

CÔNG TY CỔ PHẦN
ĐẦU TƯ DNA
DNA INVESTMENT
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh Phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số/No.: 0415/2026/CV-CBTT

Ninh Bình, ngày 15 tháng 04 năm 2026

Ninh Binh, April 15, 2026

CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK HÀ NỘI
INFORMATION DISCLOSURE ON STATE SECURITIES COMMISSION'S
AND HANOI STOCK EXCHANGE'S ELECTRONIC INFORMATION PORTAL

Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ *State Securities Commission*
Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

1. Tên tổ chức: Công ty Cổ phần Đầu tư DNA

Organization Name: DNA Investment Joint Stock Company

- Mã chứng khoán: KSD

Securities code: KSD

- Địa chỉ: Đường Lê Chân – KCN Châu Sơn – phường Châu Sơn – tỉnh Ninh Bình

Address: Le Chan Street, Chau Son Industrial Park, Chau Son Ward, Ninh Binh Province

- Điện thoại liên hệ/Tel: 0226.384.8888 – 0226.384.0408 Fax: 0226.385.0869

- Người thực hiện công bố thông tin: Ông Bùi Việt Vương

Information Disclosure Officer: Mr Bui Viet Vuong

- Loại thông tin công bố:

Type of Information Disclosure:

☒ 24h

24h

☐ 72h

72h

☐ bất thường

Extraordinary

☐ theo yêu cầu

Upon request

☒ định kỳ

Periodic

2. Nội dung thông tin công bố:

Content of disclosure:

Công ty Cổ phần Đầu tư DNA công bố thông tin Biên bản họp, Nghị quyết Đại hội đồng cổ đông thường niên năm 2026.

DNA Investment Joint Stock Company announces the Minutes of the Meeting and Resolutions of the Annual General Meeting of Shareholders 2026..

3. Địa chỉ website đăng tải toàn bộ nội dung công bố thông tin và
<http://www.hangermetal.vn/>



Website address for full disclosure content: <http://www.hangermetal.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the disclosed information is truthful and we take full responsibility before the law for the content of the information disclosed.

Nơi nhận/Recipients:

- Như trên/As above;
- Lưu VP/ Office archives.

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT

LEGAL REPRESENTATIVE

Tổng giám đốc

General Director



Bùi Việt Vương





SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

DNA INVESTMENT JSC

No.: 01/2026/BB-ĐHĐCĐ

Ninh Binh, April 15, 2026

MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DNA INVESTMENT JOINT STOCK COMPANY

Organization Name: DNA INVESTMENT JOINT STOCK COMPANY

Headquarters : Le Chan Street, Chau Son Industrial Park, Chau Son Ward, Ninh Binh Province.

Enterprise Registration Certificate: No. 0700212810, first issued on September 29, 2009, by the Department of Planning and Investment of Ha Nam Province; registered for the 12th amendment on July 23, 2025, by the Business Division - Ninh Binh Department of Finance.

Today, April 15, 2026, at 14:00, at the Company's Auditorium, the 2026 Annual General Meeting of Shareholders of DNA Investment Joint Stock Company is conducted with the following contents:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Attendance

The Meeting listened to Mr. Nguyen Thanh Binh – Head of the Shareholder Status Verification Committee, announcing the results of the verification of shareholders and proxies attending the Meeting as follows:

The total number of shareholders and proxies entitled to attend the 2026 Annual General Meeting of Shareholders is 298 delegates, owning and representing a total of 12.000.000 voting shares, equivalent to 12.000.000 voting rights, accounting for 100% of the total voting rights of DNA Investment Joint Stock Company.

The total number of shareholders and proxies actually attending the 2026 Annual General Meeting of Shareholders is 06 delegates, owning or representing 9.327.609 voting shares, equivalent to 9.327.609 voting rights, accounting for 77,73% of the total voting rights.

In accordance with the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of DNA Investment Joint Stock Company is

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fully eligible to proceed. The attending shareholders and proxies have the right to vote based on the number of voting rights they own or represent.

2. Opening of the Meeting

✓ *The Meeting proceeded with the following procedures:*

- Announcing the reasons for organizing the Meeting and introducing the participants.

- Introducing and electing Ms. Dam Thi Ai Len – Chairperson of the Board of Directors, as the Chairperson to preside over the Meeting.

- The Chairperson introduced the Presidium and the Secretariat, and proposed the Scrutineering Committee for the Meeting's approval.

2.1. The Presidium

The Chairperson introduced the members of the Presidium, consisting of ... persons as follows:

Ms : Dam Thi Ai Len	Chairperson
Mr : Bui Viet Vuong	Member
Ms : Bui Thi Thuy Hang	Member
Mr: Nguyen Tien Dat	Member
Mr: Nguyen Hong Tuan	Member

2.2. The Secretariat

The Chairperson proposed the Secretariat as follows:

Mr: Nguyen Thanh Binh	Secretary
Ms: Nguyen Thi Quynh	Secretary

2.3. The Scrutineering Committee

The Chairperson proposed the members of the Scrutineering Committee, consisting of 03 persons as follows:

Mr: Nguyen Manh Khue	Head of the Scrutineering Committee
Ms.: Nguyen Thi Bich Loan	Member

The Meeting proceeded to vote to approve the members of the Presidium, the Secretariat, and the Scrutineering Committee by a show of hands, reaching an approval rate of 100% of the delegates (including shareholders and proxies), equivalent to 9.327.609 voting rights.

3. Meeting Agenda, Working Regulations, and Voting Principles applied at the Meeting

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The Organizing Committee introduced and sought approval for:

- The Meeting Agenda for the 2026 Annual General Meeting of Shareholders.
- The Working Regulations and Voting Principles.

The Meeting proceeded to vote to approve the Meeting Agenda, Working Regulations, and Voting Principles by a show of hands, reaching an approval rate of 100% of the delegates (including shareholders and proxies), equivalent to 9.327.609 voting rights.

PART 2: CONTENTS PRESENTED AT THE MEETING

1. Ms. Dam Thi Ai Len – Chairperson of the Meeting, presented the following content:
 - + Report on the activities of the Board of Directors;
2. Mr. Bui Viet Vuong – Member of the Presidium, presented the following content:
 - + Report on the activities of the Executive Board;
3. Ms. Nguyen Thu Ha – Head of the Supervisory Board presented the following content to the General Meeting:
 - + Report on the activities of the Supervisory Board;
4. Mr. Nguyen Hong Tuan – Member of the Presidium, presented the following contents:
 - + To approve the Company's 2025 Audited Financial Statements;
 - + The 2025 Profit Distribution Plan;
5. Ms Bui Thi Loan – On behalf of the Supervisory Board, presented the following content:
 - + Selection of the auditing firm for the 2026 Financial Statements;
6. Mr. Bui Viet Vuong – Member of the Presidium, presented the following contents:
 - + Addition of business lines;
 - + Investment and capital contribution transactions with related parties;
7. Mr. Nguyen Hong Tuan – Member of the Presidium, presented the following contents:
 - + To approve the acquisition of voting shares by Mr. Bui Viet Vuong via transfer without being required to conduct a public tender offer.
 - + Authorization for the Board of Directors to decide on certain contents within the authority of the General Meeting of Shareholders..

