

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
DEO NAI - COC SAU - TKV COAL JOINT STOCK
COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 2296 /TB-TDNCS

Cam Pha, March 31, 2026

ANNOUNCEMENT

Regarding the nomination and candidacy of candidates for election to the Board of Directors

To: Shareholders of Deo Nai - Coc Sau - TKV Coal Joint Stock Company.

Pursuant to the Enterprise Law No.59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Deo Nai - Coc Sau
- TKV Coal Joint Stock Company;

Pursuant to Notice No. 375/TB-TDNCS dated January 15, 2026 and Plan No.
374/PA-TDNCS dated January 15, 2026 of the Company's Board of Directors;

Pursuant to Resolution No. 05/NQ-HDQT dated March 31, 2026 of the
Company's Board of Directors;

The Board of Directors of Deo Nai - Coc Sau - TKV Coal Joint Stock
Company announces the restructuring of the Board of Directors' personnel at the
2026 Annual General Meeting of Shareholders. The details are as follows:

1. Position requiring vacancy: Member of the Board of Directors;
2. The number of additional members to the Board of Directors is 01 (the total
number of Board members to be elected at the 2026 Annual General Meeting of
Shareholders is 02).
3. The criteria and conditions for candidates to run for election as members of
the Company's Board of Directors shall be implemented according to Plan No.
374/PA-TDNCS dated January 15, 2026, issued by the Company's Board of
Directors.

(The plan is attached to this notice).

The Board of Directors respectfully requests that shareholders participate in
nominating, running for, or providing information/introducing individuals who meet
the qualifications and conditions stipulated by law and the Company's Articles of
Association.

Nomination and application documents should be sent to Deo Nai - Coc Sau
- TKV Coal Joint Stock Company no later than April 10, 2026, at the following



address: Deo Nai - Coc Sau - TKV Coal Joint Stock Company, No. 42 Kim Dong Street, Cam Pha Ward, Quang Ninh Province.

Upon completion of the aforementioned period, the Company will compile a list and personal information of the candidates to prepare dossiers for submission to the Board of Directors and carry out all procedures for the election at the 2026 Annual General Meeting of Shareholders, and disclose information as required.

We are pleased to announce./.

Recipient:

- Shareholders (via e-copy and the Company Website);
- Board of Directors members (e-copy);
- Upload the company website and ePortal;
- Saved: Administration Department, Board of Directors, Organization and Human Resources Department.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

Nguyen Trong Tot

