations and protecting investors' interests.

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c. General assessment of the activities of the Board of Directors

- According to the Board's operational plan, the tasks performed in 2025 focused correctly on the Resolutions of the General Meeting of Shareholders and complied with the Company's Charter, Corporate Governance Regulations, and standard corporate governance practices.
- All members of the Board of Directors possessed a deep sense of responsibility and high professionalism. Therefore, the assigned responsibilities in protecting the Company's interests were very clear, and each member performed their role with diligence.
- The Board of Directors proposed many effective and timely solutions to help the Board of General Directors overcome challenges in managing the Company, performing supervision and control effectively to ensure the criteria of legal compliance, which the Company absolutely respects.
- The Board of Directors joined the Board of General Directors in deploying activities to cultivate corporate culture. Through creative methods, the Board of Directors successfully fulfilled its role in accompanying the building of sustainable values for the enterprise.

**III. REMUNERATION, OPERATING EXPENSES, AND OTHER BENEFITS OF THE BOARD OF DIRECTORS AND EACH MEMBER**

The Board of Directors of the Company reports the remuneration payment for the Board of Directors in 2025 and the proposal for 2026 as follows:

Unit: VND

No.	Content	Amount in 2025	Expected amount in 2026
1	Remuneration for the Chairperson	60.000.000	60.000.000
2	Remuneration for Board Members (04 persons)	132.000.000	144.000.000
	<b>Total:</b>	<b>192.000.000</b>	<b>204.000.000</b>

**IV. PLAN AND ORIENTATION FOR THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2026**

**1. Personnel structure in 2026**

In 2026, the Company does not expect any changes in the personnel of the Board of Directors.

**2. Operational orientation of the Board of Directors in 2026**

In 2026, the Board of Directors will focus on directing the Company's activities as follows:

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- The activities of the Board of Directors shall always be based on respect for legal regulations, following the principles of majority, honesty, and prudence to ensure the successful implementation of the Resolutions of the Annual General Meeting of Shareholders.
- Regarding Corporate Governance:
  - The Company continues to improve the working environment and maintain internal and external training to enhance personnel quality.
  - Effectively apply corporate culture to the Company's daily operations to increase the attractiveness of the working environment.
  - Monitor compliance with the Company's Charter and internal regulations to ensure transparency in the Company's business and production activities, while respecting the legitimate rights and interests of shareholders.
- Continue implementing Resolution No. 05/2024/NQ-HĐQT dated December 30, 2024, of the Board of Directors regarding the approval of the proposal for factory repair and new construction. Accordingly, the Board of Directors will supervise the investment project "Production of clothes hangers" as approved by the Competent Authorities:
  - Additional investment of capital contribution for project implementation: 21.000.000.000 VND (expected in December 2025).
  - Mobilized capital for project implementation: 14.000.000.000 VND.
  - Execute construction investment, installation of machinery and equipment, and commencement of production operations.
  - Complete factory renovation and commencement of operation, expected in January 2026.

The above is the report of the Company's Board of Directors. It is respectfully submitted to the General Meeting of Shareholders for study, consideration, and approval.

**Respectfully reported to the 2026 Annual General Meeting of Shareholders./.**

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRPERSON**

**DAM THI AI LEN**



DNA INVESTMENT JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 02/2026/BC-BTGD

Ninh Binh, April 15, 2026

## REPORT

### ON THE ACTIVITIES OF THE BOARD OF GENERAL DIRECTORS

(Regarding 2025 Business Results and 2026 Business Plan)

To: The 2026 Annual General Meeting of Shareholders

The Board of General Directors would like to report to the General Meeting of Shareholders on the 2025 business results and the 2026 plan as follows:

#### I. 2025 BUSINESS RESULTS

The Board of General Directors would like to report to the General Meeting of Shareholders on the 2025 business results and the 2026 plan as follows:

Unit: VND

Criteria	2025 Plan	2025 Performance	Completion Rate (%)
Charter Capital	120.000.000.000	120.000.000.000	100%
Revenue	70.000.000.000	33.190.532.546	47,42%
Profit After Tax	2.000.000.000	526.673.006	26,33
Expected Dividend (%)	0%	-	0%

