

Haiphong, April 16 2026

EXTRAORDINARY INFORMATION DISCLOSURE

**Sub: Resignation letter from the position of Head of the Supervisory Board of
Haiphong Water Joint Stock Company**

Respectful to:

- The State Securities Commission;
- Hanoi Stock Exchange;

1. Name of the organization: Haiphong Water Joint Stock Company.

- Stock code: HPW.

- Address: No. 54 Dinh Tien Hoang, Hong Bang Ward, Haiphong City.

- Telephone: 0255.3745.377

- E-mail: congtycophancapnuochaiphong@gmail.com

2. Content of information disclosure: Resignation letter from the position of Head of the Supervisory Board of the Company by Ms. Le Thi Huong (*enclosed hereby*).

3. This information has been published on the website of Haiphong Water Joint Stock Company at the following link: <https://capnuochaiphong.com.vn/>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Note: The resignation letter from the position of Head of the Supervisory Board shall take effect only when the General Meeting of Shareholders of Haiphong Water Joint Stock Company issues an approving Resolution.

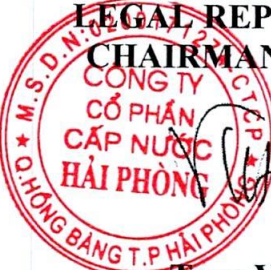

Respectfully!

Recipients:

- As mentioned above;
- Archived: Secretariat.

Attachment:

- Resignation letter from the position of Head of the Supervisory Board.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**


Tran Viet Cuong



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hai Phong, April 15, 2026

RESIGNATION LETTER

(Sub: Dismissal from the position of Member of the Supervisory Board, Head of the Supervisory Board)

Respectful to: The Annual General Meeting of Shareholders;
 The Board of Directors of the Company;
 The Supervisory Board of the Company;
 The Personnel & Administration Department of the Company.

My name is: Le Thi Huong

Date of birth: March 03, 1984

Workplace: Haiphong Water Joint Stock Company

Position: Head of the Supervisory Board of the Company

I am writing this letter to respectfully submit to the competent authorities for consideration and approval of my expectation as follows:

Dismissal from the position of Member of the Supervisory Board and Head of the Supervisory Board at the Company, effective from April 22, 2026 (the expected date of the 2026 Annual General Meeting of Shareholders) due to personal reasons.

I respectfully request the Annual General Meeting of Shareholders and the Company's leaders to consider and approve my request, and to carry out the procedures and sequences in accordance with relevant legal regulations.

I sincerely thank you.

Applicant

(Signed)

Le Thi Huong