PART 3: SHAREHOLDERS' DISCUSSION AT THE MEETING

There were no questions raised by shareholders at the Meeting.

PART 4: PART 4: VOTING PROCEDURES AND RESULTS

1. Voting:

Mr. Nguyen Manh Khue – Head of The Scrutineering Committee, presented the

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voting procedures and the method of voting by casting Ballot Papers and Voting Cards directly into the ballot box.

- Each attending shareholder is issued 01 Ballot Paper (covering each content), which records the total number of voting rights equivalent to the total number of ordinary shares they own or represent by proxy;
- The total number of shareholders and proxies participating in the voting is: 06 delegates;
- The total number of ballot papers issued to the attending shareholders: 06 Ballot Papers;
- The total number of ballot papers collected: 06 Ballot Papers;

2. Voting Results:

Mr. Nguyen Manh Khue – Head of The Scrutineering Committee, announced the vote-counting results at the Meeting (the Voting Record is attached hereto).

Content 01: To approve the Report on the activities of the Board of Directors *(Attached with Report No. 01/2026/BC-HĐQT)*

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- + Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 02: To approve the Report on the activities of the Board of Management *(Attached with Report No. 02/2026/BC-BTGD)*

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights

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of shareholders attending and voting.

- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- + Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 03: To approve the Report on the activities of the Supervisory Board
(Attached with Report No. 03/2026/BC-BKS)

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- + Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 04: To approve the Company's 2025 Audited Financial Statements
(Attached with Proposal No. 04/2026/TTr-HĐQT)

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

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- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- + Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 05: To approve the 2025 Profit Distribution Plan *(Attached with Proposal No. 05/2026/TTr-HĐQT)*

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- + Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 06: To approve the selection of the auditing firm for the 2026 Financial Statements *(Attached with Proposal No. 06/2026/TTr-HĐQT)*

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

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- + Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 07: To approve the addition of business lines *(Attached with Proposal No. 07/2026/TTr-HĐQT)*

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- + Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 08: To approve investment and capital contribution transactions with related parties *(Attached with Proposal No. 08/2026/TTr-HĐQT)*

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 09: To approve the acquisition of voting shares by Mr. Bui Viet Vuong via

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transfer without the requirement for a public tender offer (*Attached with Proposal No. 09/2026/TTr-HĐQT*)

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Content 10: To approve the authorization for the Board of Directors to decide on certain contents within the authority of the General Meeting of Shareholders (*Attached with Proposal No. 10/2026/TTr-HĐQT*)

- Voting method: Voting by direct Ballot Papers at the Meeting.
- Total number of voting rights: 9.327.609 rights, accounting for 100% of the total voting rights of attending shareholders.
- Total number of invalid votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.
- Total number of valid votes: 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Of which:

- + Total number of votes "In Favor": 9.327.609 rights, accounting for 100% of the total voting rights of shareholders attending and voting.
- + Total number of votes "Against": 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

Total number of "Abstain" votes: 0 rights, accounting for 0% of the total voting rights of shareholders attending and voting.

PART 5: CLOSING PROCEDURES

1. Mr. Nguyen Thanh Binh – Secretary of the Meeting, read the Minutes and the

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Resolution of the 2026 Annual General Meeting of Shareholders.

2. The Meeting proceeded to vote to approve the full text of the Minutes of the 2026 Annual General Meeting of Shareholders as follows:

The Meeting approved the Minutes of the 2026 Annual General Meeting of Shareholders by a show of hands, reaching an approval rate of 100% of the delegates (including shareholders and proxies), equivalent to 9.327.609 voting rights.

3. The Meeting proceeded to vote to approve the full text of the Resolution of the 2026 Annual General Meeting of Shareholders as follows:

The Meeting approved the Resolution of the 2026 Annual General Meeting of Shareholders by a show of hands, reaching an approval rate of 100% of the delegates (including shareholders and proxies), equivalent to 9.327.609 voting rights.

The Chairperson of the Meeting – Mr. Dam Thi Ai Len – declared the Meeting closed.

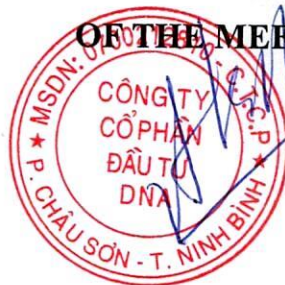
These Minutes were prepared at 16:30 on April 15, 2026, at the 2026 Annual General Meeting of Shareholders of DNA Investment Joint Stock Company.

**SECRETARY
OF THE MEETING**



Nguyen Thanh Binh

**CHAIRPERSON
OF THE MEETING**



Dam Thi Ai Len



DNA INVESTMENT JSC

No.: *02*/2026/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ninh Binh, April 15, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DNA INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of DNA Investment Joint Stock Company;
- Pursuant to the Voting Record of the 2026 Annual General Meeting of Shareholders dated April 15, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 15, 2026.

The General Meeting of Shareholders unanimously resolved to approve this Resolution with the following key contents:

RESOLVE

Article 1: To approve the Report on the activities of the Board of Directors
(Attached with Report No. 01/2026/BC-HĐQT)

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 2: To approve the Report on the activities of the Board of Management
(Attached with Report No. 02/2026/BC-BTGD)

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 3: To approve the Report on the activities of the Supervisory Board
(Attached with Report No. 03/2026/BC-BKS)

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

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Article 4: To approve the Company's 2025 Audited Financial Statements
(Attached with Proposal No. 04/2026/TTr-HĐQT)

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 5: To approve the 2025 Profit Distribution Plan *(Attached with Proposal No. 05/2026/TTr-HĐQT)*

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 6: To approve the selection of the auditing firm for the 2026 Financial Statements *(Attached with Proposal No. 06/2026/TTr-HĐQT)*

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 7: To approve the addition of business lines *(Attached with Proposal No. 07/2026/TTr-HĐQT)*

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 8: To approve investment and capital contribution transactions with related parties *(Attached with Proposal No. 08/2026/TTr-HĐQT)*

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 9: To approve the acquisition of voting shares by Mr. Bui Viet Vuong via transfer without the requirement for a public tender offer *(Attached with Proposal No. 09/2026/TTr-HĐQT)*

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 10: To approve the authorization for the Board of Directors to decide on certain contents within the authority of the General Meeting of Shareholders *(Attached with Proposal No. 10/2026/TTr-HĐQT)*

The Meeting unanimously approved with 9.327.609 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting.

