

Hanoi, April 10, 2026

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CONSTRUCTION JOINT STOCK COMPANY NO. 1 (VINACONEX 1)**

Organization name: CONSTRUCTION JOINT STOCK COMPANY NO. 1

Head office: Building D9 - Khat Duy Tien Street - Thanh Xuan - Hanoi

Business registration certificate No. 0100105479 first issued by Hanoi Department of Planning and Investment on October 6, 2003, and amended for the 15th time on September 03, 2025 by the Business Registration and Corporate Finance Division under the Department of Finance.

Today, at 08:30 on April 10, 2026, at the Hall on the 3rd floor, Building C1, Vinaconex 1 Apartment, Khat Duy Tien Street, Dai Mo Ward, Hanoi, the 2026 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 1 (Vinaconex 1) was held with the following contents:

A. PART ONE – SHAREHOLDER QUALIFICATION AUDIT REPORT

The total number of shareholders summoned to attend the 2026 Annual General Meeting of Shareholders is **604** shareholders, organizations and individuals, representing **12,000,000** votes, corresponding to 100% of the total number of votes of Construction Joint Stock Company No. 1 according to the List of securities owners No. VNMEETVSDV012093/VSDVC1XX prepared by Vietnam Securities Depository and Clearing Corporation (VSDC) on the Last Registration Date of March 6, 2026.

The meeting listened to **Mrs. Le Thu Hanh**, Head of the Shareholders' Qualification Examination Committee, announce the results of the verification of shareholders' qualifications and shareholder representatives attending the meeting as follows:

The total number of shareholders (directly or through authorized representatives of shareholders) attending the General Meeting is **14** shareholders, representing 8,670,004 votes, equivalent to 72.25% of the total number of votes of Construction Joint Stock Company No. 1.

(The Shareholder Qualification Examination Committee will continue to update the number of shareholders attending the registration after the opening of the General Meeting).

The General Meeting of Shareholders voted to approve the content of the Report on the examination of the qualifications of shareholders attending the meeting by raising the Voting Card and giving opinions by **Voting Card No. 1** with the following results:

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total



number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the content of the Report on shareholder qualification verification with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders. According to the provisions of the Law on Enterprises and the Company Charter, the 2026 Annual General Meeting of Shareholders of Construction Joint Stock Company No. 1 is eligible to proceed. Shareholders (directly or through authorized representatives of shareholders) attending the meeting have the right to vote according to the number of votes they represent.

(The Report on shareholder qualification verification, the List of shareholders (directly or through authorized representatives of shareholders) actually attending the meeting and the number of votes they represent are attached to this Minutes).

B. PART TWO – OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. **Mr. Nguyen Xuan Tho** - Deputy General Director of the Company, on behalf of the Organizing Committee of the General Meeting, carried out the following procedures:
 - Salute the flag, play the National Anthem;
 - Announce the reason for holding the General Meeting;
 - Introduce shareholders and invited guests, including:
 - ✓ Mr. Nguyen Khac Hai – Deputy General Director of the Corporation, Chairman of the Board of Management of the Company;
 - ✓ Mr. Vu Van Manh – Head of the Board of Supervisors of the Corporation, Head of the Board of Supervisors of the Company
 - ✓ Mr. Hoang Van Trinh - Member of the Board of Management, General Director of the Company
 - ✓ Mr. Nguyen Minh Thang – Director of the Investment Board of the Corporation, Member of the Board of Management of the Company
 - ✓ Mr. Nguyen Thanh Nhon – Independent Member of the Board of Management of the Company
 - ✓ Mr. Hoang Thieu Bao - Deputy Director of the Construction Department of the Corporation
2. **Mr. Nguyen Xuan Tho** introduces the list of the Presidium, the Secretary of the General Meeting and the Vote Counting Committee for the General Meeting of Shareholders to approve:

2.1. Presidium:

- | | |
|--------------------------|--|
| 1. Mr. Nguyen Khac Hai | - Chairman of the Board of Directors, Chairman of the General Meeting |
| 2. Mr. Hoang Van Trinh | - Member of the Board of Directors, General Director of the Company
- Member of the Presidium |
| 3. Mr. Nguyen Minh Thang | - Member of the Board of Directors
- Member of the Presidium |

2.2. Secretary:

1. Mrs. Nguyen Thi Phuong Linh - Secretary of the Company

2.3. Vote counting committee

1. Mr. Pham Van Thang, Officer of Technical - Construction Department, Head of Board
 2. Mrs. Nguyen Thi Quynh Hoa, Officer of Market Economics Department, Member
 3. Mr. Cao Dang Nghia Hiep, Officer of Market Economics Department, Member
3. The General Meeting of Shareholders voted to approve the list of the Presidium, Secretary and Ballot Counting Committee for the 2026 Annual General Meeting of Shareholders by raising Voting Cards and giving opinions using **Voting Card No. 2** with the following results:

3.1 Approving the list of the Presidium

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the list of the Presidium with the approval voting rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

3.2 Approving the Secretary list

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the list of the Secretary with the approval vote rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

3.3 Approving the list of the Vote Counting Committee

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the list of the Ballot Counting Committee with the approval vote rate being 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

4. Mr. Nguyen Xuan Tho, on behalf of the Organizing Committee of the General Meeting, invited the Presidium, Secretary and Vote Counting Committee to work.

5. Agenda, Working Regulations of the General Meeting

The General Meeting listened to **Mr. Nguyen Minh Thang**, presenting the Agenda of the 2026 Annual General Meeting of Shareholders, the Working Regulations of the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve the Agenda of the General Meeting, the Working Regulations of the General Meeting by raising Voting Cards and giving opinions by **Voting Card No. 3** with the following results:

5.1 Approving the Agenda of the General Meeting

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the list of the Ballot Counting Committee with the approval vote rate being 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

5.2 Approving the Working Regulations of the General Meeting

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Working Regulations of the General Meeting with 100% of the total votes of shareholders attending and voting at the General Meeting of Shareholders.

C. PART THREE – CONTENTS PRESENTED AT THE GENERAL MEETING

1. **Mr. Hoang Van Trinh** - Member of the Board of Directors, General Director of the Company presented to the General Meeting: Report No. 0304/2026/BC-TGD dated April 08, 2026 of the Board of Director on the business results of 2025 and the Company's Plan for 2026.
2. **Mr. Nguyen Khac Hai** - Chairman of the Board of Directors of the Company presented to the General Meeting Report No. 0305/2026/BC-HDQT dated April 08, 2026 of the Board of Directors on the 2025 performance results of the Board of Directors and each member of the Board of Directors, and the direction and tasks for 2026.
3. **Mr. Nguyen Van Ha** - Chief Accountant of the Company presented to the General Meeting:
 - Statement No. 0306/2026/TTr-HDQT dated April 08, 2026 of the Board of Directors on the approval of the audited Financial Statements for 2025.
 - Statement No. 0307/2026/TTr-HDQT dated April 08, 2026 of the Board of Directors on the approval of the profit distribution plan for 2025 and the profit distribution plan for 2026.
 - Statment No. 0308/2026/TTr-HDQT dated April 08, 2026 of the Board of Directors on the approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025 and the payment plan for 2026.

4. **Mr. Vu Van Manh** - Head of the Company's Board of Supervisors, presented to the General Meeting:

- Report No. 0309/2026/BC-BKS dated April 08, 2026 of the Board of Supervisors.
- Statement No. 0310/2026/TTr-BKS dated April 08, 2026 of the Board of Supervisors on the selection of an independent auditing company to audit the Company's 2026 Financial Statements.

5. **Mr. Nguyen Thanh Nhon** - Member of the Board of Directors of the Company presented to the General Meeting:

- Report No. 0311/2026/TTr-HĐQT dated April 08, 2026 of the Board of Directors on approving the transaction policy with VINACONEX Joint Stock Corporation and/or member companies in the same VINACONEX Group/Group.

