

TRADING IMPORT EXPORT  
THIEN NAM CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness  
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No. 19/2026/TB

**NOTICE OF PERSONNEL CHANGE**  
**(Template for appointments and/or dismissals/resignations)**

**To: State Securities Commission**  
**Hanoi Stock Exchange (Upcom)**

Pursuant to Decision No. 17/2026/QĐ-HĐQT dated April 15, 2026 of Thien Nam Trading Import Export Joint Stock Company, we hereby announce the personnel change at Thien Nam Trading Import Export Joint Stock Company as follows:

***Dismissal case:***

**1. Mr. Nguyen Minh Thu**

- Position held: Deputy General Director of the Company.
- Reason for dismissal: Per the Company's Board of Directors' Decision.
- Effective date: 15/04/2026

This information was published on the company's website on 15/04/2026 at the link <https://thiennamgroup.vn/>

**Legal representative**



**Trinh Lan Xuan**



THIEN NAM TRADING IMPORT  
EXPORT JOINT STOCK COMPANY  
111-121 Ngo Gia Tu, Ward 2, Ho Chi Minh  
City  
Tel: 028.38348980 Fax: 028.38348981  
Website: [www.thiennamgroup.vn](http://www.thiennamgroup.vn)  
Stock Code: TNA

SOCIALIST REPUBLIC OF VIETNAM  
**Independence - Freedom - Happiness**

No.: 17/2026/QD-HDQT

Ho Chi Minh City, April 15, 2026

**DECISION ON PERSONNEL MATTERS**  
**BOARD OF DIRECTORS OF THIEN NAM TRADING IMPORT EXPORT**  
**JOINT STOCK COMPANY**

Pursuant to:

- *The Charter of organization and operation of Thien Nam Trading Import Export Joint Stock Company;*
- *The resignation letter of Mr. Nguyen Minh Thu - Deputy General Director of the Company dated 03/04/2026;*
- *The minutes of the Board of Directors meeting of the Company dated 14/04/2026.*

**DECISION**

**Article 1:** Mr. Nguyen Minh Thu shall cease to hold the position of **Deputy General Director** of Thien Nam Trading Import Export Joint Stock Company effective from April 15, 2026.

**Article 2:** Mr. Nguyen Minh Thu is responsible for handing over his duties to the General Director of the Company in accordance with regulations.

**Article 3:** Members of the Board of Directors, the General Director, relevant departments of the Company, and Mr. Nguyen Minh Thu are responsible for implementing this Decision.

\* Recipient:

- As per Article 3;
- BOD Archive.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**NGUYEN QUANG HOA**