Article 11: Implementation Provisions

This Resolution was approved by the General Meeting of Shareholders and takes effect from April 15, 2026.

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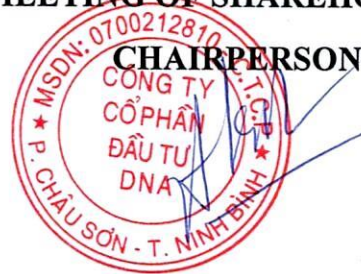


The Board of Directors, the Board of Management, and relevant departments/units of DNA Investment Joint Stock Company are responsible for implementing this Resolution, ensuring the interests of shareholders and the Company, and complying with the provisions of the law.

Recipients:

- Shareholders, Website;
- SSC, HNX, VSDC;
- BOD, BOM, Supervisory Board;
- Archives

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**



DAM THI AI LEN



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DNA INVESTMENT JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 01/2026/BC-HĐQT

Ninh Binh, April 15, 2026

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS

To: The 2026 Annual General Meeting of Shareholders

In 2025, the Board of Directors of DNA Investment Joint Stock Company (KSD) maintained regular supervision and direction, while performing management tasks, formulating business strategies, and overseeing the operations of the Board of General Directors. The key results achieved in 2025 are as follows:

I. ASSESSMENT OF THE COMPANY'S OPERATIONS IN 2025

Report on the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders:

In 2025, the Board of Directors organized the implementation of the contents approved at the 2025 Annual General Meeting of Shareholders. Specifically:

- Regarding the election of the Chairperson of the Board of Directors for the 2025-2030 term:

The new Board of Directors for the 2025-2030 term was elected at the 2025 Annual General Meeting of Shareholders. On April 16, 2025, the Board of Directors held a meeting and elected Ms. Dam Thi Ai Len as the Chairperson of the Board of Directors and Mr. Bui Viet Vuong as the Vice Chairperson of the Board of Directors.

- Regarding the election of the Head of the Supervisory Board for the 2025-2030 term:

The new Supervisory Board for the 2025-2030 term was elected at the 2025 Annual General Meeting of Shareholders. On April 16, 2025, the Supervisory Board held a meeting and elected Ms. Nguyen Thu Ha as the Head of the Supervisory Board.

- Regarding the selection of the auditing firm for the Company's 2025 Financial Statements:

Based on the actual situation, the Board of Directors reached a consensus to select the International Auditing and Valuation Company Limited – Hanoi Branch to review the 2025 semi-annual Financial Statements and audit the 2025 Financial Statements. Information disclosure has been performed in accordance with legal regulations.

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- Report on the implementation of projects in 2025:

Pursuant to the Board of Directors' Resolution No. 05/2025/NQ-HĐQT dated November 21, 2025 regarding the capital contribution for the establishment of Kim Hang International Company Limited, as of December 31, 2025, the Company had contributed VND 9,000,000,000 (in words: nine billion Vietnamese dong). As of January 31, 2026, the Company had fully completed its capital contribution with a total amount of VND 19,200,000,000 (in words: nineteen billion two hundred million Vietnamese dong), representing 40% of the charter capital of Kim Hang International Company Limited.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Personnel structure of the Board of Directors in 2025

In 2025, the 2025 Annual General Meeting of Shareholders conducted the election of the Board of Directors for the new 2025-2030 term. Specifically:

No.	Member of the Board of Directors	Position within the Board of Directors	Date of Appointment	Date of Resignation	Position within the Company
1	Ms. Dam Thi Ai Len	Chairperson	April 10, 2025		None
2	Mr. Bui Viet Vuong	Vice Chairperson	April 10, 2025		General Director
3	Mr. Fu Jianmu	Member	April 10, 2025		None
4	Mr. Nguyen Tien Dat	Independent Member	April 10, 2025		None
5	Ms. Bui Thi Thuy Hang	Member	April 10, 2025		None
6	Mr. Nguyen Hong Tuan	Member	June 24, 2020	April 10, 2025	Chief Accountant

2. Activities of the Board of Directors in 2025 in accordance with the Law on Enterprises and the Charter on Organization and Operation of the Company

In 2025, the Board of Directors managed and directed the Company in strict compliance with the provisions of the Law on Enterprises, the Company's Charter, and organized the implementation of the Resolutions of the General Meeting of Shareholders. The Board of Directors held regular meetings once per quarter. All meetings were prepared with specific agendas and notified to each member in advance. In addition to periodic meetings,

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the Board of Directors organized extraordinary meetings to provide specific directions as a basis for the Board of General Directors to execute the business and production plans set forth by the General Meeting of Shareholders.

a. Meetings of the Board of Directors

No.	Member of the Board of Directors	Position	Commencement Date as Member	Termination Date as Member	Attendance	Rate (%)	Reason for Absence
1	Ms. Dam Thi Ai Len	Chairperson	April 10, 2025	-	5/5	100%	-
2	Mr. Bui Viet Vuong	Vice Chairperson	April 10, 2025	-	5/5	100%	-
3	Mr. Fu Jianmu	Member	April 10, 2025	-	5/5	100%	-
4	Mr. Nguyen Tien Dat	Independent Member	April 10, 2025	-	5/5	100%	-
5	Ms. Bui Thi Thuy Hang	Member	April 10, 2025	-	4/4	100%	Newly appointed since April 10, 2025
6	Mr. Nguyen Hong Tuan	Member	June 24, 2020	April 10, 2025	0/0	100%	Resignation letter submitted since August 01, 2024

b. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/2025/NQ-HĐQT	February 17, 2025	To approve the organization of the 2025 Annual General Meeting of Shareholders;	4/4

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2	02/2025/NQ-HĐQT	April 16, 2025	To approve the election of the Chairperson and Vice Chairperson of the Board of Directors for the 2025–2030 term;	5/5
3	03/2025/NQ-HĐQT	June 13, 2025	To approve the selection of an auditing firm to perform the review of the Semi-annual Financial Statements and the audit of the Company's 2025 Financial Statements;	5/5
4	07.11/2022/NQ-HĐQT	November 07, 2025	To approve the policy on lending to organizations and individuals from the Company's capital sources;	5/5
5	05/2025/NQ-HĐQT	November 21, 2025	To approve the capital contribution to establish Kim Hang International Company Limited.	5/5

c. Supervisory activities of the Board of Directors over the Board of General Directors

In 2025, the Board of Directors performed regular and timely supervision and direction of the activities of the Board of General Directors in accordance with its functions and authority, and in compliance with the provisions of the Law on Enterprises and the Company's Charter:

- The Board of Directors regularly supervised the implementation of business and production plans. The Board of General Directors was required to provide regular reports on performance results for each production period. Timely solutions were proposed to improve business and production efficiency.
- The Board of Directors organized direct working sessions on issues deemed necessary, with clear assignments for the Board of General Directors to deploy and execute the work.
- Ensured that all activities of the Board of General Directors strictly complied with the law, the policies of the General Meeting of Shareholders, and the resolutions issued by the Board of Directors.

d. Activities of the sub-committees under the Board of Directors: None.