(The Reports and Reports presented at the General Meeting are included in the 2026 Annual General Meeting of Shareholders Documents sent by the Company to each shareholder attending the General Meeting and posted on the Company's website).

D. PART FOUR – SHAREHOLDER DISCUSSION AT THE MEETING

At the end of the presentation of the Reports and Proposals, **Mr. Nguyen Khac Hai** - Chairman of the Board of Directors - on behalf of the Presidium conducted the discussion program of the shareholders.

E. PART FIVE - VOTING ON ISSUES AT THE GENERAL MEETING

Mr. Nguyen Khac Hai - Chairman of the General Meeting, in turn, raised issues for the General Meeting to vote on by raising voting cards and giving opinions by Voting card No. 4 with the results for each content presented to the General Meeting of Shareholders as follows:

1. Approving the 2025 Business Production Results and 2026 Plan of Construction Joint Stock Company No. 1 according to Report No. 0304/2026/BC-TGD dated April 08, 2026 of the Board of Directors.

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the 2025 Business Production Results and the 2026 Plan of Construction Joint Stock Company No. 1 according to Report No. 0304/2026/BC-TGD dated April 08, 2026 of the Board of Directors with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

2. Approving the 2025 performance results of the Board of Directors and each member of the Board of Directors, and the 2026 tasks and directions according to Report No. 0305/2026/BC-HĐQT dated April 08, 2026 of the Board of Directors.

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the 2025 performance results of the Board of Directors and each member of the Board of Directors, the direction and tasks for 2026 according to Report No. 0305/2025/BC-HĐQT dated April 08, 2026 of the Board of Directors with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

3. Approving the Company's 2025 audited Financial Statements according to Statement No. 0306/2026/TTr-HĐQT dated April 08, 2026 of the Board of Directors.

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the audited 2025 Financial Report of Construction Joint Stock Company No. 1 with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

4. Approving the 2025 profit distribution plan and the 2026 profit distribution plan according to Statement No. 0307/2026/TTr-HĐQT dated April 08, 2026 of the Board of Directors.

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the plan to distribute after-tax profits in 2025 with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

5. Approving the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025 and the plan for 2026 according to Statement No. 0308/2026/TTr-HĐQT dated April 08, 2026 of the Board of Directors.

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the plan to pay salary/remuneration to the Board of Directors and the Board of Supervisors in 2025 and the plan for 2026 with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

6. Approving the Report No. 0309/2026/BC-BKS dated April 08, 2026 of the Board of Supervisors.

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Report of the Board of Supervisors with the approval vote ratio of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

7. Approving the selection of an independent auditing company to audit the Company's 2026 Financial Statements according to Statement No. 0310/2026/TTr-BKS dated April 08, 2026 of the Board of Supervisors.

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the selection of an independent auditing company to review and audit the Company's 2026 Financial Statements with a voting rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

8. Approving the transaction policy within VINACONEX Joint Stock Corporation and/or

member companies within the same VINACONEX corporation/group according to Statement No. 0311/2026/TTr-HĐQT dated April 08, 2026 of the Board of Directors.

Note: Shareholders with interests related to the parties in the transaction do not have the right to vote on this content.

The number of shareholders (attending in person or through authorized representatives) present at the meeting (at the time of voting on this matter) and entitled to vote on this matter is 9 shareholders, corresponding to 1,470,998 voting shares.

- Number of ballots issued: 9, equivalent to 1,470,998 votes.

- Number of ballots collected: 9, equivalent to 1,470,998 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 9, equivalent to 1,470,998 votes, of which:

+ Number of votes in favor: 9, equivalent to 1,470,998 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the transaction policy within VINACONEX Corporation with subsidiaries and affiliated companies in the same economic group/VINACONEX group with the approval voting rate of 100% of the total number of votes of shareholders attending, having the right to vote on this content and voting at the General Meeting of Shareholders.

