

TỔNG CÔNG TY KHOÁNG SẢN - TKV
VINACOMIN - MINERALS HOLDING COMPANY
CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG
CAO BANG CAST IRON AND STEEL
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

Số: 714 /CISCO-CBTT
No.: 714 /CISCO-CBTT

Cao Bằng, ngày 15 tháng 4 năm 2026
Cao Bang, April 15, 2026

V/v CBTT bổ sung tài liệu ĐHĐCĐ
thường niên năm 2026/ *Disclosure of Supplemental
Materials for the 2026 Annual General Meeting of
Shareholders*

CÔNG BỐ THÔNG TIN INFORMATION DISCLOSURE

Kính gửi:

- Ủy ban Chứng khoán Nhà Nước;
- *State Securities Committee;*
- Sở Giao dịch Chứng khoán Hà Nội
- *HNX Stock Exchange.*

1. Tên tổ chức/ *Name of organisation:* Công ty cổ phần Gang thép Cao Bằng/ *Cao Bang Cast Iron and Steel Joint Stock Company*

- Mã chứng khoán/ *Stock Code:* CBI
- Địa chỉ/ *Address:* Tổ dân phố Chu Trinh 1, phường Tân Giang, tỉnh Cao Bằng/ *Chu Trinh 1 residential area, Tan Giang ward, Cao Bang Province.*
- Số điện thoại/ *Telephone:* 0206 3953 369
- E-mail: gangthepcb@gmail.com

2. Nội dung thông tin công bố/ *Contents of information Disclosure:* Bổ sung tài liệu Đại hội đồng cổ đông thường niên năm 2026/ *Supplementing Materials for the 2026 Annual General Meeting of Shareholders.*

3. Đại chỉ Website đăng tải thông tin/ *Websites address:* <https://gtcb.com.vn>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.*

Nơi nhận/Place of receipt:

- Như kính gửi/ *As addressed;*
- Lưu VT/ *Save in the archives.*

Tài liệu đính kèm/Attached documents:

- Tài liệu bổ sung Đại hội đồng cổ đông thường niên năm 2026/ *Supplemental Materials for the 2026 Annual General Meeting of Shareholders.*

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
GIÁM ĐỐC
LEGAL REPRESENTATIVE
DIRECTOR



Nguyễn Văn Phương

No: 712 /TB-CISCO

Cao Bang, April 15, 2026

**ANNOUNCEMENT
ADDITIONAL ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS
AND THE BOARD OF THE SUPERVISORY
CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY**

Dear: The General Meeting of Shareholders of
Cao Bang Cast Iron and Steel Joint Stock Company.

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;

Based on the Charter on Organization and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, amended and supplemented for the fourth time, issued under Decision No. 856/QĐ-GTCB dated July 21, 2021, of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company;

The Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company would like to inform our valued Shareholders of the specific regulations regarding the nomination and candidacy for the supplementary election of members of the Board of Directors, members of the Board of Supervisor for the 2022-2027 term as follows:

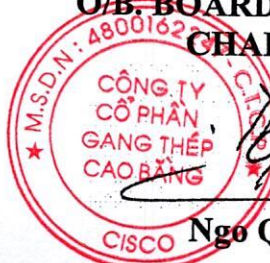
- Number of members of the Board of Directors for supplementary election: 03 members.
- Number of members of the Board of Supervisor for supplementary election: 01 members.
- Term of office: The remaining period of the 2022 - 2027 term.
- Time and venue of the election: The supplementary election of the members of the Board of Directors, Board of Supervisors will be conducted at the 2026 Annual General Meeting of Shareholders.
- Guidelines for the nomination and candidacy of candidates for the supplementary election to members of the Board of Directors, Board of Supervisors have been announced and posted on the Company's website (<https://gtcb.com.vn/>). Shareholders are kindly requested to carefully review the "Guidelines on nomination and candidacy for members of the Board of Directors, members of the Board of Supervisor term 2022-2027 Cao Bang Cast Iron and Steel joint stock company" to exercise your rights in accordance with the Law and the Company's Charter.
- Draft Regulation on the supplementary election of members of the Board of Directors/ members of the Board of Supervisor term 2022-2027: This document has been announced and posted on the Company's website by the Board of Directors, and will be submitted for approval by the General Meeting of Shareholders at the 2026 Annual General Meeting before the voting process begins./.