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3. Activities of independent members of the Board of Directors and assessment results of independent members regarding the operations of the Board of Directors.

In 2025, KSD had 01 independent member of the Board of Directors who provided assessments of the Board's activities, specifically:

a. Regarding the organization of Board meetings

- Meetings of the Board of Directors were convened and conducted with specific schedules, thorough document preparation, and in accordance with established principles. The contents of the meetings were discussed, debated, and evaluated fully and carefully by Board members to provide the best orientations and solutions for the Company.
- Issues related to business strategy, financial strategy, corporate culture, and the development of management systems were strictly discussed and controlled between the Board of Directors and the Board of General Directors.
- The Company's operational execution was carried out under a clear regulation on the delegation of authority, with risks always analyzed and identified in a timely manner to ensure stability, safety, and compliance with legal regulations, as well as to achieve the plans set forth by the Board of Directors and the General Meeting of Shareholders.
- Investments for new strategies were independently researched with a scientific basis and debated within the Board of Directors and with the Board of General Directors.

b. Regarding the supervision of the General Director and other members of the Board of General Directors

- Overall, the Board of Directors performed well in supervising the Board of General Directors, ensuring that the Company's activities were always strictly controlled to follow the strategic orientation and that decisions were adjusted promptly as required by practice.
- Members of the Board of Directors attended periodic and extraordinary meetings of the Board of General Directors. The decisions of the Board of General Directors were analyzed, debated, and consulted upon by the Board of Directors to achieve optimal solutions for the Company's interests. Consequently, the Board of Directors always maintained a clear understanding of the Company's operations, identified arising situations, and received the fastest updates on practical requirements.
- Members of the Board of Directors played an active role and took responsibility for supporting the Board of General Directors, conducting numerous sessions to share experience with other management levels.
- The Board of Directors paid special attention to risk management solutions to assist the management team in early problem identification, helping the Company maintain sustainability and stability in operations and protecting investors' interests.

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c. General assessment of the activities of the Board of Directors

- According to the Board's operational plan, the tasks performed in 2025 focused correctly on the Resolutions of the General Meeting of Shareholders and complied with the Company's Charter, Corporate Governance Regulations, and standard corporate governance practices.
- All members of the Board of Directors possessed a deep sense of responsibility and high professionalism. Therefore, the assigned responsibilities in protecting the Company's interests were very clear, and each member performed their role with diligence.
- The Board of Directors proposed many effective and timely solutions to help the Board of General Directors overcome challenges in managing the Company, performing supervision and control effectively to ensure the criteria of legal compliance, which the Company absolutely respects.
- The Board of Directors joined the Board of General Directors in deploying activities to cultivate corporate culture. Through creative methods, the Board of Directors successfully fulfilled its role in accompanying the building of sustainable values for the enterprise.

III. REMUNERATION, OPERATING EXPENSES, AND OTHER BENEFITS OF THE BOARD OF DIRECTORS AND EACH MEMBER

The Board of Directors of the Company reports the remuneration payment for the Board of Directors in 2025 and the proposal for 2026 as follows:

Unit: VND

No.	Content	Amount in 2025	Expected amount in 2026
1	Remuneration for the Chairperson	60.000.000	60.000.000
2	Remuneration for Board Members (04 persons)	132.000.000	144.000.000
	Total:	192.000.000	204.000.000

IV. PLAN AND ORIENTATION FOR THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2026

1. Personnel structure in 2026

In 2026, the Company does not expect any changes in the personnel of the Board of Directors.

2. Operational orientation of the Board of Directors in 2026

In 2026, the Board of Directors will focus on directing the Company's activities as follows:

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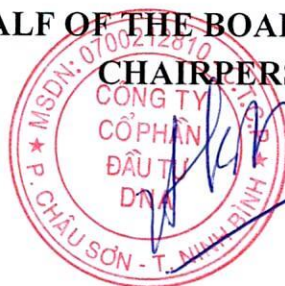
- The activities of the Board of Directors shall always be based on respect for legal regulations, following the principles of majority, honesty, and prudence to ensure the successful implementation of the Resolutions of the Annual General Meeting of Shareholders.
- Regarding Corporate Governance:
 - The Company continues to improve the working environment and maintain internal and external training to enhance personnel quality.
 - Effectively apply corporate culture to the Company's daily operations to increase the attractiveness of the working environment.
 - Monitor compliance with the Company's Charter and internal regulations to ensure transparency in the Company's business and production activities, while respecting the legitimate rights and interests of shareholders.
- Continue implementing Resolution No. 05/2024/NQ-HĐQT dated December 30, 2024, of the Board of Directors regarding the approval of the proposal for factory repair and new construction. Accordingly, the Board of Directors will supervise the investment project "Production of clothes hangers" as approved by the Competent Authorities:
 - Additional investment of capital contribution for project implementation: 21.000.000.000 VND (expected in December 2025).
 - Mobilized capital for project implementation: 14.000.000.000 VND.
 - Execute construction investment, installation of machinery and equipment, and commencement of production operations.
 - Complete factory renovation and commencement of operation, expected in January 2026.

The above is the report of the Company's Board of Directors. It is respectfully submitted to the General Meeting of Shareholders for study, consideration, and approval.

Respectfully reported to the 2026 Annual General Meeting of Shareholders./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



DAM THI AI LEN



DNA INVESTMENT JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 02/2026/BC-BTGD

Ninh Binh, April 15, 2026

REPORT
ON THE ACTIVITIES OF THE BOARD OF GENERAL DIRECTORS
(Regarding 2025 Business Results and 2026 Business Plan)

To: The 2026 Annual General Meeting of Shareholders

The Board of General Directors would like to report to the General Meeting of Shareholders on the 2025 business results and the 2026 plan as follows:

I. 2025 BUSINESS RESULTS

The Board of General Directors would like to report to the General Meeting of Shareholders on the 2025 business results and the 2026 plan as follows:

Unit: VND

Criteria	2025 Plan	2025 Performance	Completion Rate (%)
Charter Capital	120.000.000.000	120.000.000.000	100%
Revenue	70.000.000.000	33.190.532.546	47,42%
Profit After Tax	2.000.000.000	526.673.006	26,33
Expected Dividend (%)	0%	-	0%

II. PERSONNEL STRUCTURE OF THE BOARD OF GENERAL DIRECTORS IN 2025

The Board of General Directors of the Company consists of 01 member, with Mr. Bui Viet Vuong serving as the General Director:

No.	Full Name	Position within the Board of General Directors	Other Positions
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1	Mr. Bui Viet Vuong	General Director	Vice Chairperson of the Board of Directors
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III. PLAN AND ORIENTATION FOR THE ACTIVITIES OF THE BOARD OF GENERAL DIRECTORS IN 2026

1. Personnel structure in 2026

In 2026, the Company does not expect any changes in the personnel of the Board of General Directors.

