

No: 1 7 7 5 /XMHM-TCKT

Nghe An, April 15, 2026

EXTRAORDINARY INFORMATION DISCLOSURE
Regarding the receipt of resignation letters from members of the Board of Directors

To: Hanoi Stock Exchange

1. Name of organization: Vicem Hoang Mai Cement Joint Stock Company

- Stock code: HOM

- Address: Tan Tien Block, Hoang Mai Ward, Nghe An Province, Vietnam

- Tel: 02383 866 170

Fax: 02383 866 648

- E-mail: sales@ximanghoangmai.vn

2. Contents of disclosure:

Vicem Hoang Mai Cement Joint Stock Company (Vicem Hoang Mai) hereby announces that the Company has received resignation letters from members of the Board of Directors, as follows:

- Mr. Le Trung Kien, Chairman of the Board of Directors, has submitted a letter of resignation from the position of member of the Board of Directors and from the position of Chairman of the Board of Directors.

Reason for resignation: In accordance with the personnel policy of Vietnam Cement Industry Corporation under Resolution No. 629/NQ-VICEM dated April 9, 2026 on personnel matters.

- Mr. Le Dinh Thang, member of the Board of Directors, has submitted a letter of resignation from the position of member of the Board of Directors.

Reason for resignation: He has been reassigned and appointed by Vietnam Cement Industry Corporation to the position of Director of Vicem Gypsum Cement Joint Stock Company under Decision No. 2592/QD-VICEM dated December 29, 2025.

At present, the above-mentioned individuals continue to fully perform their rights and obligations as members of the Board of Directors. The resignation letters submitted by these individuals shall take effect only upon approval by the General

Meeting of Shareholders. The Company will carry out procedures for electing additional members of the Board of Directors in accordance with regulations.

This information was published on the Company's website on April 15, 2026 at: <https://ximanghoangmai.vn/quan-he-co-dong>

We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the content of the information disclosed./.

Recipients:

- as above;
- Board of Directors (BOD) (for reporting);
- Board of Management (for reporting);
- Supervisory Board, Internal Audit Department;
- Company website;
- Filed at: Administration, Finance and Accounting Department.

***) Attached documents:**

- Request for resignation from the position of member of the BOD and from the position of Chairman of Vicem Hoang Mai dated April 15, 2026 submitted by Mr. Le Trung Kien.

Request for resignation from the position of member of the BOD dated April 15, 2026 submitted by Mr. Le Dinh Thang.

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION
CHIEF ACCOUNTANT**



Tran Van Duc