Sincerely!

Recipients:

- Company Shareholders (via website);
- BOD member; BOS; Director;
- Archive: Archivist, HR.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Ngô Quốc Trung



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GROUP NOMINATION FORM

MEMBERS OF THE BOARD OF DIRECTORS/

MEMBERS OF THE BOARD OF SUPERVISOR TERM 2022-2027

CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

Today, / /2026, at

Name of the Representative of the Group of Shareholders:

ID Card/Citizen ID No:

Date of issue: Place of issue:

Address:

Telephone:

Being the authorized representative for a group of shareholders of Cao Bang Iron and Steel Joint Stock Company, currently hold total of:

..... shares, equals to.....% of the total voting shares of CBI, with names in the list below:

Full name	ID Card/Citizen ID No	Address	Currently owned	Notes
	Total			

We agree on the nomination:

Mr (Mrs):

ID Card/Citizen ID No: Date of issue:

Place of issue:

Permanent Address:

Educational background: Major:

To be a candidate for of Cao Bang Iron and Steel Joint Stock Company for the 2022-2027 term at the 2026 Annual General Meeting of Shareholders./.

Nominated Person

(Sign and write full name)

[Location], [Date]

Shareholder Group Representative

(Sign and write full name)

Attached documents:

- Self-declared information form.
- Notarized copy of Citizen ID Card (or Passport).
- Documents proving that the shareholders in the group hold the stated number of CBI shares.



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NOMINATION FORM
MEMBERS OF THE BOARD OF DIRECTORS/
MEMBERS OF THE BOARD OF SUPERVISOR TERM 2022-2027
CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

To: Cao Bang Cast iron and steel Joint Stock Company

Individual/Organization:
ID Card/Citizen ID No:
Date of issue: Place of issue:
Address:
Telephone:
Currently owned: shares
Number of shares held : shares, equals to.....%
of voting shares.

(In words:).

I/We would like to request Cao Bang Cast iron and steel Joint Stock Company to accept my/our nomination of:

Mr (Mrs):

Date of issue: Place of issue:

Address:

Permanent Address:

Educational background: Major:

Currently owned: shares

(In words:).

To be a candidate for of Cao Bang Cast iron and steel Joint Stock Company for the 2022-2027 term at the 2026 Annual General Meeting of Shareholders.

Sincerely./.

Nominated Person
(Sign and write full name)

[Location], [Date]
Shareholder
(Sign and write full name)

Attached documents:

- Self-declared information form.
- Notarized copy of Citizen ID Card (or Passport).
- Documents proving the nominating shareholder's ownership of CBI shares.

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CANDIDACY APPLICATION FORM

MEMBERS OF THE BOARD OF DIRECTORS/

MEMBERS OF THE BOARD OF SUPERVISOR TERM 2022-2027

CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY

To: Cao Bang Cast iron and steel Joint Stock Company

Full name::

ID Card/Citizen ID No:

Date of issue: Place of issue:

Address:

Telephone:

Educational background: Major:

Currently owned: shares

Number of shares held : shares, equals to.....%
of voting shares.

(In words:).

I submit this application form to be a candidate for Member of Board of Directors (BOD)/ Board of Supervisor (BOS), Cao Bang Cast iron and steel Joint Stock Company for the term of 2022-2027.

If being trusted and elected by the shareholders as a BOD' member/ BOS' member I would like to commit all my capabilities and enthusiasm to contribute to the development of Cao Bang Cast iron and steel Joint Stock Company.

Sincerely!

