

No.: 181/TTr-CPHV

*Dong Nai, April 14, 2026***PROPOSAL****Regarding the election of members of the Board of Directors
and members of the Board of Supervisors**

Based on the introduction letter from the major shareholder, Vietnam National Tobacco Corporation, regarding the nomination of personnel to participate in the Board of Directors and the Board of Supervisors of Hoa Viet Joint Stock Company;

Based on the introduction letter from the major shareholder, Saigon Tobacco Company Limited, regarding the nomination of personnel to participate in the Board of Supervisors of Hoa Viet Joint Stock Company;

Based on Resolution No. 77/NQ-CPHV dated April 14, 2026, of the Board of Directors of Hoa Viet Joint Stock Company on the approval of the list of nominees for the Board of Directors and the Supervisory Board to be submitted to the 2026 Annual General Meeting of Shareholders;

Based on the Charter of Hoa Viet Joint Stock Company and the personnel situation of the Board of Directors and the Board of Supervisors of the Company, the Board of Directors reports and submits to the 2026 Annual General Meeting of Shareholders (GMS) the following contents:

Mr. Phan Quoc Toan - Member of the Board of Directors was elected to the Board of Directors by the General Meeting of Shareholders (GMS) at the meeting in May 2021. Mr. Le Hoan Vu - Member of the Board of Supervisors and Mr. Nguyen Huu Hong Son - Member of the Board of Supervisors were elected to the Board of Supervisors by the General Meeting of Shareholders (GMS) at the meeting in May 2021. Thus, as of the 2026 Annual General Meeting of Shareholders (GMS), Mr. Phan Quoc Toan, Mr. Le Hoan Vu, and Mr. Nguyen Huu Hong Son have completed their 5-year term.

Mr. Dao Xuan Lap - Head of the Board of Supervisors of the Company has submitted a resignation letter from his position as a member of the Board of Supervisors and as Head of the Board of Supervisors.

The Board of Directors respectfully requests the 2026 General Meeting of Shareholders (GMS) to approve:

1. Resignation of members of the Board of Directors and Supervisors

- Mr. Phan Quoc Toan - Member of the Board of Directors for the 2021 - 2026 term: term completed.

- Mr. Dao Xuan Lap - Member of the Board of Supervisors: per resignation letter.

- Mr. Le Hoan Vu - Member of the Board of Supervisors for the 2021 - 2026 term: term completed.

- Mr. Nguyen Huu Hong Son - Member of the Board of Supervisors for the 2021 - 2026 term: term completed.

2. Supplementary election of members of the Board of Directors

Number of additional members to be elected: 01 person.

Based on the criteria for nominating and running for the Board of Directors in accordance with the Company's Charter, shareholders have submitted the list of candidates to be elected to the Company's Board of Directors. After summarizing and reviewing the qualifications of the candidates, the Company's Board of Directors respectfully submits to the General Meeting (GMS) the list of qualified candidates for the position of Member of the Board of Directors, as follows:

Candidate for Board of Directors	Nominating organization/individual
1. Mr. Phan Quoc Toan	Vietnam National Tobacco Corporation

The election regulations for members of the Board of Directors are in accordance with the regulations of the Organizing Committee of the General Meeting (GMS) as announced by the Ballot Counting Committee.

3. Supplementary election of members of the Board of Supervisors

Number of additional members to be elected: 03 people.

Based on the criteria for nominating and running for the Board of Supervisors in accordance with the Company's Charter, shareholders have submitted the list of candidates to be elected as Supervisors of the Company. After summarizing and reviewing the qualifications of the candidates, the Company's Board of Directors respectfully submits to the General Meeting (GMS) the list of qualified candidates for the position of Supervisor, as follows:

Candidate for Supervisor	Nominating organization/individual
1. Ms. Tran Thi Hoang Dieu	Vietnam National Tobacco Corporation
2. Mr. Luong Van Lien	Vietnam National Tobacco Corporation
3. Mr. Nguyen Quoc Dung	Saigon Tobacco Company

The election regulations for Supervisors are in accordance with the regulations of the Organizing Committee of the General Meeting (GMS) as announced by the Ballot Counting Committee.

Sincerely./.

