



# MIEN TRUNG POWER INVESTMENT AND DEVELOPMENT JSC

No. 10 Lam Son, Nha Trang Ward, Khanh Hoa Province, Vietnam.

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Nha Trang, April 11 2026.

## RESOLUTION

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS MIEN TRUNG POWER INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Charter of Organization and Operation of Mien Trung Power Investment and Development Joint Stock Company;
- Pursuant to the documents of the 2026 Annual General Meeting of Shareholders provided to shareholders by the Meeting Organizing Committee;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Mien Trung Power Investment and Development Joint Stock Company dated April 11, 2026.

## RESOLVED:

**Article 1:** Approve the Company's 2025 production-business performance report and the 2026 production-business plan, with the following key targets:

**a. 2025 production-business performance results:**

No.	Content	Implemented 2025	2025 Plan	Plan Percentage (%)
1	Commercial electricity output (million kWh)	129.64	110.00	117.85
2	Revenue (billion VND)	202.20	188.95	107.01
a	Electricity sales revenue (billion VND)	164.62	151.03	109.00
b	Financial activity revenue (billion VND)	37.57	37.92	99.08
	- Interest on deposits (billion VND)	3.55	3.90	91.03
	- Profit transferred from	34.02	34.02	100.00

	<i>Company's subsidiaries (billion VND)</i>			
c	<i>Other revenue (billion VND)</i>	-	-	-
3	Expenses (billion VND)	53.95	49.36	109.30
4	Profit before tax (billion VND)	148.25	139.59	106.20
5	Corporate income tax (billion VND)	23.47	21.67	108.31
6	Profit after tax (billion VND)	124.78	117.92	105.82
7	Fund appropriation (billion VND)	6.24	5.90	105.76
8	Profit after fund appropriation	118.54	112.02	105.82

**b. 2026 production-business plan:**

No.	Content	2026 Plan
1	Commercial electricity output (million kWh)	110.00
2	revenue (billion VND)	189.16
a	<i>Electricity sales revenue (billion VND)</i>	<i>151.58</i>
b	<i>Financial activities (billion VND)</i>	<i>37.58</i>
	<i>- Interest on deposits (billion VND)</i>	<i>3.55</i>
	<i>- Profit transferred from Company's subsidiaries (billion VND)</i>	<i>34.03</i>
3	Profit before tax (billion VND)	139.58
4	Profit after tax (billion VND)	117.89

The General Meeting of Shareholders approved with a percentage of 100%;

**Article 2:** Approve the 2025 Board of Directors' activity report and the 2026 operational direction.

The General Meeting of Shareholders approved with a percentage of 100%;

**Article 3:** Approve the 2025 Board of Supervisors' activity report and select A&C Auditing and Consulting Co., Ltd. to audit the Company's 2026 financial statements.

The General Meeting of Shareholders approved with a percentage of 100%;

**Article 4:** Approve the audited 2025 financial statements and the audited 2025 consolidated financial statements.

The General Meeting of Shareholders approved with a percentage of 100%;

**Article 5:** Approve the profit distribution plan, fund appropriation, and 2025 dividends with the following targets:

No.	Indicator	Implemented in 2025
1	Charter capital	319.999.690.000
2	Profit before tax	148.257.126.277
3	Corporate income tax	23.474.684.321
4	<b>Profit after tax in 2025 (4=2-3)</b>	<b>124.782.441.956</b>
5	<b>Profit carried over from 2024</b>	<b>3.796.077.474</b>
6	<b>Allocation of funds from 2025 profit</b>	<b>6.239.122.100</b>
	- <i>Reward and welfare fund: 5% of net profit after tax</i>	6.239.122.100
7	<b>Expected cash dividend for 2025: 38%, including:</b>	<b>121.599.882.200</b>
7.1	Interim cash dividend for 2025: 35%	111.999.891.500
	<i>18% in cash - paid on May 13, 2025</i>	57.599.944.200
	<i>8% in cash - paid on August 25, 2025</i>	25.599.975.200
	<i>9% cash dividend - paid on February 10, 2026</i>	28.799.972.100
7.2	Expected supplementary dividend for 2025: 3%	9.599.990.700
8	<b>Remaining profit from 2025 carried over to the next year (8=4+5-6-7)</b>	<b>739.515.130</b>

The General Meeting of Shareholders approved with a percentage of 73.54%;

**Article 6:** Approve the operating expenses and remuneration for the Board of Directors, Board of Supervisors, and secretary in 2026:

Total operating expenses for the Board of Directors and Board of Supervisors; expenses for organizing the General Meeting of Shareholders; and remuneration and bonuses for the Board of Directors and Board of Supervisors in 2026 shall not exceed 2.5% of profit after tax.

Remuneration for the Board of Directors, Board of Supervisors, and Company secretary in 2026 is as follows:

- Chairman of the Board of Directors : 10,000,000 VND/month
- Member of the Board of Directors: 8,000,000 VND/month
- Head of the Board of Supervisors: 8,000,000 VND/month
- Member of the Board of Supervisors: 8,000,000 VND/month
- Company Secretary: 4,000,000 VND/month



The General Meeting of Shareholders approved with a percentage of 73.54%;

**Article 7:** Approve the 2026 profit distribution plan:

Percentage of appropriation for the Investment and Development Fund: none.

Percentage of appropriation for the Bonus and Welfare Fund: 5% of profit after tax

Expected dividend for 2026 is: 35% (3,500 VND/share).

*In which:*

+ *Dividends from production-business activities: 25%*

+ *Dividends from profits of Company's subsidiaries: 10%*

The General Meeting of Shareholders approved with a percentage of 73.54%;

**Article 8:** Approve transactions with affiliated persons:

a. Approve the report on transactions between the Company and Central Power Corporation in 2025 under Electricity Purchase and Sale Contract No. 5/2011/EA KRÔNG ROU/EVN CPC - MIEN TRUNG PID JSC signed on May 31, 2012, with a total transaction value of: **VND 164,620,156,455** before VAT (Value over 35% of total asset value).

b. Approve the policy for transactions between the Company and affiliated persons expected in 2026 with a value over 35% of the Company's total asset value.

The General Meeting of Shareholders approved with a percentage of 100%;

**Article 9:** Accept the resignation letter and approve the dismissal of a Member of the Board of Directors of Mien Trung Power Investment and Development Joint Stock Company for Mr. Nguyen Hoai Nam.

The General Meeting of Shareholders approved with a percentage of 100%;

**Article 10:** Approve the results of the supplementary election for Member of the Board of Directors of Mien Trung Power Investment and Development Joint Stock Company, as follows:

List of elected Members of the Board of Directors for the 2026 - 2028 term:

No.	Name	Title	Voting rate
1	Pham Dang Thanh	Member of the Board of Directors	100%

The General Meeting of Shareholders approved with a percentage of 100%;

This Resolution was approved in its entirety with a 100% consensus voting rate and takes effect from the conclusion of the Meeting. The General Meeting of Shareholders authorizes the Board of Directors to concretize the Resolution into plans and tasks to

direct and organize the implementation of the above contents in accordance with regulations.

***Recipients:***

- Company shareholders;
- SSC, HNX;
- BOD, BOS, General Director of the Company;
- Admin/Clerical Dept.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRPERSON OF THE MEETING**



**DINH QUANG CHIEN**