#### II. PERSONNEL STRUCTURE OF THE BOARD OF GENERAL DIRECTORS IN 2025

The Board of General Directors of the Company consists of 01 member, with Mr. Bui Viet Vuong serving as the General Director:

No.	Full Name	Position within the Board of General Directors	Other Positions
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1	Mr. Bui Viet Vuong	General Director	Vice Chairperson of the Board of Directors
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### **III. PLAN AND ORIENTATION FOR THE ACTIVITIES OF THE BOARD OF GENERAL DIRECTORS IN 2026**

#### **1. Personnel structure in 2026**

In 2026, the Company does not expect any changes in the personnel of the Board of General Directors.

#### **2. 2026 Business and Production Plan**

Based on the current business situation, the Board of General Directors submits the 2026 business and production plan to the General Meeting of Shareholders for approval.

The expected targets are as follows:

*Unit: VND*

Criteria	Unit	Implementation Plan
Charter Capital	VND	120.000.000.000
Revenue	VND	50.000.000.000
Profit After Tax	VND	3.000.000.000
Dividend	%	0%

#### **3. Operational orientation of the Board of General Directors in 2026**

In 2026, the Board of General Directors will focus on promoting the following activities:

##### ***For the production and export of clothes hangers:***

- In addition to traditional European and American markets, promote marketing efforts toward Southeast Asian and Vietnamese customer groups. Simultaneously, conduct market research to find new customers and markets to boost export activities.
- Conduct research and product improvements to meet new tastes and customer requirements, focusing on convenient, single-use clothes hangers for developed countries.
- For newly launched plastic and metal hanger products, strengthen communication to increase brand awareness in both domestic and foreign markets.

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- Implement cost-saving measures and strictly control fuel costs, technical management costs, and commodity loss in business and production activities.
- Research and apply technology, and install machinery and equipment in production to increase output and product quality in accordance with sustainable development standards.

Expected output: approximately 200.000 boxes of products per year.

***For the factory leasing segment:***

- Maximize the potential of existing facilities and optimize production and factory leasing operations.
- Continue to improve the quality of support services to ensure that businesses leasing the Company's factories receive the best assistance.
- Invest in construction to expand the leasing area by approximately 5.000 square meters of floor space; simultaneously upgrade and renovate factories to meet new production conditions.

***For the import-export trading segment:***

- Maintain the current scale and commodity categories of the Company's import-export business.
- Research and quantify market capacity to develop appropriate plans, focusing on goods and materials that the Company can use for its own production (plastics and clothes hangers) and for trading.

***For the financial investment segment:***

- Besides re-investing in current core activities, the Company intends to partially expand into financial investment to maximize profits and leverage the advantage of business cash flow.
- Seek investment opportunities to hold shares in other entities and companies operating in new fields to find new business opportunities and expand partnerships.

With capability and determination, the Company's management is committed to implementing key development strategies and restructuring operations:

- Continue to improve the system of regulations and professional processes to create a regulatory corridor for business activities based on legal compliance and professionalism.
- Formulate solutions to cope with potential difficulties and challenges, ensuring the Company's operations and seizing new opportunities.

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- Pay attention to, share, and protect the maximum legitimate rights of shareholders, as well as the income, benefits, and working conditions of all employees.
- Focus on sustainable development, community work, environmental protection, and social security, demonstrating high responsibility toward society.

The above is the report of the Board of General Directors on 2025 performance and the plan and orientation for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF  
GENERAL DIRECTORS  
GENERAL DIRECTOR**

**BUI VIET VUONG**





SOCIALIST REPUBLIC OF VIETNAM

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Ninh Binh, April 15, 2026

## REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD

To: The 2026 Annual General Meeting of Shareholders

The Supervisory Board would like to report to the 2026 Annual General Meeting of Shareholders on the 2025 performance results and the 2026 plan of the Supervisory Board as follows:

### A. 2025 PERFORMANCE RESULTS

#### I. Organizational Structure of the Supervisory Board

Currently, the Company's Supervisory Board consists of 03 members, as follows:

No.	Member of the Supervisory Board	Position	Commencement/ Termination Date
1	Ms. Nguyen Thu Ha	Head of the Board	April 10, 2025
2	Ms. Do Thi Thanh	Member	April 10, 2025
3	Ms. Bui Thi Loan	Member	April 10, 2025

#### 1. In 2025, the Supervisory Board performed the following activities:

- Inspected and supervised the issuance of resolutions and decisions by the Board of Directors and the Management Team.
- Inspected the reasonableness, legality, honesty, and level of prudence in the organization of accounting and statistics tasks, and the preparation of financial statements. Reviewed the semi-annual report and the Company's 2025 Financial Statements that were reviewed and audited.
- In 2025, the Supervisory Board organized meetings to evaluate accounting and financial activities, business performance, and the Company's governance and management during the first 6 months and for the full year of 2025.

#### 2. Summary of Meetings and Decisions of the Supervisory Board

- Based on the actual business situation in 2025, the Supervisory Board made several proposals to the Board of Directors as follows:
  - Strictly control input material costs to increase the Company's profit margins.

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- Conduct strong reforms in management methods for personnel across departments to increase operational efficiency.
- Further promote market demand forecasting and expand relationships with domestic and foreign partners to attract potential projects.
- Continue to promote training and recruitment of workers to effectively exploit the Company's production capacity.

## **II. Performance results of The Supervisory Board in 2025**

### **1. Supervision results regarding members of the Board of Directors, the Board of General Directors, and management officers:**

- The Supervisory Board closely coordinated with the Board of Directors and the Board of General Directors in investigating and supervising the Company's business, production, and financial status.
- The Board of Directors, the Board of General Directors, and functional departments provided full and timely information and documents regarding management, administration, and the Company's business activities as requested by the Supervisory Board; and created favorable conditions for the Supervisory Board to exercise its rights and duties in accordance with the Law and the Company's Charter.
- Regarding relations with shareholders: In 2025, no documents were sent by shareholders or groups of shareholders to the Supervisory Board requesting inspections into issues related to the management and administration of the Board of Directors, the Board of General Directors, or any other aspects of the Company's operations.
- In 2025, the Board of Directors and the Board of General Directors demonstrated high responsibility and prudence in business management and production, fulfilling the obligations of managers and always prioritizing the Company's interests.
- The Board of Directors and the Management Team fundamentally complied with legal regulations in administrative management and transactions, and correctly performed their assigned functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.
- All resolutions of the Board of Directors were issued legally based on meeting minutes or written opinion collection minutes of Board members, and within the authority prescribed in the Company's Charter.

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- The resolutions and decisions of the Board of Directors focused on implementing the Resolutions of the General Meeting of Shareholders, were issued promptly, and fulfilled the management functions of the Board of Directors.
  - The Board of General Directors closely followed the resolutions and decisions of the Board of Directors, remained persistent with strategic goals, made decisions appropriate to practice, and implemented numerous management and technical solutions to achieve the goals assigned by the General Meeting of Shareholders.
- 2. Report on the assessment of coordination between the Supervisory Board and the Board of Directors, the Board of General Directors, and shareholder**
- The Supervisory Board was fully provided with information regarding the decisions of the Board of Directors.
  - The Board of General Directors implemented the resolutions of the Board of Directors and consistently reported the implementation results to the Board of Directors and the Supervisory Board.
  - The Supervisory Board inspected and reviewed the issued internal management documents to ensure compliance with newly enacted legal regulations and the Company's development status.
  - The Supervisory Board regularly performed appraisals of the reports evaluating the management of the Board of Directors, the reports on the business and production situation by the General Director of the Company, and appraised the financial statements to ensure that the reports truthfully reflect the business operations and financial position of the Company at the time of reporting.
  - The Supervisory Board inspected the resolutions and decisions of the Board of Directors to ensure the appropriateness of authority in the decision-making process. The Board also participated in providing comments and performed a comprehensive control role, identifying and controlling potential internal and external risks of the Company.

**3. Implementation of State policies and the Company's Charter on Organization and Operation**

In April 2025, the Company organized the Annual General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises 2020.

The Charter Capital of the Company is 120.000.000.000 VND, divided into 12.000.000 ordinary shares with a par value of 10.000 VND per share.