[Location], [Date]

Candidate

(Sign and write full name)

Attached documents:

- Self-declared information form.
- Notarized copy of Citizen ID Card (or Passport).
- Documents proving CBI share ownership.



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[Location], [Date]

SELF-DECLARED INFORMATION FORM

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

1. Full name:
2. Gender:
3. Date of birth:
4. Place of birth:
5. ID/Citizen ID/Passport No: Date of issue:
Place of issue:
6. Nationality:
7. Ethnicity:
8. Permanent Address:
9. Contact Number:
10. Email:
- 11/ Name of the organization subject to information disclosure:
- 12/ Current position at the organization subject to information disclosure:
- 13/ Current positions held at other organizations: ...
- 14/ Number of shares held:shares accounting for% of charter capital, of which:
 - + Representing (name of State/strategic shareholder/other organization) ownership: shares, ratio of%
 - + Individual ownership: shares, ratio of%
- 15/ Holding commitments (if any):
- 16/ List of related persons of the declarant:

Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

No	Stock Code	Full Name	Securities Trading Account (if any))	Position at the Company (if any)	Relationship with the Company/ Internal Person	Type of Ownership Certificate (*)/ ID Card/ Passport/ Business Registration Certificate)	Ownership Certificate Number (*)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Time of starting to be a related person of the company/ internal person	Time of ceasing to be a related person of the company / internal person	Reason (for changes related to items 13 and 14)	Notes (regarding the absence of Ownership Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17



17/ Related interests with the public company or public fund (if any):

18/ Conflicts of interest with the public company or public fund (if any):

I hereby certify that the above declarations are true and correct, and I shall be fully held responsible before the law for any inaccuracies./.

DECLARANT

(Signature and Full Name)



No: ~~713~~ /HD-CISCO

Cao Bang, April 15., 2026

**GUIDELINES
ON NOMINATION AND CANDIDACY
FOR MEMBERS OF THE BOARD OF DIRECTORS,
MEMBERS OF THE BOARD OF SUPERVISOR TERM 2022-2027
CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of
Cao Bang Cast Iron and Steel Joint Stock Company.

Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;

Based on The Charter on Organization and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, amended and supplemented for the fourth time, issued under Decision No. 856/QD-GTCB dated July 21, 2021, of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company;

The Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company would like to inform our valued Shareholders of the specific regulations regarding the nomination and candidacy for the supplementary election of members of the Board of Directors, members of the Board of Supervisor for the 2022-2027 term as follows:

I. NUMBER OF BOARD MEMBERS TO BE ELECTED:

- Number of members of the Board of Directors for supplementary election: 03 members.
- Number of members of the Board of Supervisor for supplementary election: 01 members.
- Term of office: The remaining period of the 2022 - 2027 term.

**II. ELIGIBILITY CRITERIA AND CONDITIONS FOR
NOMINATION AND CANDIDACY OF MEMBERS OF THE BOARD OF
DIRECTORS:**

1. Eligibility Criteria for Board Members: (As prescribed in Clause 1, Article 155 of the Law on Enterprises)

- Do not fall under the categories specified in Clause 2, Article 17 of the Law on Enterprises;
- Possess professional qualifications and experience in business administration or in the company's specific fields and lines of business;



- Self-declared Information Form;
- Copy of Identity Card/Citizen Identification Card (or Passport);
- Copies of degrees and certificates proving professional qualifications;
- Documents proving that the candidate or the nominating shareholder(s) own CBI shares (The original Certificate of Share Ownership or a Securities Account Statement certified by a Securities Company, clearly indicating the quantity of CBI shares owned).

V. SELECTION OF CANDIDATES

Based on the Nomination and Candidacy Forms from shareholders or groups of shareholders and the accompanying dossiers of the candidates, the Board of Directors will compile and approve a list of qualified candidates as prescribed to submit to the General Meeting of Shareholders for election to the BOD, BOS.

Only nomination or candidacy dossiers that meet the requirements and candidates who satisfy the eligibility criteria for the members of the Board of Directors, **Board of Supervisors** will be included in the official list announced at the General Meeting.

