

No.: 91 CT/HĐQT

Nha Trang, April 11, 2026

RESOLUTION

**15TH SESSION, TERM V (2023-2028) OF THE BOARD OF DIRECTORS
MIEN TRUNG POWER INVESTMENT AND DEVELOPMENT
JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
- Pursuant to the Charter of Organization and Operation of Mien Trung Power Investment and Development Joint Stock Company;
- Pursuant to the Regulations on Operation of the Board of Directors of the Company issued in conjunction with Decision No. 86 CT/HĐQT dated 22/04/2021;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Mien Trung Power Investment and Development Joint Stock Company dated 11/04/2026;
- Pursuant to the Minutes of the meeting of the Board of Directors of Mien Trung Power Investment and Development Joint Stock Company dated 11/04/2026,



**BOARD OF DIRECTORS
RESOLVED**

Article 1. Approve the dismissal of Mr. **Nguyen Hoai Nam** from the position of General Director - Legal Representative of the Company. Mr. Nguyen Hoai Nam shall cease to hold the position of General Director from 01/5/2026.

Article 2. Approve the appointment of Mr. **Pham Dang Thanh** to the position of General Director - Legal Representative of the Company. The term of appointment is 05 years, effective from 01/5/2026.

Article 3. Approve the payment of the remaining dividends for 2025 and the first dividend advance for 2026 in cash to the shareholders of Mien Trung Power Investment and Development Joint Stock Company, specifically as follows:

- Dividend payment percentage: 13%/share - Equivalent to 01 (one) share receiving: VND 1,300. In which:

- + Percentage of remaining dividend payment for 2025: 3%/share - Equivalent to 01 (one) share receiving: VND 300.
- + Percentage of the first dividend advance for 2026: 10%/share - Equivalent to 01 (one) share receiving: VND 1,000.
- Expected time for dividend payment: April 2026.

Article 4. Approve the re-approval of the 2026 operating expenses of the Company at: VND 19,800,000,000 (*In words: Nineteen billion eight hundred million VND*).

Article 5. The Board of Directors assigns the General Director, as the Legal Representative of the Company, the responsibility to carry out the above contents in accordance with current regulations.

Article 6. This Resolution takes effect from the date of signing.

The Management Board; Chief Accountant and relevant functional departments of the Company shall base on this Resolution to implement.

Recipients:

- As per Article 6;
- BOD, BOS;
- Administrative Department (Archive).

**ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**



DINH QUANG CHIEN

