

No: 1180 /TCTCHKVN-VPTCT

Ho Chi Minh City, 16 April, 2026

## CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Decision No. 226/QĐ-HĐQT dated April 16, 2026;

We would like to announce the change in personnel of Airports Corporation of Vietnam, as follows:

### In case of appointment:

Mr. Tran Anh Vu

- Former position in the organization: Deputy Chief Executive Officer of Airports Corporation of Vietnam.
- Reappointed position: Deputy Chief Executive Officer of Airports Corporation of Vietnam.
- Term: In accordance with the regulations of Airports Corporation of Vietnam.
- Effective date: 14/04/2026.

This information was published on the Airports Corporation of Vietnam's website on 16/04/2026, as in the link: <https://vietnamairport.vn/>.

To:

- As above;
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Legal Affairs and Internal Audit Department;
- Administration Office (Upload to the website);
- Archived: Administration.

ACTING CHAIRMAN OF THE  
BOARD OF DIRECTORS

  
Le Van Khien

No: 226/NQ-HĐQT

Ho Chi Minh City, 16 April, 2026

**DECISION**  
**On the Reappointment of Personnel**

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**BOARD OF DIRECTORS**  
**AIRPORTS CORPORATION OF VIETNAM**

*Pursuant to the regulations on the decentralization of personnel management, and on planning, appointment, nomination, temporary suspension, relief from duty, resignation, and dismissal of officials were promulgated together with Decision No. 377-QĐ/TW dated October 8, 2025 of the Politburo;*

*Pursuant to the Charter of Airports Corporation of Vietnam;*

*Pursuant to the Regulations on organization and personnel affairs of Airports Corporation of Vietnam were promulgated together with Decision No. 4621-QĐ/ĐU dated January 20, 2025 of the Party Committee of Airports Corporation of Vietnam;*

*Pursuant to the Resolution No. 112-NQ-ĐU dated April 16, 2026 of the collective leadership of Airports Corporation of Vietnam on personnel matters;*

*Considering the proposal of the Executive Board of Airports Corporation of Vietnam;*

**DECIDES:**

**ARTICLE 1.** To reappoint Mr. Tran Anh Vu for a fixed term as Deputy Chief Executive Officer of Airports Corporation of Vietnam, effective from April 14, 2026.

**ARTICLE 2.** The term of office shall be in accordance with the regulations of Airports Corporation of Vietnam.

**ARTICLE 3.** This Decision shall take effect from April 14, 2026.

The Executive Board, the Head of the Organization and Human Resources Division, the Heads of relevant departments and units, and Mr. Tran Anh Vu shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS  
ACTING CHAIRMAN OF THE BOARD OF  
DIRECTORS**

***Recipients:***

- As stated in Article 3;
- Deputy Secretary of the Party Committee;
- Board of Directors;
- Board of Supervisors;
- Archived: Office, HR Division (Van.05b).

**Signed by**

**Le Van Khien**

***Note:*** *In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.*