According to the List of Shareholders finalized on March 23, 2026, prepared by the Vietnam Securities Depository and Clearing Corporation



No.	Category	Number of Shares Owned	Value (VND)	Rate (%)
1	Domestic shareholders	8.997.998	89.979.980.000	74,98%
2	Foreign shareholders	3.002.002	30.020.020.000	25,02%
	<b>Total:</b>	<b>12.000.000</b>	<b>120.000.000.000</b>	<b>100%</b>

The Company has established and maintained the Shareholder Register in accordance with regulations.

#### 4. Appraisal of the Audited Financial Statements

##### 4.1. Financial targets as of December 31, 2025

Unit: VND

No.	Item	Performance
1	Charter Capital	120.000.000.000
2	Net Revenue	33.190.532.546
3	Total Profit Before Tax	571.396.656
4	Profit After Tax	526.673.006

Summary of the Company's financial position as of December 31, 2025:

##### Assets:

Unit: VND

Criteria	Amount (VND)
<b>I. Current Assets</b>	<b>77.950.714.480</b>
1. Cash and cash equivalents	12.304.360.239
2. Short-term financial investments	13.884.482.192
3. Short-term receivables	35.618.714.306
4. Inventories	12.951.397.877
5. Other current assets	3.191.759.866
<b>II. Non-current Assets</b>	<b>64.071.045.062</b>
1. Long-term receivables	-
2. Fixed assets	31.138.914.341
3. Long-term assets in progress	20.474.123.605

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4. Long-term financial investments	9.000.000.000
5. Other non-current assets	3.458.007.116
<b>Total Assets:</b>	<b>142.021.759.542</b>

### **Capital Resources:**

Unit: VND

Criteria	Amount (VND)
<b>I. Liabilities</b>	<b>21.278.711.788</b>
1. Current liabilities	3.424.569.877
2. Non-current liabilities	17.854.141.911
<b>II. Owner's Equity</b>	<b>120.743.047.754</b>
1. Owner's invested capital	120.000.000.000
2. Investment and development fund	200.000.000
3. Undistributed profit	543.047.754
<b>Total Capital Resources:</b>	<b>142.021.759.542</b>

### **4.2. Financial Management**

- Financial spending policies: The Company has complied with financial spending policies in accordance with current regulations.
- Reconciliation of receivables, payables, and advances: Performed fully.
- Initial recording, accounting books, and preparation of financial statements: The Company applies the Journal-Voucher accounting method. Accounting books and financial statements are prepared and archived fully in accordance with the current State regulations.
- Fund appropriation: Carried out in accordance with the current Financial Regulations.
- Management of fixed assets and tools: The Company performed inventory of fixed assets and tools as of 0:00 on January 01, 2025, and 0:00 on January 01, 2026. Fixed asset cards and tools registers have been established, files are archived, and depreciation/allocation is calculated according to current regulations.
- Fulfilment of obligations to the State Budget: The Company has declared and fully paid all relevant taxes

### **5. Situation of organization, labor, salary, and implementation of policies for**

*\*This English translation is equivalent to and consistent with the original Vietnamese version. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.*



## employees

### 5.1. Regarding organization

- Currently, in addition to the Board of Directors, the Supervisory Board, and the Board of General Directors, the Company has the following functional departments: Administration and Human Resources Department, Finance - Accounting Department, Import - Export Department, and Business - Planning Department. The production workshops include: Iron Drawing Workshop, Clothes Hanger Production Machine Workshop, Painting Workshop, Paper Gluing and Tube Packing Workshop, Quality Control (KCS) Department, and Finished Goods Warehouse.
- The establishment and regulation of the functions and duties of departments are carried out in accordance with the Law on Enterprises and the Company's Charter on Organization and Operation.
- The appointment and rotation of current positions are carried out in accordance with regulations.

### 5.2. Regarding Labor and Salary

Labor: As of December 31, 2025, the total number of regular employees in the Company is 23 persons. Labor contracts have been fully signed in accordance with the provisions of the current Labor Law.

Salary: Currently, the Company is applying:

- Basic salary coefficients for employees: In accordance with the provisions of labor laws.
- Job position salary coefficients: The Company is currently developing a salary and bonus regulation to be applied company-wide.