F. SECTION SIX: CONSOLIDATION OF THE BOARD OF DIRECTORS FOR THE TERM 2024–2029

1. Approval of the Proposal on the Consolidation of the Board of Directors for the 2024–2029 Term

Mr. Nguyen Khac Hai – Chairman of the Board of Directors and Chairperson of the General Meeting – presented Proposal No. 0312/2026/TTr-HĐQT dated April 8, 2026, issued by the Board of Directors regarding the consolidation of the Company's Board of Directors for the 2024–2029 term.

The General Meeting voted to approve Proposal No. 0312/2026/TTr-HĐQT dated April 8, 2026, of the Board of Directors on the consolidation of the Company's Board of Directors for the 2024–2029 term by raising voting cards and providing opinions in Item 1 – Voting Ballot No. 5, with the results as follows:

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the

total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved Proposal No. 0312/2026/TTr-HĐQT dated April 8, 2026, of the Board of Directors regarding the consolidation of the Company's Board of Directors for the 2024–2029 term, with an approval rate of 100% of the total voting shares of shareholders attending and voting at the General Meeting

2. Approval of the Election Committee

Mr. Nguyen Khac Hai – Chairman of the Board of Directors and Chairperson of the General Meeting – introduced the list of members of the Election Committee as follows:

1. Mr. Hoang Van Nham – Acting Deputy Head of the Market Economics Department, Head of the Committee
2. Mr. Do Dinh Hoi – Construction Engineering Department, Member
3. Mr. Nguyen Duc Hoang Nam – Finance and Accounting Department, Member

The General Meeting voted to approve the list of the Election Committee by raising voting cards and providing opinions in Item 2 – Voting Ballot No. 5, with the results as follows:

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the list of the Election Committee with an approval rate of 100% of the total voting shares of shareholders attending and voting at the General Meeting.

3. Approval of the Regulations on the Election of Additional Members of the Board of Directors for the 2024–2029 Term

Mr. Hoang Van Nham – Head of the Election Committee – presented the Regulations on the election of additional members of the Company's Board of Directors for the 2024–2029 term.

The General Meeting voted to approve the Regulations on the election of additional members of the Company's Board of Directors for the 2024–2029 term by raising voting cards and providing

opinions in Item 3 – Voting Ballot No. 5, with the results as follows:

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Regulations on the election of additional members of the Board of Directors for the 2024–2029 term, with an approval rate of 100% of the total voting shares of shareholders attending and voting at the General Meeting.

4. Implementation of Nomination/Self-Nomination Procedures for Members of the Board of Directors and Approval of the List of Candidates

Mr. Nguyen Khac Hai – Chairman of the Board of Directors and Chairperson of the General Meeting – sought the General Meeting's opinions on nominations and self-nominations of candidates and presented the nomination document submitted by a shareholder, Vietnam Construction and Import-Export Joint Stock Corporation.

Apart from the above nomination, no other shareholders or their representatives made any nomination or self-nomination for candidates to the Board of Directors.

5. Approval of the List of Candidates for the Election of Additional Members of the Board of Directors for the 2024–2029 Term

The list of candidates for the election of additional members of the Board of Directors for the 2024–2029 term includes:

Mr. Hoang Thieu Bao – Candidate for Member of the Board of Directors

The General Meeting voted to approve the list of candidates for the election of additional members of the Company's Board of Directors for the 2024–2029 term by raising voting cards and providing opinions in Voting Ballot No. 6, with the results as follows:

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the list of candidates for the election of members of the Company's Board of Directors for the 2024–2029 term, with an approval rate of 100% of the total voting shares of shareholders attending and voting at the General Meeting.

6. Election of Additional Members of the Board of Directors for the 2024–2029 Term

Mr. Hoang Van Nham – Head of the Election Committee – instructed shareholders on the voting procedures.

The General Meeting conducted the election of members of the Board of Directors by secret ballot.

7. Announcement of the Vote Counting Minutes (Voting Results)

Mr. Pham Van Thang – Head of the Vote Counting Committee – announced to the General Meeting the minutes of vote counting for voting items.