2. 2026 Business and Production Plan

Based on the current business situation, the Board of General Directors submits the 2026 business and production plan to the General Meeting of Shareholders for approval.

The expected targets are as follows:

Unit: VND

Criteria	Unit	Implementation Plan
Charter Capital	VND	120.000.000.000
Revenue	VND	50.000.000.000
Profit After Tax	VND	3.000.000.000
Dividend	%	0%

3. Operational orientation of the Board of General Directors in 2026

In 2026, the Board of General Directors will focus on promoting the following activities:

For the production and export of clothes hangers:

- In addition to traditional European and American markets, promote marketing efforts toward Southeast Asian and Vietnamese customer groups. Simultaneously, conduct market research to find new customers and markets to boost export activities.
- Conduct research and product improvements to meet new tastes and customer requirements, focusing on convenient, single-use clothes hangers for developed countries.
- For newly launched plastic and metal hanger products, strengthen communication to increase brand awareness in both domestic and foreign markets.

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- Implement cost-saving measures and strictly control fuel costs, technical management costs, and commodity loss in business and production activities.
- Research and apply technology, and install machinery and equipment in production to increase output and product quality in accordance with sustainable development standards.

Expected output: approximately 200.000 boxes of products per year.

For the factory leasing segment:

- Maximize the potential of existing facilities and optimize production and factory leasing operations.
- Continue to improve the quality of support services to ensure that businesses leasing the Company's factories receive the best assistance.
- Invest in construction to expand the leasing area by approximately 5.000 square meters of floor space; simultaneously upgrade and renovate factories to meet new production conditions.

For the import-export trading segment:

- Maintain the current scale and commodity categories of the Company's import-export business.
- Research and quantify market capacity to develop appropriate plans, focusing on goods and materials that the Company can use for its own production (plastics and clothes hangers) and for trading.

For the financial investment segment:

- Besides re-investing in current core activities, the Company intends to partially expand into financial investment to maximize profits and leverage the advantage of business cash flow.
- Seek investment opportunities to hold shares in other entities and companies operating in new fields to find new business opportunities and expand partnerships.

With capability and determination, the Company's management is committed to implementing key development strategies and restructuring operations:

- Continue to improve the system of regulations and professional processes to create a regulatory corridor for business activities based on legal compliance and professionalism.
- Formulate solutions to cope with potential difficulties and challenges, ensuring the Company's operations and seizing new opportunities.

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- Pay attention to, share, and protect the maximum legitimate rights of shareholders, as well as the income, benefits, and working conditions of all employees.
- Focus on sustainable development, community work, environmental protection, and social security, demonstrating high responsibility toward society.

The above is the report of the Board of General Directors on 2025 performance and the plan and orientation for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF
GENERAL DIRECTORS
GENERAL DIRECTOR**



BUI VIET VUONG

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DNA INVESTMENT JSC

No.: 03/2026/BC-BKS

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, April 15, 2026

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD

To: The 2026 Annual General Meeting of Shareholders

The Supervisory Board would like to report to the 2026 Annual General Meeting of Shareholders on the 2025 performance results and the 2026 plan of the Supervisory Board as follows:

A. 2025 PERFORMANCE RESULTS

I. Organizational Structure of the Supervisory Board

Currently, the Company's Supervisory Board consists of 03 members, as follows:

No.	Member of the Supervisory Board	Position	Commencement/ Termination Date
1	Ms. Nguyen Thu Ha	Head of the Board	April 10, 2025
2	Ms. Do Thi Thanh	Member	April 10, 2025
3	Ms. Bui Thi Loan	Member	April 10, 2025

1. In 2025, the Supervisory Board performed the following activities:

- Inspected and supervised the issuance of resolutions and decisions by the Board of Directors and the Management Team.
- Inspected the reasonableness, legality, honesty, and level of prudence in the organization of accounting and statistics tasks, and the preparation of financial statements. Reviewed the semi-annual report and the Company's 2025 Financial Statements that were reviewed and audited.
- In 2025, the Supervisory Board organized meetings to evaluate accounting and financial activities, business performance, and the Company's governance and management during the first 6 months and for the full year of 2025.

2. Summary of Meetings and Decisions of the Supervisory Board

- Based on the actual business situation in 2025, the Supervisory Board made several proposals to the Board of Directors as follows:
 - Strictly control input material costs to increase the Company's profit margins.

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- Conduct strong reforms in management methods for personnel across departments to increase operational efficiency.
- Further promote market demand forecasting and expand relationships with domestic and foreign partners to attract potential projects.
- Continue to promote training and recruitment of workers to effectively exploit the Company's production capacity.

II. Performance results of The Supervisory Board in 2025

1. Supervision results regarding members of the Board of Directors, the Board of General Directors, and management officers:

- The Supervisory Board closely coordinated with the Board of Directors and the Board of General Directors in investigating and supervising the Company's business, production, and financial status.
- The Board of Directors, the Board of General Directors, and functional departments provided full and timely information and documents regarding management, administration, and the Company's business activities as requested by the Supervisory Board; and created favorable conditions for the Supervisory Board to exercise its rights and duties in accordance with the Law and the Company's Charter.
- Regarding relations with shareholders: In 2025, no documents were sent by shareholders or groups of shareholders to the Supervisory Board requesting inspections into issues related to the management and administration of the Board of Directors, the Board of General Directors, or any other aspects of the Company's operations.
- In 2025, the Board of Directors and the Board of General Directors demonstrated high responsibility and prudence in business management and production, fulfilling the obligations of managers and always prioritizing the Company's interests.
- The Board of Directors and the Management Team fundamentally complied with legal regulations in administrative management and transactions, and correctly performed their assigned functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.
- All resolutions of the Board of Directors were issued legally based on meeting minutes or written opinion collection minutes of Board members, and within the authority prescribed in the Company's Charter.

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- The resolutions and decisions of the Board of Directors focused on implementing the Resolutions of the General Meeting of Shareholders, were issued promptly, and fulfilled the management functions of the Board of Directors.
- The Board of General Directors closely followed the resolutions and decisions of the Board of Directors, remained persistent with strategic goals, made decisions appropriate to practice, and implemented numerous management and technical solutions to achieve the goals assigned by the General Meeting of Shareholders.

