

No: 03/QĐ-HĐQT

*Phu Tho, April 15, 2026*

**DECISION  
Regarding the Re-appointment of the Chief Accountant**

**THE BOARD OF DIRECTORS  
OF VIET TRI CHEMICAL JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its guiding documents;*

*Pursuant to the Charter on Organization and Operation of Viet Tri Chemical Joint Stock Company approved by the General Meeting of Shareholders on August 21, 2024;*

*Pursuant to the Regulation on Personnel Management of Viet Tri Chemical Joint Stock Company issued together with Decision No. 03/QĐ-HĐQT dated March 25, 2025 of the Board of Directors;*

*Pursuant to the documents related to the re-appointment process for the position of Chief Accountant;*

*Pursuant to Resolution No. 15/NQ-HĐQT dated April 15, 2026 of the Board of Directors regarding the re-appointment of the Chief Accountant.*

**DECIDES:**

**Article 1.** To re-appoint Ms. Le Thi Minh Hoa (Date of birth: September 3, 1972) to the position of Chief Accountant of Viet Tri Chemical Joint Stock Company for a definite term, effective from April 15, 2026.

**Article 2.** Ms. Le Thi Minh Hoa shall be responsible for performing the rights and obligations of the Chief Accountant in accordance with applicable laws, the Company's Charter, and internal governance regulations.

**Article 3.** Ms. Le Thi Minh Hoa shall be entitled to salary and other benefits in accordance with the Company's prevailing regulations.

**Article 4.** This Decision shall take effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments and individuals shall be responsible for the implementation of this Decision.

***Recipients:***

- The Executive Committee of the Company's Party Committee (for information);
- Supervisory Board;
- As Article 4;
- Filing: Archives, Corporate Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Le Hoang**