

SAIGON WATER CORPORATION
LIMITED LIABILITY COMPANY
**NHA BE WATER SUPPLY JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: **1088** /CNNB-TCHC

Ho Chi Minh City, April 14, 2026

INFORMATION DISCLOSURE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Name of organization: NHA BE WATER SUPPLY JOINT STOCK COMPANY

- Securities code: NBW

- Address: 1179 Nguyen Van Linh Street, Quarter 41, Tan Hung Ward, Ho Chi Minh City.


- Contact phone: 19001210 Fax: 028.54122500

- E-mail: tchccapnuocnhabe@gmail.com

2. Content of information disclosure:

Resolution No. 38/NQ-CNNB-HDQT dated April 14, 2026 of the Board of Directors of Nha Be Water Supply Joint Stock Company regarding the profit distribution plan for 2025.

3. This information was published on the Company's website on April 14, 2026 at the link: www.capnuocnhabe.vn.

We commit that the information disclosed above is true and completely take legal responsibility for the content of the disclosed information. 

Recipients:

- As above;
- Archive: Admin, Org-Admin.

*** Attached documents:**

- Resolution No. 38/NQ-CNNB-HDQT dated April 14, 2026.



DIRECTOR

Duong Van Hoa

SAIGON WATER CORPORATION
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Ho Chi Minh City, April 14, 2026

RESOLUTION

**Board of Directors of Nha Be Water Supply Joint Stock Company
regarding the profit distribution plan for 2025**

BOARD OF DIRECTORS OF NHA BE WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Nha Be Water Supply Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of Nha Be Water Supply Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No. 32/BB-CNNB-HDQT dated March 23, 2026 of the Board of Directors of Nha Be Water Supply Joint Stock Company,

RESOLVES:

Approves the profit distribution plan for 2025 to submit to the 2026 Annual General Meeting of Shareholders as follows:

Item	Amount (VND)	Ratio (%)
Total distributed profit	31,875,772,212	100.00
Dividend phase 1 (16% charter capital)	17,440,000,000	54.71
Dividend phase 2 (1.4% charter capital)	1,526,000,000	4.79
Total dividend (17.4%)	18,966,000,000	59.50
Bonus fund for the Executive Board, Board Members, Supervisors	750,770,880	2.36
Employee reward and welfare fund	12,159,001,332	38.14

Recipients:

- BOD Members;
- Supervisory Board;
- Board of Management;
- Archive: BOD files.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Hao Tai
Huynh Hao Tai