2. Report on the assessment of coordination between the Supervisory Board and the Board of Directors, the Board of General Directors, and shareholder

- The Supervisory Board was fully provided with information regarding the decisions of the Board of Directors.
- The Board of General Directors implemented the resolutions of the Board of Directors and consistently reported the implementation results to the Board of Directors and the Supervisory Board.
- The Supervisory Board inspected and reviewed the issued internal management documents to ensure compliance with newly enacted legal regulations and the Company's development status.
- The Supervisory Board regularly performed appraisals of the reports evaluating the management of the Board of Directors, the reports on the business and production situation by the General Director of the Company, and appraised the financial statements to ensure that the reports truthfully reflect the business operations and financial position of the Company at the time of reporting.
- The Supervisory Board inspected the resolutions and decisions of the Board of Directors to ensure the appropriateness of authority in the decision-making process. The Board also participated in providing comments and performed a comprehensive control role, identifying and controlling potential internal and external risks of the Company.

3. Implementation of State policies and the Company's Charter on Organization and Operation

In April 2025, the Company organized the Annual General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises 2020.

The Charter Capital of the Company is 120.000.000.000 VND, divided into 12.000.000 ordinary shares with a par value of 10.000 VND per share.

According to the List of Shareholders finalized on March 23, 2026, prepared by the Vietnam Securities Depository and Clearing Corporation

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No.	Category	Number of Shares Owned	Value (VND)	Rate (%)
1	Domestic shareholders	8.997.998	89.979.980.000	74,98%
2	Foreign shareholders	3.002.002	30.020.020.000	25,02%
	Total:	12.000.000	120.000.000.000	100%

The Company has established and maintained the Shareholder Register in accordance with regulations.

4. Appraisal of the Audited Financial Statements

4.1. Financial targets as of December 31, 2025

Unit: VND

No.	Item	Performance
1	Charter Capital	120.000.000.000
2	Net Revenue	33.190.532.546
3	Total Profit Before Tax	571.396.656
4	Profit After Tax	526.673.006

Summary of the Company's financial position as of December 31, 2025:

Assets:

Unit: VND

Criteria	Amount (VND)
I. Current Assets	77.950.714.480
1. Cash and cash equivalents	12.304.360.239
2. Short-term financial investments	13.884.482.192
3. Short-term receivables	35.618.714.306
4. Inventories	12.951.397.877
5. Other current assets	3.191.759.866
II. Non-current Assets	64.071.045.062
1. Long-term receivables	-
2. Fixed assets	31.138.914.341
3. Long-term assets in progress	20.474.123.605

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4. Long-term financial investments	9.000.000.000
5. Other non-current assets	3.458.007.116
Total Assets:	142.021.759.542

Capital Resources:

Unit: VND

Criteria	Amount (VND)
I. Liabilities	21.278.711.788
1. Current liabilities	3.424.569.877
2. Non-current liabilities	17.854.141.911
II. Owner's Equity	120.743.047.754
1. Owner's invested capital	120.000.000.000
2. Investment and development fund	200.000.000
3. Undistributed profit	543.047.754
Total Capital Resources:	142.021.759.542

4.2. Financial Management

- Financial spending policies: The Company has complied with financial spending policies in accordance with current regulations.
- Reconciliation of receivables, payables, and advances: Performed fully.
- Initial recording, accounting books, and preparation of financial statements: The Company applies the Journal-Voucher accounting method. Accounting books and financial statements are prepared and archived fully in accordance with the current State regulations.
- Fund appropriation: Carried out in accordance with the current Financial Regulations.
- Management of fixed assets and tools: The Company performed inventory of fixed assets and tools as of 0:00 on January 01, 2025, and 0:00 on January 01, 2026. Fixed asset cards and tools registers have been established, files are archived, and depreciation/allocation is calculated according to current regulations.
- Fulfilment of obligations to the State Budget: The Company has declared and fully paid all relevant taxes

5. Situation of organization, labor, salary, and implementation of policies for

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employees

5.1. Regarding organization

- Currently, in addition to the Board of Directors, the Supervisory Board, and the Board of General Directors, the Company has the following functional departments: Administration and Human Resources Department, Finance - Accounting Department, Import - Export Department, and Business - Planning Department. The production workshops include: Iron Drawing Workshop, Clothes Hanger Production Machine Workshop, Painting Workshop, Paper Gluing and Tube Packing Workshop, Quality Control (KCS) Department, and Finished Goods Warehouse.
- The establishment and regulation of the functions and duties of departments are carried out in accordance with the Law on Enterprises and the Company's Charter on Organization and Operation.
- The appointment and rotation of current positions are carried out in accordance with regulations.

5.2. Regarding Labor and Salary

Labor: As of December 31, 2025, the total number of regular employees in the Company is 23 persons. Labor contracts have been fully signed in accordance with the provisions of the current Labor Law.

Salary: Currently, the Company is applying:

- Basic salary coefficients for employees: In accordance with the provisions of labor laws.
- Job position salary coefficients: The Company is currently developing a salary and bonus regulation to be applied company-wide.

III. Remuneration, operating expenses, and other benefits of the Supervisory Board and each member

The Supervisory Board of the Company reports the remuneration payment for 2025 and the proposal for 2026 as follows:

Unit: VND

No.	Content	Amount in 2025	Expected amount in 2026
1	Remuneration for the Head of the Supervisory Board	24.000.000	24.000.000

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2	Remuneration for Members of the Supervisory Board (02 persons)	24.000.000	24.000.000
	Total:	48.000.000	48.000.000

B. 2026 PLAN

I. Personnel structure of the Supervisory Board in 2026

In 2026, the Company does not expect any changes in the personnel of the Supervisory Board.

II. Working plan of the Supervisory Board in 2026

To fulfill the supervisory duties in accordance with the Law on Enterprises and the Company's Charter, the Supervisory Board submits the 2026 working plan to the General Meeting of Shareholders as follows:

- The Supervisory Board shall supervise the Board of Directors and the Board of General Directors in the management and administration of the Company.
- Inspect the reasonableness, legality, honesty, and level of prudence in the management and administration of business activities; as well as the systematicity, consistency, and appropriateness of accounting, statistics, and financial statement preparation.
- Prepare the Supervisory Board's operational report in accordance with the Charter to submit to the General Meeting of Shareholders.
- Review, inspect, and evaluate the effectiveness and efficiency of the internal control system, internal audit, risk management, and early warning systems of the Company.
- Monitor the audit of the 2026 financial statements and coordinate with independent auditors to consider the impact of accounting errors.
- Recommend to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, and improve the organizational structure of management, supervision, and administration of the Company's business activities.
- Coordinate with the Inspection and Legal Department to handle petitions, complaints, and denunciations within its authority.
- Conduct extraordinary inspections and thematic controls upon request by the Board of Directors, shareholders, or groups of shareholders in accordance with Article 115 of the Law on Enterprises 2020.
- Attend and participate in discussions at the General Meeting of Shareholders, Board of Directors meetings, and other meetings of the Company.