V. DEADLINE AND ADDRESS FOR SUBMISSION OF NOMINATION AND CANDIDACY DOSSIERS:

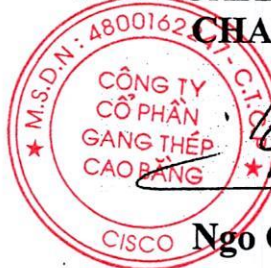
The Board of Directors kindly requests eligible shareholders or groups of shareholders to submit their nomination and candidacy documents for qualified of the Board of Directors, **Board of Supervisors** candidates to the Company **before 16:00 on April 21, 2026**, to finalize the procedures in accordance with regulations. Dossiers should be sent to the following address:

Cao Bang Cast Iron and Steel Joint Stock Company

Address: Cao Bang Cast Iron and Steel Joint Stock Company (Chu Trinh 1 Residential Group, Tan Giang Ward, Cao Bang City, Cao Bang Province).

Telephone: 026.3953.369

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Ngô Quốc Trung

Cao Bang, April 15, 2026

**REGULATION
THE SUPPLEMENTARY ELECTION
OF MEMBERS OF THE BOARD OF DIRECTORS/
MEMBERS OF THE BOARD OF SUPERVISOR TERM 2022-2027
CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY**

Based on Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on Securities Law No. 54/2019/QH14 dated November 26, 2019;

Based on The Charter on Organization and Operation of Cao Bang Iron and Steel Joint Stock Company, amended and supplemented for the fourth time, issued under Decision No. 856/QĐ-GTĐB dated July 21, 2021, of the Board of Directors of Cao Bang Iron and Steel Joint Stock Company;

To guide shareholders in conducting the supplementary election of members of the Board of Directors/ members of the Board of Supervisor for the 2022-2027 term, the Board of Directors submits the Election Regulation to the General Meeting of Shareholders for approval, with the following contents:

Article 1. Eligible voters.

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares as of the record date for the Company's shareholder list (According to the shareholder list recorded on March 26, 2026 by the Vietnam Securities Depository and Clearing Corporation).

Article 2. Qualifications and Conditions

1. Eligibility Criteria for BOD Members: (*Pursuant to Clause 1, Article 155 of the Law on Enterprises*)

- Do not fall under the categories specified in Clause 2, Article 17 of the Law on Enterprises;

- Possess professional qualifications and experience in business administration or in the company's specific fields and lines of business;

- Be a person of vision with the ability to formulate corporate strategies and demonstrate high levels of management and corporate governance skills. Priority shall be given to candidates with practical experience in the company's fields of operation;

- Possess professional ethics, good health, integrity, good moral character, and a solid understanding of the law.

2. Independent BOD Members: (*Pursuant to Clause 1, Article 26 of the Company's Charter*)

Composition of the Board of Directors: The number of independent or non-executive Board members must account for at least one-third (1/3) of the total number of Board members. The minimum number of independent and non-executive Board members shall be determined by rounding down.

Eligibility criteria for Independent Board Members: *(Pursuant to Clause 2, Article 155 of the 2020 Law on Enterprises)*:

- Not be a person currently working for the company, its parent company, or its subsidiaries; and not have worked for the company, its parent company, or its subsidiaries for at least 03 consecutive years prior;
- Not be a person currently receiving a salary or remuneration from the company, except for the allowances that Board members are entitled to in accordance with regulations;
- Not be a person whose spouse, biological parent, adoptive parent, biological child, adoptive child, sibling (brother or sister) is a major shareholder of the company; or a manager of the company or its subsidiaries;
- Not be a person who directly or indirectly owns at least 01% of the total voting shares of the company;
- Not have served as a member of the Board of Directors or the Supervisory Board of the company for at least 05 consecutive years prior, except in cases of being appointed for 02 consecutive terms;
- Other conditions in accordance with the Company's Charter.