Recipients:

- GMS;
- Board of Directors, Board of Supervisors;
- Filed: Administration Office, HR & Administration Department.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Tran Quang Ha

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CURRICULUM VITAE

1. Full name: Phan Quoc Toan
2. Gender: Male
3. Date of birth: May 28, 1976
4. Nationality: Vietnamese
5. Ethnicity: Kinh
6. Place of origin: Quynh Luu Commune, Nghe An Province
7. Permanent address: 38/2 group 9B, Thanh Loi Quarter, Thuan An Ward, Ho Chi Minh City.
8. Contact phone number: 0918 446816
9. Citizen Identification Number: 040076017867
10. General education: 12/12
11. Professional qualification: Bachelor's degree from Ho Chi Minh City University of Technology
12. Work experience:

Time	Workplace	Position
09/1999 - 07/2004	Hoa Viet Joint Stock Company	Staff, Technical and Technology Dept.
08/2004 - 07/2007	Hoa Viet Joint Stock Company	Deputy Manager, Technical and Technology Dept
08/2007- 09/2008	Hoa Viet Joint Stock Company	Manager, Technical and Technology Dept
09/2008 - 10/2008	Hoa Viet Joint Stock Company	Head of Technological Inspection Unit - Processing Division
10/2008 - 10/2015	Hoa Viet Joint Stock Company	Deputy Manager, Sales Dept
10/2015 - 10/2017	Hoa Viet Joint Stock Company	Manager, Quality Control Dept
10/2017 - 06/2020	Hoa Viet Joint Stock Company	Manager, Quality Management Dept
07/2020 to present	Hoa Viet Joint Stock Company	Deputy Director

13. Positions held in other organizations: None

14. Legal violations: None

15. Conflicts of interest with the Company: None

16. Total number of shares held (as of April 17, 2026) 2.695 shares, accounting for 0,02 % of charter capital, of which:

+ Representative of capital of (name of organization being State shareholder/strategic shareholder/other): 0 shares, representing 0% of charter capital.

+ Shares held personally: 2.695 shares, accounting for 0,02 % of charter capital.

17. Debts to the Company: None

18. Related interests in the Company: None

19. Related persons and their shareholdings in the Company: None

I hereby certify that the above declarations are true and correct.

Dong Nai, April 10, 2026

Declarant



Phan Quoc Toan

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CURRICULUM VITAE

1. Full name: Tran Thi Hoang Dieu
2. Gender: Female
3. Date of birth: August 18, 1978
4. Nationality: Vietnamese
5. Ethnicity: Kinh
6. Place of origin: Phu Thanh Commune, Dong Thap Province
7. Permanent address: 15, Street 4, Quarter 38, Phuoc Long Ward, Ho Chi Minh City.
8. Contact phone number: 0909072839
9. Citizen Identification Number: 082178000600
10. General education: 12/12
11. Professional qualification: Bachelor of Accounting, Bachelor of Information Technology
12. Work experience:

Time	Workplace	Position
Feb 2001 to Jul 2020	Hoa Viet Joint Stock Company	Staff, Finance and Accounting Department
Aug 2020 to present	Hoa Viet Joint Stock Company	Deputy Manager, Finance and Accounting Department

13. Positions held in other organizations: None
14. Legal violations: None
15. Conflicts of interest with the Company: None
16. Total number of shares held (as of April 17, 2026) 6,130 shares, accounting for 0,048 % of charter capital, of which:
 - + Representative of capital of (name of organization being State shareholder/strategic shareholder/other): 0 shares, representing 0 % of charter capital.
 - + Shares held personally: 6.130 shares, accounting for 0,048 % of charter capital.

17. Debts to the Company: None

18. Related interests in the Company: None

19. Related persons and their shareholdings in the Company:

+ Full name: Le Thien Hung - Relationship: Husband, deceased; Shares held: 3.394 shares, accounting for 0,026 % of charter capital.

+ Full name: Tran Thi Hong Thuy - Relationship: Younger sister; Shares held: 2.751 shares, accounting for 0,021 % of charter capital.

I hereby certify that the above declarations are true and correct.