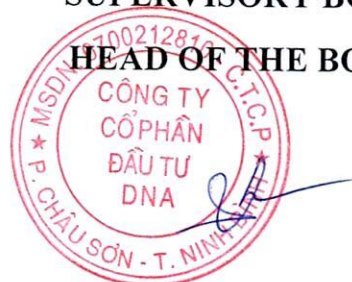
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C. RECOMMENDATIONS OF THE SUPERVISORY BOARD TO THE GENERAL MEETING OF SHAREHOLDERS

- Maintain stability and increase the efficiency of existing business segments.
- Develop appropriate investment strategies and prudently deploy new investment fields.
- Enhance the effectiveness and strictly apply sanctions in implementing the Company's regulations, internal rules, and operational charters.
- Plan and establish policies to supplement and improve the quality of human resources to meet the increasing demands of business and production activities.
- Strengthen forecasting tasks to mitigate risks in business activities.
- The above is the full report on the activities of the Supervisory Board in 2025 and the operational plan for 2026. It is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully reported to the 2026 Annual General Meeting of Shareholders./.

**ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE BOARD**



Nguyen Thu Ha

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DNA INVESTMENT JSC

No.: 04/2026/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, April 15, 2026

PROPOSAL

Re: To approve the Company's 2025 Audited Financial Statements

To: The 2026 Annual General Meeting of Shareholders

DNA Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of DNA Investment Joint Stock Company;

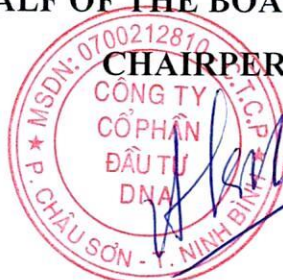
In implementation of the Resolution of the 2025 Annual General Meeting of Shareholders regarding the authorization of the Board of Directors to select the auditing firm for the fiscal year 2025, the Board of Directors has decided to select **International Auditing and Valuation Co., Ltd - Hanoi Branch** to perform the audit of the financial statements for 2025. The Board of Directors of DNA Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the 2025 Financial Statements audited by **International Auditing and Valuation Co., Ltd - Hanoi Branch**.

The 2025 Audited Financial Statements have been posted on the company's website at: <http://hangermetal.com/>

We respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



DAM THI AI LEN

Proposal regarding to approve the 2025 Audited Financial Statements (KSD)

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

DNA INVESTMENT JSC

No.: 05/2026/TTr-HĐQT

Ninh Binh, April 15, 2026

PROPOSAL

V/v: Plan for profit distribution and fund appropriation for the fiscal year 2025

***To: The 2026 Annual General Meeting of Shareholders
DNA Investment Joint Stock Company***

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of DNA Investment Joint Stock Company;
- Pursuant to the 2025 business performance results of DNA Investment JSC.

To ensure the long-term interests of shareholders and to create conditions for capital accumulation and expanded production in the following years, the Board of Directors has developed the 2025 profit distribution plan as follows:

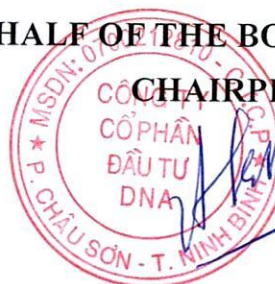
Unit: VND

No.	Content	Amount
1	Profit after tax in 2025	526.673.006
2	Accumulated profit as of December 31, 2025	543.047.754
3	Appropriation to funds	-
3.1	Investment and Development Fund	-
3.2	Welfare Fund	-
3.3	Financial reserve fund	-
4	Dividend payment	-
5	Retained profit after distribution	543.047.754

Respectfully submit to the General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



DAM THI AI LEN

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DNA INVESTMENT JSC

No.: 06/2026/TTr-BKS

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, April 15, 2026

PROPOSAL

Re: To approve the selection of an auditing firm for the 2026 Financial Statements

To: The 2026 Annual General Meeting of Shareholders

DNA Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of DNA Investment Joint Stock Company.

The Supervisory Board of the Company respectfully submits to the Annual General Meeting of Shareholders to approve the selection of an auditing firm for the 2026 Financial Statements as follows:

1. Criteria for selecting the auditing firm

The auditing firm selected for DNA Investment Joint Stock Company must meet the following criteria:

- Be an independent and reputable auditing firm approved by the State Securities Commission of Vietnam (SSC) to conduct audits for listed organizations;
- Possess a team of highly qualified experts and auditors with extensive experience in auditing financial statements in accordance with Vietnamese Accounting Standards (VAS) and the Vietnamese Corporate Accounting System;
- Have no conflict of interest when performing the audit of the Company's financial statements;
- Offer reasonable and competitive service fees.

2. List of proposed auditing firms

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The Supervisory Board respectfully submits to the General Meeting of Shareholders the list of auditing firms proposed for the 2026 financial statements and requests the authorization for the Board of Directors to decide on a suitable auditing firm:

- Viet Values Audit and Consulting Co., Ltd (Viet Values);
- International Auditing and Valuation Co., Ltd – Hanoi Branch;
- PricewaterhouseCoopers (Vietnam) Ltd (PwC).

In the event that negotiations regarding the timeline and fees with the aforementioned firms are unsuccessful, the General Meeting of Shareholders shall authorize the Board of Directors to select another independent auditing firm included in the list of firms approved by the State Securities Commission to audit public interest entities for the fiscal year 2026 of DNA Investment Joint Stock Company.

Respectfully submit to the General Meeting of Shareholders for approval./.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF SUPERVISORY BOARD



Nguyen Thu Ha





DNA INVESTMENT JSC

No.: 07/2026/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, April 15, 2026

PROPOSAL

Re: To approve the addition of business lines

To: The 2026 Annual General Meeting of Shareholders

DNA Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of DNA Investment Joint Stock Company;
- Pursuant to the business performance and situation of DNA Investment Joint Stock Company.

To expand business activities based on relevant legal regulations, the Board of Directors respectfully submits to the General Meeting of Shareholders the addition of the Company's business lines as follows:

1. Addition of new business lines:

No.	Business Line Name	Code
1	Forging, pressing, stamping and roll-forming of metal; powder metallurgy	2591
2	Machining; treatment and coating of metals	2592

2. Amendment of the Charter

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the update and supplement of Clause 1, Article 4 of the Company's Charter to comply with the new business lines.

3. Authorization

To assign and authorize the General Director to implement relevant procedures to change the Business Registration Certificate with competent State authorities.