### III. Remuneration, operating expenses, and other benefits of the Supervisory Board and each member

The Supervisory Board of the Company reports the remuneration payment for 2025 and the proposal for 2026 as follows:

Unit: VND

No.	Content	Amount in 2025	Expected amount in 2026
1	Remuneration for the Head of the Supervisory Board	24.000.000	24.000.000

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2	Remuneration for Members of the Supervisory Board (02 persons)	24.000.000	24.000.000
	<b>Total:</b>	<b>48.000.000</b>	<b>48.000.000</b>

## **B. 2026 PLAN**

### **I. Personnel structure of the Supervisory Board in 2026**

In 2026, the Company does not expect any changes in the personnel of the Supervisory Board.

### **II. Working plan of the Supervisory Board in 2026**

To fulfill the supervisory duties in accordance with the Law on Enterprises and the Company's Charter, the Supervisory Board submits the 2026 working plan to the General Meeting of Shareholders as follows:

- The Supervisory Board shall supervise the Board of Directors and the Board of General Directors in the management and administration of the Company.
- Inspect the reasonableness, legality, honesty, and level of prudence in the management and administration of business activities; as well as the systematicity, consistency, and appropriateness of accounting, statistics, and financial statement preparation.
- Prepare the Supervisory Board's operational report in accordance with the Charter to submit to the General Meeting of Shareholders.
- Review, inspect, and evaluate the effectiveness and efficiency of the internal control system, internal audit, risk management, and early warning systems of the Company.
- Monitor the audit of the 2026 financial statements and coordinate with independent auditors to consider the impact of accounting errors.
- Recommend to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, and improve the organizational structure of management, supervision, and administration of the Company's business activities.
- Coordinate with the Inspection and Legal Department to handle petitions, complaints, and denunciations within its authority.
- Conduct extraordinary inspections and thematic controls upon request by the Board of Directors, shareholders, or groups of shareholders in accordance with Article 115 of the Law on Enterprises 2020.
- Attend and participate in discussions at the General Meeting of Shareholders, Board of Directors meetings, and other meetings of the Company.

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### **C. RECOMMENDATIONS OF THE SUPERVISORY BOARD TO THE GENERAL MEETING OF SHAREHOLDERS**

- Maintain stability and increase the efficiency of existing business segments.
- Develop appropriate investment strategies and prudently deploy new investment fields.
- Enhance the effectiveness and strictly apply sanctions in implementing the Company's regulations, internal rules, and operational charters.
- Plan and establish policies to supplement and improve the quality of human resources to meet the increasing demands of business and production activities.
- Strengthen forecasting tasks to mitigate risks in business activities.
- The above is the full report on the activities of the Supervisory Board in 2025 and the operational plan for 2026. It is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**Respectfully reported to the 2026 Annual General Meeting of Shareholders./.**

**ON BEHALF OF THE  
SUPERVISORY BOARD  
HEAD OF THE BOARD**

**Nguyen Thu Ha**





SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

DNA INVESTMENT JSC

No.: 05/2026/TTr-HĐQT

Ninh Binh, April 15, 2026

**PROPOSAL**

***V/v: Plan for profit distribution and fund appropriation for the fiscal year 2025***

***To: The 2026 Annual General Meeting of Shareholders  
DNA Investment Joint Stock Company***

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of DNA Investment Joint Stock Company;
- Pursuant to the 2025 business performance results of DNA Investment JSC.

To ensure the long-term interests of shareholders and to create conditions for capital accumulation and expanded production in the following years, the Board of Directors has developed the 2025 profit distribution plan as follows:

Unit: VND

No.	Content	Amount
1	Profit after tax in 2025	526.673.006
2	Accumulated profit as of December 31, 2025	543.047.754
3	Appropriation to funds	-
3.1	Investment and Development Fund	-
3.2	Welfare Fund	-
3.3	Financial reserve fund	-
4	Dividend payment	-
5	Retained profit after distribution	543.047.754

Respectfully submit to the General Meeting of Shareholders for approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRPERSON**

**DAM THI AI LEN**

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