3. Eligibility Criteria for BOS Members: *(Pursuant to Clause 1 Article 169 of the Law on Enterprises)*

- Not falling under the categories as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- Possessing an educational background in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a field relevant to the Company's business activities;
- Not being a family member of any member of the Board of Directors, the Director or General Director, or other managers;
- Not being a manager of the Company;
- Not working in the Finance or Accounting department of the Company;
- Not being a member or employee of the independent auditing firm that has audited the Company's financial statements for the three (03) consecutive preceding years.

Article 3. Number of Additional Members to be Elected to the Board of Directors (BOD) and the Board of Supervisors (BOS)

- Number of additional BOD members to be elected: 03 members
- Number of additional Supervisors to be elected: 01 member

Article 4. Nomination and candidacy

1. Nomination and candidacy for members of the Board of Directors (BOD): *(Pursuant to Clause 2, Article 25 of the Company's Charter)*

- Shareholders or groups of shareholders holding voting shares have the right to aggregate their voting rights to nominate or stand as candidates for the Board of Directors for the 2022-2027 term.

- Shareholders or groups of shareholders holding from 5% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 50% may nominate a maximum of two (02) candidates; from 50% to less than 65% may nominate a maximum of three (03) candidates; and from 65% or more may nominate the full number of candidates;

- In cases where the number of Board candidates via nomination and candidacy remains insufficient, the incumbent Board of Directors may nominate additional candidates or organize the nomination process according to a mechanism prescribed by the Company.

2. Requirements for Candidacy and Nomination of Candidates to the Board of Supervisors (BOS): *(Pursuant to Clause 2 and Clause 3, Article 36 of the Company's Charter)*

Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Board of Supervisors. A shareholder or a group of shareholders holding from 5% to less than 20% of the total voting shares is entitled to nominate one (01) candidate; from 20% to less than 50% may nominate a maximum of two (02) candidates; from 50% to less than 65% may nominate a maximum of three (03) candidates; and from 65% or more may nominate the full number of required candidates.

In the event that the number of candidates for the Board of Supervisors through nomination and candidacy remains insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize the nomination process according to the mechanism stipulated in the Company's Internal Regulations on Corporate Governance.

Article 5. Nomination and candidacy dossiers and compilation of the list of candidates.

3. Nomination and candidacy dossiers:

The dossier for nomination and candidacy for Member of Board of Directors (BOD)/ Board of Supervisor (BOS) includes:

- Nomination or Candidacy Form for Member of Board of Directors (BOD)/ Board of Supervisor (BOS); or the Minutes of Group Meeting (in case of a group of shareholders);
- Self-declared Information Form;
- Copy of Identity Card/Citizen Identification Card (or Passport);

- Copies of degrees and certificates proving professional qualifications;
- Documents proving that the candidate or the nominating shareholder(s) own CBI shares (The original Certificate of Share Ownership or a Securities Account Statement certified by a Securities Company, clearly indicating the quantity of CBI shares owned).

4. Deadline and address for submission of nomination and candidacy dossiers:

Shareholders or groups of shareholders to submit their nomination and candidacy documents for qualified BOD' member/ BOS' member candidates to the Company **before 16:00 on April 21, 2026**, to finalize the procedures in accordance with regulations. Dossiers should be sent to the following address:

Cao Bang Iron and Steel Joint Stock Company

Address: Cao Bang Iron and Steel Joint Stock Company (Chu Trinh 1 Residential Group, Tan Giang Ward, Cao Bang City, Cao Bang Province).

Telephone: 026.3953.369

3. Compilation of the list of candidates:

- Based on the candidacy and nomination applications of shareholders and groups of shareholders, along with the accompanying dossiers of the candidates, the Board of Directors shall compile and approve the list of eligible candidates as prescribed, to submit to the General Meeting of Shareholders for approval.

- Only valid nomination or candidacy dossiers and eligible candidates shall be included in the list announced at the General Meeting.

Article 6. Voting Method.

- The voting for the supplementary election BOD' member/ BOS' member shall be conducted by secret ballot using the cumulative voting method as guided in Clause 3, Article 148 of the Law on Enterprises 2020.