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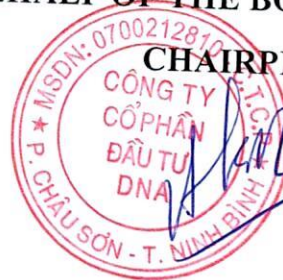
During the implementation process, the Board of Directors is authorized to amend the detailed content of the registered business lines to ensure compliance with legal regulations.

The Board of Directors shall be responsible for fully reporting the contents implemented under this authorization at the nearest General Meeting of Shareholders.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



DAM THI AI LEN



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DNA INVESTMENT JSC

No.: 08/2026/TTr-HĐQT

Ninh Binh, April 15, 2026

PROPOSAL

Re: To approve investment and capital contribution transactions with related parties;

To: The 2026 Annual General Meeting of Shareholders

DNA Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of DNA Investment Joint Stock Company;
- Pursuant to the business performance and situation of DNA Investment Joint Stock Company.

In order to expand business activities, during the past time, the Company contributed capital of VND 19.200.000.000, accounting for 40% of the charter capital of Kim Hang International Co., Ltd to establish Kim Hang International Co., Ltd – a related party. This investment policy was previously pursuant to the Board of Directors' Resolution No. 05/2025/NQ-HĐQT dated November 21, 2025.

In 2026, Kim Hang International Co., Ltd will continue to invest and expand its business activities in accordance with capital contribution commitments. The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to proactively approve investments and capital contributions to Kim Hang International Co., Ltd with a value from 35% of total assets, but not exceeding 50% of the total assets recorded in the most recent financial statements at the time of approval.

Respectfully submit to 2026 Annual General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



DAM THI AI LEN

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DNA INVESTMENT JSC

No.: 09/2026/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, April 15, 2026

PROPOSAL

Re: To approve the acquisition of voting shares of DNA Investment Joint stock company (KSD) by Mr. Bui Viet Vuong via transfer without the requirement for a public tender offer

To: The 2026 Annual General Meeting of Shareholders

DNA Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 (Clause 2, Article 35);
- Pursuant to the Charter on Organization and Operation of DNA Investment Joint Stock Company.

On March 24, 2026, the Board of Directors of the Company received a written request from Mr. Bui Viet Vuong regarding the acquisition of voting shares of DNA Investment Joint Stock Company via transfer without performing a public tender offer.

As of March 24, 2026, the number of shares held by me (Mr. Bui Viet Vuong) and my related persons in DNA Investment Joint Stock Company is as follows:

- Mr. Bui Viet Vuong holds 2,996,000 shares, representing 24.97% of the Company's outstanding voting shares.
- Related persons of Mr. Bui Viet Vuong hold 0 shares, representing 0% of the Company's outstanding voting shares.

Accordingly, the total number of shares held by Mr. Bui Viet Vuong and his related persons is 2,996,000 shares, representing 24.97% of the Company's outstanding voting shares.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval for Mr. Bui Viet Vuong to acquire shares via transfer to increase his ownership percentage of voting shares at DNA Investment Joint Stock Company, resulting in a direct or indirect ownership that reaches or exceeds the

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thresholds prescribed in Point a and Point b, Clause 1, Article 35 of the Law on Securities No. 54/2019/QH14, without having to perform a public tender offer. Details are as follows:

1. Shareholders transferring KSD shares:

No.	Shareholder	Registration No./ ID Card No.	Current Shareholding at March 24, 2026		Expected shares to be transferred	
			Quantity	Percentage	Quantity	Percentage
1	Nguyen Thanh Binh	040085001120	16.800	0,14%	16.800	0,14%
2	Nguyen Manh Khue	035089012324	546.800	4,56%	546.800	4,56%
3	Nguyen Duc Dao	036092022515	112.200	0,94%	112.200	0,94%

2. Shareholders receiving KSD shares:

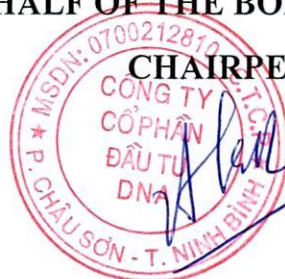
No.	Shareholder	Registration No./ ID Card No.	Current shareholding		Expected shares to be acquired	
			Quantity	Percentage	Quantity	Percentage
1	Bui Viet Vuong	033082005873	2.996.000	24,97%	675.800	5,64%

3. Transaction method: Acquisition via order matching or put-through transactions on the HNX in accordance with the regulations of the Stock Exchange.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



DAM THI AI LEN



SOCIALIST REPUBLIC OF VIETNAM

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DNA INVESTMENT JSC

No.: 10/2026/TTr-HĐQT

Ninh Binh, April 15, 2026

PROPOSAL

Re: To approve the authorization for the Board of Directors to decide on certain contents within the authority of the General Meeting of Shareholders

***To: The 2026 Annual General Meeting of Shareholders
DNA Investment Joint Stock Company***

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *The Charter on Organization and Operation of DNA Investment Joint Stock Company;*
- *The Company's actual business operations..*

For the convenience and proactive management of arising matters during the year, the Board of Directors respectfully submits to the General Meeting of Shareholders for discussion and approval to authorize the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders, excluding the following:

- Approving the Company's development orientation;
- Deciding on the types of shares and the total number of shares of each type authorized for offering; deciding on the annual dividend rate for each type of share;
- Electing, dismissing, or removing members of the Board of Directors and the Supervisory Board;
- Deciding on investments or sales of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements;
- Deciding on amendments or supplements to the Company's Charter (except for contents where the policy has been approved in other proposals, if any);
- Approving the annual financial statements;
- Deciding on the repurchase of more than 10% of the total sold shares of each type;

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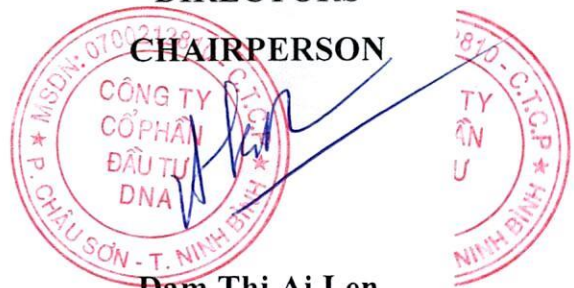


- Reviewing and handling violations by members of the Board of Directors or the Supervisory Board that cause damage to the Company and its shareholders;
- Deciding on the reorganization or dissolution of the Company;
- Deciding on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;
- Approving the Internal Governance Regulations, and the Operational Regulations of the Board of Directors and the Supervisory Board;
- Approving contracts and transactions between the Company and related persons as prescribed in Clause 3, Article 167 of the Law on Enterprises No. 59/2020/QH14.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for discussion and approval./.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRPERSON



Đam Thi Ai Len