Dong Nai, April 10, 2026
Declarant



Tran Thi Hoang Dieu

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CURRICULUM VITAE

1. Full name: Luong Van Lien
2. Gender: Male
3. Date of birth: 03/10/1966
4. Nationality: Vietnamese
5. Ethnicity:
6. Place of birth: Bat Bat Commune, Hanoi City
7. Permanent address: No. 562E4 Tan Mai, Hoang Mai Ward, Hanoi City
8. Contact phone number: 0767694478
9. Citizen Identification Number: 001066011704
10. General education: 12/12
11. Professional qualification: Bachelor's Degree
12. Work experience:

Time	Workplace	Position
Jan 1985	Thang Long Tobacco Factory	Worker
Jan 1994	Northern Tobacco Raw Material Company	Accountant
Apr 2000	Vietnam National Tobacco Corporation	Specialist, Supervisory Board
May 2003	Vietnam National Tobacco Corporation	Member, Supervisory Board
Feb 2006	Parent Company - Vietnam National Tobacco Corporation	Member, Supervisory Board
Jan 2012 - Sep 2015	Vietnam National Tobacco Corporation	Member, Internal Supervisory Board
Oct 2015 - Jun 2019	Vietnam National Tobacco Corporation	Deputy Head, Internal Supervisory Board
Jul 2019 - Mar 30, 2023	Vietnam National Tobacco Corporation	Deputy Head, Inspection and Supervisory Board
Mar 31, 2023 - Jul 2025	Vietnam National Tobacco Corporation	Deputy Head, Standing Agency of the Party Committee's Inspection Commission
Jul 2025 - Present	Vietnam National Tobacco Corporation	Deputy Head, Strategy and Business Planning Department

13. Positions held in other organizations: Deputy Head of Strategy and Business Planning Department, Vietnam National Tobacco Corporation

14. Legal violations: None

15. Conflicts of interest with the Company: None

16. Total number of shares held (as of .../.../...): shares, accounting for% of charter capital, of which:

+ Representative of capital of (name of organization being State shareholder/strategic shareholder/other): shares, representing% of charter capital.

+ Individually owned: shares, accounting for% of charter capital.

17. Debts to the Company: None

18. Related interests with the Company: None

19. Related persons and their shareholdings in the Company:

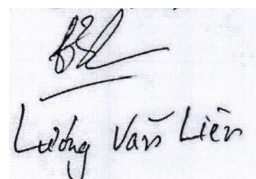
+ Full name: - Relationship:; Shares held: shares, accounting for% of charter capital.

+ Full name: - Relationship:; Shares held: shares, accounting for% of charter capital.

I hereby certify that the above declarations are true and correct.

Ha Noi, April 06, 2026

Declarant



Lương Văn Liên

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CURRICULUM VITAE

1. Full name: Nguyen Quoc Dung
2. Gender: Male
3. Date of birth: 07/12/1994
4. Nationality: Vietnamese
5. Ethnicity: Kinh
6. Place of birth: Bac Binh Commune, Lam Dong Province
7. Permanent address: 59b3 Pham Ngoc Thach, Quarter 5, Xuan Hoa Ward, Ho Chi Minh City
8. Contact phone number: 0767694478
9. Citizen Identification Number: 079094016019
10. General education: 12/12
11. Professional qualification: Bachelor of Finance and Banking
12. Work experience:

Time	Workplace	Position
From 10/2016 to present	Saigon Tobacco Company Limited	Officer, Finance and Accounting Department

13. Positions held in other organizations: None
14. Legal violations: None
15. Conflicts of interest with the Company: None
16. Total number of shares held (as of .../.../...): shares, accounting for% of charter capital, of which:
 - + Representative of capital of (name of organization being State shareholder/strategic shareholder/other): shares, representing% of charter capital.
 - + Individually owned: shares, accounting for% of charter capital.
17. Debts to the Company: None
18. Related interests with the Company: None
19. Related persons and their shareholdings in the Company:


+ Full name: - Relationship:; Shares held: shares, accounting for% of charter capital.

+ Full name: - Relationship:; Shares held: shares, accounting for% of charter capital.

I hereby certify that the above declarations are true and correct.

Ho Chi Minh City, April 06, 2026

Declarant



Nguyễn Duối Dũng