- Each shareholder has a total number of voting rights corresponding to the number of voting shares (including both owned and authorized shares) multiplied by (x) the number of Board members expected to be additionally elected. Shareholders may choose one of the following two methods for recording their votes:

+ Method of direct recording of voting rights: Shareholders directly record the number of voting rights in the "Number of voting rights" column corresponding to their chosen candidates. The number of voting rights for each candidate may vary depending on the confidence of the shareholder/authorized representative in each candidate. The total number of voting rights cast for all candidates must not exceed the total voting rights held by that shareholder/authorized representative.

+ Checkbox method: Shareholders mark (X or V) in the "Equal division selection" box. In this case, the shareholder's voting rights will be understood as the total number of voting rights equally divided among the selected candidates.

Note: Shareholders must choose only one of the two above methods to record their votes for Board members. If a shareholder/authorized representative uses both methods simultaneously, the ballot shall be considered invalid.

Article 7. Cases of invalid ballots.

- The ballot does not follow the template prescribed by the Company.
- The ballot contains erasures or includes the names of individuals not on the list of candidates approved by the GMS before the voting began.
- The total number of votes cast for candidates exceeds the total voting rights owned or authorized to that shareholder.
- The ballot votes for more than the number of BOD' member/ BOS' member approved by the General Meeting.
- The shareholder uses both voting methods simultaneously
- The ballot contains crossings-out or corrections without the signature of the shareholder/authorized representative next to the corrected part.
- The ballot is submitted to the Vote Counting Committee after the voting has ended and the ballot box has been sealed.

Article 8. The Vote Counting Committee, voting and counting principles.

• The Vote Counting Committee:

- The Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting of Shareholders;
- Responsibilities of the Vote Counting Committee:
 - + Distributing ballots to shareholders;
 - + Guiding shareholders on the election process, voting methods, and balloting;
 - + Conducting the counting of votes for BOD' member/ BOS' member;
 - + Preparing the vote-counting minutes and announcing the election results before the General Meeting.
- Members of the Vote Counting Committee must not be included in the nomination list.

*** Voting and counting principles:**

- The Vote Counting Committee shall inspect the ballot boxes in the presence of the shareholders;
- The voting process shall begin once the distribution of ballots is completed and end when the last shareholder has cast their vote into the ballot box;
- The counting of votes must be conducted immediately after the voting has concluded;

- The vote-counting results must be recorded in writing and announced by the Head of the Vote Counting Committee before the General Meeting;

Article 9. Election Principles.

- The elected members of the Board of Directors/ the Board of Supervisor shall be determined based on the number of voting rights in descending order, starting from the candidate with the highest number of voting rights until the required number of BOD' member/ BOS' member approved by the GMS is reached.

- In the event that two or more candidates receive an equal number of voting rights for the final position, a re-election shall be held among those candidates with equal voting rights to determine the winner.

Article 10. Preparation and announcement of the vote-counting minutes.

- After the vote counting, the Vote Counting Committee must prepare the Election Counting Minutes.

- The content of the Counting Minutes shall include: Total number of attending shareholders, total number of participating voters, the ratio of total votes cast to the total voting rights of attending shareholders, the number and ratio of valid ballots, invalid ballots, blank ballots, and the total number of voting rights for each candidate.

- The full text of the Election Minutes must be announced before the General Meeting.

Article 11. Implementation provisions.


Any complaints regarding the election and vote counting shall be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the minutes of the General Meeting of Shareholders.

This Regulation consists of 11 Articles and shall be publicly read before the General Meeting of Shareholders for approval by voting. This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders and shall only apply to the election of Board members for the 2022-2027 term./.

Recipients:

- Company Shareholders (via website);
- BOD member; BOS; Director;
- Archive: Archivist.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

CÔNG TY CỔ PHẦN
GANG THÉP
CAO BẰNG

CISCO

Ngo Quoc Trung