8. Announcement of the Ballot Counting Minutes for the Election

Mr. Hoang Van Nham – Head of the Election Committee – announced to the General Meeting the ballot counting minutes for the election of additional members of the Board of Directors for the 2024–2029 term, with the election results as follows:

+ The number of shareholders (attending in person or through authorized representatives) participating in the election: 14 shareholders; corresponding to 8,670,004 voting shares for the election of the Board of Directors.

+ Number of ballots issued: 14 ballots, corresponding to 8,670,004 voting shares for the election of the Board of Directors.

+ Number of ballots collected: 14 ballots, corresponding to 8,670,004 voting shares for the election of the Board of Directors.

+ Number of invalid ballots: 0 ballots, corresponding to 0 voting shares for the election of the Board of Directors.

+ Number of valid ballots: 14 ballots, corresponding to 8,670,004 voting shares for the election of the Board of Directors.

Election Results of Additional Members of the Board of Directors (in descending order of votes received):

No.	Candidate Name	Number of Voting Shares Received for Board Election
1.	Hoang Thieu Bao	8,670,004

Based on the vote counting results, the following individual has been elected as an additional member of the Company's Board of Directors for the 2024–2029 term:

Mr. Hoang Thieu Bao

Pursuant to Clause 2, Article 155 of the 2020 Enterprise Law and Clause 2, Article 20 of the Company's Internal Governance Regulations, Mr. Hoang Thieu Bao has been officially elected as a Member of the Board of Directors of Construction Joint Stock Company No. 1 for the 2024–2029 term.

Accordingly, Effective from April 10, 2026, the Board of Directors for the 2024–2029 term consists of the following members:

1. Mr. Nguyen Khac Hai – Chairman of the Board of Directors
2. Mr. Hoang Van Trinh – Member of the Board of Directors
3. Mr. Nguyen Minh Thang – Member of the Board of Directors
4. Mr. Hoang Thieu Bao – Member of the Board of Directors
5. Mr. Nguyen Thanh Nhon – Independent Member of the Board of Directors

G. PART SEVEN – APPROVAL OF RESOLUTIONS AND MINUTES OF THE GENERAL MEETING

Mrs. Nguyen Thi Phuong Linh – Secretary of the General Meeting presented the Minutes and Resolution of the General Meeting. The General Meeting voted to approve the Minutes and Resolution of the General Meeting by raising Voting Cards and giving opinions by Voting Card No. 7 with the following voting results:

1. Approving the Minutes of the Meeting (Item 1 – Voting Ballot No. 7)

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting approved the Minutes of the General Meeting with the approval rate of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

2. Approving the Resolution of the General Meeting (Item 2 – Voting Ballot No. 7)

Number of shareholders attending the meeting (directly or through proxy) is: 14 shareholders; representing 8,670,004 votes.

- Number of ballots issued: 14, equivalent to 8,670,004 votes.

- Number of ballots collected: 14, equivalent to 8,670,004 votes.

- Number of invalid ballots: 0, equivalent to 0 votes.

- Number of valid ballots: 14, equivalent to 8,670,004 votes, of which:

+ Number of votes in favor: 14, equivalent to 8,670,004 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes against: 0 votes, equivalent to 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders;

+ Number of votes without opinion: 0 votes, equivalent to 0 votes, accounting for 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

Accordingly, the General Meeting passed the Resolution of the General Meeting with the approval vote ratio of 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

H. PART EIGHT – CLOSING PROCEDURES

1. The contents agreed upon and voted upon by the General Meeting of Shareholders at the meeting shall be specified in the Resolution of the Company's 2026 Annual General Meeting of Shareholders.
2. This Minutes was made at 11.15 a.m. on the same day and approved at the General Meeting.

**SECRETARY OF THE GENERAL
MEETING**

(signed)

Nguyen Thi Phuong Linh

**ON BEHALF OF THE GM OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

(signed)

Nguyen Khac Hai

Recipients:

- Shareholders (on Corporation website)
- BOM, BOD, BOS;
- Save (admin)



