

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập - Tự Do - Hạnh Phúc



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam

Giấy CNĐKKD số: 0305046979 - Điện thoại: (84-28) 37800345; 37800350; 37800351 - Fax: (84-28) 37800341

E-mail: hiepphuocco@hiepphuoc.com

Website: www.hiepphuoc.com

No: 10/2026/NQ-HIPC-HĐQT

Ho Chi Minh City, April 14, 2026

BOARD OF DIRECTORS

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- The Charter of Organization and Operation of Hiep Phuoc Industrial Park Joint Stock Company (Sixth Amendment) approved by the 2019 Annual General Meeting of Shareholders on 2019-06-28;
- The Internal Regulations on Corporate Governance (Third Amendment) issued pursuant to Resolution No. 19/2023/NQ-HIPC-HĐQT dated 2023-05-10 of the Board of Directors;
- Resolution No. 09/2026/NQ-HĐQT-HIPC dated March 24, 2026 of the Board of Directors regarding adjustment of the schedule for holding the 2026 Annual General Meeting of Shareholders;
- Proposal No. 11/2026/TTr-HIPC-TGD dated April 07, 2026 of the General Director regarding the dismissal and election of additional member(s) of the Board of Directors for Term IV (2022 – 2027);
- Minutes summarizing the Board of Directors' Opinion Collection forms 09/2026/BB-HIPC-HĐQT dated 13/4/2026 of the Board of Directors,

RESOLUTION

Article 1: Approve the addition of the agenda item on the dismissal and election of additional member(s) of the Board of Directors for Term IV (2022–2027) to the agenda of the 2026 Annual General Meeting of Shareholders for consideration and approval by the General Meeting of Shareholders.

Article 2: The **General Director** is assigned to instruct relevant departments to:

- Prepare documents and materials related to the dismissal and election of additional member(s) of the Board of Directors for Term IV (2022 – 2027);
- Carry out information disclosure in accordance with regulations on securities and the securities market;
- Implement necessary tasks to submit to the 2026 Annual General Meeting of Shareholders for consideration and approval.

This Resolution takes effect from the date of signing. The General Director and relevant departments are responsible for implementing this Resolution.

Recipients:

- As in Article 2;
- Board of Directors, Member of the Board of Supervisors;
- Information Disclosure;
- Archived (Admin-Human Resources, Company Secretary)

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyễn Văn Thinh